The Board of Education of the School District of Marshall met in regular session on November 25, 2019 at Spainhower School at 6:00 p.m.

Present: President Brad Guthrey and Members Bryon Jacques, Kathy Green, Ed Harper, Erin Meyer, Tim Schulte, and Harry Carrell. Also Carol Maher, Superintendent of Schools; Terry Lorenz, Assistant Superintendent of Business Operations; Linda Perkins, Board Secretary; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Susan Angelhow, Principal of Spainhower; Renee Vaught, Principal of Early Childhood; Ian Verts, Principal at MHS; Kristen Niemeyer, Director of Athletics and Vice Principal at MHS; Lance Tobin, Principal at BMS; Callie Dobbins, Director of SCCC; students, employees, and citizens of the district; and Hobby King, representing KMMO.

Absent: None

On a motion by Mr. Jacques, seconded by Dr. Meyer, the board unanimously approved the minutes of the October 22 regular board meeting; the November bills totaling \$926,264.80; the monthly finance reports; early graduation requests from Devyn Brown, Keaira Flinn, Sydney Flores, Autumn Johnson, Haley Malan, Darren Nugen, Marissa Thomas, Astrid Ruiz, Hayden Vogl, Cheyanne Wheeler, Marvin Bonilla, Cassie Dryer, and Jackee Dwinells; and Adult/Community Education Program Review.

On a motion by Dr. Meyer, seconded by Mr. Schulte, the agenda was unanimously adopted for the remainder of the meeting.

Mrs. Green arrived.

Diane Schlesselman, Athletic Trainer, was present to discuss physicals for athletics. MSHSSA is recommending that students have a physical every two years rather than every year. Ms. Schlesselman suggested the district continue with the current policy of having a physical every year. On a motion by Mr. Jacques, seconded by Mr. Schulte, the board approved to continue with the current policy.

Dr. Maher recognized the Marshall Wrestling Alumni, who were represented by Wick Jacobi and Ed Harper. Mr. Jacobi presented \$1,000 each to Cody Hogan, Josh Ming, and Gregg Woodring for their wrestling programs. Dr. Maher also recognized the students on the attached sheet.

Erin Meyer gave an update on the Safety and Security Task Force which met November 6. The committee reviewed safety and security equipment lists and security assessments. Their next meeting is Wednesday, December 4 at 1:30 p.m. in the Central Office.

Discussion was held on turfing and track replacement at MHS and BMS. Dr. Maher reported she had received information from ATG regarding this issue and presented the following information on three different options:

Option #1 - MHS Soccer and Football and BMS Turf/Track - approximately \$3.7 million

Option #2 - MHS Soccer and Football Turf and Track - approximately \$2.3 million Option #3 - MHS Turf and Track - Multiple Use Field - approximately \$1.3 million

If the board wishes to put an issue on the April ballot, the information would need to be submitted by January 28, 2020. A motion was made by Mr. Harper, seconded by Mr. Schulte, to explore Option #3. Mr. Harper moved to amend his motion to consider Option #1 and to gather input from the community and district employees. The motion was seconded by Mr. Schulte and unanimously approved by the board.

On a motion by Dr. Meyer, seconded by Mr. Schulte, the board unanimously approved the curriculum as is.

Mr. Schulte left at this time.

Mindi Coslet, representing CTA, reported seven members attended the State MSTA Convention which had 718 delegates in attendance. Members attended informative sessions while at the convention.

Jeana Wise, PDC Chairman, reported the committee met last month and plans are being made for the January 3 in-service which will have training on dyslexia, ELL, homeless, and vertical teaming time. Four PDC representatives will be attending the National Learning Forward Conference in St. Louis. The committee has made donations to the HOOT House.

Under principals' reports Renee Vaught, Principal of Early Childhood, reported on the Be Kind Campaign program they have at Early Childhood. A video was shown on how some of the students are being kind to others.

Callie Dobbins, Director of SCCC, reported 450 secondary students and 20 post secondary students attend SCCC. Auto mechanics have received updated equipment. She reviewed the Career and Technical Education (CTE) certificate and new programs added at SCCC.

