

Somerville Independent School District  
Educator Code of Conduct  
2019-2020

We ask that all Somerville ISD educators follow a similar Code of Conduct as our students and our parents. The six pillars we focus on include:

**Integrity**

Come to work on time every day – Keep your promises – Be honest with your students and others – Help your students, their parents, and your fellow educators – Do no gossip, assume, or guess; speak directly with the people who can address your question or concern.

**Respect**

Be available to parents during your conference time, this may be the only opportunity you both have to help the child – Use respectful words and actions with your students, their parents, and each other – Provide guidelines and firmness with your students, but implement them with dignity and respect – Use good manners, not bad language – Deal peacefully with anger, insults, and disagreements - Dress appropriately to reflect your status as a professional educator and a role model – Call children by their given name – Respect everyone’s physical boundaries and at all time maintain yours.

**Responsibility**

Monitor you students’ efforts, progress, and use of their time - Grade all homework, tests, papers, and projects – Provide feedback on all assignments and give students an opportunity for correction - Attend school activities; students and parents want to see you there – Parents can check their student grades via the parent portal, make sure there are current grades to be seen – Make parent contact early and often – Serve as a role model and be accountable for your choices.

**Fairness**

Understand, follow, and support the school rules and procedures - Do your part to make the school better – Be consistent and fair in the application of the rules and procedures - Do not blame others carelessly.

**Caring**

Be kind to others - Let your students know you genuinely care about them –Help others in need – Be welcoming to parents and community - Encourage students to speak to someone when there is a concern - Be accessible and approachable - Believe in your students, they might surprise you.

**Professionalism**

Continue to learn and grow – Challenge yourself to learn the latest technology or a new way to deliver instruction that is unconventional – Stay current on educational trends and news - Stay informed on district activities - Get to know your school board and ask yourself to become more active - Advocate for your profession and for public education as a whole because if you won’t, who will?