1. Call to Order

2. Pledge of Allegiance

3. Mission Statement

4. Public hearings petitions questions and comments from guests and visitors
   4.01 Open Public Hearing - e-Learning Days
   4.02 Close Public Hearing - e-Learning Days
   4.03 Public hearings petitions questions and comments from guests and visitors

5. Consent Agenda
   a. Payrolls
   b. Accounts Payable
   c. Minutes
   d. Resignations, Employment, Coaches, Leave of Absence

6. Treasurer's Report

7. Old Business
   7.01 Operations Projects
   7.02 Approval of Tentative Levy
   7.03 Approval of Solar Documents
   7.04 Discussion of Extracurricular Handbook

8. New Business
   8.01 Curriculum Proposals
   8.02 Approval of - Its Race Time - Agreement
   8.03 Scoreboard
   8.04 Review of 2020-21 Public School Calendar
   8.05 Late Start Proposal
   8.06 FOIA Request
   8.07 Donations

9. Board Discussion

10. Administrative Reports

11. Superintendent/Board Communication

12. Future Agenda Items

13. Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)

14. Reconvene to Open Session

15. Personnel Action

16. Adjournment
Call to Order

Board President, Kristen Andrews called the Genoa-Kingston Board of Education meeting to order at 7:01 pm.

Present: John Shipley, Jake Wesner, Kristin Brynteson, Julie Ratliff, David Cleveland, Mary Hintzsche and Kristen Andrews

Absent: None.

Pledge of Allegiance

Mr. O'Daniell led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Board Member, John Shipley read the Mission Statement "Preparing students to excel and contribute to their community."

Public hearings petitions questions and comments from guests and visitors

Open Public Hearing - e-Learning Days

A motion was made by Dr. Brynteson, and seconded by Dr. Hintzsche, to open the public hearing for e-Learning Days.

Nays: 0
Motion Carried.

Mr. O'Daniell commented on the Alternative Learning Resolution approved by the board in October. He stated it was necessary to hold a public meeting prior to state approval and implementation. Mr. O'Daniell shared details of the Alternative Learning Days proposal with the board and public. He also shared preliminary results from a recent community survey in favor of Alternative Learning Days.

Mr. Shipley asked about notifications to staff and students prior to an Alternate Learning Day. He also asked about additional inclement weather days past the five allowed.

Mr. Cleveland asked about consecutive inclement weather days procedures.

Mr. O'Daniell commented on consulting with administration prior to an Alternative Learning Day followed by communication to the board, staff and community.
Public comment:

A member of the public stated they were in favor of e-Learning Days from last year’s pilot and not in favor of making up inclement weather days at the end of the school year. They also stated e-Learning Days would better prepare students for the work force.

Close Public Hearing - e-Learning Days

A motion was made by Mrs. Ratliff, and seconded by Dr. Hintzsche, to close the Public Hearing for e-Learning Days.

Nays: 0
Motion Carried.

Public hearings petitions questions and comments from guests and visitors

There were no public hearings, petitions, questions, and comments from guests and visitors

Consent Agenda
Payrolls, Accounts Payable, Minutes, Resignations, Employment, Coaches, Leave of Absence

A motion was made by Mr. Cleveland, and seconded by Ratliff, to approve the October 25, 2019 payroll in the amount of $597,809.61, the November 7, 2019 payroll in the amount of $662,401.25, the November 2019 Payable Board Report in the amount of $256,360.58 , the October 22, 2019 Board of Education Meeting Minutes and the October 22, 2019 Closed Session Meeting Minutes. The approval of the Closed Session Meeting Minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.

To approve the following Resignations:
Jennifer Johansson - Teacher - Effective - November 6, 2019
Emma Risley - Fresh/Soph Volleyball Coach - Effective October 30, 2019

To approve the following employment considerations:
Jennifer Creadon - Cook - Effective October 18, 2019
Ryan Charnstrom - Night Custodian - Effective October 31, 2019
Kyler Dodd - Night Custodian - Effective November 13, 2019

To approve the following volunteer coaches:
Josh DeNoma - Boys Basketball - Effective November 11, 2019
To approve the following leave of absence:
Faith Lee - Teacher - Effective March 20, 2020 thru the end of the year

Nays: 0
Motion Carried.

