

RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting
Held: October 24, 2019

Superintendent's Report: (Mr. Carlier)

Shared that he has met with many different superintendents and is asking many questions. He explained that he introduced a survey to our district staff. He laid out his plan for introducing an "Opt-Out Program". This will allow an employee who opts out of our health insurance coverage for a \$3000.00 stipend. Mr. Carlier provided each member with a copy of the survey that was introduced. He received over a 70% response on the survey and will evaluate if we get additional employees who are not taking the coverage today. He will review the responses and if there is no cost savings, we will not implement.

Principal's Report: (Mr. Fiscus)

Book Fair was from October 7-17. The PTO operated the Book Fair led by Rachel Ray along with many volunteers. In conjunction the PTO also had "Bring a Friend to Breakfast". Students were allowed to bring one adult to eat breakfast and shop. PTO Book Fair was a great success earning \$10,000.00 the largest in sales to date. In early September the National Theatre for Children presented to the elementary students on energy conservation. The ability to apply for a kit which includes: a LED lightbulb, showerhead that limits water usage. Many teachers are involved in professional development concerning literacy instruction being led by Debbie Mickey, an early literacy specialist from Hopewell. We have a total of 111 RIMP's (Reading Improvement Monitoring Plan) that have been issued. The third grade Fall Air Test was administered on October 22nd and 23rd.

#2019-270 Approval to enter into Executive Session to consider employment, discipline, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes.
Motion: Mr. Kleemeyer Second: Mr. Cronin
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Time In: 6:32 p.m. Time Out: 9:05 p.m.
Motion carried.

PERSONNEL:

#2019-271 Approve Lincoln Smyth to coach the 7th & 8th grade Girls Basketball Team for the 2019-2020 school year.
Motion: Mrs. Johnson Second: Ms. Greene
Vote: Mr. Cronin, Yes Ms. Greene, Yes
Mr. Smucker, Yes Mrs. Johnson, Yes
Mr. Kleemeyer, Yes
Motion carried.

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#2019-272 Approve to hire Paul Attinger as a Substitute Van Driver for the 2019-2020 School year.
Motion: Ms. Greene Second: Mr. Kleemeyer
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes
Motion carried.

#2019-273 Approve Anna Smyth to be a Volunteer Coach for the 7th & 8th grade Girls Basketball Team for the 2019-2020 school year.
Motion: Mrs. Johnson Second: Ms. Greene
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Motion carried.

#2019-274 Approve 5 additional work days for Middle School Principal-Jim Herron for the 2019-2020 school year. Mr. Herron's contract began 5 days later than the normal MS Principal work calendar.
Motion: Mr. Kleemeyer Second: Mrs. Johnson
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Motion carried.

#2019-275 Approve the following individuals as substitutes for cafeteria, custodial and bus aid for the 2019-2020 school year.
Erika Huber, Jennifer Icard, Debbie Pegoli
Motion: Mr. Kleemeyer Second: Ms. Greene
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Motion carried.

All positions are pending proper credentials and background checks.

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New Business:

#2019-276 Approve Class of 2020 Junior Class to have prom location at the BB Riverboats, Newport, Kentucky on Saturday, April 25, 2020.
Motion: Mr. Kleemeyer Second: Mrs. Johnson
Vote: Mr. Kleemeyer, Yes Mr. Smucker, Yes
Mr. Cronin, Yes Ms. Greene, Yes
Mrs. Johnson, Yes
Motion carried.

