

RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting
Held: August 22, 2019
REGULAR MEETING

All present recited the Pledge of Allegiance. Board President Craig Smucker called the regular meeting of the Fayetteville-Perry Board of Education to order at 6:00 p.m. Present for roll call were: Craig Smucker, Kathleen Johnson, Brian, Cronin, Brian Kleemeyer and Kathryn Greene.

#2019-216 Approval of the minutes of the Regular meeting held on July 18, 2019 and Special Meeting held on August 7, 2019.

Motion: Mr. Kleemeyer

Second: Ms. Greene

Vote: Ms. Greene, Yes

Mr. Kleemeyer, Yes

Mr. Smucker, Yes

Mr. Cronin, Yes

Mrs. Johnson, Yes

Motion carried.

Public Participation: None

Mr. D.J. McCommons-High School Boys Basketball Coach for the 2019-2020 Season was present to introduce himself and provide his experience and answer any questions for the Board.

#2019-217 Approval of the Financial Report
Approval of the Listing of Bills and the Investment/Finance Report for 7/1/2019-7/30/2019.

Motion: Mr. Kleemeyer

Second: Ms. Greene

Vote: Ms. Greene, Yes

Mr. Kleemeyer, Yes

Mr. Smucker, Yes

Mr. Cronin, Yes

Mrs. Johnson, Yes

Motion carried.

#2019-218 Approval of the 2020 Federal Grants.

Title IA – Fund 572 \$152,237.07 Title II-A – Fund 590 \$3,207.83

Title IVA – Fund 599 \$10,678.45 Idea A-B – Fund 516 \$173,678.45

Motion: Mrs. Johnson

Second: Ms. Greene

Vote: Ms. Greene, Yes

Mr. Kleemeyer, Yes

Mr. Smucker, Yes

Mr. Cronin, Yes

Mrs. Johnson, Yes

Motion carried.

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Treasurer's Report:

The Treasurer provided the Board Members with a copy of the personnel changes to date and the cost difference. She shared with them that the Biennial Budget is showing no additional funds for the foundation payments but additional funds that are restricted for Health & Wellness. The additional Student Wellness and Success Funds that we are due to get in FY20 and FY21 payable to our district in October, 2019 and February, 2020 for \$84,156 this year and \$120,300 for next year. She shared the difficulty of forecasting the total Personnel Services Line Item 3.010 when completing the October Forecast you do not know who may be anticipating retirement and the severance payouts. Substitute costs have been rising each year which also expenses from the General Fund. She shared that the Treasurer's Office is assisting with the High School book purchasing needs for the College Credit Plus Students and that primarily using Amazon Business. Will evaluate to see if we are saving versus the previous method of allowing students to purchase at their colleges.

Superintendent's Report:

The Superintendent shared that he is requesting to join the membership of BASA and OULP for training purposes.

Principal's Report:

Mr. Herron, MS Principal shared that they are working on TBT's and how to improve their air test scores. They have the new curriculum Alex/Achieve 3000; purchased (ODE-School Quality Improvement Grant) and the staff and students are excited for this new instructional material introduced.

SHCTC Update

Mrs. Johnson shared that the Southern Hills CTC had an open house and parents were pleased with the new programs and instructors that were introduced.

Old Business: Board Policy – NEOLA Update. Will meet again with Tom Durbin the 1st of September and complete the final phase of policy updates.
Electronic Sign for the HS/MS. The installation date moved out a week.
Further discussions about the High School Cheerleading and the fact that OHSAA does not recognize this as a competitive sport and therefore does not have the same insurance coverage as the cheerleader on the sideline who may become injured. Superintendent provided additional correspondence for the board to review. Rules and Regulations, etc.

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- #2019-219 Approval to enter into Executive Session to consider employment, discipline, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes.
Motion: Mr. Kleemeyer Second: Ms. Greene
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Time In: 6:40 p.m. Time Out: 7:37 p.m.
Motion carried.
- #2019-220 Approval to hire special education aide Krystal Gauche for the 2019-2020 school year.
Motion: Ms. Greene Second: Mrs. Johnson
Vote: Mr. Cronin, Yes Ms. Greene, Yes
Mr. Smucker, Yes Mrs. Johnson, Yes
Mrs. Kleemeyer, Yes Motion carried.
- #2019-221 Approval to hire special education aide Kendra Smith for the 2019-2020 school year.
Motion: Ms. Greene Second: Mrs. Johnson
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes Motion carried.
- #2019-222 Approval to hire Linda McConnaughey as the High School Golf Coach for the 2019-2020 school year. Supplemental salary schedule step 0.
Motion: Ms. Greene Second: Mrs. Johnson
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes Motion carried.
- #2019-223 Approve Mindy Holden as the High School Girls Soccer Bookkeeper Volunteer for the 2019-2020 season.
Motion: Mrs. Johnson Second: Mr. Cronin
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes Motion carried.

