

# November 25, 2019 –Minutes of Special Called Board Meeting @ 7:00 pm

Angela  
Matterson  
Superintendent  
Colmesneil ISD

## **School Board Agenda**

- Call to order/Establishment of Quorum @ 7:00  
Kenneth Graham - Absent
- Invocation – Kenneth Adaway

## **Pledge of Allegiance**

United States Flag

Texas Flag

- Led by Twyla Darder

## **Open Forum**

- Pam Bruton
- Cathy D'Entremat
- Gerald D'Entremat

## **Regular Agenda**

Board of Trustees to:

1. Discuss, consider, and if appropriate take action to approve Colmesneil ISD 2018-2019 audit.  
Danny Brown made the motion to approve item 1; Twyla Darder seconded, and the motion carried 6-0.
2. Discuss, Consider, and if appropriate take action to propose termination of the employment of Jimmy Smith, for good cause, as determined by the board of trustees.

## **Convened Closed Session @ 7:26 PM**

Twyla Darder made the motion; Luke Wilkinson seconded, and the motion carried 6-0.

## **Reconvened into Open Session @ 10:01 PM**

Danny Brown made the motion; Luke Wilkinson seconded motion carried 6-0.

Bo Bendy made the motion to propose terminate of Jimmy Smith in Item 2, see

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written motion; Luke Wilkinson seconded, and motion was carried 6-0.

3. FIRST Rating Public Meeting date posted for December 17, 2019.

Kenneth Adaway made the motion for Public Meeting to be held December 17<sup>th</sup> @ 6:45 PM; Twyla Darder seconded, motion carried 6-0.

4. Discuss, consider, and if appropriate take action to approve TASB Policy Update 114 as presented.

Kenneth Adaway made the motion to approve Policy Update 114 as presented with the School District Attorney's version of BED (LOCAL); Twyla Darder seconded, motion carried 6-0.

5. Discussion of facilities

6. Discussion of Superintendent search process:

- Timeline
- Independent Board of Trustees Search
- Employ Consultant

## **Action – Adjournment @ 10:26 PM**

Danny Brown made the motion to adjourn; Twyla Darder seconded, and the motion carried 6-0.

Kris Lindsey, President



Kenneth Adaway, Secretary



THE STATE OF TEXAS     §  
                                     §     COLMESNEIL INDEPENDENT SCHOOL  
DISTRICT  
COUNTY OF TYLER     §

**MOTION TO PROPOSE TERMINATION OF EMPLOYMENT**

**OF JIMMY SMITH**  
**FOR GOOD CAUSE**  
(November 25, 2019)

MR. PRESIDENT:

HAVING HEARD THE GRIEVANCE OF PARENTS OF A MIDDLE SCHOOL CHILD ASSIGNED TO ONE OF MR. JIMMY SMITH'S CLASSES, REGARDING MR. SMITH ALLOWING A COLMESNEIL HIGH SCHOOL STUDENT TO RECITE, IN THE MIDDLE SCHOOL CHILD'S CLASS, A POEM FEATURING REFERENCES TO SERIAL INCEST; GENDER SHAMING; MULTIPLE MURDERS AT SCHOOL; AND A STUDENT'S SUICIDE AT SCHOOL; AND

HAVING HEARD MR. SMITH'S EXPLANATION AS TO THE REASON HE PERMITTED -- INDEED, ENCOURAGED, THE HIGH SCHOOL STUDENT TO READ THE OBSCENE, DEEPLY DISTURBING POEM TO THE CLASS OF MIDDLE SCHOOL STUDENTS; THAT IS, SO SHE COULD HAVE AN OPPORTUNITY TO "PRACTICE" THE RECITATION FOR PERFORMANCE IN A UIL COMPETITION;

I MOVE THAT GOOD CAUSE EXISTS FOR MR. SMITH TO BE TERMINATED FROM HIS EMPLOYMENT AS A TEACHER AT COLMESNEIL ISD; SPECIFICALLY, FOR HIS EGREGIOUS VIOLATION OF EMPLOYEE ETHICAL STANDARD OF CONDUCT 3.2, WHICH PROVIDES:

***"THE EDUCATOR SHALL NOT INTENTIONALLY, KNOWINGLY, OR RECKLESSLY TREAT A STUDENT OR MINOR IN A MANNER THAT ADVERSELY AFFECTS OR ENDANGERS THE LEARNING...MENTAL HEALTH, OR SAFETY OF THE STUDENT OR MINOR."***

FURTHER, CISD BOARD POLICY DH (LOCAL) PROVIDES THAT A TEACHER WHO VIOLATES A STANDARD OF CONDUCT MAY RESULT BE SUBJECT TO TERMINATION.

MR. PRESIDENT, I SO MOVE.

# Colmesneil ISD Special Called School Board Meeting

November 25, 2019

Please provide the information below if you wish to address the board during the public comment meeting

NAME	Address	Topic/Action Item to Address
Pam Brubaker	CR 3255, Colmesneil, TX 78143	UIL Speaking event info from prior meetings. ead.
Cathy D'Entremont	5465 3260 Colmesneil	Jimmy Smith
Cathy D'Entremont	5465 3260 Colmesneil	Jimmy Smith