

MINUTES

OCTOBER 14, 2015

1 Call to Order

The meeting was called to order at 7:00 p.m. Ms. Brett read the Opening Public Meetings statement.

The Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend meetings of the public bodies, at which time any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Palmyra Board of Education has caused notice of this meeting to be published by having the date, time, place and purpose thereof posted at Palmyra Borough Hall, the high school library bulletin board, and board offices; mailed to the Palmyra Borough Clerk, Burlington County Times, Courier Post, Philadelphia Inquirer, and the Trend on October 9, 2015.

2 Moment of Silent Meditation

3 Salute to the Flag

4 Roll Call

Mr. Keith Austin, Vice President

Mrs. Laurie Beck

Ms. Nancy Brett, President

Ms. Lori Gilmore

Mr. John Gural

Mr. John Kay

Mr. Howard Norcross

Mr. John Quigg

Mr. Mark Russell

Mr. Warnock, Riverton Representative

Ms. Knudson, Beverly Representative

Mr. Gravano, Student Representative

Present: Mr. Austin, Ms. Beck, Ms. Brett, Ms. Gilmore, Mr. Gural, Mr. Kay, Mr. Norcross, Mr. Russell,
Mr. Quigg, Mr. Warnock, Mr. Gravano

Absent: Ms. Knudson

5 Presentations

Students of the Month

Ms. Beck, Mr. McBride and Mr. Pease presented the award for student of the month at
Charles Street School to:

Giavanni Gibson – 6th Grade

Ms. Beck, Mr. McBride and Mr. Holloway presented the award for student of the month at Palmyra High
School to:

Jason Young - 7th/8th Grade

Thomas Shover - 9th/10th Grade

Jamal Walker - 11th/12th Grade

6 Reports

6.01 Superintendent

- Charles Street School – threats
 - Three (3) separate threats since the start of school
 - All three were very specific in detail prompting PPD involvement
 - Latest incident occurred today, 10/14/2015
 - Parent meeting will be held on Tuesday, 10/20/2015, at CSS to provide updates to parents/community
 - CSS administration is developing a very stringent set of protocols for student use of restrooms and staff inspection of the restrooms
- PHS Band Highlights
- PSAT Test
 - Voluntary test
 - Administered to 125 juniors, sophomores, and select freshmen
- Strategic Plan
 - Action Plan to be presented at the December 9, 2015 BOE meeting
- BOE Committee meetings are scheduled for next Wednesday, 10/21/2015
- NJSBA Workshop is scheduled for October 27, 28, and 29
- Commissioner's Annual Report on Violence, Vandalism and Substance Abuse for the period of July 1, 2014 to June 30, 2015 was formally released. A full version of the report will be posted to the district's website.
 - Burlington County schools are provided in separate report to the BOE

6.02 Board Committees

6.02a Policy & Curriculum

Mr. Russell reported that the committee met on 9/23/2015 and was provided with an update on the progress of the grooming and grading policy initiatives. He also noted that the committee discussed the curriculum revisions contained in this agenda and the direction of the districts S.T.E.A.M. curriculum

6.02b Finance & Physical Plant

Mr. Kay reported that the committee met on 9/23/2015. The committee discussed the impact of negotiations on the 2016-2017 budget, a vacancy in the Business Office, and the success of the new lunch/breakfast pay portal. Mr. Kay then reported on the extensive maintenance and improvements to the district that had been made during the summer and noted the exceptional efforts of the Buildings and Grounds and Technology staff.

6.02c Human Resources & Negotiation

Ms. Brett reported that the committee met on 9/29/2015. The committee discussed the staffing considerations and appointment recommendations contained in this agenda. The committee also discussed data which had been requested to assist in preparing the committee for upcoming negotiations.

6.03 Sending District Reports

6.03a Beverly - none

6.03b Riverton

Mr. Warnock noted that the Riverton Board of Education met on 9/22/2015 where it reviewed and discussed a significant amount of curriculum updates and revisions. He also noted that a representative of New Jersey School Boards would be attending a community meeting on 10/20/2015 focusing on the send/receive relationship. He then invited everyone to attend.

