

WILLITS UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
Regular Meeting
Willits High School Media Center
299 North Main Street, Willits, California
Wednesday, November 13, 2019
Closed Session – 3:30 p.m.
Open Session ~ 5:00 p.m.

Public Comments- Individuals may address the Board on regular session agenda items at the time they are under consideration.

MINUTES

1. Call Meeting to Order

Board President Bowlds called the meeting to order at 3:30 p.m.

2. Agenda Approval

MSP (King/Chavez) to approve the agenda as presented.

Ayes: Bowlds, Chavez, King, Nunez

Noes: None

Abstain: None

Absent: Colvig

3. Public Comments on the Closed Session Items

No comments were received

4. Recess to Closed Session

Prior to recessing to closed session Board President Bowlds made the following statement: In reference to item 4A on the Agenda, the Board is going into closed session pursuant to Government Code section 54956.9, paragraph (1) of subdivision (d), regarding Public Employment Relations Board Unfair Practice Charge No. SF-CE-3368-E. Recessed to closed session at 3:31

A. Conference with Legal Counsel- Pending Litigation, (*G.C. 54956.9*)

B. Classified Leave of Absence Request (1) (*G.C. 54957*)

C. Consideration of Request to Use Sick Leave for Family Care (1) (*G.C. 54957*)

D. Consideration of Resolution 2019/20-6; Release of Temporary Certificated Employees Less Than 75%

E. Consideration of Resolution 2019/20-7; Release of Temporary Certificated Employee Greater Than 75%

5. Reconvene to Open Session

Board President Bowlds reconvened to open session at 5:08 p.m.

6. Report out of Closed Session

A. Conference with Legal Counsel- Pending Litigation, (*G.C. 54956.9*)

Board President Bowlds reported that the Board discussed item A and no action was taken.

B. Classified Leave of Absence Requests (1) (*G.C. 54957*)

MSP (King/Chavez) to approve the Classified Leave of Absence Requests (1) as presented.

Ayes: Bowlds, Chavez, King, Nunez

Noes: None

Absent: Colvig

Abstain: None

C. Certificated Leave of Absence Request (*G.C. 54957*)-*ITEM STRICKEN, INCORRECT LANGUAGE*

D. Consideration of Resolution 2019/20-6; Release of Temporary Certificated Employees Less Than 75%

ROLL CALL VOTE

MSP (King/Chavez) to approve the release of temporary certificated employees less than 75% as presented.

Ayes: Bowlds, Chavez, King, Nunez

Noes: None

Absent: Colvig

Abstain: None

E. Consideration of Resolution 2019/20-7; Release of Temporary Certificated Employee Greater Than 75%

ROLL CALL VOTE

MSP (Chavez/King) to approve the release of temporary certificated employees greater than 75% as presented.

Ayes: Bowlds, Chavez, King, Nunez

Noes: None

Absent: Colvig

Abstain: None

7. Flag Salute led by Board Member Chavez

8. Special Order of Business

A. Academic Scholar Award, WHS Student

The Board recognized Jaeva Cash, for scoring a 33 on the ACT Exam, which is in the top 2% in the nation. Jaeva was recognized for this stellar accomplishment. Jaeva shared that she hopes to attend Cal Tech to study mechanical engineering or aerospace.

B. Recognition for WHS Athletics

Athletic Director Bowles presented the Willits high School Football team and Willits high School Soccer teams, who have had an impressive seasons and competed their ways to playoffs. He shared his appreciation for the hard work of the student athletes, outstanding coaching staff, and dedicated teachers who have encouraged, tutored, and supported these students to be scholar athletes.

9. Informational

A. Advisement of Organizational Meeting: December 11, 2019

The Board will be selecting officers at the December meeting.

B. *Census Day Report

Superintendent Westerborg shared that enrollment is up districtwide, and Independent Study and Sherwood are at capacity.

C. *Facility Inspection Tool (FIT) Reports for 2019/20

Superintendent Westerborg explained that Steve Turner from Mendocino County Office of Education performed the districts' Facility Inspections this year. He is adept at recognizing deficiencies and repair needs of facilities. These are walk through inspections, and not detailed inspections.

D. Bond Survey Update

Superintendent Westerborg reported that the Bond Survey that was conducted surveyed 300 households that mirrored the district's demographics. The response was that 68% of the households surveyed support a bond to repair our facilities. He reported that the needs have been established and the district has a responsibility to put a bond forward and allow the community to decide if they will support it at the polls.

There will be a Special Meeting on December 2, 2019 @ 5:00 at Willits high School Media Center to discuss this further.

10. WTA Comments

WTA President Ford reported that good things are happening with WTA and that she is happy to report that the executive council and district are communicating regularly, in an open, and honest fashion. The unit is looking at the 20/21 calendar now and appreciates being included in the planning of the academic year. She reported that the unit is also interested in looking at data that tracks students year to year, mentioning Acadiance as an option they are exploring. President Ford noted that the unit is working on supporting some legislative items that she believes will help school and community funding, and that the unit supports local businesses by choosing a business a month and wearing the union t-shirts while shopping at the business of the month. WTA is planning a holiday party for the unit as well.

11. CSEA Comment

CSEA President Dan Green shared his appreciation for the incredible amount of work that CSEA members did over the PSPO, noting that there was a great deal of behind the scenes work to restart, reprogram, protect perishables, restock, etc to have a functioning district when the power came back on. He complimented the employees for their hard work, flexibility, and cooperation.

Superintendent Westerburg complimented President Green for his herculean efforts in rewiring the refrigeration and freezer systems at the high school that allowed the district to save all of the perishables districtwide.

12. Board Comments

Student Board Member Spencer Copperfield reported it is finals week, fall sports are ending and winter sports are beginning.

