

PALMYRA BOARD OF EDUCATION PALMYRA, N.J. 08065

Brian J. McBride Superintendent of Schools Administrative Office 301 Delaware Avenue 856-786-9300 FAX: 856-829-9638 Todd D. Reitzel, MBA

Business Administrator/
Board Secretary

The Mission of the Palmyra Public School District is to work cooperatively with the available resources of home and community, including business and industry, to offer each child the educational opportunities that will enable him/her to function politically, economically, and socially in a democratic society and to fully facilitate their development within a safe and secure school environment.

+Document Provided *Added after meeting notice

AGENDA

May 10, 2017

1 Call to Order

The Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend meetings of the public bodies, at which time any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Palmyra Board of Education has caused notice of this meeting to be published by having the date, time, place and purpose thereof posted at Palmyra Borough Hall, the high school library bulletin board, and board offices; mailed to the Palmyra Borough Clerk, Burlington County Times, Courier Post, Philadelphia Inquirer, and the Trend on May 5, 2017.

2 Moment of Silent Meditation

3 Salute to the Flag

4 Roll Call

Ms. Amy Austin

Mr. Keith Austin, Vice President

Mrs. Laurie Beck

Ms. Nancy Brett, President

Mr. John Kay

Mr. John Quigg

Mr. Mark Russell

Mr. Nicolas Sarracino

Mr. Sean Toner

Mr. Jeffrey Elliot, Riverton Representative

Beverly Representative

Ms. Rebecca Lake, Student Representative

5 Presentations

5.01 Students of the Month

5.02 Spring Sports Recognition

6 Closed Session

8.02

Board Committees

WHEREAS, N.J.S.A. 10:4-6, et. Seq. (Open Public Meetings Act) provides that the *Palmyra Board of Education* may exclude the public from that portion of the meeting at which the *Board of Education* discusses certain matters as set forth in N.J.S.A. 10:4-12; and

WHEREAS, the Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session, approximately 7:45 p.m. this evening

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public
- X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.

BE IT FURTHER RESOLVED that the afore stated meeting shall be closed to the public for the reasons set forth above, in accordance with the OPEN PUBLIC MEETINGS ACT and that the discussion in closed session will be disclosed to the public at such time as it is no longer necessary to maintain the confidential nature of the items discussed

Motion:				
Second:				
Vote:				
Return from				
Voice Vote				
Voice Vote Motion:				

	8.02a	Policy & Curriculum
	8.02b	Finance & Physical Plant
	8.02c	Human Resources & Negotiation
8.03	Sending Distric	et Reports
	8.03a	Beverly
	8.03b	Riverton
8.04	Student Repres	entative
8.05	PTA	
8.06	Borough Liaiso	on

9 <u>Correspondence</u>

10 Public Forum for Agenda Items

The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all initial requests and comments pertaining to the operation of the School District to the Superintendent.

11 Routine Business

11.01 BE IT RESOLVED that the following reports are hereby accepted and approved: 11.01a +Enrollment Report for April 2017

11.01b +Fire/Safety Drills for April 2017

11.01c +Health Report for April 2017 11.01d +HIB Report for April 2017

11.01e +Violence, Vandalism & Substance Abuse Report for April 2017

Voice Vote by Full Board

Motion:	
Second:	
Vote:	

- 11.02 BE IT RESOLVED that the following reports are hereby accepted and approved:
 - 11.02a +Check Register for April 2017 representing hand and machine checks totaling \$380.077.51
 - +Board Secretary's Report for March 2017 and the Treasurer's Report for March 2017 which have been found to be in agreement.
 - 11.02c +Cafeteria Report for April 2017
 - 11.02d Transfer Report for April 2017
 - 11.02e +Minutes of Board Meetings
 - Regular Meeting of March 8, 2017
 - Executive Session of March 8, 2017
 - Regular Meeting of April 12, 2017
 - Executive Session of April 12, 2017
 - 11.02f Professional Development:

