

**BOARD OF AGENDA
MINUTES
May 14, 2013**

1. The meeting of the Palmyra Board of Education was called to order at 7:00 p.m.

The Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend meetings of the public bodies, at which time any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Palmyra Board of Education has caused notice of this meeting to be published by having the date, time, place and purpose thereof posted at Palmyra Borough Hall, the high school library bulletin board, and board offices; mailed to the Palmyra Borough Clerk, Burlington County Times, Courier Post, Philadelphia Inquirer, and the Trend on May 10, 2013.

2. Moment of Silent Meditation

3. Salute to the Flag

Roll Call

Mr. Keith Austin
 Ms. Nancy Brett, Vice President
 Ms. Valerie R. Flournoy
 Mrs. Lori Gilmore
 Mr. John Gural
 Mrs. Mary L. Holloway
 Mr. John Kay
 Mr. Stanley Ozalis, President
 Mr. John Quigg
 Mr. Scott Warnock, Riverton Representative
 Ms. Dale Thompson, Beverly Representative
 Ms. Irene Farinas, Student Representative

Present: Mr. Austin, Ms. Brett, Ms. Farinas, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Ms. Thompson Mr. Warnock

Absent: Ms. Flournoy

4. Presentations – Ms. Brett, Mr. McBride, and Mr. Pease presented awards for student of the month.

- Students of the Month

5th Grade: Lindsey Butler

Ms. Brett, Mr. McBride, and Mr. Martin presented awards for student of the month.

- Students of the Month

11th Grade: Matthew Miller

9th Grade: Cielo Nuestro

8th Grade: Sydney Ogozalek

5. WHEREAS, N.J.S.A. 10:4-6, et. Seq. (Open Public Meetings Act) provides that the *Palmyra Board of Education* may exclude the public from that portion of the meeting at which the *Board of Education* discusses certain matters as set forth in N.J.S.A. 10:4-12; and

WHEREAS, the following subjects shall be discussed on this date in a session of the *Board* closed to the public:

Personnel, Negotiations, Legal

NOW, THEREFORE, BE IT RESOLVED that the aforesated meeting shall be closed to the public for the reasons set forth above, in accordance with the *OPEN PUBLIC MEETINGS ACT*; and

BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at such time as it is no longer necessary to maintain the confidential nature of the items discussed.

A motion to adjourn to executive session was made by Ms. Gilmore and seconded by Ms. Brett

Motion: Ms. Gilmore

Second: Ms. Brett

Vote: Unanimous

Adjourned to Executive Session 7:12 p.m.

A motion to reopen the public session was made by Mr. Quigg and seconded by Ms. Gilmore.

Motion: Mr. Quigg

Second: Ms. Gilmore

Vote: Unanimous

6. Return to Public Session at 8:00 p.m.

7. Superintendent's Report

1. MAP Parent Meeting

a. May 15, 2013

b. 6:00 PM at CSS

c. Review parent reports

d. Q&A session

2. NJASK Updates

a. Grades 7 & 8 (completed 5/3/2013)

b. Grades 5 & 6 (completed 5/10/2013)

- c. Grades 3 & 4 (on-going through 5/17/2013)
- 3. Forward Planning – June BOE expectations
 - a. Student handbooks updated
 - i. CSS & PHS
 - b. Modifications to dress code
 - i. CSS & PHS
 - c. Modifications to policies/regulations
 - i. Athletics
 - ii. Attendance (student)
- 4. Palmyra BOE 2012-2013 CSA – Evaluation
 - a. Submitted
 - b. BOE evaluation
 - c. BOE & CSA annual review

8. Committee Reports

Curriculum & Instruction – Ms. Brett reported that the Committee met on May 9, 2013 to discuss the course selection book and MAP Testing.

Finance & Physical Plant – Mr. Austin presented the Buildings and Grounds Report.

Human Resources – Mr. McBride reported that the Committee met on May 9, 2013 to discuss the personnel appointments listed on the current agenda.

Policy – Mr. Quigg reported that the Committee met on May 9, 2013 to discuss the upcoming review of the 5000 series section of the Policy Manual.

Negotiations – Mr. Ozalis gave a brief overview of the status of negotiations.

9. Correspondence

Mr. Ozalis read a thank you card received from Ms. Feinleib regarding her selection as Palmyra High School Teacher of the Year.

