

Policy 5000 Cont.

Legal References:	RCW 28A.400.300	Hiring and discharging employees – Written leave policies – Seniority and leave benefits of employees transferring between school districts and other educational employers
	RCW 28A.405.210	Conditions and contracts of employment – Determination of probable cause for non-renewal of contracts – nonrenewal due to enrollment decline or revenue loss - Notice – Opportunity for hearing
	RCW 43.43.830	Background checks – Access to children or vulnerable persons - Definitions
	RCW 43.43.832	Background checks – Disclosure of child abuse information – Sharing of criminal background information by health care facilities
	RCW 49.44.200	Personal social networking accounts – Restrictions on employer access – Definitions
	RCW 49.44.205	Violations of RCW 49.44.200 – Civil action - Remedies
	WAC 162-12	Preemployment Inquiry Guide (Human Rights Commission)
	P.L. 99-603	(IRCA) Immigration Reform and Control Act of 1986
	Title 8 USC, Ch. 12 §1324a and §1324b	

Management Resources:

December 2014, *Policy and Legal News*
February 2012, *Policy and Legal News*

Adopted: December 11, 2006
Revised: February 9, 2009
Revised: January 13, 2015
Revised: February 6, 2015 – Board Communication