Board Member Nunez announced that there will be a DELAC meeting on November 21 @ 5:30 p.m. at Brookside Elementary School Cafeteria. She enjoyed visiting Brookside and Blosser Lane Schools.

Board Member King reported that she volunteers in Kindergarten and 5th grade classrooms and is learning how Unlocking the Code is taught. She commended the teachers for their hard work. She noted that she received bulletins from all the schools except Willits High and would like to see a weekly bulletin from the high school as well. She enjoyed attending the high school sporting events this month as well. She noted the positive changes to athletics, and appreciated the comradery and respects the athletes.

Board Member Chavez reported he enjoyed the Sherwood Fall Festival which, as always was very well attended. He commented on his appreciation of the supportive and family centered culture of Willits Unified. He commented on the positive relations of the unions and district this year.

Board President Bowlds reported that the shaper is installed and working great in woodshop, and the C&C router has proven to be a challenge, but they are determined to get it going. He reported that that the backstop netting is installed, and will help to capture baseballs throughout the season and practices. President Bowlds remarked that the climate and culture of Willits Unified is clearly improving, and appreciates everyone's efforts. He thanked CSEA for all of their efforts during the PSPO.

13. Superintendent Comments

Superintendent Westerburg reported that CIF requires districts who make it to playoffs charge gate fees. The charge is \$11 per person, with a reduced amount for students, children and seniors. CIF keeps the gate from playoff games. He appreciates the good relationships with CSEA and WTA, noting a shared goals and focus. He compliments CSEA employees who rocked it during the PSPO, performing an incredible amount of work and totally getting it one for the district. He enjoyed the soccer playoff game, stating it was the best soccer game he has ever seen. He appreciates the athletes' heart and outstanding character. He reported that the clubs are thriving at all of the school sites, giving student's activities outside the classroom that interest and engage them. Superintendent Westerburg reported that the next IT challenge is reload and replacing Blosser Lanes Computer Lab. He is very pleased increased with the band numbers climbing, and the full music offerings are Willits High School. The trimester schedule is really working seamlessly with CTE offerings. Last year 68% of our students graduated with a CTE endorsement.

14. Action /Discussion

- A. Public Comments on Consent Agenda

No comments were received

B. Consent Agenda

The Consent Agenda included the following items: Approval of Minutes of the Regular Meeting held on October 9, 2019, Approval of Warrant Registers from October 1, 2019 to October 31, 2019, Approval of Employee Status Changes (5), Williams Quarterly Report, 4th Quarter 2018-19, Approval of 2nd/Final Read on BP 1112, Media Relations, Approval of 2nd/Final Read on AR 3320, Claims and Actions Against the District, Approval of 2nd/Final Read on BP/AR 3551, Food Service Operations/Cafeteria Fund, Approval of 2nd/Final Read on AR 4117.7/4317.7, Employment Status Reports, Approval of 2nd/Final Read on BP 4119.24/4219.24/4319.24, Maintaining Appropriate Adult-Student Interactions, Approval of 2nd/Final Read on BP/AR 4218, Dismissal/Suspension/Disciplinary Action.

MSP (Chavez/King) to approve the Consent Agenda as presented

Ayes: Bowlds, Chavez, King, Nunez
Noes: None
Abstain: None
Absent: Colvig

C. *Approval of Final Read on BP/AR 6142.1, Sexual Health and HIV/AIDS Prevention
Item was tabled and will be brought back to December meeting with proposed changes to TK-5 education.

D. * Consideration of Board Meeting Dates for Calendar Year 2020

MSP (King/Chavez) to approve the board meeting calendar as presented.

Ayes: Bowlds, Chavez, King, Nunez
Noes: None
Abstain: None
Absent: Colvig

E. *Approval of Resolution 2019/20-8 Consideration of and Possible Action on Resolution Regarding Reduction/Elimination of Classified Employee Services
ROLL CALL VOTE

MSP (Chavez/King) to approve Resolution 2019/20-8: Approval to reduce/eliminate classified employee services.

Ayes: Bowlds, Chavez, King, Nunez
Noes: None
Abstain: None
Absent: Colvig

F. *Approval of MOU with MCOE, Mendocino Poets in the Schools

MSP (Nunez/King) to approve MOU with MCOE, Mendocino Poets in the Schools

Ayes: Chavez, King, Bowlds, Nunez
Noes: None
Abstain: None
Absent: Colvig

G. Presentation/Interview Bond Counsel Services

This item was tabled and will be addressed at the December 2, 2019 special board meeting.

H. Consideration to Retain Bond Counsel Service

This item was tabled and will be addressed at the December 2, 2019 special board meeting. California School and College Legal has recommended Bill Kady for bond counsel

I. Consideration to Retain Communication Consultant

This item was tabled and will be addressed at the December 2, 2019 special board meeting

- J. *First Read BF/AR 5136, Gangs
- K. *First Read BF/AR 6142.2, World Language Instruction
- L. *First Read AR 6145.2, Athletic Competition
- M. *First Read BF/AR 6145.6, International Exchange

Board accepts items J-M as first read board policy changes

- Q. Items for next board meeting agenda
 - 12/02/2019 Retain Bond Counsel and Communication Consultant

15. Public Comments for Items Not on the Agenda

Josephine Silva shared her displeasure with the student test scores and offered possible reasons for them and possible solutions. She also noted her displeasure at public comments being at the end of a meeting.

16. Adjournment

MSP (Chavez/King) to adjourn at 8:00 p.m.

Ayes: Chavez, King, Bowlds, Nunez
Noes: None
Abstain: None
Absent: Colvig

Mark Westerburg, Superintendent

Robert Colvig, Board Clerk