

REGIONAL SCHOOL UNIT 19
BOARD OF DIRECTORS' MEETING



TUESDAY, DECEMBER 17, 2019

NEW Nokomis Regional High Library 6:30 PM

I. Opening of Meeting

- A. Flag Salute
- B. Adjustments to Agenda
- C. Approval of Special Board Minutes of November 19, 2019 *Action
Regular Board Minutes of November 19, 2019

II. Public Comment – *This is intended for the public to address items that are on this agenda only.*

III. Reading of Communications

- A. Administrative Communications
- B. Superintendent/Board Communications

IV. Reports

- A. Superintendent
- B. Board Chair

V. Report of Special Committees

- A. Budget/Finance Committee No Meeting
- B. Building Committee December 11, 2019
- C. Education Committee No Meeting
- D. Policy Committee No Meeting
 - First Reading of Policies - None
 - Second Reading of Policies *Action
 - 1. GBGD Workers' Compensation
 - 2. JJIBB School Colors and Symbols
- E. Transportation Committee No Meeting
- F. Tri-County Vocational Meeting
- G. Negotiations Committee
- H. Extra-Curricular Ad Hoc Committee
- I. Resource Officer Ad Hoc Committee

VI. Old Business - None

VII. New Business

- A. Approval of 2018-19 Audit *Action

- B. Staff Resignations - Informational
 - 1. Ashley Corey Ed Tech I NRH
 - 2. Tammy Mills Special Needs Driver
 - 3. Faith Stovall Custodian Nokomis
- C. Staff Nominations - None
- D. Staff Appointments - Informational
 - 1. Reuben York Custodian SEB
 - 2. Steven Makowski Custodian NRH/MS
 - 3. Kenneth Mower Custodian NRH/MS
- E. Staff Transfers - Informational - None
 - 1. Jeff Erving from Custodian at SEB to NRH/MS
 - 2. Lyla Hayes from Kitchen Manager to Senior Kitchen Manager at NRH/MS

VIII. Future Agenda Items

IX. Next Meeting Dates

X. Adjournment

A.D.A. NOTICE: If you have a special need that must be met to allow you to fully participate in this meeting, please contact the Office of the Superintendent at least two (2) days prior to this meeting.

IF the district is closed for weather or other issues, the Board meeting will be on the next regularly scheduled meeting date.

**Regional School Unit 19
Board of Directors' Minutes
November 19, 2019 6:00 PM**

MEMBERS PRESENT: Christopher Easton, Corinna Caron, Mark Guzzi, Mark Hansen, Kenneth Kealiher, Josh Kezer, Stacy Lasselle, Robin McNeil, Ken Sands, Jason Scholten, Chad Stratton, Jennifer Watson, Leland Youngberg

MEMBERS ABSENT: Excused: Charles Cossar, Celia Demos, William MacDonald, Don Mendell, Ryan Parker

Unexcused: Paul Carter

TOTAL MEMBERS PRESENT: 678

TOTAL MEMBERS ABSENT: 320

OTHERS PRESENT: Mary Nadeau, Parent, Student

I. Opening of Meeting

A. Flag Salute was rendered.

II. Student Issue

Robin McNeil made a **motion** to go into Executive Session at 6:10 pm to discuss a student's re-admission pursuant to 1 M.R.S.A. §405 (6)(B) Expulsion of Students, **seconded** by Ken Sands, and **voted** unanimously. The Board returned to open session at 7:20 pm.

Leland Youngberg made a **motion** to consider for the peace and usefulness of the school, the student in question be expelled for an unspecified period of time and authorize the Superintendent or designee to provide the expelled student with a reentry plan, to be developed in accordance with 20-A MRSA §1001(9-C) specifying the conditions that must be met in order for the student to be readmitted to school after the expulsion and the Superintendent shall provide written notice of the Board's decision to the parents and the student, **seconded** by Ken Sands and **voted** 504 for and 174 opposed. Motion passed.

III. Adjournment

The meeting was adjourned at 7:25 PM.

Respectfully submitted,

Mike Hammer
Secretary to the Board

**Regional School Unit 19
Board of Directors' Minutes
November 19, 2019**

MEMBERS PRESENT: Mark Hansen, Jennifer Watson, Corinna Caron, Christopher Easton, Josh Keezer, Mark Guzzie, Leland Youngberg, Robin McNeil, Ken Kealiher, Kenneth Sands, Jason Scholten, Stacy Lasselle, Chad Stratton, Calvin Peck (Student)

MEMBERS EXCUSED: Charles Cossar, Ryan Parker, Don Mendell, Celia Demos

MEMBERS ABSENT: Paul Carter, William McDonald

TOTAL MEMBERS PRESENT: 678

TOTAL MEMBERS ABSENT: 320

OTHERS PRESENT: District staff and members of the community

I. Opening of Meeting

A. Flag Salute was rendered.

B. Adjustments to Agenda

VII. New Business

B. Staff Resignations add:

Robin Kuro	Cashier/Server	NRH
Barbara Gray	Gr. 3 Teacher	SOM

D. Staff Appointments add:

Faith Stovall	Custodian	District
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C. Approval of Board Minutes

A **motion** was made by Robin McNeil to accept the Board Meeting Minutes of October 15, 2019, **seconded** by Kenneth Keailher, and **voted** unanimously.