Treasurer's Report

Mrs. Krabbe shared the October Treasurer’s Report in detail to the board.

Mrs. Krabbe commented on the district no longer handling the payroll for KEC and asked the board for input regarding removing Fund 11 from future financial reports.

The board was in favor of removing Fund 11 for KEC payroll from all future financial reports.

Mrs. Krabbe commented on the typical monthly reports for revenues and expenditures. She also commented on mailing fee statements to approximately 48% of students with unpaid registration fees. Mrs. Krabbe commented on Camelot School recently sending a check overnight to make up for a shortfall in payment last month stating they appreciate the partnership with the Genoa-Kingston School District. Mrs. Krabbe also commented on the first energy savings check at approximately $2900.00 due to a recent energy agreement with Nania, as well as the health, life, safety expense for recent door closures installed in the district.

Mr. O’Daniell commented on the unpaid registration fees and better communication. He also commented on the districts multiple SIS programs and previewing a potential new all-inclusive system that would help with the districts needs and overall communication.

A motion was made by Dr. Brynteson, and seconded by Mr. Cleveland, to approve the October Treasurer's Report as presented.

Ayes: Ratliff, Shipley, Wesner, Brynteson, Cleveland, Hintzsche, Andrews
Nays: 0
Motion Carried.

Old Business

Operations Projects

Dr. Shortridge commented on several maintenance projects for the district; the chiller project for the middle school, roof projects for the middle school and KES as well as the solar projects.

Dr. Shortridge commented on the middle school roof project budget slightly over budget due to rotted roof curbs and vents needing replacement. He also commented on the middle school chiller bid in
January along with chiller work and KES roof project in March. Dr. Shortridge also commented on the 10-year health, life, safety plan potential bid process.

Mr. O'Daniell commented on the 10-year health, life, safety work important as the board looks at options for the impending Bond.

Presentation and Approval of Tentative Levy
Dr. Shortridge shared a Tentative Levy Presentation, certificate and explanation with the board. In Illinois, the levy process is the mechanism by which local funds are requested for the education of students. As you will see in the attached worksheet, because the CPI percentage (which is the capped amount of increase over the previous year's extension) is so low, we do not believe it is necessary to levy for more than 5% over last year's extension. We have spoken to the DeKalb County Assessor's Office and have received the following estimate of EAV and new construction for Tax Levy Year 2019:

<table>
<thead>
<tr>
<th>EAV: $203 Million</th>
<th>Up $10M from last year.</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Construction- $1.6M</td>
<td>This is not capped. The estimate is up almost $1M over last year and represents an increase of over 57% from last year.</td>
</tr>
</tbody>
</table>

CPI was 1.9% last year, which in a tax capped district, is the maximum amount of increase the district can receive this year, not including new construction.

We believe that the District should request funds at an increase of less than 5% over last year’s levy to ensure that the district accesses all monies to which it is entitled. The 4.9% increase should protect the District should the Assessor’s estimate be in error. The Assessor does not determine actual EAV and new construction amounts until the spring. The Board was asked to approve the Tentative Levy.

The board held a lengthy discussion regarding the Tentative Levy.

Mr. Shipley asked for clarification regarding capturing new construction including comparisons over the last two years.
Dr. Shortridge stated it is important to capture new construction revenue as a tax capped district and do what is in the best interest of our students. He also provided Mr. Shipley with a further explanation of the process and information requested.

A motion was made by Mrs. Ratliff, and seconded by Dr. Brynteson, to approve the Tentative Levy as presented.

Ayes: Wesner, Brynteson, Ratliff, Andrews
Nays: Shipley, Cleveland
Present: Hintzsche
Motion Carried.

Approval of Solar Documents

Mr. O'Daniell commented on the legal review of the recent solar documents.

Dr. Shortridge stated after a review of the solar PPA with over 45 items addressed by the school attorney it was their opinion not to pursue a contract with Verde Solutions. He asked the board if there was interest in reviewing other groups for a potential solar project. Dr. Shortridge commented on the current savings and revenue of LED conversions working with Nania.

The board held a lengthy discussion regarding attorney fees, as well as long-term contracts tying up future boards.

Mrs. Andrews was in favor of exploring solar options with other companies.

No action taken on this item.