6.04 Student Representative

Mr. Gravano reported on various student activities in Charles Street and Palmyra High School. He made particular note of the upcoming Homecoming activities scheduled for 10/24/2015.

Ms. Brett spoke to the success of the recent Back to School nights.

6.05 PTA

Ms. Hartman gave the PTA report:

- She noted that following the change in meeting nights to Tuesday's that meeting attendance had increased.
- Coupon book fundraiser is just closing up but books are available if anyone would be interested.
- The membership currently stands at 157 members, which is a little less than last year.
- The second fundraiser is underway. It includes a Palmyra tumbler at \$18.00 each.
- Fall picture day was held on September 25th. The pictures should be in shortly. Retake day is scheduled for November 2nd.
- Room parents meeting is scheduled for October 6th.
- By request of many parents, the sock hop will be replaced by the first of many family bonding nights on October 16th. Kindergarten thru 2nd grade will participate in a family board game night in the Charles street cafeteria and gym.
- The first Artist of the Month judging will take place on October 19th. Writer of the Month judging will take place on October 15th.
- The first book fair will be on October 19th thru 23rd. It will be open on 3 evenings - Tuesday, Thursday and during Halloween Fest on Friday from 5-8:30 p.m..
- The Halloween Pumpkin Fest and general meeting is scheduled for October 23rd. At this meeting the annual budget will be presented for approval.
- Riverton PTO has invited Palmyra PTA to join with them on a spring Color Run fundraiser. More information to follow in the coming months.
- The next PTA meeting will be on November 10th at 7 p.m. in the art room at Charles Street School.

6.06 Borough Liaison - none

7 Correspondence

Ms. Brett read a thank you card from Mr. McBride acknowledging the flowers sent by the Board to mark the passing of Mr. McBride's grandfather.

8 Public Forum for Agenda Items

The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all initial requests and comments pertaining to the operation of the School District to the Superintendent.

No member of the public wished to be recognized at this time.

9 Routine Business

9.01 BE IT RESOLVED that the following reports are hereby accepted and approved:

- 9.01a +Enrollment Report for September 2015
- 9.01b +Health Report for September 2015
- 9.01c +HIB Report for September 2015
- 9.01d +Violence, Vandalism & Substance Abuse Report for September 2015

9.01e +Fire/Safety Drills for September 2015

9.01f Volunteers:

Vicki Agnew	Kimberly Albright	Kristen Bachich
Laurie Beck	Maria Brenner	Cara Broadbelt
Joy Butler	Patricia Caban	Jennifer Crean
Jill Dowdy	Shelley Ferris	Dawn Guglielmucci
Erica Guglielmucci	Carlie C. Hammond	Maureen Haines
Kathy Hartman	Brittany Kane	Jennifer Kline
Jessica Lorenz	Amy Marker	Tracy McDonald
Jennifer Mossgrove	Helen Mulhern	Lisa Muir-Jablonski
Desanne Nazirides	Jacqui Nece	Tina Ott
Aundrey Peltz	Sue Ridgway	M.J. Rosica
Kathleen Russell	Dennis Russell	Karen Schneider
Nicole Shipley	Leeannwyn Stoner	Stephanie Toner
Hilary Weaver	Wendi Wence	Jen Young
Jennifer M. Pacek (paraprofessional athletic aide for soccer)		

9.01g Substitutes pending criminal history review:

Edward F. Williams, substitute teacher, \$70.00/day

Voice Vote by Full Board

Motion: Mr. Russell

Second: Mr. Austin

Vote: Unanimous with the exception of Ms. Beck abstaining from 9.01f

9.02 BE IT RESOLVED that the following reports are hereby accepted and approved:

9.02a +Check Register for September 2015 representing hand and machine checks totaling \$1,912,300.77.

9.02b +Board Secretary's Report for August 2015 and the Treasurer's Report for August 2015 which have been found to be in agreement.