Grace Durham, Director of Special Services, reported this is the self-assessment year for Marshall. Twenty families attended the Fun and Fire Safety activity. Food service had their annual Thanksgiving Fest and served 186 adults. Bayer gave \$500 to the Marshall Robotics teams.

Diane Gillaspie, Director of Curriculum and Instruction, thanked the parents who donated snacks and dinners to the teachers during parent-teacher conferences. The second annual Winter Carnival will be Monday, December 9 at MHS from 5:00-7:00 p.m. and is a free event for the community. All buildings have completed DORA testing and will do another round in December and January. She met with principals to discuss their plan on how to utilize test scores, blue prints, item analysis reports and item specifications to improve testing outcomes.

Jim Papreck, Director of Data Analysis and Dissemination, presented a power point state assessment scores.

Terry Lorenz, Assistant Superintendent, reported there is a drain issue in the kitchen at MHS and will be worked on over Thanksgiving break. Water and sanitary connections are almost complete at Spainhower and the first pad of floor was poured Tuesday. Electrical drops have been added for the culinary arts program. The deck at BMS is almost finished and the sewer stoppage was found and fixed. Laura Jacobi has been instrumental in helping form a tech committee. New electric service has been installed at Tudor and Guest House. Building Trades continues to work on several projects for the district.

The board set the filing times and dates for the April 7, 2020 board election to begin December 17, 2019 at 8:00 a.m. and to end January 21, 2020 at 5:00 p.m. There are three three year terms available which are currently held by Kathy Green, Brad Guthrey, and Tim Schulte. The April board meeting will be Tuesday, April 21, 2020.

It was announced the December board meeting will be Tuesday, December 17 at noon.

Discussion was held on student participation in extra-curricular activities for part-time students. Current policy states a student must enroll in the Marshall School District and register for a minimum of two credit-bearing, seat-time courses. The administration asked that the policy be changed to three credit-bearing seat-time courses. On a motion by Dr. Meyer, seconded by Mrs. Green, the board unanimously approved the change in policy.

On a motion by Mrs. Green, seconded by Mr. Carrell, the board unanimously approved the SCCC program review.

Mrs. Dobbins presented a proposal to the board asking to increase the tuition for the LPN program. Due to the cost of this program, SCCC is asking for a \$1,000 increase in tuition for next year which would make the total tuition for this program \$12,500. On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved the increase of \$1,000.

Mrs. Dobbins also asked the board for their approval to award students, who are eligible, a Career and Technical Education (CTE) certificate. First eligible class to earn this certificate will be those graduating in 2020-21, this year's Juniors. The 98th Missouri General Assembly passed legislation in 2016 requiring the State Board of Education, along with CTE Advisory Council, to establish minimum requirements for a career and technical education (CTE) certificate to be earned in addition to the high school graduation diploma. This certificate proves attainment of technical and employability skills to be prepared for an entry-level career or additional training in a technical field. Requirements for the CTE certificate are as follows: 1) Earn the high school diploma. 2) Qualify as a CTE concentrator (2 or more credit hours in a program). 3) Maintain a minimum GPA of 3.0 on a 4.0 scale in CTE area of concentration. 4) Pass Industry Recognized Credential assessment in area of concentration. 5) Complete a minimum of 50 hours of appropriate work-based learning. 6) Maintain at least a 95% attendance record grades 9-12. 7) Demonstrate attainment of employability skills. (Work Readiness Units and WorkKeys Assessment). 8) Achieve a score at or above the state standard on ACT/ACT-WorkKeys, Accuplacer, ASVAB. On a motion by Mr. seconded by Mr. the board unanimously approved the CTE Certificate starting with students who will graduate in 2020-21.

Norine Gaskill, representing the Library Media Specialists, presented a program review on the Library/Media Programs. Mrs. Gaskill reviewed the DESE Library Recognition Program Scoring Guide. On a motion by Mr. Jacques, seconded by Dr. Meyer, the board unanimously approved the Library/Media Programs review.

