

# RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting  
Held: May 16, 2019  
REGULAR MEETING  
May 16, 2019

All present recited the Pledge of Allegiance. Board President Craig Smucker called the Regular Meeting of the Fayetteville-Perry Board of Education to order at 7:00 a.m. Present for roll call were: Craig Smucker, Kathleen Johnson, Kathryn Greene, Brian Kleemeyer and Brian Cronin.

#2019-96 Approval of the minutes of the Regular meeting held on April 25, 2019.

Motion: Ms. Greene

Second: Mrs. Johnson

Vote: Ms. Greene, Yes

Mr. Kleemeyer, Yes

Mr. Smucker, Yes

Mr. Cronin, Yes

Mrs. Johnson, Yes

Motion carried.

**Presentations:** Jackie Miller and Dayne Michaels, Brown County ESC presented a check for the School Quality Improvement Grant in the amount of \$347,052.00 presented to Fayetteville Middle School. They worked closely with Mr. James Brady, Mr. Ryan Briggs, and teachers Lori Workman and Nicole Whitley during this application process. Ms. Miller shared the opportunity of applying for this grant and the timeline. Fayetteville Middle School focused on the reasons for the grant. This research based strategy school quality grant that will run for three and a half years. The needs were determined that curriculum changes were required for both Reading and Math. This grant requires a Data Coach and this person will bring all of the information together and analyze the progress and measure the outcomes. Unsure if this will be a part time/full time position. The funds can be rolled over for year one and are we awaiting to see if this possible for the remainder of the time. Mr. Briggs will be the facilitator. The following programs identified are Achieve 3000 and ALEKS as the evidence based strategies that will be implemented. These are web-based platforms for both language arts and mathematics. The ultimate goal is to show the improvements/growth and to close the achievement gap. Mrs. Workman shared the Aleks program, Tier 3 and the benefits of the program. This artificial intelligence program is flexible and is adaptable with the academic level and individualizes for each student. She says that it is very user friendly and the staff is very excited to implement. Mrs. Whitley shared about the Achieve 3000, Tier 1 and the elements of this program. She gave a brief synopsis of what this program entails and the task/content based curriculum that will support our students for state testing requirements. Both programs ultimately teach our students how to answer the questions and understand the content. Mr. Brady concluded with explaining how the district is focusing on working with our staff and the curriculum committee have been meeting the last several months to identify all the needs of the school district at all levels.

Mr. Siegler, IT Director shared with the board the requirements of public records retrieval and the demands of social media. A company called Appetgy would replace school messenger and provide a new school website. Via skype Casey Mikula with Appetgy gave a brief overview and presentation of



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Mrs. Johnson, Yes                      Motion carried.

- #2019-98      Approval of the Amended Certificate, Appropriations to include the additional revenue funds from the following grants:
- |                                  |                        |
|----------------------------------|------------------------|
| School Quality Improvement Grant | \$52,284.00 (FY19)     |
| BWC School Safety & Security     | \$40,000 (SH-56)       |
| Ohio School Climate              | \$ 5,000 (State Grant) |
- Motion: Mr. Kleemeyer                      Second: Ms. Greene  
Vote: Mr. Smucker, Yes                      Mr. Kleemeyer, Yes  
         Mrs. Johnson, Yes                      Ms. Greene, Yes  
         Mr. Cronin, Yes
- Motion carried.
- #2019-99      Approve the donation of \$100.00 from the John Wood Insurance Agency to be used toward the End of the Year Banquet.
- Motion: Mr. Kleemeyer                      Second: Ms. Greene  
Vote: Mr. Smucker, Yes                      Mr. Kleemeyer, Yes  
         Mrs. Johnson, Yes                      Ms. Greene, Yes  
         Mr. Cronin, Yes
- Motion carried.
- #2019-100      Approve a donation of \$25.00 from the Knights of Columbus Father Sourd Coucil 2423 to be used toward the End of the Year Banquet.
- Motion: Mr. Kleemeyer                      Second: Ms. Greene  
Vote: Mr. Smucker, Yes                      Mr. Kleemeyer, Yes  
         Mrs. Johnson, Yes                      Ms. Greene, Yes  
         Mr. Cronin, Yes
- Motion carried.
- #2019-101      Approve the attached listing of donated items to be used at the End of the Year Banquet.
- Motion: Mrs. Johnson                      Second: Mr. Kleemeyer  
Vote: Mr. Smucker, Yes                      Mr. Kleemeyer, Yes  
         Mrs. Johnson, Yes                      Ms. Greene, Yes  
         Mr. Cronin, Yes
- Motion carried.