9.02c +Transfer Report for September 2015

9.02d +Cafeteria Report for September 2015

9.02e +Minutes of Regular Meeting on September 9, 2015

9.02f Student Placements:

- Student #5603712692 to attend Garfield Park Academy for the 2015/2016 school year at a tuition rate of \$50,814 pro-rated, effective 9/30/2015.
- Student #6494467868 to attend Burlington County Special Services School District for the 2015/2016 school year at a tuition rate of \$40,334, effective September 8, 2015.
- Student #9870573034 to have a 1:1 aide from 7/6/2015 through 7/31/2015 for ESY at a cost of \$3,200.00.
- Student LSID #13081480 to receive Education Level I services from The New Jersey Commission for the Blind & Visually Impaired at a cost of \$1,694 from 9/4/2015 through 6/30/16.
- Student #13081480 to attend Kingsway Learning School in Haddonfield for the 2015/2016 school year at a tuition rate of \$53,764.20 pro-rated effective October 4, 2015.

9.02g Travel and Professional Development:

<u>Staff Member</u>	<u>Name/Date of Workshop</u>	<u>Cost</u>	<u>Location</u>
Samantha Crean	Organizing your AP Exam	\$265.00	Philadelphia, PA

Karla O'Connell	Administration 11/2/2015 Best Practices in Teaching & Assessing Elem. Math 12/8/2015	\$135.00	Glassboro, NJ
Catherine Blatchley	Autism Conference for Educators	\$213.74	Swedesboro, NJ
Jamie Patchel	Goolepalooza 10/27-28	\$250.00	Mullica Hill, NJ
Bill Donley, Gail White, Laura Masich & Elizabeth Follis	Practical Strategies for a Highly Effective Co-Teach Model 12/3/2015	\$149.00 ea.	Mullica Hill, NJ
Arlene Dowd, Amanda Ehret, Michele Trefz, Jamie Patchel & Michele Reisinger	Co-Teaching Conference 12/7/2015	\$249.00 ea.	Cherry Hill, NJ

Roll Call Vote Full Board

Motion: Mr. Quigg Second: Mr. Norcross

Ayes: (10) Ms. Gilmore, Mr. Gural (9.02a-d & f-g), Mr. Russell, Mr. Kay (9.02a-d & f-g), Mr. Norcross,
Ms. Beck, Mr. Quigg, Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (2) Mr. Gural (9.02e) Mr. Kay (9.02e)

10 Old Business
None11 Personnel

11.01 BE IT RESOLVED that the following personnel actions are hereby approved as recommended by the Superintendent:

11.01a Approve the termination of employee #172 effective 9/11/2015.

11.01b +Appointments:

1. Appoint Mr. Michael Knazek as a Science teacher at Palmyra High School for the 2015/2016 school year at a salary of \$54,943 pro-rated (MA, Step 1) effective December 9, 2015 (or sooner due to 60 day contractual requirement).
2. Appoint Mr. Michael O. Friedrich as a service worker in the Palmyra School District for the 2015/2016 school year at a salary of \$26,000 pro-rated.
3. Appoint Ms. Leslie Dobbs as an Advisor for Central Detention at a rate of \$27.50/hr.
4. Appoint Mrs. Jamie Patchel as a homebound instructor at a rate of \$30.00/hr. as per the PEA Agreement.
5. Approve the following staff members to teach in the 3-7 program at a rate of \$30.00/hr. as per the PEA Agreement:

Sabrina Bonner	Dan Licata
Melanie Sharkey	
Lindsay Brooks	Kim Martino
Jennifer VanZandt	
Katie DeMarco	Laura Masich
Tracy Wolf	

Lorita Foster
Frank Hiller

Joe Rosato
Lauren Schmidt

6. *Stipend for Ms. Katie DeMarco - \$2,200 (extra prep period)

Roll Call Vote Full Board

Motion: Mr. Norcross Second: Mr. Quigg

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg, Mr. Warnock, Mr. Austin (11.01a), Ms. Brett

Nays: (0) none

Abstentions: (1) Mr. Austin (11.01b)

- 11.02 BE IT RESOLVED that the following personnel actions affecting Charles Street School are hereby approved as recommended by the Superintendent:

