

**LE GRAND UNION ELEMENTARY SCHOOL DISTRICT
REGULAR BOARD MEETING - AGENDA**

Le Grand Elementary Conference Room (Closed Session); Library (Open Session)
13071 E. Le Grand Road
Le Grand, CA 95333

MISSION STATEMENT

A Community Committed to Nurturing Confident Scholars

VISION STATEMENT

Le Grand Union Elementary School District is a community of highly trained professionals, committed to ensuring every scholar is adequately prepared for college and/or career, by providing engaging and relevant instruction, in a safe and nurturing environment.

December 10, 2019

Closed Session 5:30 PM - (District Conference Room)

1. CLOSED SESSION

2. PUBLIC COMMENT ON CLOSED SESSION ITEM(S)

The public is invited to comment on identified items prior to adjournment into closed session.

3. ADJOURN TO CLOSED SESSION

- a. SUPERINTENDENT EVALUATION
- b. NEGOTIATIONS WITH LGTA
- c. EMPLOYEE DISCIPLINE/DISMISSAL

Open Session 6:00 PM - (School Library/Media Room)

4. RECONVENE TO OPEN SESSION, CALL TO ORDER - ROLL CALL

	Present	Absent
Adam Shasky, President	_____	_____
Roger Valladao, Clerk	_____	_____
Freddie Chavez	_____	_____
Diana Smith	_____	_____
Freddy Torres	_____	_____

5. REPORT ACTION TAKEN IN CLOSED SESSION

The Board will report out of Closed Session.

6. PLEDGE OF ALLEGIANCE

7. APPROVAL OF AGENDA

The Board reviews and approves or makes changes on the agenda as necessary. Any additions to the agenda require unanimous approval of the board and must meet the requirements of a public meeting.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

8. COMMUNICATIONS

The Board will receive a copy of any letters/correspondence addressed to the Governing Board. No action may be taken on items shared in communications.

- Invitation from Merced/Mariposa CTA for Annual CTA School Board Dinner on Thursday, January 30 at 5:30 p.m. at the Merced Senior Community Center

9. BOARD REPORTS

This is an opportunity for individual board members to share with other board members, staff and public any new information or experiences related to the school or governing board.

10. PRESENTATIONS AND REPORTS

- First Interim Budget Report - Dan Silveira
- Senate Bill 198 - Workplace Safety Update
- Quarterly Williams Compliance Report
- Enrollment Update

11. HEAR PUBLIC

The public is invited to address the board at this time on matters within the Board's jurisdiction or on specific agenda items. In accordance with state law, the Board is unable to hold a discussion or take action at this time but may review the issues for further consideration. The board requests that all speakers state their names for the record (please limit comments to 3 minutes).

12. RECOGNITION & AWARDS

- 2019 CSBA Golden Bell Award

13. CONSENT AGENDA

Items listed under Consent Agenda are considered to be routine administrative functions and are acted on by the Board of Trustees in one motion and one vote. Any item under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of a Board Member, member of the public or the Superintendent, and considered separately. Information concerning the following items has been provided to each Board Member for study prior to the Board meeting and is available upon request from the Superintendent's office at 13071 E. Le Grand Rd., Le Grand, CA. It is understood that the Superintendent recommends approval of all consent items unless otherwise noted.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

a. APPROVAL OF MINUTES FOR REGULAR BOARD MEETING HELD ON NOVEMBER 12, 2019

14. ACTION ITEMS

Items listed under Action Items are to be acted on by the Board of Trustees individually. Items may be discussed but action must be taken unless removed during Approval of the Agenda.

