

Section: **PERSONNEL**

Policy Title: **Reporting Improper Governmental Action**

The district encourages the reporting of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related regulation. District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related regulation.

The Superintendent/designee shall establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Legal References: RCW 42.41.010-060 Local Government Whistleblower Protection

Management Resources: *Policy and Legal News* 2015 – October Issue

Adopted: February 10, 1993

Reviewed: December 11, 2006

Revised: December 7, 2015