11.02a Appoint the following students as Student Counselors to the After School Care Program for the 2015/2016 school year at a rate of \$8.50/hr. for each hour worked:
Angelo Champagne David Schrader Autumn Elliot
Jazmine Aguillon Alyssa Coleman

11.02b Request to Enroll in Graduate Course and Apply for Tuition Reimbursement

<u>Staff Member</u>	<u>Course/Dates/University</u>	<u>Reimbursement Cost</u>
Lauren Quinn	EDAM 27521/10-20-15 to 12-14-15/Rowan Univ.	per the negotiated agreement

Roll Call Vote Palmyra Board

Motion: Mr. Gural Second: Mr. Kay

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg (11.02a), Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (1) Mr. Quigg (11.01b)

12 Business, Finance and Operations

12.01 Certification

Pursuant to NJAC 6:20-2.13(e), we certify that as of August 31, 2015, after review of the secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-A-16.10(c) 3 & 4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Roll Call Vote Full Board

Motion: Mr. Quigg Second: Mr. Norcross

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg, Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (0) none

- 12.02 BE IT RESOLVED that the following business, financial and operational actions are hereby approved as recommended by the Superintendent:
- 12.02a Approve the proposed settlement agreement referencing Docket No. L-2214-13 as presented and recommended by Madden & Madden, P.A. on behalf of the Palmyra Board of Education and Palmyra School District.
- 12.02b Approve and submit the Comprehensive Maintenance Plan and M-1 report for the 2015/2016 school year.
- 12.02c Authorize the creation of Student Activity Accounts for:
- Environmental Science Club
 - Drama Club (CSS)
 - Palmyra Players

Roll Call Vote Full Board

Motion: Mr. Quigg Second: Mr. Russell

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg, Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (0) none

13 Policy and Curriculum

- 13.01 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:

- 13.01a Homebound Instruction:
- student #7259949882 beginning 9/29/2015
 - student #7067292990 beginning 9/22/2015
 - student #6065481594 beginning date to be determined
 - *student #5714110713 beginning 10/12/2015

- 13.01b Approve the following field trips:
- | <u>Date</u> | <u>Destination</u> | <u>Grade/Subject/Staff</u> |
|---------------------------------|---|------------------------------|
| 11/9/2015 | Harrison Auditorium
UPenn | Spanish/Mrs. Salvo, Ms. Vaca |
| 11/17/2015,
1/12/16, 2/16/16 | Cooper Trauma Center | Gr. 9-12/Mrs. Birch |
| 12/13/2015 | Holocaust Awareness
Museum in Phila., PA | Gr. 8/Ms. VanZandt |

The Board would like to recognize the PTA for its financial support, which helps to make many of these trips possible.

- 13.01c Approve the following fund raisers:
- Junior Student Council (Cheryl Bostock) to sell Gertrude Hawk chocolates from October 1st-June 1st
 - The girls tennis team (Frank Hiller) to have a serve-a-thon from 10/26-10/28. Players will ask for donations/pledges and will serve as many balls as they can in 5 minutes.