a. SALARY SCHEDULE FOR DIRECTOR OF TECHNOLOGY

New salary schedule for current "Director of Technology" position. Increasing columns from four to fourteen and providing additional opportunities to earn stipends for job-related training. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

b. 2019-2020 FIRST INTERIM BUDGET

It is recommended that the Board of Trustees approve the 2019-2020 first interim budget.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

c. REVISED BP/AR 0460 - Local Control and Accountability Plan

Policy updated to delete the section on "Technical Assistance/Intervention," as that material is now addressed in BP 0520 - Intervention for Underperforming Schools. Paragraph added to generally address actions that may be taken whenever a school or a numerically significant student subgroup is not making sufficient progress toward the goals in the local control and accountability plan (LCAP). Regulation updated to reflect NEW LAW (AB 1240) which adds, as a measure of student achievement, the percentage of students who have successfully completed both college entrance courses and career technical education courses. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

d. NEW BP 0520 - Intervention for Underperforming Schools

New policy contains material formerly in BP 0460 - Local Control and Accountability Plan regarding interventions to support the continuous improvement of student performance within the priorities identified in the district's LCAP. Paragraph added to reference interventions that will be provided to schools identified by the California Department of Education (CDE) for comprehensive support and improvement (CSI), targeted support and improvement (TSI), and additional targeted support and improvement (ATSI). Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

e. NEW BP 0520.1 - Comprehensive and Targeted Support and Improvement

New policy addresses the state's accountability system, developed in response to federal Title I requirements, to provide interventions to schools identified by CDE for CSI, TSI, or ATSI. Policy includes criteria for the identification of schools, requirements for a school improvement plan, and actions to be taken if implementation of the school plan is unsuccessful after a specified period of years. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

f. REVISED BP 1431 - Waivers

Policy updated to add the requirement, when submitting a general waiver request to the State Board of Education, to include a written summary of any objections to the request by school site councils or advisory committees, as applicable. Policy adds the requirement that a request pertaining to a regional occupational center or program operated by a joint powers agency be submitted as a joint waiver request with other participating districts. Policy reflects guidance in CDE's General Waiver Instructions regarding proper notice for a public hearing on a waiver request proposal. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

g. REVISED BP/AR 3515 - Campus Security

Policy updated to clarify that audio capability of surveillance equipment should be disabled in accordance with state law prohibiting the recording of conversations unless the parties to the conversation may reasonably expect that the communication may be overheard or recorded, and to reflect a National Institute of Justice recommendation that signage state that the district's surveillance system may or may not be actively monitored. Regulation adds section on "Locks" reflecting requirements for state-funded new construction projects, as well as certain modernization projects, to include locks that allow classroom doors to be locked from the inside. Regulation also adds strategies to increase adult presence and supervision on campus and to provide staff training in emergency response. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

h. REVISED BP/AR 4116 - Probationary/Permanent Status

Policy updated to reflect court decisions clarifying the distinction between probationary employees and temporary employees. Material regarding eligibility for permanent status based on average daily attendance moved from AR to BP, except option for not granting permanent status deleted, as this option was only applicable to districts with less than 250 average daily attendance and the remainder of this policy and regulation is for use only by districts that grant permanent status. Policy also adds material regarding the notification of non-reelection of a probationary employee, formerly in AR 4117.6 - Decision Not to Rehire. Regulation updated to add material regarding the computation of the length of service required for classification as a permanent employee, including types of service excluded from that computation. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

i. DELETED AR 4117.6 - Decision Not to Rehire

Regulation deleted and concepts moved to BP 4116 - Probationary/Permanent Status. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

j. REVISED BP 4119.22/4219.22/4319.22 - Dress and Grooming

Policy updated to reflect NEW LAW (SB 188) which prohibits discrimination against traits historically associated with race, including hair texture and "protective hairstyles" such as braids, locks, and twists. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

k. REVISED BP 4216 - Probationary/Permanent Status

Policy updated to reflect NEW LAW (AB 1353) which shortens the length of the probationary period in non-merit system districts from one year to either six months or 130 days of paid service, whichever is longer, for consistency with districts incorporating the merit system. Policy also revised to clarify that employees may be dismissed during the probationary period without cause. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

l. REVISED BP/AR 4218 - Dismissal/Suspension/Disciplinary Action

Policy and regulation updated to reflect procedural rights that must be granted to permanent district employees based on the court decision in Skelly v. State Personnel Board, including notification of the materials upon which the proposed action is based and the employee's right to respond to a designated district official ("Skelly officer") who will decide whether the recommended discipline should be imposed. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

m. REVISED BP 5131 - Conduct

Policy updated to reflect NEW LAW (AB 272) which authorizes boards to limit or prohibit, except under specified circumstances, student use of smartphones while at school or while under the supervision and control of a district employee. Details regarding student use of mobile communication devices moved to BP 5131.8 - Mobile Communication Devices. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

