

Board of Education Regular Meeting
Monday, December 12, 2022 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: December 9, 2020

Chad Engle: Present
Shaun Farmer: Present
Doug Gergen: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Scott Schelkopf: Present
Present: 6.

1. Call to Order

President Farmer called the meeting to order at 7:30 PM.

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of December 12, 2022 be declared a legal meeting passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

There were none.

5. Public Comment

Public comment given by Amanda Ellison, Noelle Lawver, Paul Sheffield, Aaron Lauby, John Schelkopf.

6. Reports from Administration

Fillmore Central Elementary – Mr. Veleba – The winter program will be held at the high school next Monday December 19 and will be available on Striv. Winter progress monitoring is ongoing - test in reading and math. Math Core team have been reviewing math curriculum materials with hopeful selection by first of March.

Fillmore Central Middle School – Mrs. Lamb - Athletics for first semester are wrapping up and did a great job representing Fillmore Central. Adopt a family program just wrapped up the 17th year at the middle school and 661 pounds of food items were donated. Winter MAP testing will occur in January in math, reading and science. Announced November students of

the month.

Fillmore Central High School/Athletic Director – Mr. Theobald - excused for illness. Mr. Cumpston reviewed the report.

Fillmore Central Superintendent – Mr. Cumpston - Recognized Doug Gergen for his 8 years on the Board. He also reviewed the following: the safety visit with Norm Yoder, negotiations committee meeting, EMC insurance walk through/visit, and the Steering Committee met in early December.

7. Action Items

7.1. Consent Agenda

Recommendation that the Board approve the Consent Agenda as presented passed with a motion by Doug Gergen and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 6, Nay: 0

Discussion was held on reimbursement for boys home from DHHS and the natural gas charges.

7.1.1. Approval of the Minutes of the following board meetings: November 14, 2022

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.2. Discuss, Consider, and take any necessary action on renewing the Softball Coop with Exeter-Milligan and Friend

Recommendation that the Board approve the renewal of the softball cooperative with Exeter-Milligan Public School and Friend Public School passed with a motion by Chad Engle and a second by Doug Gergen.

Shaun Farmer: Nay, Christin Lovegrove: Nay, Chad Engle: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 4, Nay: 2

7.3. Discuss, Consider, and take any necessary action in selecting an engineering firm for a Football Field Lighting Project

Recommendation that the Board select Farris Engineering as the engineering firm for the football field lighting project passed with a motion by Christin Lovegrove and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 6, Nay: 0

W Design (Hastings), Morrissey Engineering, Farris Engineering. All three have done projects in our area, two were willing to work on a flat fee, W Design only offered to do a percentage fee. The estimates were W Design (11%) Morrissey (\$20,000), Farris Engineering

(\$21,000).

7.4. Review, discuss, and take any necessary action to set the Early Retirement Incentive number of applications

Recommendation that the Board approve accepting 2 retirement incentive applications for the 2023-2024 school year passed with a motion by Chad Engle and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

2021-2022 three were approved. 2022-2023 two were approved. Three are currently eligible and would still be eligible next year. The next group of teachers would not be eligible until 2025-2026. \$30,000 buyout per incentive. Must apply February 1.

7.5. Review and Approve the 2021-2022 Audit Report

Recommendation that the Board approve the 2021-2022 Audit Report as presented passed with a motion by Christin Lovegrove and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

7.6. Review, Discuss, and Consider hiring a group to conduct a Facility Audit

The Board is more interested in conducting a facility audit with an architect firm and not using the ESCO process. The purpose of a facility audit is to help develop a 10 year plan for the facilities. We will invite Wilkins and BVH to speak at the January meeting. The board wants to express to them what we hope to learn from a facility audit and they can present as to what they can provide.

7.7. Review, discuss, and approve the Superintendent Contract Extension

Recommendation that the Board approve a contract for Superintendent Joshua Cumpston for the 2023-2024 school year and through the 2024-2025 school year passed with a motion by Chad Engle and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

We currently have offered a one year extension. Mr. Cumpston is currently under contract through the 2023-2024 school year, so this contract would be for 2023-2024 and 2024-2025. A decision on salary package will be decided in February.

7.8. Review, discuss, and take any necessary action on the Back to School Plan

No action was taken.

7.9. Review, discuss and consider acquiring land east of the football field for potential bleachers, discuss field, and practice space

The city currently owns the property and the large concern is that we are fairly landlocked. The new walking path creates some issues with the discus and shot put rings.

7.9.1. Enter Executive Session to discuss negotiations regarding acquiring land east of the football field for potential bleachers, discus field, and practice space

Recommendation that the Board enter Executive Session to discuss negotiations regarding acquiring land east of the football field for potential bleachers, discus field, and practice space at 8:22 pm passed with a motion by Scott Schelkopf and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

7.9.2. Reconvene Regular Meeting

Recommendation that the regular meeting be reconvened at 8:45 pm passed with a motion by Chad Engle and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

Recommendation that the Board authorize Josh Cumpston to enter into negotiations with the City of Geneva for the potential purchase of property east of the football field passed with a motion by Doug Gergen and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

8. Discussion Items

8.1. Staff Negotiations

There was an offer and there have been counter offers.

8.2. Emergency Operations Plan

8.3. Classified Staff and Snow Days

We are unaware of districts that pay classified staff for snow days. The district budgets for a certain number of days per employee. When a snow day is called, this budgeted money isn't spent for employee wages. A few ideas were brainstormed including allowing staff to come in during a snow day to work or work through pre-selected professional development in order to be able to be paid.

8.4. Next Meeting: January 16, 2023 at 7:30 pm

The meeting will start at 6:30 PM.

9. Adjourn meeting

Recommendation that this regular meeting of December 12, 2022 be adjourned at 9:03 pm passed with a motion by Scott Schelkopf and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney
Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0