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**Treasurer's Report** She shared with the Board the Five Year Forecast and the Cash Flow. She informed that she has been running reports parallel to the SM2 Cash Flow on a monthly basis in order to get the logic behind the numbers reported. I've been working on the Five Year Forecast and utilizing Public Finance Resource software for administering. She explained that Line 6.010 is what needs continual observation and the Five Year Forecast is being worked on continuously. I've been reviewing history and logic behind the numbers and working closely with Mr. Brady and the curriculum committee on the budget for curriculum development. We have set aside \$40,000 for curriculum improvements. In review of the past years on the Five Year Forecast it is evident that the Board made an investment into the modifications made to the salary schedule. We've had training with Hamilton/Clermont Cooperative on training secretaries to input requisitions in the state software on-base system. This eliminates double entry, improves accuracy and accountability and prepares all for the future we can implement a document management program at FPLS with minimal training. There has been a great amount of time spent working with the coordination of the Staff Year-End Banquet and she shared the generosity from our vendors. She shared that she was extremely appreciative of the staff in our office and the time committed to the coordination of this banquet. I met with Cathy Blevins (John Wood Insurance) for preparation of our School Liability Insurance for the 2019-2010 school year. The treasurer's office is very busy during the summer months in closing of the fiscal year-end and preparing the records for the auditors. A vacation schedule will be prepared for next month's meeting. She requested to move the July 18<sup>th</sup> school board meeting to 7:00 a.m.

#2019-101A Approve the Five Year Forecast and Assumptions as presented to be submitted to ODE for May, 2019.

Motion: Mr. Kleemeyer

Second: Ms. Greene

Vote: Mr. Smucker, Yes

Mr. Kleemeyer, Yes

Mrs. Johnson, Yes

Ms. Greene, Yes

Mr. Cronin, Yes

Motion carried.

**Superintendent's Report** Mr. Birkhimer has been nominated for another award Franklin B Walter Outstanding Educator Award, Ohio Collison of Children with Disabilities. Luncheon to be on June 11<sup>th</sup> in Columbus, Ohio. He shared with the board on the lockdown that occurred due to an alarm that was triggered from an old button that was accidentally pressed from a secretarial station. Ironically this same button was pressed again at 3:30 pm that same day. This button has been moved to a more secure location so it will not be malfunction again. Received several letters from elementary class requesting to help clean up the playground area and they requested a trash receptacle. State Superintendent has briefed his position on the Cupp/Patterson funding model. The house made a few changes to the biennium budget.

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**Southern Hills Career Tech Center Update** The graduation completion ceremony is this evening at the fairgrounds. The High School Principal Guy Hopkins is retiring and they have selected the Georgetown Superintendent Chris Burrows has been selected as the Principal for 2019-2020.

Mr. Carlier requested Board Members to arrive at 6:30 p.m. for FHS graduation. He shared the listing of graduates and if any board member had a request for presentation of diplomas. He shared that one of our students attended Laurel Oaks and Mr. Herron will attend. Foreign Language group will be attending the Costa Rica trip on June 7<sup>th</sup>-15<sup>th</sup>. Mr. Carlier, Mrs. Crawford and Mr. Call will be in attendance. The Graduates did their last walk of the hallways in their cap and gown at the south end of the elementary through the high school and onto the high school gymnasium for their graduation practice.