II. Public Comment - None

III. Reading of Communications

A. Administrative Communications - Communication presented in the form of a News Letter generated by the Administrators.

B. Superintendent/Board Communication - None

IV. Reports

A. Superintendent

Mr. Hammer reported on the delay in opening the new Nokomis Regional High School building. This will give contractors more time to work out the punch list.

Mr. Hammer stated that he is working closely with Dean Cray on making decisions to cancel school in order to ensure that students and staff are getting to and from school safely.

B. Board Chair

Robin McNeil reported on the MSBA Delegate Assembly. She attended as the RSU 19 representative and collected some good information.

V. Report of Special Committees

A. Budget/Finance Committee

No meeting

B. Building Committee

Communication Presented

C. Education Committee

Communication Presented

D. Policy Committee

First Reading

1. GBGD Workers' Compensation
2. JJIBB School Colors and Symbols

A **motion** was made by Robin McNeil to accept the above policies for first reading, **seconded** by Ken Sands and **voted** unanimously.

Second Reading of Policies

1. EFC Free and Reduced Priced Food Services
2. IMGB Therapy Dogs

A **motion** was made by Robin McNeil to accept the Second Reading of Policies and to approve as written, **seconded** by Leland Youngberg and **voted** unanimously.

E. Transportation Committee

Communication Presented

F. Tri-County Vocational Meeting

Communication Presented

G. Negotiations Committee

No Meeting

H. Extra-Curricular Ad Hoc Committee

Communication Presented

I. School Resource Officer Ad Hoc Committee

Communication Presented

VI. Old Business - None

VII. New Business

A. Approve Financing for old Nokomis Regional High IT Wing

A **motion** was made by Ken Sands to allow the Superintendent to use up to \$150,000 from the Capital Fund to update and keep the current IT wing at Nokomis, **seconded** by Jason Scholten and **voted** unanimously.

B. Staff Resignations - Informational None

- 1. Michael Graves Custodian NRH

C. Staff Nominations

- 1. Stella Duhaime Sped Teacher SVES

A **motion** was made by Robin McNeil to accept the Superintendent’s nomination of Stella Duhaime as the Special Education Teacher at SVES, **seconded** by Jason Scholten and **voted** unanimously.

D. Staff Appointments - Informational

- 1. Ashley Corey Ed Tech I NRH
- 2. Corey Farley Ed Tech I NRH

F. Staff Transfers - Informational - None

VIII. Future Agenda Items

IX. Next Meeting Dates

The next Board meeting will be held on December 17, 2019.

X. Adjournment

The meeting was adjourned at 7:54 PM.

Respectfully submitted,

Mike Hammer
Secretary to the Board

Note Taker: Darcey LaPrade

WORKERS' COMPENSATION POLICY

The Board provides workers' compensation coverage for all employees as required by the Maine Workers' Compensation Act. It is the Board's policy that an employee shall notify their immediate supervisor immediately, but no later than within 48–24 hours of knowledge of a work related incident, injury or condition, by completing an Employee's Report of Injury form.

An employee becomes eligible for workers' compensation wage benefits following a compensable injury on the eighth day of lost time from work. Prior to reaching the eighth day, the employee may elect to receive available sick leave benefits. If the incapacity extends beyond fourteen days, workers' compensation benefits will become retroactive to the first day of incapacity. If such a condition occurs, the employee will reimburse the District for monies received from sick leave up to the amount received from workers' compensation lost time benefits and the employee's sick leave will be restored on a prorated basis. Thereafter, employees will not be eligible for workers' compensation lost-time benefits and sick leave for the same time periods.





Nothing in this policy shall be construed to impair or reduce benefits guaranteed to employees under the workers' compensation laws of the State of Maine, or applicable federal law.

Nothing in this policy shall be construed or applied to teaching staff covered by a negotiated contract in a way that reduces their vested contractual benefits.

SCHOOL COLORS AND SYMBOLS

The RSU 19 Board of Directors believes that the acceptance of school colors and symbols enhances school atmosphere and pride. It also provides a vehicle for individual school recognition.

Below are the approved individual school colors and symbols:

School	Colors	Symbol / Logo
Etna-Dixmont School	Red / White	Eagles 
Sebasticook Valley Elementary School	Burgundy / White	Wildcats 
Somerset Elementary School	Burgundy / White	Panthers 
Nokomis Regional Middle School	Burgundy / White	Warriors 

Nokomis Regional High	Burgundy / White	Warriors 
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Colors and symbols shall not change without Board approval.