- The girls tennis team (Frank Hiller) to sell rubber bracelets that say Palmyra Tennis on them for \$1.00
- Class of 2018 (Alex Torrance) to sell spirit week t-shirts from 10/15 to 10/23/2015
- Palmyra Players Club:
 - Cast to sell tickets for the Palmyra Players performances from 1/1 to 3/13/16 at a cost of \$3.00 for students and \$5.00 for adults (Lisa Muir-Jablonski)
 - Palmyra Players Booster Parents (Renee Janowicz, Kim Robinson) to sell concessions during the Palmyra Players performances from 3/10 to 3/13/16
- Palmyra Soccer Club (Gina Tait):
 - Sell sweatshirts and blankets at home football games in October
 - Boys and girls soccer players to sell sandwiches/hoagies at the annual alumni game being held at Legion Field on 10/17.
- Student Council (Kim Martino, Kelly Gallagher):
 - Host a dodge ball tournament in the gym on 12/9, 12/10, 12/16 and 12/17; proceeds to go toward leadership training camp costs.
 - Sell Chic-Fil-A sandwiches and shakes every Wednesday after school beginning on 10/15 and ending on 6/16/16. The money raised would go to leadership training camp and the great adventure trip.
 - Sell magazines during the month of November to raise money for leadership training camp
 - Host a Homecoming Dance on 10/24/2015 from 7PM-10PM in the high school gym and cafeteria. The money raised through ticket sales will be used to offset the expenses of running the dance such as the DJ and caterer.
 - Hold the annual American Red Cross blood drive on 2/19/2016. Students and staff will be asked to donate blood.
 - Sell jingle bells at PHS from 12/14-12/23 to raise funds for the leadership training conference
 - Host Mr. PHS on 5/4/16 in the PHS auditorium to raise money for the summer leadership camp.
 - Penny wars competition from 10/19-10/23 in PHS. The Student Council will have jars to collect money for state charity and for leadership training camp.
- Spanish NHS (Katie Salvo)
 - Bake sales on 10/21, 10/28, 11/18, 12/16, 1/20, 2/24, 3/23, 4/20, 5/25 and 6/7 in the high school cafeteria hallway and main office hallway to raise funds for the Spanish NHS
 - Taco sales on 11/23, 11/24, 2/10 and 2/11 in the high school cafeteria to raise funds for Spanish NHS
 - Participate in USO Operation Stocking Stuffer and collect goods that will be placed in stockings to be sent to our troops
 - Dress Down Days on 10/15, 11/4 and 1/16 to support the USO stocking drive for troops and offset the \$600.00 to ship the stockings
- Palmyra Baseball Club (Dan Licata)
 - Sell t-shirts and sweatshirts to raise money for extra training and equipment from 10/15-12/23.

13.01d Accept the following donated items:

- Epson Projector
- Simple Projector
- Jenga Blocks
- Three full length DVD's for Environmental science: *"Recycling, 100 degrees, and The Cove"*.

- Electronic analytical balance

Roll Call Vote Full Board

Motion: Mr. Norcross

Second: Mr. Austin

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg,
Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (0) none

13.02 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:

13.02a +Submission of the following documents to the Burlington County Office of Education for approval:

- Nursing Services Plan 2015/2016
- Palmyra School District Health Plan 2015/2016

13.02b Second reading and adoption of the following new policy:
P 8550 Outstanding Food Service Charges

13.02c Approve the District Goals and Objectives for 2015/2016:

1. Enhance the academic learning environment for all students by creating an environment of continuous improvement and a culture of learning utilizing growth objectives and individual student progress through improved student engagement and accountability with technology, enhanced curriculum and articulation, and dynamic teacher instruction and accountability.
2. Solidify fiscal processes and outcomes which maximize resource allocation through maintaining and improving our facilities and effecting student learning in order to position the Palmyra School District as a state of the art showcase district within the county and state.
3. Continue to expand overall school climate and culture so that the whole student is enriched socially, emotionally, and academically.
4. Encourage interaction and support of the Palmyra/Riverton/Beverly communities by increasing communication, community involvement, and support from the entire "Panther" family.

13.02d Approve the Palmyra Board of Education Goals and Objectives for 2015/2016:

1. Continue to expand communications within the board and with the school and community stakeholders including sending districts.
2. Achieve Board Certification through NJSBA by spring 2017. (The board will need 18 credits to achieve Board Certification.)
3. Continue to maintain and revise the policy manual.
4. Complete the CSA evaluation in a timely manner and in accordance with statute/code by utilizing the Evaluation Process Calendar.

13.02e +Approve the 2015/2016 QSAC Statement of Assurance.

13.02f +Accept the findings from the New Jersey Department of Education regarding the Corrective Action Plan in response to the Consolidated Monitoring Report.