#2019-102 Approval to enter into Executive Session to consider employment, discipline, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes.

Motion: Ms. Greene Second: Mr. Kleemeyer

Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes

Mr. Smucker, Yes Mr. Cronin, Yes

Mrs. Johnson, Yes

Time In: 9:28 a.m.

Time Out: 11:27 a.m.

Motion carried.

#2019-103 Approval of the supplemental contracts for the 2019-2020 school year.

Motion: Ms. Greene Second: Mr. Cronin

Vote: Mr. Cronin, Yes Ms. Greene, Yes

Mr. Smucker, Yes Mrs. Johnson, Yes

Mr. Kleemeyer, Yes

Motion carried.

#2019-104 Approval of the following certified employee contract correction:

Mary Cathy Dye, 3 year contract effective the 2018-2019 school year.

Motion: Mrs. Johnson Second: Mr. Kleemeyer

Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes

Mr. Cronin, Yes Mr. Smucker, Yes

Mrs. Johnson, Yes

Motion carried.

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- #2019-105 Approval of the following classified employee contract correction:  
Debbie Crone, 2 year contract effective the 2018-2019 school year.  
Motion: Mrs. Johnson Second: Mr. Kleemeyer  
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes  
Mr. Cronin, Yes Mr. Smucker, Yes  
Mrs. Johnson, Yes  
Motion carried.
- #2019-106 Motion to authorize hiring 4 summer student workers to assist with the custodial,  
Technology, building and grounds work upon completion of the 2018-2019 school  
through the summer until the start of the 2019-2020 school year.  
Motion: Mrs. Johnson Second: Ms. Greene  
Vote: Ms. Greene, Yes Mr. Kleemeyer, Yes  
Mr. Smucker, Yes Mr. Cronin, Yes  
Mrs. Johnson, Yes  
Motion carried.
- #2019-107 Approval of the following volunteers for the 2019-2020 school year.  
Derrick Connor, Boys Soccer  
Rachel Joseph, Girls Soccer Russ Ward, Girls Basketball  
Darlyne Crawford, Girls Soccer Shelby Sheets, Girls Basketball  
Dave Wolfer, HS Football (Ref. #2019-113) Joe Michael, Boys Basketball  
Don Wolfer, HS Football Miah Call, Boys Basketball  
Duane Earley, HS Football  
Motion: Mr. Kleemeyer Second: Ms. Greene  
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes  
Mr. Cronin, Yes Mr. Smucker, Yes  
Mrs. Johnson, Yes  
Motion carried.
- #2019-108 Approval for Kevin Finch to provide Home Instruction for a middle school student  
for up to 40 hours for the remainder of the 2018-2019 school year.  
Motion: Ms. Greene Second: Mrs. Johnson  
Vote: Mr. Cronin, Yes Mr. Kleemeyer, Yes  
Mrs. Johnson, Yes Ms. Greene, Yes  
Mr. Smucker, Yes Motion carried.

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- #2019-109 Approval to hire Nathan Kingus as a student summer worker for the summer of 2018-2019 school year. **Note: Nathan Kingus is 1 of the 4 summer student workers.**  
Motion: Mrs. Johnson Second: Mr. Smucker  
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes  
Ms. Greene, Yes Mrs. Johnson, Yes  
Mr. Cronin, Yes  
Motion carried.
- #2019-110 Approval to hire Lori Workman to provide Home Instruction for a middle school Student for up to 22 hours for the remainder of the 2018-2019 school year.  
Motion: Ms. Greene Second: Mrs. Johnson  
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes  
Ms. Greene, Yes Mrs. Johnson, Yes  
Mr. Cronin, Yes  
Motion carried.
- #2019-111 Approval to extend the school year services (ESY) for 12 students, areas to be covered include (6) reading, (1) math, (4) speech and (1) academic areas. Extended services are not to exceed 30 hours during the summer of 2019.  
Note: this is 3 more students than last year.  
Motion: Mrs. Johnson Second: Mr. Smucker  
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes  
Ms. Greene, Yes Mrs. Johnson, Yes  
Mr. Cronin, Yes  
Motion carried.
- #2019-112 Approval to hire Gabby Valentine (ESC Sub Teacher) to provide Home Instruction for an elementary school student for up to 27 hours for the remainder of the 2018-2019 school year.  
Motion: Mrs. Johnson Second: Ms. Greene  
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes  
Ms. Greene, Yes Mrs. Johnson, Yes  
Mr. Cronin, Yes  
Motion carried.





