

BARRINGTON SCHOOL COMMITTEE MEETING
Barrington Middle School – Professional Development Room
261 Middle Highway, Barrington, RI

Diversity, Equity, and Inclusivity Subcommittee

Minutes

October 22, 2019

6:30 p.m. - 8:00 p.m.

Present: Gina Bae, Victoria Criado, Paula Dillon, Kelly Kaon, Doug Lane, Tracey McGee, Erika Sevetson, Diana Siliezar, Venus Tian, Ece Uzun, Nicole Varone

Absent: Patricia Poitevien-Leblanc, Stacey Siravo-Basin

A. Old Business

a. Meeting Minutes

- i. The group reviewed the meeting minutes from the June meeting.
- ii. The meeting minutes were approved by the group.

b. SMART Goals

- i. The group reviewed and discussed the proposed SMART goals for the year.
 1. Erika noted that given the lack of a September meeting, some of the timelines in the goals may be too aggressive.
 2. The group agreed to change the target date for the communication plan to January, 2020.
 3. The group agreed to change the target date for the recruitment plan to reflect a draft by January, 2020 and a secondary goal of “present to the school committee” by February, 2020. (The specific requirement for “vote/approval” will be removed.)
 4. With the above changes, the group agreed to proceed with the goals.

c. Establishment of Working Groups

- i. The group discussed establishment of working groups for each of the SMART goals to enable progress between monthly meetings of the full subcommittee.
- ii. Gina will coordinate an email communication to solicit group members’ preferences for working group participation.

B. New Business

a. New Subcommittee Members

- i. Victoria posed a question about whether other interested community members could become involved in the subcommittee.
- ii. Paula’s guidance was that this is possible and suggested that interested parties be encouraged to attend a meeting as a member of the public as a first step to greater involvement.

- iii. The group discussed recruiting an additional student representative following Cyara Cooper's graduation.
- b. Equity Policy Review
 - i. The group reviewed a sample equity policy from Newton, MA and discussed its potential applicability to Barrington.
 - ii. The consensus of the group was that it isn't an exact fit for Barrington in its current form, but that there may be value in something similar, particularly given recent direction from the state education commissioner regarding funding on field trips, athletics, etc.
- c. General Updates
 - i. Gina recommended [Teaching Tolerance](#) as a resource to consider as part of future policy efforts (particularly by the planned policy working group).
 - ii. The school committee and principals have been attending a series of structural bias training sessions and are reviewing policies through this lens as part of the process.
 - iii. The group agreed to keep November 26 as the date for the next meeting but discuss a possible move to the second Tuesday of each month at the next meeting in an effort to avoid further holiday week conflicts.

C. Public Comment

- a. No members of the public were present.