

Board of Education Regular Meeting
Monday, November 14, 2022 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: November 8, 2022

Chad Engle: Present
Shaun Farmer: Present
Doug Gergen: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Scott Schelkopf: Present
Present: 6.

1. Call to Order

President Farmer called the meeting to order at 7:30 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of November 14, 2022 be declared a legal meeting passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea,
Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

4.2. Excuse Absences

There were none.

5. Public Comment

6. Reports from Administration

Fillmore Central Elementary – Mr. Veleba reported that Parent Teacher conferences had 95% attendance. FCCLA provided child care during the conferences. December 19th is the elementary concert at the High School.

Fillmore Central Middle School – Mrs. Lamb reported that Parent Teacher conferences had 70% attendance. First semester winter sports participation numbers are 10 girls and 16 boys in wrestling and 16 girl basketball athletes.

Fillmore Central High School/Athletic Director – Mr. Theobald reported that Parent Teacher conferences had 60% attendance. Winter sports started November 14th. 52% of the boys and 47% of the girls participated in fall athletic activities. A storage shed to be built under the bleachers by Mr Wusk's class was discussed. The key fob locking system is almost ready (a few

days) to go live.

Fillmore Central Superintendent – Mr. Cumpston reviewed the October PLC session. He discussed some of the different state testing and also explained a little about the MAP test. State results have still not been released which is delaying the Fillmore Central Annual Report. There may be changes to state testing due to several positions at the Department of Education, including the Commissioner of Education, changing. Mr. Cumpston discussed some of the concerns that state superintendents have with the current NSCAS testing structure including the time that it takes to receive results in order to drive instruction. Many districts including Fillmore Central, also use the MAP test. The MAP test is a diagnostic test that supplies results within 24 hours and is able to do a better job of determining what a student knows. The school is wrapping up several audits.

7. Action Items

7.1. Consent Agenda

Recommendation that the Board approve the Consent Agenda as presented passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

7.1.1. Approval of the Minutes of the following board meetings: October 17, 2022 regular meeting and the October 19, 2022 Board worksession

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and Approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.2. Discuss, Consider, and Take any Necessary Action on an Engineering Firm for a Football Field Lighting Project

Mr. Cumpston reached out to two firms, W Designs out of Hastings and Morrissey out of Omaha. In order to do a project over \$109,000 an engineer or an architect must be used. Approximate project costs range between \$250,000-\$300,000. Both firms draw up plans, draw up bids, collect, manage the project. Essentially they look over everything to say that it meets/conforms to requirements. W Design charges an 11% project cost. Morrissey is a \$20,000 flat fee.

Mr. Cumpston will gather more information and the vote/decision is tabled until December meeting.

7.3. Discuss, Consider and Take any Necessary Action on Gym Lighting in the High School Gym

Recommend that the Board approve the bid from 34 Electric to replace the lights in the high school gymnasium passed with a motion by Doug Gergen and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 6, Nay: 0

34 Electric looked at the lighting project for the High School which involves replacing the fluorescent light fixtures in Gym with LED light fixtures. An approximate cost for the project is \$17,495 for the lights and \$505 per bank for dimming (probably need 3). With rebates, the project should cost approximately \$16,000. This project can be paid with the Special Building Fund.

7.4. Discuss, Consider and Take any Necessary Action on Renewing the Softball Cooperative with Exeter-Milligan and Friend Schools

Participation numbers from the Activity Director's report were reviewed. Discussion on numbers needed for a team, need for JV team, what happens in two years, and how the splits will happen with the 7th/8th grade (girl heavy classes) was held.

The motion was tabled until the December 2022 meeting.

7.5. Discuss, Consider and Take Any Necessary Action on Downtown Gym Control Access and Cameras

Recommend for the Board to proceed with hiring Diode at the downtown gym facility to install the controlled access door locks and security cameras with the city to pay for half of the cost for the controlled access doors passed with a motion by Christin Lovegrove and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

Diode examined the downtown gym and concluded that three controlled access doors would be \$6400 total. The cost would be split half city and half school. The cameras would be \$2500 for four cameras.

7.6. Review, Discuss and Take any Necessary Action on the Back to School Framework - Safety Plan

No Action was taken

8. Discussion Items

8.1. Early Retirement

December is the month that we decide how many early retirements to offer. We have three staff currently eligible through 2024 (this year or next year). The next individual is not eligible until Feb 1, 2025.

8.2. Review Audit Report

The report is reviewed in November and approved in December.

8.3. ESSERS Spending

Another email went out to parents with summary of funds and spending.

8.4. Facility Audit

Mr. Cumpston shared two approaches to getting a facility audit. One approach was with an architect and engineers for an audit. There would be a cost for this. The other approach was to work with an ESCO – this is different due to the fact that an ESCO (once selected through a bid process) is allowed in state statute to work continually with a district on many projects. An ESCO's focus is updating/improving existing facilities and doesn't get into new square footage. Members will review examples from each of the companies that have supplied them and hope to make a decision at the December board meeting.

8.5. Land East of the Football Field for Potential Bleachers/Discus Area

Mr. Cumpston was authorized to discuss size, need and costs with the city.

8.6. Future Board Meeting Dates

8.7. Review Next Meeting Date: December 12, 2022 at 7:30 PM

8.8. Staff Negotiations

Finance committee met before the meeting to determine the Board's first offer.

8.9. Americanism Committee Report

Doug Gergen reported from this committee.

8.10. Board Self-Evaluation

8.10.1. Executive Session

Recommendation that this regular meeting of November 14, 2022 be adjourned to Executive Session at 9:37 pm to discuss the Board Self-Evaluation passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

8.10.2. Reconvene Regular Meeting

Recommendation that the regular meeting of November 14, 2022 be reconvened at 10:01 pm passed with a motion by Doug Gergen and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

8.11. Superintendent Evaluation

8.11.1. Enter Into Executive Session

Recommendation that this regular meeting of November 14, 2022 be adjourned to Executive Session at 10:01 pm to discuss the Superintendent Evaluation passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

8.11.2. Reconvene Regular Meeting

Recommendation that the regular meeting of November 14, 2022 be reconvened at 10:26 pm passed with a motion by Christin Lovegrove and seconded by Whitney Peppard

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0

9. Adjourn meeting

Recommendation that the regular meeting of November 14, 2022 be adjourned at 10:27 pm passed with a motion by Doug Gergen and seconded by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea
Yea: 6, Nay: 0