

**ARKADELPHIA BOARD OF EDUCATION
NOVEMBER 19, 2019**

The Arkadelphia Board of Education met in regular session Tuesday, November 19, 2019, at 6:00 p.m. in the Boardroom of the Administration Building, located at 235 North Eleventh Street.

Members Present: Dr. Casey Motl, President; Dr. Kenneth G. Harris, Jr.; Vice President; Ms. Goodman, Secretary, Ms. Paulette Blacknall, Ms. Gina White, Mr. Blake Bell, and Dr. Jeff Root.

HEARING OF INDIVIDUALS AND DELEGATIONS

Superintendent Dr. Karla Neathery stated no one tonight.

BADGER PRIDE

Dr. Neathery asked Dr. Turner to announce the Badger Pride Awards for November. They were as follows:

Community Partner – Southern Bancorp

Perritt Academic Award

Perritt Primary 1st Grade Recognition

Goza Middle School – High Math Growth

PAT Blue Ribbon Affiliate

AHS Band Recognition – 4th year State Champion

Baby Badgers Recognition

AHS Volleyball Recognition

CONSENT AGENDA

Approval of Minutes, Financial Statements and Annual Board Evaluation all approved by consent.

ACTION ITEMS

1. **Consideration of Classified Pay Scale**-Upon the recommendation of the Superintendent Dr. Harris made the motion, seconded by Ms. White, and carried 7-0 to approve the classified pay scale that reflects the minimum wage increase in January 2020.
2. **Consideration of One Time Salary Payment to Contracted Staff**-(Previously referred to as the Christmas Bonus) Upon the recommendation of the Superintendent Dr. Harris made the motion seconded by Ms. Blacknall, and carried 7-0 to approve the one-time salary payment to contracted staff. This item has been budgeted.

PERSONNEL

The Board retired into executive session at 6:23 p.m. to consider personnel. In open session following executive session, the following actions were taken: Upon the recommendation of the Superintendent, a motion was made by Dr. Harris, seconded by Ms. Blacknall, and carried 6-0 to approve the following personnel action:

Resignation

Lisa Dickerson

Cafeteria Worker/AHS

November 6, 2019

SUPERINTENDENT'S REPORT

- Mr. Jimmy King was named the 2020 Arkansas Association of Middle Level Administrators Assistant Principal of the Year.
- October 24th and 25th a District Wide Flu clinic was held and 502 were vaccinated
- November 20th Board Luncheon at Perritt at noon
- November 25th – 29th district will be closed wish all a Happy Thanksgiving
- December 3rd Board Agenda planning meeting
- December 5th Christmas Parade 5:00 pm
- December 11th-13th ASBA Conference
- December 13th Senior Aisha Faiq will be giving her speech she won 2nd place for the ASBA Conference
- December 17th Board of Education meeting 6:00 pm

With no further business, the meeting was adjourned, at 6:37 p.m.


MS. KARRIE GOODMAN, SECRETARY