

# **Regular Meeting of the Board of Education**

## **School District of Bangor**

700 10<sup>th</sup> Avenue South  
Bangor, Wisconsin  
608/486-2331

**Bangor Elementary Multi-Purpose Room**  
**Wednesday, November 20, 2019**

### **Bangor School District Mission, Vision and Values Statements:**

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

#### **I. Call to Order**

Meeting was called to order by Julie Meyers

#### **II. Roll Call**

Board members present: Paul Wuensch, Tina Mathison, Shelly Piske, Julie Meyers, Joanie Wilcox, Doug Servais

Board members tardy: Lori Horstman

Administration present: Michael Johnson, Dave Laehn

Administration tardy: Rick Muellenberg

Administration absent: Josh Chaplin

#### **III. Attest to Publication**

Paul Wuensch

#### **IV. Approval of Agenda**

Motion by Shelly Piske, second by Paul Wuensch, to approve the agenda. Motion carried 6-0.

#### **V. Our Mission, Vision, and Values**

Read by Julie Meyers

#### **VI. Approval of Minutes**

A. Open Session: Wednesday, October 16, 2019

Motion by Joanie Wilcox, second by Shelly Piske, to approve open session minutes.

Motion carried 6-0.

B. Closed Session: Wednesday, October 16, 2019

Motion by Paul Wuensch, second by Tina Mathison, to approve closed session minutes. Motion carried 6-0.

C. Special Meeting, Tuesday, October 22, 2019

Motion by Joanie Wilcox, second by Paul Wuensch, to approve minutes. Motion carried 6-0.

**VII. Approval of Vouchers**

Motion by Shelly Piske, second by Tina Mathison, to approve vouchers #91234-#91481 totaling \$549,400.43. Motion carried 6-0.

**VIII. Approval of Activity Account**

Motion by Paul Wuensch, second by Joanie Wilcox, to approve the activity account report. Balance on hand 10/10/2019 \$46,886.04. Receipts \$29,752.85. Checks written \$18,044.36. Balance on hand 11/14/2019 \$58,594.53. Motion carried 6-0.

**IX. Approval of Financial Report**

Motion by Joanie Wilcox, second by Shelly Piske, to approve the financial report. Balance on hand 10/10/2019 \$383,288.46. Revenue this period \$843,198.43. Expenditures this period \$907,297.66. Balance on hand 11/14/2019 \$319,189.23. Motion carried 7-0.

**X. Old Business**

A. None

**XI. Committee Reports:**

A. Building and Grounds

Meeting scheduled for November 25<sup>th</sup>.

B. Policy Committee

Dave will send out a Doodle Poll to schedule a meeting.

**XII. Board President's Agenda**

A. Reminder to Incumbent Board Members of Declaration of Candidacy Requirements

Dave Laehn reminded Board members of dates.

B. School Board Convention

January 21-24, 2020

C. Professional Learning Communities Convention

Minneapolis, June 21-24, 2020

D. 2019 WASB Fall Regional Meeting

Paul Wuensch was recognized. Paul Wuensch, Lori Horstman, Julie Meyers and Joanie Wilcox gave report.

E. Approve revisions to Board Policy 167.3—Public Participation at Board Meetings  
Motion by Paul Wuensch, second by Shelly Piske to approve changes as presented.

Motion carried 7-0.

F. Correspondence

Thank you note from Sunshine on the Trail.

**XIII. CESA #4 Report: Julie Meyers, CESA Board Representative**

Julie Meyers gave report.