The Board of Education of the Fayetteville-Perry Local School District, Ohio, met in Regular session on October 24, 2019, commencing at 6:00 p.m. at District Board Office in Fayetteville, Ohio, with the following members present:

Craig Smucker, President, Kathleen Johnson, Vice-President
Kathryn Greene, Member, Brian Kleemeyer, Member
Brian Cronin, Member

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mrs. Johnson moved the adoption of the following Resolution:

RESOLUTION NO. #2019-277

A RESOLUTION APPROVING OASBO SECTION 457 PLAN

WHEREAS, the Fayetteville-Perry School District desires to adopt and maintain an “eligible deferred compensation plan” under Section 457(b) of the Internal Revenue IRC (“IRC”) through the Ohio Association of School Business Officials (“OASBO”) OASBO 457 Deferred Compensation Plan;

and

WHEREAS, OASBO maintains a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company (“Voya”), and AXA Equitable Life Insurance Company (“AXA”), pursuant to which

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Voya and AXA have provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) (“Provider Contracts”), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the **Fayetteville-Perry Local** School District, **Brown** County, Ohio, that:

Section 1. Inclusion of AXA and Voya as a Plan Provider. Effective as of **November 1, 2019**, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

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Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Ms. Greene seconded the motion.

Upon roll call on the adoption of the Resolution, the vote was as follows:

Ms. Greene, Yes Mr. Kleemeyer, Yes

Mr. Cronin, Yes Mr. Smucker, Yes

Mrs. Johnson, Yes

Motion carried.

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the meeting of the Board of Education of the **Fayetteville-Perry Local School** District, Ohio, held on **October 24, 2019**, showing the adoption of the Resolution hereinabove set forth.

Written notice of the time and place of that meeting of the Board was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purposes of that meeting, was, at least 24 hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.

Dated: October 24, 2019

Treasurer, Board of Education
Fayetteville-Perry Local School District, Ohio

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#2019-278 Approval of the High School FFA Organization to travel to Indianapolis, Indiana
For the 2019 National FFA Convention.

Motion: Mrs. Johnson Second: Ms. Greene

Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes

Ms. Greene, Yes Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

#2019-279 Approval to pay Fayetteville-Perry Board Members for a board meeting held on
8/31/2018. This payment will be included in the December 13, 2019 payroll.

Motion: Mrs. Johnson Second: Ms. Greene

Vote: Mr. Cronin, Yes Mr. Kleemeyer, Yes

Ms. Greene, Yes Mrs. Johnson, Yes

Mr. Smucker, Yes

Motion carried.

#2019-280 Approve the potential Home Instruction that may be necessary for a 6th grade
student who is on medical leave.

Motion: Mrs. Johnson Second: Mr. Kleemeyer

Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes

Ms. Greene, Yes Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

#2019-281 Mr. Smucker opened the only sealed bid received for the snow removal
for Fayetteville-Perry Local Schools for the 2019-2020 school year.

Bid received from Richmond Excavating & Grading, LLC

Price Quoted: @ \$110.00 per hour.

Motion: Ms. Greene Second: Mrs. Johnson

Vote: Mr. Cronin, Yes Mr. Kleemeyer, Yes

Ms. Greene, Yes Mrs. Johnson, Yes

Mr. Smucker, Yes

Motion carried.

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#2019-282 Approved for Mr. Carlier to introduce to the Fayetteville Perry staff members a Health Insurance Opt-Out Program. The individuals could receive a \$3000 stipend payable in arrears.

Motion: Mr. Kleemeyer

Second: Mrs. Johnson

Vote: Mr. Cronin, Yes

Ms. Kleemeyer, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Mr. Smucker, Yes

Motion carried.

#2019-283 Approval for a revision in the Athletic Handbook for the 2019-2020 school year for the Bowling Team. New language to include member liability.

Motion: Mrs. Johnson

Second: Mr. Kleemeyer

Vote: Mr. Smucker, Yes

Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

#2019-284 Approval to adjourn the meeting.

Motion: Mr. Kleemeyer

Second: Mrs. Johnson

Vote: Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mr. Cronin, Yes

Mr. Smucker, Yes

Mrs. Johnson, Yes

Motion carried.

The meeting adjourned at 9:15 p.m.

The next regular board meeting is scheduled to begin at 6:00 p.m. in the Board Conference Room at the Board of Education Office on Thursday, November 21, 2019.

President

Attest