Staff Member	Name/Date of Workshop/Travel	<u>Location</u>	<u>Cost</u>
Gina Lewis	Mental Health Issues in the Class-	Cherry Hill, NJ	\$199.99
	Room, 5/24/17		
Kelliann Haney	Daily 5 and Math Daily 3 Frame-	New Brunswick,	\$255.00
	Works: Create Classroom Routines	NJ	
	That Promote Learning, 7/29/17		
Barbra Webb	PECS Level I Training, 6/8, 6/9/17	New Brunswick,	\$379.00
	-	NJ	
Todd Reitzel	NJASBO Conference 6/7-6/9/17	Atlantic City, NJ	\$275.00

11.02g Accept a donation of 27 chairs for the Palmyra High School Library from Mr. Ronald Holt.

Roll Call Vote by Full Board

Motion:	 Second:	

- 12 Old Business
- 13 Personnel
 - 13.01 BE IT RESOLVED that the following personnel actions are hereby approved as recommended by the Superintendent:
 - 13.01a +Approve the Business Administrator/Board Secretary's contract for the 2017/2018 school year.
 - 13.01b Appoint the Business Administrator as Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.
 - 13.01c Appoint Mr. Todd Reitzel as the following for the 2017/2018 school year:
 - Business Administrator and Secretary of the Board of Education
 - Public Agency Compliance Officer (PACO)
 - Custodian of School Records
 - School Alliance Insurance Fund Commissioner
 - Conscientious Employee Protection Act Officer (CEPA)
 - 13.01d Appoint Ms. Donna Gidjunis as the Treasurer of School monies for the 2017/2018 school year at a salary of \$5,522.
 - 13.01e Appoint Mr. Ronald Holt as the following for the 2017/2018 school year:
 - District Certified Educational Facility Manager (CEFM)
 - AHERA Manager
 - Integrated Pest Management Coordinator (IPM)
 - Indoor Air Quality Designee
 - Chemical Hygiene Officer
 - 13.01f Appoint Mrs. Lianne Kane as the following for the 2017/2018 school year:
 - Affirmative Action Officer
 - McKinney Vento Liaison

- Title I Officer
- Title IX Officer
- Section 504/ADA Coordinator
- Surrogate Parent Coordinator
- Child Find Coordinator
- 13.01g Appoint Mr. Christopher Tracey as the district's Harassment, Intimidation and Bullying (HIB) Coordinator for the 2017/2018 school year.
- 13.01h Appoint Mrs. Christina Birch and Ms. Kara Shore as the district's Harassment, Intimidation and Bullying (HIB) Specialists for the 2017/2018 school year
- 13.01i Appoint Ms. Stacy Saia as the district's DEAC Officer for the 2017/2018 school year.
- 13.01j Appoint Mr. Richard Dreby as the liaison to the Burlington County Prosecutor's Office and the Palmyra Police Department for the 2017/2018 school year in accordance with the current Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.
- 13.01k Approve the advertisement and hiring of 5 summer student workers for the Maintenance Department for the period of July-August 2017. Maximum hours not to exceed 700, in total, at a rate of \$8.44 per hour.

Roll Call Vote Full Board

Motion:		Second:
13.02		ESOLVED that the following personnel actions are hereby approved as recommended by rintendent:
	13.02a	That the Superintendent is authorized to appoint and transfer certificated and non-certificated staff during the periods of June 15, 2017 through August 8, 2017 and August 10, 2017 through September 12, 2017 with Board confirmation at the next regular meeting.
	13.02b	Accept the resignation of Mr. Michael Knazek, science teacher, effective 6/16/17.
	13.02c	Appoint Mr. David A. Gleason as a long term teacher replacement for middle school Mathematics for the remainder of the 2016/2017 school year at a per diem rate of \$256.97 (BA, Step 1 pro-rated), effective 4/24/17.
	13.02d	+Reappointment of Non-Tenured Certificated Staff for the 2017/2018 school year (Attachment A)
	13.02e	+Reappointment of Tenured Certificated staff for the 2017/2018 school year (Attachment B)
	13.02f	+Reappointment of Non-Certificated staff for the 2017/2018 school year (Attachment C)
Roll Call	l Vote Fu	ll Board
Motion:		Second:

- 13.03 BE IT RESOLVED that the following personnel actions at Charles Street School are hereby approved as recommended by the Superintendent:
 - 13.03a +That Employee #76694579's request for paid leave for maternity reasons from 9/5/17 through 12/15/17 be approved in accordance with the documents on file with accrued sick leave benefits to run concurrent with FMLA period.
 - 13.03b Approve the following staff members as homebound instructors for the remainder of the 2016/2017 school year per the collective bargaining agreement:

 Karen Adams, Jacqueline Gaffney, Kristen Marrazzo, Michelle McCann, Lauren Quinn

Motion:	Second	:

14 <u>Business, Finance and Operations</u>

14.01 Certification

Pursuant to NJAC 6:20-2.13(e), we certify that as of March 31, 2017, after review of the secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-A-16.10(c) 3 & 4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Roll Call Vote Full Board

Motion:	Second:	

- 14.02 BE IT RESOLVED that the following business, financial and operational actions are hereby approved as recommended by the Superintendent:
 - 14.02a That in accordance with Board Policy 6511 the Board of Education has determined it will implement a mandatory direct deposit program for the 2017/2018 school year in accordance with N.J.S.A. 52:14-15h whereby all employee groups and categories will have net pay directly deposited in a specific banking institution checking, savings, shares account or accounts as designated in writing by the employee.
 - 14.02b Renewal of the District's dental insurance with Delta Dental under the Barclay Group for the 2017/2018 school year.
 - 14.02c Renewal of the District's prescription and health insurance with the New Jersey State Health Benefits Plan for the 2017/2018 school year.
 - 14.02d Renewal of the District's Property, Liability, Automobile, Boiler & Machinery, Environmental Impairment, Workers Compensation, Legal Liability and Excess Liability insurance with the School Alliance Insurance Fund for and to be subject to the coverage's, operating procedures, bylaws and other organizational and operational documents of the fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance. The School Business Administrator, appointed School Alliance Insurance Fund Commissioner, is authorized to execute the renewal Indemnity and Trust Agreement and to submit any and all required renewal documents to the Fund

14.02e Approve Lincoln Investment, Vanguard and AXA Advisors, LLC as the district's 403(b)/457 providers. 14.02f Renew the agreement with OMNI to serve as the District cafeteria plan manager and Third Party Administrator (TPA) for the 2017/2018 school year. Approve AFLAC, Phifer Financial Services and Prudential as the district's supplemental 14.02g insurance providers. Roll Call Vote Full Board Second: Motion: 14.03 BE IT RESOLVED that the following business, financial and operational actions are hereby approved as recommended by the Superintendent: 14.03a The Business Administrator is authorized to process invoices for payment with Board confirmation at the next regular meeting. The Business Administrator is authorized to complete account transfers with Board confirmation at the next regular meeting. 14.03b Enter into a Cooperative Pricing Agreement with the Burlington County Special Services School District – Educational Services Unit and the Middlesex Regional Educational Services Commission for the purchase of work, materials and supplies for the 2017/2018 school year. Enter into a contract with ACES for the purchase of natural gas and electricity for the 14.03c 2017/2018 school year. Enter into the Burlington County Joint Transportation Agreement in accordance with the 14.03d terms and conditions as set forth in that agreement for the 2017/2018 school year. 14.03e Enter inter the following transportation agreements with the Burlington County **Educational Services Unit** Special Education Summer School Special Education Winter Bus Routes Public, Non-Public and Vocational Schools 14.03f Enter into the following agreement with the Cinnaminson Township Board of Education Student transportation services Maintenance of school buses and vehicles Purchase of automotive parts to perform the maintenance and repairs by a qualified bus mechanic 14.03g Enter into the following agreement with the Maple Shade Board of Education Student transportation services Roll Call Vote Full Board Second: Motion:

14.04 BE IT RESOLVED that the following business, financial and operational actions are hereby approved as recommended by the Superintendent:

- 14.04a +That the Tax Levy and Tax Levy Payment Schedule for the 2017/2018 school year be approved and authorized for submission to the Borough of Palmyra.
- 14.04b Approve the adoption of the 2017/2018 budget as presented in the budget documents and approved by the Executive County Superintendent:

	BUDGET	LOCAL TAX LEVY
General Fund	\$16,298,375	\$ 9,181,593
Special Revenue Fund	\$ 498,393	\$ -0-
Debt Service Fund	<u>\$ 1,218,975</u>	<u>\$ 1,042,046</u>
Total	\$18,015,743	\$10,223,639

BE IT FURTHER RESOLVED that the Palmyra Board of Education establish a maximum of \$20,925 in the General Fund 2017/2018 Budget for travel and travel related expenditures.

BE IT FURTHER RESOLVED that the support documentation of this budget also contains an itemization of criteria expenditures as required under administrative regulations.

- 14.04c That Bayada Home Health Care Inc. be approved to provide nursing services as required for the 2017/2018 school year at estimated cost of \$55.00/hour and in accordance with the terms and conditions of the contract on file in the Board Office.
- 14.04d Participate in the Burlington County School Crisis Response Team for the 2017/2018 school year at an estimated cost of \$650.
- 14.04e Approve transfer of \$7,000 from the District's General Fund to Student Activity Fund for the purpose of covering expenses related to the Dr. Clarence B. Jones visit. Any funds either unused or reimbursed will be returned to the General Fund before the end of the school year.
- 14.04f Approve the repair work necessary to remediate moisture problems in the 49 Wing of Charles Street School, not to exceed \$25,000 of current school year funds.
- 14.04g Approve the proposed beautification/improvement projects, to be done in conjunction with the Dr. Clarence B. Jones visit, not to exceed \$15,000 of current school year funds.
- 14.04h Approve the purchase of (1) BOB CAT PROCAT SE Ride on mower for the Buildings and Grounds department at a cost of \$7,580.00. Lowest quote received from Lowther's Mower of Delanco, NJ. Mower replacement is for unit removed from service due to age and cost effectiveness to repair.

Roll Call Vote Full Board

Motion:	Second:

15 Policy & Curriculum

15.01 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:

15.01a **WHEREAS,** Dr. Clarence B. Jones, a Palmyra High School graduate and valedictorian of the Class of 1949; and

WHEREAS, having earned a Bachelor of Arts degree from Columbia University and a Juris Doctor degree at Boston University's School of Law; and

WHEREAS, having served as an attorney, personal advisor, draft speechwriter and close friend of Dr. Martin Luther King; and

WHEREAS, he assisted with the historical "March on Washington" and coauthored the iconic "I have a Dream" speech with Dr. King;

WHEREAS, we hereby establish "The Dr. Clarence B. Jones Institute for Social Advocacy at Palmyra High School" and dedicate the Palmyra High School Library in his honor to cultivate the importance of community by respecting and valuing others through service and education; and

NOW THEREFORE BE IT RESOLVED that we, the Members of the Board, do hereby congratulate Dr. Clarence B. Jones for his exemplary life achievements and we commend him for his leadership, integrity, insight and dedication to the Civil Rights Movement.