10. Recognition of members of the public wishing to speak on agenda items

Ms. Reed spoke to the issue of staff reductions citing her sons' allergy issues and Ms. Rooney's help and support with these issues.

Ms. Beck requested clarification as to the changes in the school calendar, which were being approved on the current agenda. Ms. Beck also asked for clarification on the resolution to "Support NJ schools on the enrollment of resident children" which was provided by Mr. McBride. Ms. Beck then asked when the course selection book would be available.

Ms. Rooney asked if the Board had decided to what extent it would outsource educational support services.

11. Routine Business

A. Entertain a motion to accept the following reports:

- Cafeteria Report – April, 2013
- Enrollment Report – April, 2013
- Health Report – April, 2013
- HIB Report – April, 2013
- Violence, Vandalism & Substance Abuse Report – April, 2013

Motion: Mr. Quigg

Second: Ms. Brett

Vote: Unanimous

B. Entertain a motion to accept the following minutes:

- Regular Meeting of April 16, 2013

Motion: Mr. Gural

Second: Mr. Austin

Ayes: (8) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Warnock

Nays: (0) none

Abstentions: (2) Mr. Quigg, Ms. Thompson

12. Old Business - none

13. Discussion Item - none

14. New Business

14.01 Personnel

Full A. Reappointments

- *1. BE IT RESOLVED that the Superintendent recommends that the non-tenure certificated staff, tenured certificated staff, non-certificated staff and hourly certificated and non-certificated staff as listed in Exhibit A be reappointed for the 2013/2014 school year. Salaries for the 2013/2014 school year will be adjusted at a later date.

Motion: Ms. Brett

Second: Mr. Quigg

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

- *2. BE IT RESOLVED that the School Business Administrator's employment contract for 2013/2014 is hereby approved in accordance with N.J.A.C. 6A:23A-3.1.

A motion was made to remove 14.01, A2 from the Board Agenda.

Motion: Mr. Gural

Second: Ms. Brett

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

14.01a

3. BE IT RESOLVED that the Superintendent recommends that the non-tenure, non-certificated staff as listed in Exhibit B, be reappointed for the 2013/2014 school year. Salaries for the 2013/2014 school year will be adjusted at a later date.

Motion: Ms. Thompson

Second: Mr. Gilmore

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

Full B. Substitutes

BE IT RESOLVED that the following personnel are hereby approved as substitutes for the 2012/2013 school year pending approval by the Burlington County Office of Education:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
Kenneth Hoff	Teacher	\$70.00/day (previously approved at \$80.00/day on March 12, 2013)
Lauren Martin	Teacher	\$80.00/day
Paul Saville	Custodian	\$8.00/hr.

Full C. Professional Development/Travel

BE IT RESOLVED that that the following Professional Development Workshops are hereby approved:

<i>Staff Member</i>	<i>Name/Date of Workshop</i>	<i>Workshop Cost</i>	<i>Workshop Location</i>	<i>Mileage Reimbursement Cost</i>
Joseph Martin	AchieveNJ-SGO Conference on 5/29/13	N/A	Westampton, NJ	N/A
Frank Foster	Emergencies Symposium on 5/7/13	N/A	Voorhees, NJ	N/A

Brian McBride, Jeanne Barber	Affordable Solutions to Address 21 st Century Challenges in Burlington County Schools on 5/28/13	N/A	Mt. Laurel, NJ	N/A
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- Full D. Request to Enroll in Graduate Course and Apply for Tuition Reimbursement
BE IT RESOLVED that the following requests to enroll in a graduate course and apply for tuition reimbursement upon completion of the course is hereby approved:

<u>Staff Member</u>	<u>Course/Dates/University</u>	<u>Reimbursement Cost</u>
Daniel Licata	The Craft of History [56:512:550] Sept.-Dec., 2013/Rutgers Univ.	\$1,878
Ann Feinleib	Administration & Supervision of Elementary & Secondary Schools [15230512H194970] July-August, 2013/Rutgers Univ.	\$1,878

- Full E. Administrative Internships
1. BE IT RESOLVED that approval is hereby granted for Mr. Frank Hiller, Mathematics Teacher at Palmyra High School, to do his Administrative Internship for Rowan University in the fall of 2013 at Palmyra High School under the mentorship of Mr. Ken Holloway.
 2. BE IT RESOLVED that approval is hereby granted for Mr. Christopher Tracey, English Teacher at Palmyra High School, to do his Administrative Internship for Rowan University in the fall of 2013 at Palmyra High School under the mentorship of Mr. Joseph Martin.