**XIV. Administration Reports**

A. School Psychologist Report: presented by Dave Laehn

1. IDEA Anniversary  
Informational.

2. State Superintendent's Conference on Special Education Issues  
Josh Chaplin attended.
  3. School Psychology Awareness Week  
November 11-15, 2020.
  4. 19-20 Testing Dates  
Dates were shared in Josh Chaplin's report.
- B. Elementary School Report: Michael Johnson
1. Approve of medical leave for cook (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Joanie Wilcox, second by Lori Horstman, to medical leave for Jan Kastenschmidt. Motion carried 7-0.
  2. Approve resignation of elementary aide (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Joanie Wilcox, second by Paul Wuensch, to approve resignation of Erin Holm. Motion carried 7-0.
  3. PBIS/RTI Words of the month  
Perseverance
  4. Library participation trophies from the county  
Informational.
  5. Fire Drill  
Met with Fire Department to get feedback.
  6. Parent-Teacher Conferences  
331 individual conferences, 88% of scheduled conferences attended. Held a boot and snow pant donation drive which was successful.
  7. Lockdown drill  
Drill on November 20<sup>th</sup> went smoothly.
  8. Scenic Bluffs principal meeting  
December 5<sup>th</sup>, 2020.
  9. Upcoming Events  
Michael Johnson shared events.
- C. High School/Middle School Report: Rick Muellenberg
1. Approval of maternity leave for high school social studies teacher (Board may convene into closed session under WI State Statute 19.85(1)(c).  
Motion by Lori Horstman, second by Shelly Piske, to approve maternity leave for Carly Baurichter. Motion carried 7-0.
  2. Approval of medical leave for middle school math teacher (Board may convene into closed session under WI State Statute 19.85(1)(c).  
Motion by Shelly Piske, second by Paul Wuensch, to approve medical leave for Kari Johnson. Motion carried 7-0.
  3. Substitute shortage  
Discussion.

4. Walk of Life

Was well coordinated by Julie Theurer, Cheri Horstman, and Sue Adams on November 5, 2020.

5. Parent-Teacher Conferences

838 individual conferences attended in grades 6-12.

6. Lockdown drill

Went smoothly.

7. Upcoming Events

Rick Muellenberg shared dates in his report.

8. Plan ahead dates

Rick Muellenberg shared dates in his report.

D. District Administrator Report: Dave Laehn

1. Approve open enrollment alternative applications (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Lori Horstman, second by Paul Wuensch, to approve open enrollment alternative applications. Motion carried 7-0.

2. Employee handbook revision regarding teacher qualifying retirement age  
Discussion

3. Approve purchase of school bus

Motion by Shelly Piske, second by Paul Wuensch, to approve purchase of school bus as presented. Motion carried 7-0.

4. School Closing Information

Dave Laehn shared the information he shared with parents.

5. School Calendar 20-21

Dave Laehn shared preliminary calendar for 2020-2021.

6. 18-19 DPI School Accountability Report Card

District Exceeds Expectations.

7. Celebrations

Shared by Board and Administration.

**XV. Removal of Items from Consent Agenda**

None

**XVI. Consent Agenda**

A. Overnight Trip—Wisconsin Choral Directors Association All State Honors Choir, January 10-11 in Appleton.

Motion by Paul Wuensch, second by Joanie Wilcox, to approve consent agenda.  
Motion carried 7-0.

**XVII. Public comments**

None

**XVIII. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)(f)**

The Board will convene into closed session under the provisions of Wisconsin Statutes, Sec. 19.85(1)(c) and (e) for the purpose of discussing staffing and personnel including

medical leave request for elementary cook, resignation of elementary aide, maternity leave request for high school teacher, medical leave request for middle school teacher, student truancy issue and bus driver extra trip pay. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by Joanie Wilcox, to adjourn to closed session. Roll call vote taken. Motion carried 7-0.

**XIX. Return to Open Session to Take Action, If Necessary**

Motion by Paul Wuensch, second by Tina Mathison, to return to open session. Motion carried 7-0.

Action taken:

Motion by Paul Wuensch, second by Shelly Piske, to revise closed session action from October 16, 2019 board meeting on bus driver extra trip pay to read: when a driver gives up their route to take a trip, he/she will be compensated route pay from 2:45-4:45 with extra trip pay to start at 4:45. Motion carried 7-0.

**XX. Adjourn**

Motion by Paul Wuensch, second by Lori Horstman, to adjourn. Motion carried 7-0.