Discussion of Extracurricular Handbook

Mr. Wesner commented on the district’s extracurricular handbook. He also commented on a recent conversation with IASB. Mr. Wesner’s recommendation was for the board to review and approve all district/building and extracurricular handbooks at the April Committee of the Whole Meeting with recommended changes brought to the Superintendent and administrative team for consideration with final board approval at the April Board of Education Meeting.

Mrs. Andrews was in favor of Mr. Wesner’s recommendation.

New Business

Curriculum Proposals

Mr. O’Daniell shared an initial presentation of curricular changes for the 2020-21 school year. Twentieth Century Civil Liberties and Civil Rights as well as Statistics. Mr. O’Daniell recommended the curricular changes for 30-day public display with final board approval in December.

Karen Simmons commented on the curriculum changes for Civil Liberties and Civil Rights meeting the new standards and state requirements with little to no cost to the district. She also commented on statistics allowing for a 4th year vigorous course for college bound students.
Dr. Hintzsche asked about the costs associated with the statistics course.

Mrs. Simmons stated costs associated with either of the course offerings covered in the current curriculum budget.

1) Twentieth Century Civil Liberties and Civil Rights (to replace Cultural Development)

This course will focus on the history, struggles, successes and similarities of diverse groups of twentieth-century Americans who protested on behalf of civil liberties and civil rights. The course will begin with an understanding of America’s founding documents—The Declaration of Independence and the United States Constitution—and the conceptual and historical paradoxes of each. The course will also emphasize the flexibility of the U.S. Constitution, and specifically the impact of additional amendments over time and their varying interpretations on both civil liberties and civil rights during the Twentieth Century. The primary drive of the course will be the historical narrative of a people who persevered to give greater meaning to our founding creed and those founding American documents. This story will include the twentieth century social movements for greater freedom and equality led by and for various groups of Americans, which will include, women, African Americans, Native Americans, Asian Americans, Latinos, disabled Americans and gay Americans.

2) Statistics

"Statistics. This class is an introductory course in statistics and probability. It is centered around real world situations, critical analysis, and interpretations of graphs and data. The focus of this course is based on statistical thinking behind data gathering, interpretation, and analysis.

The rationale for offering this new class is as follows: This course would provide an opportunity for university-bound seniors to have a more rigorous fourth year of math in-house. Currently, if those students are not part of the EMSA (Engineering, Math and Science Academy) at Kish, they take either Transitional or Applied math, which are both more functional math options. In addition, this course would provide another pathway for seniors who are not health or engineering career-bound who do not need calculus.

A motion was made by Mr. Wesner, and seconded by Mr. Ratliff, to approve 30-day public display of the curriculum proposals for Twentieth Century Civil Liberties and Civil Rights (to replace Cultural Development) and Statistics as presented.

Nays: 0
Motion Carried.

Approval of - Its Race Time – Agreement

Mr. O’Daniell commented on the “Its Race Time” agreement for the official timing of the annual Cogs Run discussed at a previous meeting. He recommended board approval.
A motion was made by Mr. Cleveland, and seconded by Dr. Brynteson, to approve the "It's Race Time" Agreement for the 2020 Cogs Run as presented.

Ayes: Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion Carried.

**Scoreboard**

Dr. Shortridge commented on the failing football scoreboard and options for replacement as well as the GK Booster Club’s support and willingness to assist in repairs or replacement of the scoreboard. Dr. Shortridge discussed the options for replacing the football scoreboard. He stated the options were to retrofit the current scoreboard, purchase a new scoreboard, or look into a video scoreboard that could be potentially free to the district with ad revenue.

Board members held a lengthy discussion regarding the replacement of the football scoreboard and the potential of a free video scoreboard to include ad revenue. The board was in favor of exploring the option of a free scoreboard.

**Review of 2020-21 Public School Calendar**

Mr. O'Daniell shared a first review of the 2020-21 Public School Calendar. Mr. O'Daniell proposed President’s Day, February 15 and the day after Easter April 5 as potential emergency days instead of adding days to the end of the school year with the last day of student attendance proposed for May 26, 2021. Mr. O'Daniell asked for approval of the 2020-21 Public School Calendar at the December 17, 2019 Board of Education Meeting.