- Full F. Extracurricular Activities
BE IT RESOLVED that Ms. Kimberly Wolf is hereby approved as a paraprofessional athletic aide for softball for the 2012/2013 school year.

Motion: Mr. Quigg

Second: Ms. Thompson

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

- Full G. Resignations
1. BE IT RESOLVED that the letter of intent to retire from Mrs. Linda Molinari, teacher assistant, is hereby accepted effective June 30, 2013.
 2. BE IT RESOLVED that the letter of intent to retire from Mrs. Pamela Walsh, teacher assistant, is hereby accepted effective June 30, 2013.

Motion: Ms. Brett

Second: Ms. Thompson

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none
Abstentions: (0) none

3. BE IT RESOLVED that the letter of intent to retire from Mrs. Linda Henderson, teacher assistant, is hereby accepted effective June 30, 2013.

Motion: Mr. Quigg
Second: Mr. Gural
Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson
Nays: (0) none
Abstentions: (0) none

- Pal. H. Student Teacher
BE IT RESOLVED that approval is hereby granted for Mr. Xavier Moran, a student at The College of New Jersey, to do his student teaching from September 3-December 13, 2013 under the direction of Mrs. Karen Adams.

14.02 Students

- Pal. A. Residency
1. Whereas pupils #2774078349, #8709822995 and #1416658993 having enrolled and attended school in the district based on an initial determination of eligibility, has subsequently been determined to be ineligible for continued attendance,

And Whereas written notice of ineligibility has been provided and directed to the address at which the applicant claims to reside and said notice included information as required in accordance with N.J.A.C. 6A:22-4.2 et seq. and notified the student's parent(s) of his/her entitlement to a hearing before the Board of Education,

And Whereas students #2774078349, #8709822995 and #1416658993 did not request to appear for a hearing before the Board.

The Superintendent is hereby directed to immediately provide final notice of ineligibility to student #2774078349, #8709822995 and #1416658993's parent(s) in accordance with the requirements of N.J.A.C. 6A:22-4.2 et seq. and to remove #2774078349, #8709822995 and #1416658993 from school no earlier than June 14, 2013.

2. Whereas pupil #2119025351 having enrolled and attended school in the district based on an initial determination of eligibility, has subsequently been determined to be ineligible for continued attendance,

And Whereas written notice of ineligibility has been provided and directed to the address at which the applicant claims to reside and said notice included information as required in accordance with N.J.A.C. 6A:22-4.2 et seq. and notified the student's parent(s) of his/her entitlement to a hearing before the Board of Education,

And Whereas student #2119025351 did not request to appear for a hearing before the Board.

The Superintendent is hereby directed to immediately provide final notice of ineligibility to student #2119025351's parent(s) in accordance with the requirements of N.J.A.C. 6A:22-4.2 et seq. and to remove #2119025351 from school no earlier than June 14, 2013.

Motion: Mr. Gural

Second: Mr. Quigg

Ayes: (8) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg

Nays: (0) none

Abstentions: (0) none

Pal. B. Preschool Program

BE IT RESOLVED that approval is hereby granted to revise the existing Integrated Preschool Program so as to create two half day programs serving students who are 4 years of age.

BE IT FURTHER RESOLVED that approval is hereby granted to enroll preschool disabled and typical peer half day tuition students from Palmyra and other sending districts for the 2013/2014 school year. The tuition for typical peer enrollment is set at \$2,160 per program year (\$12 per day for 180 days). Tuition for the preschool disabled program is set at \$11,328.

Motion: Ms. Gilmore

Second: Mr. Austin

Ayes: (8) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg

Nays: (0) none

Abstentions: (0) none

C. Educational Field Trips

Full 1. BE IT RESOLVED that the following field trips at Palmyra High School are hereby approved:

<u>Date</u>	<u>Destination</u>	<u>Grade/Subject</u>
5/17-5/19/13	Williamsburg, VA (previously approved trip to Baltimore, MD)	Gr. 7-12/Mr. Moore
5/17/13	BCC in Mt. Laurel (9 a.m.) (change in date from 5/7/13)	Gr. 12/Mrs. Crean
5/28/13	Riverton School (7:30 a.m.)	Gr. 12/Mrs. Feinleib
5/29/13	Malaga Restaurant in Hamilton, NJ (11 a.m.)	Gr. 10-12/Mrs. Salvo

The Board would like to recognize the PTA for its financial support, which helps to make many of these trips possible.

