

LAKELAND REGIONAL HIGH SCHOOL

205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465-2198

APPLICATION FOR EMPLOYMENT (REGULAR)

The Lakeland Regional High School District is an equal opportunity employer and does not discriminate on the basis of race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, disability, liability for military service, sexual orientation, or on any other basis that is unlawful under State or Federal Law.

Date of Application _____ Position Applied For _____ Date Available _____

Name _____ Social Security No. _____
Last First Middle

Address _____
Number Street City State Zip Code

E-mail Address _____

Home Phone No. () _____ Cell Phone No. () _____

Daytime Phone No. (if different from home or cell) () _____

Have you filed an application in the District before? Yes No

Have you ever been employed in the District before? Yes No

Are you currently contracted by another school district? Yes No

May we contact your present employer at this time? Yes No

Are you legally authorized to work in the United States? Yes No

After employment, you will be required to submit proof of your authorization to work in the United States.

Have you ever been convicted of a crime? Yes No

If yes, explain the number of conviction(s), nature or offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

EDUCATION

Name of School & Location	Years Attended	Types of Courses or Major Field	Diploma or Degree(s)

PROFESSIONAL REFERENCES

Name	Title	Business Address	Phone Number

Are the above aware of their use as a reference? Yes No

Please read new requirements and complete requested information and release below:

As per P.L. 2018, c.5, approved April 11, 2018, and in effect June 1, 2018, a school district, charter school, nonpublic school, or contracted service provider holding a contract with a school district, charter school, nonpublic school shall not employ for pay or contract for the paid services of any person serving in a position which involves regular contact with students unless the school district, charter school, nonpublic school, or contracted service provider:

- a. Requires the applicant to provide:
 - (1) A list, including name, address, telephone number and other relevant contact information of the applicant's:
 - (a) current employer;
 - (b) all former employers **within the last 20 years** that were schools; and
 - (c) all former employers **within the last 20 years** where the applicant was employed in a position that involved direct contact with children; and
 - (2) A written authorization that consents to and authorizes disclosure of the information requested under subsection b. of this section and the release of related records by the applicant's employers listed under paragraph (1) of this subsection, and that releases those employers from liability that may arise from the disclosure or release of records;
 - (3) A written statement as to whether the applicant:
 - (a) has been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Division of Child Protection and Permanency in the Department of Children and Families, unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated;
 - (b) has ever been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct; or
 - (c) has ever had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct; and
- b. Conducts a review of the employment history of the applicant by contacting those employers listed by the applicant and requesting the following information:
 - (1) The dates of employment of the applicant; and
 - (2) A statement as to whether the applicant:
 - (a) was the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Division of Child Protection and Permanency in the Department of Children and Families, unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated;
 - (b) was disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct; or
 - (c) has ever had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct.

TEACHING AND WORK EXPERIENCE*

Please include all positions within the last 20 years working with children

***Begin with your present position and list your employment record; include military service.**

Employer Information	Dates Employed From To	Supervisor's Name and Telephone Number	Salary	Reason for Leaving
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				
Name: Address: Phone #: E-Mail: Position:				

For additional teaching/work experience, please use a separate sheet of paper.

For each of the below, please check Yes or No as to whether each applies to you:

- (a) I have been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Division of Child Protection and Permanency in the Department of Children and Families (unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated). **YES** ____ **NO** ____
- (b) I have been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct. **YES** ____ **NO** ____
- (c) I have had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct. **YES** ____ **NO** ____

By checking agree below, I am giving written authorization consenting to and authorizing disclosure of the information requested in the above statement of all employers I have listed above and I further give consent for Lakeland Regional High School District to request the above information from all employers listed above. I also release those employers from liability that may arise from the disclosure or release of these records.

I agree _____

In filling out this application, I certify that the above statements are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment. In the event of employment, I understand that falsified statements, misrepresentation or omission of fact on this application shall be considered sufficient cause for dismissal.

Signature of Applicant

Date

List all pupil activities, clubs, or athletic teams which your experience and interest would enable you to coach, direct, advise or assist:

1. _____ 2. _____
3. _____ 4. _____

LAKELAND REGIONAL HIGH SCHOOL
205 Conklintown Road
Wanaque, NJ 07465
973-835-1900, ext. 118

AUTHORIZATION FOR RELEASE OF INFORMATION

I _____ hereby authorize you, my former employer, to release the following
(print name)
information in connection with my application for employment with Lakeland Regional High School:

- Dates of employment;
- Whether the above-named applicant ever been, to your knowledge, the subject of any child abuse or sexual misconduct investigation by you as his/her former employer, State licensing agency, law enforcement agency, or the Division of Child Protection and Permanency in the Department of Children and Families (*unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated*);
- Whether the above-named applicant has ever been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from his/her employment with you while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct; and/or
- Whether the above-named applicant has ever, to your knowledge, had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct.

Please provide requested information and any related records to Lakeland Regional High School within twenty (20) calendar days, as required by *N.J.S.A. 18A:6-7.9*. This authorization releases you from liability that may arise in connection with the disclosure or release of such records.

Signature: _____

Date: _____