13.02g	Accept the following revised curriculum:		
	AP Biology	SAT Math Prep	American Law
	AP Chemistry	SAT English Prep	Public Speaking
	Genocide	Exploring the Hero's Journey	Applied Mathematics
	Astronomy	Human Anatomy & Forensics II	Digital Media/Design Survey 7/8
	Meteorology	Introduction to Sports Medicine	Digital Media & Design Specialization
	Modern Poetry	(M.S. elective for 16-17)	
	Accounting II	Business Law	Gr. K Social Studies
	Algebra II	Life Skills	Gr. K Science
	Spanish II	7 th Grade English (Writing)	Computers K-6

Roll Call Vote Full Board

Motion: Mr. Quigg Second: Mr. Norcross

Ayes: (10) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg,
Mr. Warnock, Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (0) none

13.03 BE IT RESOLVED that the following Policy and Curriculum actions affecting Charles Street School are hereby approved as recommended by the Superintendent:

13.03a Approve the following fund raisers:

- Palmyra Art Club (Lisa Muir-Jablonski) to hold a wreath decorating contest on 11/25/2015. The wreaths will be judged at the PHS craft sale and sold as a fundraiser on 12/15/2015.

13.03b Approve the following field trips:

<u>Date</u>	<u>Destination</u>	<u>Grade/Subject/Staff</u>
10/20/2015	Mt. Laurel Animal Hospital	Gr.4/Mrs. Falcone
10/21/2015	Mt. Laurel Animal Hospital	Gr. 4/Mrs. Michaels
10/22/2015	Mt. Laurel Animal Hospital	Gr. 4/Ms. Odgers
10/22/2015	Johnson's Corner Farm	K/Ms. Adamczyk, Ms. Marron, Mrs. Mills

The Board would like to recognize the PTA for its financial support, which helps to make many of these trips possible.

Roll Call Vote Palmyra Board

Motion: Mr. Russell Second: Mr. Kay

Ayes: (9) Ms. Gilmore, Mr. Gural, Mr. Russell, Mr. Kay, Mr. Norcross, Ms. Beck, Mr. Quigg,
Mr. Austin, Ms. Brett

Nays: (0) none

Abstentions: (0) none

The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all initial requests and comments pertaining to the operation of the School District to the Superintendent.

14.01 Recognition of members of the Public

Ms. Wentz

- Concerns about students not being allowed to wear camouflage
- 4th graders drowning in homework
- No counseling services being offered to students after lockdowns
- Son not permitted to use the lavatory during lockdown

Ms. Brett and Mr. McBride responded to a number of the concerns presented by Ms. Wentz. Ms. Brett directed that these issues be referred back to the appropriate district administrator for review and discussion.

14.02 Recognition of members of the Board

Ms. Brett made note of the upcoming "Movie Night" being sponsored by Palmyra Borough and "Alumni" soccer games being held at Legion Field.

15 Closed Session

WHEREAS, N.J.S.A. 10:4-6, et. Seq. (Open Public Meetings Act) provides that the *Palmyra Board of Education* may exclude the public from that portion of the meeting at which the *Board of Education* discusses certain matters as set forth in N.J.S.A. 10:4-12; and

WHEREAS, the Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session, approximately 7:45 p.m. this evening

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.
- Evaluation of the Superintendent

BE IT FURTHER RESOLVED that the afore stated meeting shall be closed to the public for the reasons set forth above, in accordance with the OPEN PUBLIC MEETINGS ACT and that the discussion in closed session will be disclosed to the public at such time as it is no longer necessary to maintain the confidential nature of the items discussed. Upon its return from closed session, the Board will not take action.

Voice Vote by Full Board

10/14/2015

Motion: Ms. Beck
Second: Mr. Warnock
Vote: Unanimous
Time: 8:07pm

16 Return from Closed Session

Voice Vote by Full Board

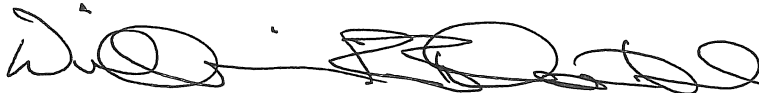
Motion: Mr. Russell
Second: Mr. Norcross
Vote: Unanimous
Time: 9:26 p.m.

17 Adjournment

Voice Vote by Full Board

Motion: Mr. Norcross
Second: Mr. Quigg
Vote: Unanimous
Time: 9:26 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'William R. Blatchley', with a long horizontal line extending to the right.

William R. Blatchley
School Business Administrator/Board Secretary