- Full *D. Course Description Booklet for 2013/2014
BE IT RESOLVED that the revised Course Description Booklet for 2013/2014 is hereby approved.
- Full E. Homebound Instruction
BE IT RESOLVED that approval is hereby granted for student #8651780156 to receive homebound instruction from 5/1/13 through 6/14/13.
- Full F. Fund Raisers
BE IT RESOLVED that the following fund raisers are hereby approved:
1. Youth & Government – Stephanie Werner
 - a. “Final Exam Basket” ticket raffle – June 5-June 9 (winner announced June 9)
 2. Palmyra Band Association – Jeff Moore
 - a. “celebrity scooper night” – May 21st – Mr. Moore will work at Rita’s Water Ice for the night and profits from the night’s sales will be donated to the Palmyra Band
 - b. Rita’s Water gift card sale – May 21st – all cards sold
 3. Palmyra PTA – Laurie Beck
 - a. Spirit Night – Chuck E. Cheese (Cherry Hill, NJ) – 3:00-9:00 – funds raised will help support the Cultural Arts Committee

Motion: Mr. Quigg

Second: Ms. Brett

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

14.03 *2013/2014 School Calendar

- Full BE IT RESOLVED that the revised school calendar for the 2013/2014 school year is hereby approved.

Motion: Ms. Brett

Second: Ms. Gilmore

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

14.04 Finance

- Full A. Certification
Pursuant to NJAC 6:20-2.13(e), we certify that as of March 31, 2013, after review of the secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-A-16.10(c) 3 & 4,

and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion: Ms. Brett

Second: Mr. Austin

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

Full *B. Bill Lists

BE IT RESOLVED that the bill lists are hereby approved as follows:

Hand & Machine Checks for April, 2013 \$1,904,633.39

Full *C. Secretary's Report

BE IT RESOLVED that the Secretary's Report for March, 2013 is hereby approved.

Full *D. Treasurer's Report

BE IT RESOLVED that the Treasurer's Report for March, 2013 is hereby approved.

Full *E. Transfers

BE IT RESOLVED that the Transfer Report for March, 2013 is hereby approved.

Motion: Mr. Austin

Second: Ms. Brett

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (1) Mr. Ozalis from 14.04, B.

Full F. Support New Jersey Schools on the Enrollment of Resident Children

WHEREAS, the Department of Education has recommended to the New Jersey State Legislature that the funding of our public schools in the State of New Jersey shall be based upon the average daily attendance of school children, which is contrary to current law (The School Funding Reform Act of 2008), which provides funding on the basis of average daily enrollment, and

WHEREAS, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid for the 2013/2014 school year, and

WHEREAS, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

WHEREAS, it is the opinion of the Palmyra Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

WHEREAS, New Jersey school districts must staff, equip, feed, and transport our children based upon the enrollment of students, and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

WHEREAS, the recommendation of the Department of Education to penalize districts by reducing school aid when a district cannot demonstrate an average daily attendance in excess of 96% simply shifts the burden to support a thorough and efficient education to the local taxpayer,

NOW THEREFORE BE IT RESOLVED, that the Palmyra Board of Education does hereby declare that the recommendation of the Department of Education to provide school funding based upon the attendance of children for the 2013/2014 school year is contrary to current law and fails to recognize that districts provide staff and resources for an adequate public education for all "enrolled" resident children in their school district, and

BE IT FURTHER RESOLVED that the Palmyra Board of Education hereby requests it's local legislators in particular, and all legislators in general, to reject the recommendation of the New Jersey Department of Education to fund the public schools of the State of New Jersey based upon the attendance of resident children and to comply with our current school funding law, which provides State support based upon the enrollment of resident school children.

Motion: Ms. Gilmore

Second: Mr. Quigg

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

Full G. Transportation Agreement

BE IT RESOLVED that approval is hereby granted to enter into the following transportation agreements with the Burlington County Educational Services Unit for the 2013/2014 school year:

- a. Special Education Summer School
- b. Special Education Winter Bus Routes
- c. Public, Non-Public and Vocational Schools

Full H. Interlocal Service Agreement

BE IT RESOLVED that approval is hereby granted to enter into an Inter-local Services Agreement between the Cinnaminson Township Board of Education and the Palmyra Board of Education for the 2013/2014 school year for student transportation services and the maintenance of school buses and vehicles and purchase of automotive parts to perform the maintenance and repairs by a qualified bus mechanic.