**Late Start Proposal**

Mr. O'Daniell shared a late start proposal recently requested by the board. He stated the late start would allow the school day to begin two hours later while ending at the same time. He also stated the state considers a late start day an interrupted day. He further stated once approved implementing late start days after winter break. Mr. O'Daniell also commented on a recent survey in favor of late start days.

Board members asked about a late start day on a PLC early release day. The board was in favor of a late start proposal.

Approval of the late start proposal will be recommended at the December 17, 2019 Board of Education Meeting.

**FOIA Request**

There were no FOIA to report at this time.
Donations

There were no donations to report at this time.

Board Discussion

Mr. Shipley commented on attending a successful curriculum night at GES.

Mrs. Andrews publicly thanked Board Members, Mrs. Ratliff and Dr. Brynteson, for attending Lorado Taft this year. She also commented on a recent grant Dr. Hintzsche was in the process of applying for with the DeKalb County Foundation for “Stop the Bleed” kits. She asked Dr. Hintzsche for an update on the Grant process.

Dr. Hintzsche commented on the process and progress of the DeKalb County Endowment Grant to provide bleed kits to the district. She publicly thanked Mr. O'Daniell for his assistance with the process. She also stated the district should hear in April if we are approved to be partially or fully funded with implementation and training in August of 2020.

Administrative Reports

The board reviewed all of the monthly administrative reports.

Superintendent/Board Communication

Board Member Appreciation Day November 15, 2019

Mr. O'Daniell publicly thanked each board member for their time and dedication to our school district. He presented each board member with a plaque in recognition of School Board Member Day 2019.

Health Insurance

Dr. Shortridge commented on a recent health insurance meeting to review the districts experience along with communicating to staff effective ways to use the insurance to maximize benefits and keep premiums down.

Surveys

Mr. O'Daniell commented on the survey he recently emailed to the community.

"Upstaged" High School Play - follow up

Mr. O'Daniell congratulated Mr. Fromi and the performing arts students on the recent accomplishment and performance of the student written play titled “Upstaged".
High School Football Team accomplishments

Mr. O’Daniell congratulated Mr. Wilmarth, the high school coaching staff and team on a successful football season.

GKHS Photo Show at Russell Woods

Mr. O’Daniell congratulated Mrs. Beynon and her students on their accomplishments with this year’s photography show at Russell Woods.

2 Degrees in 3 Years

Mr. O’Daniell shared a document with the board members and guests regarding the recent partnership with Kishwaukee College to provide students options of 2 Degrees in 3 Years. He also thanked Kishwaukee College and the high school guidance office for their efforts with this program.

Future Agenda Items

BOE Meeting - December 17, 2019 @ 7 pm

- Tax Levy Presentation
- Adopt the Tax Levy
- Approval of Chiller Bid Document
- Approval of 2020-21 Public School Calendar
- Review and Public Display of PRESS Policies Update #102
- Human Resources
- Report from Joint Conference
- Operations Projects
- Solar Projects
- Scoreboard Projects
- Late Start Proposal

COW Meeting - January 14, 2020 @ 6:30 pm

- Presentation - DeKalb County Basics by Amanda Christensen
- Discussion of PRESS Policies Update #102
- Potential Policy Committee Update
- Future Maintenance Needs
- Discussion of Student Board Member
- Budget Discussion
- Bond Discussion
- Review of District Strategic Plan
- Superintendent Evaluation
BOE Meeting - January 28, 2020 @ 7 pm

- Excellence in Education Nominees
- Approval of PRESS Policies Update #102 including 2:110 and 5:20
- Approval of Curriculum Proposals
- Tentative Budget Designation

Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)

A motion was made by Dr. Hintzsche, and seconded by Mr. Cleveland, to convene to closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2) at 9:13 pm.

Ayes: Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Cleveland, Andrews
Nays: 0
Motion Carried.

Reconvene

The Board of Education reconvened to open session at 9:30 pm.

Adjournment

A motion was made by Kristin Brynteson, and seconded by Kristen Andrews, to adjourn the Board of Education Meeting at 9:31 pm.

Voice Vote: All
  Ayes: 7
  Nays: 0
Motion Carried.

___________________________________________
Board President, Mrs. Kristen Andrews

___________________________________________
Board Secretary, Dr. Mary Hintzsche