n. NEW BP 5131.8 - Mobile Communication Devices

New policy reflects NEW LAW (AB 272) which authorizes boards to limit or prohibit student use of smartphones while at school or while under the supervision and control of a district employee, except under specified circumstances (i.e. in an emergency, with permission of the teacher or administrator, when directed by student's health care provider, when

required by student's individualized education program). Policy also addresses reasonable search of students' mobile communication devices, employees' authority to confiscate a device, and discipline for off-campus use of a mobile communication device which poses a threat of danger to the safety of students, staff, or district property or substantially disrupts school activities. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

o. REVISED BP 5132 - Dress and Grooming

Policy updated to reflect NEW LAW (SB 188) which prohibits discrimination against traits historically associated with race, including hair texture and "protective hairstyles" such as braids, locks, and twists. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

p. REVISED AR 5141.26 - Tuberculosis Testing

Regulation updated to reflect guidance from the California Department of Public Health and the Child Health and Disability Prevention office of the California Department of Health Care Services clarifying that the health screening for school entry includes testing for tuberculosis only when required by the local health department. Regulation also reflects law authorizing parents/guardians to submit a signed waiver indicating that they do not want or are unable to obtain the health screening for their child. Recommend approval.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

q. REVISED BP/AR 5142 - Safety

Policy updated to add the district's responsibility to provide for the proper supervision of students during before- and after-school programs, morning drop-off at school, and afternoon pick-up and to provide for appropriate student instruction in emergency procedures. Policy adds section reflecting the requirement to print safety hotline numbers on student identification cards for students in grades 7-12, including the National Suicide Prevention Lifeline and, pursuant to NEW LAW (SB 316), the National Domestic Violence Hotline. Regulation updated to add communication of school rules to students, the responsibility of individuals supervising students to remain alert for unauthorized persons, and the requirement for inspection of new playgrounds by a certified safety inspector. Regulation also updates the list of activities with safety risks in accordance with the legal definition of "hazardous recreational activity" and prohibits any such activity unless it is properly supervised, students wear protective gear as appropriate, and participants have insurance coverage. Section on "Laboratory Safety" expanded to include student instruction in safety procedures, proper handling of hazardous materials

and bloodborne pathogens, and accessibility of emergency information and first aid supplies. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

r. REVISED BP/AR 7140 - Architectural and Engineering Services

Policy updated to clarify the district's responsibility to select a licensed architect and/or structural engineer as required by law when professional design services are used for construction or modernization of school facilities and to address the need to comply with state safety and design standards. Policy adds the general duties of the architect and/or structural engineer and the circumstances under which design specifications must be submitted to CDE and the Division of the State Architect. Regulation updates the components of the selection process to more directly reflect law and adds the district's authority, if negotiations with the most qualified firm are unsuccessful, to negotiate a contract with the second most qualified firm and then the third most qualified firm. Regulation also includes the option to award a contract to a single entity for both the design and construction of a school facility in excess of \$1 million ("design build" contract). Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

s. REVISED BB 9323 - Meeting Conduct

Bylaw updated to clarify the circumstances under which the board may exercise flexibility in allocating time for public input to ensure full opportunity for public input and presentation of the diversity of viewpoints. Recommend approval.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

t. APPROVAL TO PAY BILLS FOR NOVEMBER 2019

It is recommended that the Governing Board approve payment of the bills for the month of November 2019.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

15. UPCOMING DISTRICT EVENTS

- a. Le Grand Elementary Christmas Program 12/19
- b. Christmas Vacation 12/23-1/10

16. FUTURE AGENDA ITEMS

The Board, Superintendent, and staff will present future agenda items.

17. ADJOURNMENT

The agenda and documents contained in the agenda packet are available at the Le Grand UESD District Office, 13071 E. Le Grand Rd., Le Grand, CA 95333 and can be made available in appropriate alternative formats to persons with a disability. A request for these documents in an alternate format, or for other

disability-related modifications or accommodations, including auxiliary aids or services, may be made by contacting the District Office at Le Grand UESD (209)389-4515. CA Government Code § 54953.2; 42 U.S.C. § 12132