Full I. Child Nutrition Program

BE IT RESOLVED that the Palmyra Board of Education does not require private schools to apply for and receive funding from the Child Nutrition Program for the 2013/2014 school year; and

BE IT FURTHER RESOLVED that the Palmyra Board of Education does not require private schools to charge students for reduced and/or paid meals during the 2013/2014 school year.

Motion: Mr. Austin

Second: Ms. Brett

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

Full J. Staffing Agreement

BE IT RESOLVED that approval is hereby granted to enter into an agreement between the Palmyra Board of Education and Mission One to provide educational staffing services as required pursuant to and in accordance with the district's Request for Proposal dated May 2, 2013 for the 2013/2014 school year.

Motion: Ms. Brett

Second: Mr. Gural

Ayes: (10) Mr. Austin, Ms. Brett, Ms. Gilmore, Mr. Gural, Ms. Holloway, Mr. Kay, Mr. Ozalis, Mr. Quigg, Mr. Warnock, Ms. Thompson

Nays: (0) none

Abstentions: (0) none

15.05 *Professional Development Plan

Full BE IT RESOLVED that the Professional Development Plan for the 2013/2014 school year is hereby approved.

15. Fire/Crisis Drills

Charles Street School	4/11/13	1 minute, 25 seconds
Tier I Drill	4/29/13	6 minutes, 10 seconds
Delaware Avenue School	4/15/13	47 seconds
Safety Drill	4/26/13	
Palmyra High School	4/9/13	1 minute, 39 seconds
	4/10/13	9 minutes
Tier II Lockdown	4/11/13	15 minutes
Tier II Lockdown	4/17/13	32 minutes

Motion: Mr. Quigg
Second: Ms. Brett
Vote: Unanimous

16. Recognition of members of the public wishing to speak on additional items.

Ms. Foster asked for clarification regarding 14.01 A,3 Exhibit B and then went on to honor the service of the Teaching Assistants. Ms. Foster then thanked the Board for the manner in which it addressed the teacher assistant staffing issue.

Ms. Beck, PTA President, noted the Spirit Night at Chuck E Cheese, the Artist of the Month Trip, Kindergarten Orientation and the Ice Cream Social. Ms. Beck then reminded everyone that the final PTA meeting would take place on June 4th at 7:00 p.m. in the Charles Street Library.

17. Action was taken on the three agenda addendum items previously included in the minutes under New Business.

18. Motion to Adjourn

Motion: Mr. Quinn
Second: Ms. Holloway
Vote: Unanimous

Meeting Adjourned 8:55 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'William R. Blatchley', with a long horizontal line extending to the right.

William R. Blatchley
School Business Administrator/Board Secretary

EMPLOYEE LIST 2013-2014

EXHIBIT A

LAST NAME	FIRST NAME	TITLE
Holloway	Kenneth	Administrator
Pease	Mark	Administrator
Barber	Jeanne	Administrator
Martin*	Joseph	Administrator
Mc Colgan*	Joseph	Administrator
Saia*	Stacy	Administrator
Bongard	Gerald	B & G
Engram	Carl	B & G
Graovac	Danijela	B & G
Higginbotham	Keith	B & G
Holt	Ronald	B & G
Jones	Harold	B & G
Massaro	Anthony	B & G
Matic	Nada	B & G
Pierson	Christopher	B & G
Pitak	Zofia	B & G
Simpkins	David	B & G
Taylor	Sheldon	B & G
Turner	Craig	B & G
Wood	Frank	B & G
Blatchley*	William	Administrator
Mc Bride	Brian	Administrator
Burkholder	Debra	Secretary
Camilletti	Joan	Secretary
Garwood	Natalie	Secretary
Petrucelli	Kathleen	Secretary
Stanley	Patricia	Secretary
Bradshaw	Terri Ann	Secretary
Cecchini	Dorie	Secretary
Costello	Christine	Secretary
David-Waite	Annette	Secretary
Fanrak	Amy	Secretary
Keller	Darlene	Secretary
Mason	Susan	Secretary
Adamczyk	Kristen	Teacher
Adams	Karen	Teacher
Alven*	Sara	Teacher
Blatchley*	Catherine	Teacher
Bostock	Cheryl	Teacher
Brady	Sean	Teacher
Braxton**	Aleah	Teacher
Brooks	Nancy	Teacher
Budden	Michael	Teacher
Clark-Bonner	Sabrina	Teacher
Collier	Brenda	Teacher