- 15.01b +Approve the revised 2017/2018 School Calendar
- 15.01c +Approve the following policies:

P 7446 School Security Program (2nd reading-adoption) P 8350 Records Retention (2nd reading-adoption)

- +Accept the Quality Single Accountability Continuum (QSAC) placement results of April 12, 2017.
- 15.01e +Approve the Palmyra School District's Safety & Security Plan.
- 15.02 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:
 - 15.02a +Approve the fall 2017 athletic schedules
 - 15.02b Approve the following activities:
 - Allow PHS athletic teams to use the stadium, weight room, practice football field, CSS school fields as well as PHS gymnasium and equipment during summer recess practice period.
 - Approval for Ms. Christina DeJoseph (PHS graduate/valedictorian from the Class of 2013) to do a presentation to Mr. Licata's US History II Classes on 5/19/17.
 - 15.02c Approve the following student fundraising:
 - PHS Football Boosters to sell Sunglasses and Tumblers from 5/11 to 6/12/17
 - Class of 2018
 - hold a Sonic Dine & Donate on 5/11/17
 - hold a PJ's Dine & Donate on 5/17/17
 - sponsor Staff Dress Down Day on 6/16/17
 - 15.02d Approve the following educational field trips:

<u>Date</u>	<u>Destination</u>	Grade/Subject/Staff
5/12/17	Sahara Sam's	Gr. 7-8/Mrs. Levins
5/24/17	Arm & Hammer Park	Marching Band/Mr. Moore
	Trenton, NJ for pregame	-
	Performance	
6/1/17	Ocean County College	Palmyra Players Theatre Club/
	for State Teen Arts Festival	Mrs Muir-Iahlonski

15.02e Approve the following proposed field trips for 2017/2018:

Art-Art Museum in NYC-Mr. Budden-Spring Art-Philadelphia Zoo-Mr. Budden-September Art-Teen Arts Festival- Mr. Budden-March Art Club-Art Museum-Ms. Jablonski -May

Art Club-Drexel Museum & Design School Tour-Ms. Jablonski-November

Art Club-Palmyra Cove-Ms. Jablonski-Oct.

Band-CSS Holiday concert-Mr. Moore-December

Band-Riverton Holiday concert-Mr. Moore-December

Band-Teen Arts Festival-Jr. High-Mr. Moore-March

Band-Teen Arts Festival-Sr. High-Mr. Moore-March

Band-BCEA Mall Expo-Choir and Band-Mr. Moore-April

Band-End of year trip-Cleveland or Washington-Mr. Moore-May

Band-Musical in Philadelphia-Mr. Moore-TBD

Band-Region and State Auditions if necessary-December & January-Mr. Moore

Band-County Band Rehearsals if necessary-April

Biology-Franklin Institute-Ms. Jones-March

Choir, Regions-Mr. Moore-November

Choir, State-Mr. Moore-April

Consumer Affairs club-Consumer Bowl County Competition-Mr. Dyl-February

English II-Mutter Museum-Ms. VanZandt-Fall

English II-Shakespeare Play-Ms. VanZandt-Spring

Forensic & Anatomy-Mutter Museum-Ms. Jones-December

German-Collingswood Oktoberfest-Ms. DeMarco-October

German-CSS Christmas program- Ms. DeMarco-December

German-Christkindlmarkt-Ms. DeMarco-December

German-CSS spring program-Ms. DeMarco-May

German-Brauhaus Schmitz - Philadelphia-Ms. DeMarco-June

Guidance-RCBC Spring Registration visit-Mrs. Crean-April/May

Interact-Volunteer Center of BC Annual Youth Service Conference & Expo-Ms.

Foster-October

Interact-Carnival Day at BCSSS sponsored by PRC Rotary-Mrs.Foster-April

Interact-Great Adventure-Mrs. Foster-June

Interact-Field Day-CSS-Mrs. Foster-June

Jr. Student Council-TCNJ-Fall business meeting-Ms. VanZandt-October

Jr. Student Council-TCNJ-Winter Business meeting-Ms. VanZandt-January

Jr. Student Council-Spring trip to Great Adventure-Ms. VanZandt-June

Marching Band-All Away football games-Mr. Moore-Sept through November

Marching Band-Competitions-Mr. Moore-varied in fall

Marching Band-Halloween Parade-Mr. Moore-October

Marching Band-Trenton Thunder Baseball Game-Mr. Moore-May

Marching Band-Memorial Day-Mr. Moore

Middle School Trip-Ms. VanZandt-May/June

Palmyra Players-Broadway Trip-Ms. Jablonski/Lofland-Oct./Nov.

