

## REGULAR TEACHER CONTRACT

- ❖ Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
- ❖ for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Randolph Central School Corporation ("Corporation") and Anna Spencer ("Teacher"). Anna Spencer is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2022 and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days per school year. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$85,668.21 during the first school year and \$88,668.21 during the second school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20th day of October, 2022.

Teacher

Anna K. Spencer

School Corporation by:

[Signature]  
President

Attested:

[Signature]  
Superintendent

Jay S. Harris  
Secretary

## **EXHIBIT "A"**

### **ADDITIONAL TERMS AND CONDITIONS OF MIDDLE SCHOOL PRINCIPAL CONTRACT**

- 1. Payment by Randolph Central School Corporation toward \$100,000 Life Insurance Policy all but \$1.00 of the annual premium.**
- 2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for North Central Indiana School Insurance Trust (NCISIT) Plan 3 or 4 only. Should the administrator choose Plan 1 or Plan 2, he/she will pay the difference in premium.**
- 3. The Board shall pay a stipend of \$6,000 to any administrator taking North Central Indiana School Insurance Trust Plan 3 or Plan 4. The amount of this stipend is not guaranteed in future contracts.**
- 4. If the administrator, chooses NOT to elect any Health and Hospitalization mentioned in part 2 and therefore is not eligible for the \$6,000 stipend mentioned in part 3, then the Board shall pay a stipend of \$8,000 to that administrator. This stipend will be paid over 24 pay dates. If the administrator's household experiences a life changing event, according to NCISIT rules, that makes him or her eligible to begin insurance coverage and elects to do so, the \$8,000 stipend will be terminated effective the day insurance coverage begins.**
- 5. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.**
- 6. Mileage and expenses as approved by the Board.**
- 7. Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.**
- 8. Payment by Randolph Central School Corporation toward the Middle School Principal's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.**
- 9. The Middle School Principal agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.**
- 10. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:**

**Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)**

**Article VI – If otherwise qualified**

**Article VII**

**Article VIII**

**This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Middle School Principal. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.**

**DATED:**

**October 20, 2022**

**MIDDLE SCHOOL PRINCIPAL**

**SIGNATURE:**

*Annak. Spencer*

**SUPERINTENDENT SIGNATURE:**

*[Signature]*

**SCHOOL BOARD SIGNATURES:**

*[Signature]*

*William Bush*

*Jay S. Harris*

*Dallas Cotten*

*Jeff Spaul*