

**PARAGOULD SCHOOL DISTRICT  
PARAGOULD, ARKANSAS**

**BOARD MEETING – November 11, 2019**

Sam McHaney called the meeting to order at 6:00 p.m. in the Administration Office. Jeremy Hancock gave the invocation. Other members present were Nate Archibald, Kyle Jackson, Teresa Hill, and Josh Honeycutt.

Others present were: Debbie Smith, Superintendent; Nicholas Jankoviak, Assistant Superintendent; Ann Tritch, District Treasurer; Kerri Freeman, Personnel Director; Luke Guenrich, PJHS Principal; Matt McGowan, School Improvement Specialist; Laurel Taylor, School Improvement Specialist; Audrea Martin, Special Education Director; SRO James Cooper; Danny McDaniel, Ramsons Construction; Parents; and Angie Johnson, Superintendent's Secretary.

**EXPULSION HEARING**

Motion was made by Jeremy Hancock and seconded by Teresa Hill that an 8th grade student, identified by the number 08707 be expelled for the remainder of the 2019-2020 fall semester for being under the influence and in possession of illegal drugs while on campus. This action is in violation of student policies 4.18 and 4.24 and rule 4 of the Paragould Junior High School Student Policies Handbook. Motion carried.

**CONSENT AGENDA**

Motion was made by Jeremy Hancock and seconded by Teresa Hill to approve the consent agenda items. Motion carried.

- Approval of Minutes
  - October 14, 2019-Regular Meeting
  - October 16, 2019-Special Called Meeting
- Financial Statements
- Payment of Bills
- Legal Transfer Requests

**PHS CONSTRUCTION UPDATE**

Danny McDaniel updated the board members on the high school construction project. The sitework is progressing well and compaction tests have been completed. Construction bids will be taken as soon as final approval is received from the Arkansas Division of Public School Academic Facilities and Transportation. While waiting on final approval, PSD may request to be given permission to order the reinforcing steel and have it onsite, which will help the timeline of the project by a few weeks. Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve making a request from the Arkansas Division of Public School Academic Facilities and Transportation to allow the reinforcing steel to be ordered prior to final building approval. Motion carried.

**BIKING/WALKING TRAIL EASEMENT**

The board members discussed a potential easement for the City of Paragould for a multi-use trail, named 8 Mile Creek Trail. The trail will begin in the Sundale area near the Rotary Softball park and will follow 8 mile creek, on its east side. The trail will then cross PSD property as it follows the creek. The board plans to revisit the easement, maintenance of the easement, drainage requirements, etc. in the future.

### **RESOLUTION/CONTRACT DISCLOSURE**

Motion was made by Jeremy Hancock and seconded by Josh Honeycutt to approve the adoption of a Resolution/Contract Disclosure Form which would allow the district to do business with the following listed below. The estimated amount of business for the entire fiscal year of 2019-2020 is less than \$10,000.00. This action will keep the District in compliance with Act 1004 of 2017 revised Arkansas Code Annotated § 23-61-1004.

Justin Moore, d/b/a Moore's AG Repair, husband of Andrea Moore, an employee of Paragould School District.

Henry Nicley, d/b/a Nicley Construction, husband of Tamie Nicley, an employee of Paragould School District.

### **TEACHING AND LEARNING**

Mrs. Smith, Dr. Jankoviak, Mr. McGowan, and Ms. Taylor gave an extensive presentation on the district's ACT Aspire data, including achievement, growth, and school quality and student success scores.

### **SONDAY SYSTEM MATERIALS PROPOSAL**

Motion was made by Kyle Jackson and seconded by Teresea Hill to approve the purchase of Sonday System materials from Winsor Learning in the amount of \$31,392.85. Motion carried with Jeremy Hancock voting against.

### **PERSONNEL**

Motion was made by Josh Honeycutt and seconded by Nate Archibald to accept the personnel recommendations as listed. Motion carried.

### **ADD AGENDA ITEM**

Motion was made by Teresa Hill and seconded by Jeremy Hancock to add Staff Bonus Proposal to the agenda. Motion carried.

### **PSD STAFF BONUS PROPOSAL**

Motion was made by Teresa Hill and seconded by Jeremy Hancock to approve a limit of one \$500.00 non-recurring bonus for each certified or classified employee in the district who holds a current contract. Motion carried. Board members Kyle Jackson and Josh Honeycutt excused themselves from the room prior to the discussion and vote on this agenda item.

### **ADJOURNMENT**

Motion was made by Jeremy Hancock and seconded by Nate Archibald to adjourn. Motion carried.

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(Board President)

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(Board Secretary)

## **Personnel**

**November 11, 2019**

### **Resignations:**

- Jennifer Potter, special education paraprofessional, effective November 4, 2019
- Lindly Yeargain, special education paraprofessional, effective November 5, 2019
- Debra Jones, primary custodian, effective October 31, 2019
- Jennifer Brynn Jackson, PHS science teacher, effective November 7, 2019

### **Employment:**

- Charmaine Burnett, preschool classroom aide, effective November 12, 2019
- Joycee Franklin, food service worker, effective November 12, 2019
- Kareena Snyder, food service worker, effective November 12, 2019
- Tyler Huffstutler, PHS math teacher, effective January 1, 2020, contingent upon receiving a valid Arkansas teaching license by February 1, 2020 or the contract shall be terminable at the option of the school district