Palmyra Players-Rutgers theatre tour-Ms. Jablonski/Lofland-December

Palmyra Players-Broadway Trip-Ms. Jablonski/Lofland-March/April

Palmyra Players-Teen Arts Festival-Ms. Jablonski/Lofland-March

Palmyra Players-CSS for short performances-Ms. Jablonski/Lofland-spring

Renaissance-Phillies Game-Mr. Mehler-May

SAC trip to Cooper Trauma Center-Ms. Birch-November, February and April

Senior Class-Disney Trip-Ms. Torrance-March

Spanish trip to Rutgers University in Camden-Mrs. Salvo-November

Spanish-Malaga Restaurant in Trenton-Ms. Salvo-March

Student Council-TCNJ Fall Conference-Ms. Martino/Gallagher-October

Student Council-TCN Winter Conference-Ms. Martino/Gallagher-January

Student Council-Six Flags Great Adventure Spring Conference-Ms.

Martino/Gallagher-June

Tomorrow's Teachers-NJ Future Educators Conference-Mrs. Patchel-September & June

Roll Call Vote Full Board

Motion:	Second:
MOUOII.	Second.

- 15.03 BE IT RESOLVED that the following policy and curriculum actions affecting Charles Street School only are hereby approved as recommended by the Superintendent:
 - 15.03a Approve homebound instruction for student #3690657315 from 4/24/17 until re-evaluation.
 - 15.03b Approve the following fundraising activity:
 - CHOP Daisy Days collection May16-19, 2017 culminating in a student perimeter walk around CSS grounds on 5/19/17, weather permitting. Mr. Mark Keller of Cadd X3 will make a donation of \$150.00 to the Daisy Day fund in recognition of the student walk.
 - 15.03c Approval to contract with Animal Adventure Program to visit CSS for a "no travel" field trip experience through the Center for Aquatic Sciences at Adventure Aquarium on 5/22/17 at a cost of \$350.00.
 - 15.03d Approve the following field trips:

<u>Date</u> <u>Destination</u> <u>Grade/Subject/Staff</u>
6/12/17 Walking trip to Legion Field in Kindergarten/Mrs. Mills

Palmyra, NJ

15.03e Approve the following proposed field trips for 2017/2018:

Pre-School-Paws Farm & Nature Center in Mt. Laurel, NJ-May

Pre-School-Legion Field-June

Kindergarten-Indian Acres Farm in Mt. Laurel, NJ-October

- Gr. 1-Fern Brook Farms in Chesterfield, NJ-May
- Gr. 2-Adventure Aquarium in Camden, NJ-April
- Gr. 3-Philadelphia Zoo- November
- Gr. 3-Palmyra Cove Nature Park-May
- Gr. 3-Ronald McDonald House in Camden, NJ-June
- Gr. 4-New Jersey State House-May
- Gr. 4 G & T-Brain Drain at Memorial School in Cinnaminson, NJ-March
- Gr. 5-Indian King Tavern/Challenge Grove Park-June 2018
- Gr. 5/6 Baseball Club-Trenton Thunder @ Arm & Hammer Park in May
- Gr. 6-Fun Plex in Mt. Laurel, NJ-June
- Gr. 6 Safety Patrol-Great Adventure in Jackson, NJ-Late May/Early June

The Board would like to recognize the PTA for its financial support, which helps to make many of these trips possible.

	Motion:	Second:
6	Public F	Forum for Additional Topics
	choose n however	ard, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may not to respond to comments made by members of the public during this portion of the meeting; r, the Board will give all comments appropriate consideration and will refer all initial requests and ats pertaining to the operation of the School District to the Superintendent.
	16.01 16.02	Recognition of members of the Public Recognition of members of the Board
17 Adjournment		ment
	Voice V	ote by Full Board
	Motion:	
	Second:	
	Vote:	
	Time:	·