Dr. Lorenz reported the district has advertised for bids for the purchase and installation of a door access control system for the new wing at Spainhower Elementary. Three bids were received. On a motion by Mr. Jacques, seconded by Mr. Harper, the board unanimously accepted the low bid from Converged Technology Solutions in the amount of \$23,827.28

On a motion by Mrs. Green, seconded by Mr. Jacques, the meeting adjourned at 8:42 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021, (1) legal actions involving the district attorney communications; (2) leasing, purchase, or sale of real estate; (3) hiring, terminating disciplining or promoting; and (13) personnel records, evaluations applications. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthrey

Nayes: None

In executive session on a motion by Mrs. Green, seconded by Mr. Jacques, the board voted to go into closed session, and approved previous closed session minutes, and closed session agenda. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthrey

Nayes: None

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board accepted the resignations of Brittany Limback, SE 1st Grade Teacher; Shannon Frauenhoffer, Benton Focus Room Para; Michelle Hanson, SCCC Adult Education/Financial Aid, retirement as of the end of the 2019-20 school year; Mike Kovac, Bus Driver; Steven Colbert, TLC Paraprofessional; Chris Pitts, JV Football Coach, as of the end of the 2019-20 school year; Ruth Soto, EC Paraprofessional; Steven Lefevers, Bus Driver; and Lindsey Blalock, Asst. Volleyball Coach. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthre

Nayes: None

On a motion by Mr. Jacques, seconded by Mrs. Green, the board approved the employment of Summer Young, Volunteer Girls Wrestling and Jermaine Solomon, Benton Focus Room Para. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthrey

Nayes: None

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthrey

Nayes: None

On a motion by Mr. Harper, seconded by Mr. Jacques, the board adjourned at 10:09 p.m. The motion carried on a roll call vote.

Ayes: Green, Harper, Carrell, Jacques, Meyer, Guthrey

Nayes: None

President, Board of Education Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is in the Central Office on Tuesday, December 17, 2019 at 12:00 p.m.

Marching Owls 1st place Smith Cotton Invitational Band Competition - Drum Majors and Jordan Summers

GIRLS' GOLF

Hannah Hartwig All Conference All District State Qualifier

Brylee Dierking All Conference State Qualifier

McKinlie Bethel Sectional Qualifier

GIRLS' TENNIS

All Conference State Qualifier Carlie Aldredge All District State Qualifier Hannah Pomerenke All Conference All District

KK Elfrink All Conference All District All Conference All District Maricela Cruz

All Conference Karsyn King Lakeshia Thomas All Conference

SOFTBALL

All District - 1st Team 1st Team All Regional Kailei Allen All Conference

FOOTBALL

Commended by MSHSAA officials for sportsmanship Ben Haug

1st Team All Conference Wide Receiver Jace Lance

1st Team All Conference Kicker Diego Carranza

Ben Haug 2nd Team All Conference Ouarterback; 2nd Team All Conference Punter

2nd Team All Conference Offensive Line Cole Igo **Ethan Stickels** 1st Team All Conference Linebacker 1st Team All Conference Defensive Back Malik Evans 2nd Team All Conference Defensive Line Sky Bishop Caden Kraft 2nd Team All Conference Linebacker 2nd Team All District Wide Receiver Axavier Reed

2nd Team All District Linebacker Zach Martinez

VOLLEYBALL

Emma Schulte All Conference - 1st Team All District - 1st Team Kate Donnell All Conference - 1st Team All District - 1st Team Allie Schulte All Conference - 2nd Team All District - 1st Team Eliza Hare All Conference - 2nd Team All District - 2nd Team

CROSS COUNTRY

Michael Hechavarria All Conference

Edgar Espinoza All Conference All District State Qualifier

State Qualifier All State Gavin Mills All Conference All District

BOYS' SOCCER

Commended by area superintendent for sportsmanship All Team

1st Team All Conference - Defender Sergio Ruiz Brayden Chumpraphai 1st Team All Conference – 1st Defender Hector Garcia 1st Team All Conference - Midfielder

Steve Escalante 1st Team All Conference - Forward All District Diego Umana 2nd Team All Conference - Defender All District Ramon Santos 2nd Team All Conference - Midfielder All District