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#2019-118 Approval to post an elementary Science/Reading teaching position for the 2019-2020 School year.

Motion: Mrs. Johnson

Second: Ms. Greene

Vote: Mr. Smucker, Yes

Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

#2019-119 Approval to hire Larry Blackstone as a paid assistant high school football coach for the 2019-2020 school year.

Motion: Ms. Greene

Second: Mr. Smucker

Vote: Mr. Smucker, Yes

Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

#2019-120 Approval to hire Kaitlyn Dawson as a High School Math teacher for the 2019-2020 school year.

Motion: Mr. Kleemeyer

Second: Ms. Greene

Vote: Mr. Smucker, Yes

Mr. Kleemeyer, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Mr. Cronin, Yes

Motion carried.

*All positions are pending proper credentials and background checks.*

## **MAJOR PURCHASES**

#2019-121 Approve a contract with the Southern Hills Career Technical Center for the 2019-2020 school year for the satellite technology class. This course is to be paid with CTE funds.

Motion: Mrs. Johnson

Second: Mr. Kleemeyer

Vote: Ms. Greene, Yes

Mr. Kleemeyer, Yes

Mr. Smucker, Yes

Mr. Cronin, Yes

Mrs. Johnson, Yes

Motion carried.

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- #2019-122 Approval to purchase 65 Dell Latitude E6420 Laptops w/lifetime warranties (\$241.00 ea.) and 65 Bios updates (\$8.00 ea.) total cost with shipping included is not to exceed \$16,475.00. These are to be purchased with School Quality Improvement Grant Funds and to be used by the 6<sup>th</sup> grade students during 2019-2020 school year.  
Motion: Ms. Greene Second: Mr. Kleemeyer  
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes  
Mr. Cronin, Yes Mr. Smucker, Yes  
Mrs. Johnson, Yes  
Motion carried.
- #2019-123 Approval to post the Summer 3<sup>rd</sup> grade ELA Tutor position. Not to exceed 10 days.  
Motion: Mr. Kleemeyer Second: Ms. Greene  
Vote: Mr. Kleemeyer, Yes Ms. Greene, Yes  
Mr. Cronin, Yes Mr. Smucker, Yes  
Mrs. Johnson, Yes  
Motion carried.
- #2019-124 Approval to enter a new agreement with Appetgy for the school website based upon the presentation provided by Mr. Siegler. This contract agreement is for 5 years.  
Motion: Mrs. Johnson Second: Ms. Greene  
Vote: Mr. Kleemeyer, Yes Mrs. Johnson, Yes  
Mr. Cronin, No Mr. Smucker, Yes  
Ms. Greene, Yes  
Motion carried.
- #2019-125 Approval of Adjournment.  
Motion: Mr. Cronin Second: Mr. Kleemeyer  
Vote: Mr. Smucker, Yes Mr. Kleemeyer, Yes  
Ms. Greene, Yes Mrs. Johnson, Yes  
Mr. Cronin, Yes  
Motion carried. The meeting adjourned at 12:39 p.m.

The next regular board meeting is scheduled to begin at 6:00 p.m. in the Board Conference Room at the Board of Education Office on Thursday, June 27, 2019.

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President

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Attest