*non-tenure; **anticipating tenure

EMPLOYEE LIST 2013-2014

EXHIBIT A

LAST NAME	FIRST NAME	TITLE
Crean	Samantha	Teacher
De Cesare	Karen	Teacher
De Franco	Joseph	Teacher
Di Piero	Nicole	Teacher
Dicks	Marie	Teacher
Dixon**	Jo Ann	Teacher
Donley	William	Teacher
Dowd	Arlene	Teacher
Dyl	Matthew	Teacher
Falcone	Deborah	Teacher
Feinleib	Ann	Teacher
Flynn	Karen	Teacher
Foster	Franklin	Teacher
Foster	Lorita	Teacher
Frengs	Karyn	Teacher
Geisel	John	Teacher
Geiser	Joni	Teacher
Gerner	Melanie	Teacher
Graff	Stephen	Teacher
Graiff*	Jeffrey	Teacher
Hensel	Charles	Teacher
Higgins	Anne	Teacher
Hiller	Francis	Teacher
Hoffecker	Renee	Teacher
Hoffman	Kimberly	Teacher
Kane	Lianne	Teacher
Knowles	Carmen	Teacher
Licata	Daniel	Teacher
Lucas	Linda	Teacher
Mackey	Jenna	Teacher
Marron	Elizabeth	Teacher
Masich	Laura M.	Teacher
Mc Clure	Kathleen	Teacher
Mehler	Eric	Teacher
Merrill	Katie	Teacher
Michener	Jean	Teacher
Middleton	Maryann	Teacher
Miller	Kenneth	Teacher
Mills	Michele	Teacher
Moore	Jeffrey	Teacher
Myers	Kathleen	Teacher
O'Connell	Karla	Teacher
Papenberg	Michael	Teacher
Patchel	Jamie	Teacher
Plym	Linda	Teacher
Pogoda	Stacy	Teacher
Potor	Kevin	Teacher
Potor	Claudia	Teacher

*non-tenure; **anticipating tenure

EMPLOYEE LIST 2013-2014

EXHIBIT A

LAST NAME	FIRST NAME	TITLE
Reisinger	Michele	Teacher
Reiss*	Maureen	Teacher
Richardson*	Kelliann	Teacher
Rosato	Joseph	Teacher
Salvo	Katie	Teacher
Sharkey	Melanie	Teacher
Shore	Kara	Teacher
Slocum	John	Teacher
Stagliano	Kristina	Teacher
Stevenson*	Jacqueline	Teacher
Straeter	Douglas	Teacher
Thomas	Brian R.	Teacher
Torrance*	Alex	Teacher
Tracey	Christopher	Teacher
Trefz	Michele	Teacher
Tumelty	Michael	Teacher
Van Zandt	Jennifer	Teacher
Wallace	Terry	Teacher
Webb*	Barbra	Teacher
Wenzke	Donna	Teacher
Weston	Lynda	Teacher
White	Gail	Teacher
Willard	Danielle	Teacher
Williams	Agatha	Teacher
Wilson	Linda	Teacher
Wolf	Tracy L.	Teacher
Yoon	Heewon	Teacher
Ritchie	David	Teacher
Norcross	Howard	SRO
Snow-Bailey	Sarah	ASP Teacher

Exhibit B

LAST NAME	FIRST NAME	JOB TITLE	STEP	CURRENT SALARY
Furter	Linda	Teacher Assistant		\$16,130.00
Giordano	Patricia	Teacher Assistant		\$18,652.00
Laws	Nettie	Teacher Assistant		\$16,130.00
Morrison	Kathleen	Teacher Assistant		\$23,529.05
Tool	Linda	Teacher Assistant		\$22,120.30
Lewis	Debra	Teacher Assistant		\$19,603.53
Nixon	Ann	Teacher Assistant		\$19,603.53
Rooney	Mary Ellen	Teacher Assistant		\$19,621.98
Childs	Lisa	Teacher Assistant		\$18,193.75
Gould	Anna	Teacher Assistant		\$17,696.63