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#2019-228

FAYETTEVILLE-PERRY LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION TO APPROVE A REDUCTION IN FORCE OF THE POSITION OF HIGH
SCHOOL GUIDANCE COUNSELOR

WHEREAS, the Fayetteville-Perry Local School District Board of Education (the “Board”) has received a recommendation from the Superintendent for a reduction in force to abolish the, vacant, unfilled position of High School Guidance Counselor, for financial reasons; and

WHEREAS, the Board has determined that a reduction in force is necessary and desires to approve said abolishment in accordance with R.C. 3319.17, Board policy, and Article VIII of the Collective Bargaining Agreement between the Fayetteville-Perry Local School District Board of Education and the Fayetteville-Perry Education Association; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be suspended pursuant to the reduction in force.

NOW, THEREFORE, BE IT RESOLVED by the Fayetteville-Perry Local School District Board of Education as follows:

SECTION I

The following positions shall be abolished:

High School Guidance Counselor

The position is currently vacant and therefore no further notice is required to be given.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Kathryn Greene moved and **Brian Kleemeyer** seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 22nd day of August, 2019.

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Board President, Craig Smucker

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 22nd day of August, 2019, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer, Lisa C. Tussey

#2019-229 Approval to create a High School-Middle School administrative position titled: "Dean of Academics".

Motion: Ms. Greene

Second: Mr. Kleemeyer

Vote: Mr. Kleemeyer, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Mr. Smucker, Yes

Ms. Greene, Yes

Motion carried.

#2019-230 Recommendation by the Superintendent to hire Heidi Greco to fill the vacant position of Dean of Academics for the Fayetteville Perry High School and Middle School for the 2019-2020 School at a Salary of \$57,500 and a workday calendar of 214 days.

Motion: Mr. Kleemeyer

Second: Mrs. Johnson

Mr. Kleemeyer, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Mr. Smucker, Yes

Ms. Greene, Yes

Motion carried.

#2019-231 Approval for Lori Workman to provide up to 8 hours of after-hours instruction for an elementary student 2019-2020 school year.

Motion: Mr. Cronin

Second: Mrs. Johnson

Vote: Mr. Kleemeyer, Yes

Mrs. Johnson, Yes

Ms. Cronin, Yes

Mr. Smucker, Yes

Mr. Greene, Yes

Motion carried.

All positions are pending proper credentials and background checks.

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Major Purchases:

- #2019-232 Approval to purchase 25 Dell Laptops at the cost of \$241.00 each for the total cost Of \$6,025.00. This purchased is needed for the additional student enrollment and Replacements.
Motion: Ms. Greene Second: Mr. Kleemeyer
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Motion carried
- #2019-233 Approval to pay Southern Hills Athletic Conference dues of \$500.00 for athletic Membership for the 2019-2020 school year. Athletic dues are paid from the Athletic Department Fund.
Motion: Mr. Kleemeyer Second: Mrs. Johnson
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes
Motion carried.
- #2019-234 The board approved the quote #1 for coal for the 2019-2020 school year. 1-2% sulfur coal @ 110.00 per ton.
Motion: Mr. Kleemeyer Second: Ms. Greene
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes
Motion carried.
- #2019-235 Approved First Choice Hardwood to resurface the Elementary School Gym Floor at The cost of \$2,200.00 for the 2019-2020 school year. Funds will be dispersed from the Permanent Improvement Fund.
Motion: Mr. Kleemeyer Second: Ms. Greene
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes
Mr. Smucker, Yes Mr. Cronin, Yes
Mrs. Johnson, Yes
Motion carried

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New Business:

#2019-236 Approval to accept Drayer Athletic Training agreement for the next 4 years. Beginning in 2019-2020 and ending in June 30, 2024 at \$0.00 cost to the district.
Motion: Mrs. Johnson Second: Ms. Greene
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Mr. Croinin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes
Motion carried.

#2019-237 Approval to organize a Fayetteville Agriculture Education Advisory Committee, Led by the Agriculture Educator, Nathan Birkhimer. This committee will provide advice to the agriculture teacher, school administration, and the Board of Education on issues affecting the agriculture program. The Agriculture Education Advisory Committee will have no administrative authority for making policy or legislative movements.
Motion: Ms. Greene Second: Mr. Kleemeyer
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes
Ms. Cronin, Yes Mr. Smucker, Yes
Mrs. Johnson, Yes
Motion carried.

#2019-238 Approval to put up For Sale – Bus #8, Blue Bird on Govdeals.com. Bus #8 did not pass the Bus Inspection by the State Inspectors due to rust.
Motion: Ms. Greene Second: Mr. Kleemeyer
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes
Ms. Greene, Yes Mrs. Johnson, Yes
Mr. Cronin, Yes
Motion carried.

#2019-239 Approval to contract with Clermont County Educational Service Center for the educational services provided for a student who attends the Genesis Center at a rate of \$204.83 per day for the 2019-2020 school year.
Motion: Ms. Greene Second: Mrs. Johnson
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes
Ms. Greene, Yes Mrs. Johnson, Yes
Mr. Cronin, Yes

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Motion carried.

#2019-240 Approval to adjourn the meeting.

Motion: Mrs. Johnson

Second: Mr. Cronin

Vote: Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mr. Cronin, Yes

Mr. Smucker, Yes

Mrs. Johnson, Yes

Motion carried.

The meeting adjourned at 7:53 p.m.

The next regular board meeting is scheduled to begin at 6:00 p.m. in the Board Conference Room at the Board of Education Office on Thursday, September 19, 2019.

President

Attest