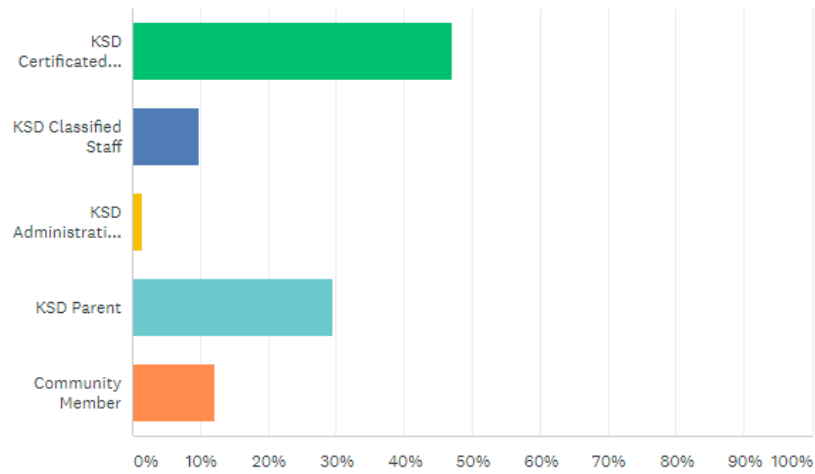


Please identify which group best represents your association with the Kelso School District.

Answered: 132 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ KSD Certificated Teaching Staff	46.97% 62
▼ KSD Classified Staff	9.85% 13
▼ KSD Administrative Staff	1.52% 2
▼ KSD Parent	29.55% 39
▼ Community Member	12.12% 16
Total Respondents: 132	

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 4:48:18 PM
Last Modified: Monday, March 25, 2019 4:51:18 PM
Time Spent: 00:03:00

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Drug/alcohol counselor as well as travel.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reduced salary of some administrators.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:18:51 PM
Last Modified: Monday, March 25, 2019 8:24:31 PM
Time Spent: 00:05:39

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Do not reduce teachers and increase class sizes!

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reduce administrators pay. They are the highest paid. Show staff they are not the only ones to make sacrifices.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

First, we voted for a bond but will not get what we voted for. Now, you want to lay off staff. Seems to me that KSD doesn't know how to budget.

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:14:22 PM
Last Modified: Monday, March 25, 2019 8:25:06 PM
Time Spent: 00:10:44

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Repeal latest admin raises for salaries over 100k. Restrict travel expenses for administration and board.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:05:36 PM
Last Modified: Monday, March 25, 2019 8:25:46 PM
Time Spent: 00:20:09

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Preventive programs should not be cut: Title, SEL, ELL & drug /alcohol.
 Special Education funding should not be reduced.
 Suspend the costs for AVID- and not pay for the expensive training that is associated with it.
 School "staff adjustment" is not defined and needs further information.
 I would increase the amount taken from Alternative Programs- HS grad rates from these programs are not good.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

HS Alternative Programs- reduce and restructure to save more \$\$
 Put a hold on AVID and other specialized programs that are not cost effective.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Do we have active KSD Administrators and School Board Members lobbying to our governor and legislators?
 Will KSD be bringing in any revenue from the turf field? Can those funds go to support district program that benefit all students?
 Getting new turf while making cuts looks bad to the non-sport person.

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:19:58 PM
Last Modified: Monday, March 25, 2019 8:31:40 PM
Time Spent: 00:11:41

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Reducing and eliminating library positions across the district impacts every student in the district from kindergarten through 12th grade. The library is the central hub of each school. Reducing hours, eliminating and/or involuntarily transferring certificated Library Media Specialists is not a prudent or forward-thinking decision. You can't even begin to understand or appreciate the impact this will have on every KSD student and faculty member. Library positions are just as vital to the school community and school climate as all other teaching positions.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Use some of the district reserve money to preserve vital faculty positions that you are cutting.

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:19:59 PM
Last Modified: Monday, March 25, 2019 8:33:16 PM
Time Spent: 00:13:16

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Admin office should have reductions, as they are not doing direct education. Admin staff should not receive high wages including superintendent, these are tax dollars. Enrollment will be declining in the future due to social issues. More money should be devoted to special education, as to social issues.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Superintendent should not be making over \$100,000 for public service job.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

School buildings should NOT be so updated as compared to students and where they live. Teaching doesn't require elaborate buildings and structures. There should be more funding dedicated to all children for lunches... quit discriminating against middle income families. No student should have to pay to play sports or/any activities. This is so wrong. Most of those families are already paying property taxes that should cover activities and school lunches. I am taken back when I have had to pay for anything out of pocket for my children as. As a property owner. We should be advocating for charter schools...

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:28:35 PM
Last Modified: Monday, March 25, 2019 8:36:28 PM
Time Spent: 00:07:53

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

It's very hard to say. The lists are kind of vague. They say there will be changes in classes offered but no specifics. They say staff will be eliminated but not in which departments. So I have no idea what impact this is really going to have.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Again, it's hard to say when your list is not specific.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Yes. It would be nice if you would provide an explanation to go with this list. Like what departments are going to be impacted. What classes at the middle school and high school that we can expect to long no longer be offered.

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:28:30 PM
Last Modified: Monday, March 25, 2019 8:40:36 PM
Time Spent: 00:12:05

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Instead of eliminating positions you should first ask them to consider a pay cut.
Eliminate all the vice principals you just hired.
Sounds to me like your financial manager needs to be replaced.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

All staff should share the budget burden not pick and choose.
Eliminating positions will be a bigger burden on the children. Please get to know the staff who make up the workforce. They are not just a number.

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:12:46 PM
Last Modified: Monday, March 25, 2019 8:42:13 PM
Time Spent: 00:29:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Special education should not be reduced - it isn't fully funded already and cannot keep quality staff as it is... Modify the adjustment in cost by reducing administrative salary or personnel from the district office down - or increase caseload but also increase paraeducator staff significantly to support caseload/workload increase including prep time.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Consider how we can increase lower paid staff to do the less "important" jobs that higher paid staff currently do. I.e. have paraeducators prep material instead of teachers, have teachers manage some less vital principal duties instead of administrators, etc. reduce higher paid staff positions and make up the difference in job functions by adding less paid positions to fill in.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Take into consideration the jobs and departments that do not retain staff and do NOT reduce those areas. For example- we cannot keep people in the SLC programs...don't cut staffing or increase workload for those positions (or other SpEd certificated and classified positions).

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:40:26 PM
Last Modified: Monday, March 25, 2019 8:42:31 PM
Time Spent: 00:02:04

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Elementary staff should not be reduced.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Office staff, sports staff/athletics funding.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:32:01 PM
Last Modified: Monday, March 25, 2019 8:42:46 PM
Time Spent: 00:10:45

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

We should not reduce special programs and should look to reduce expenditure in travel, professional development and sports.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

All we hear about is the importance of building and maintaining relationships with students so they can have grit. Now we are doing away with the very staff who may be the only positives in their lives.

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:48:23 PM
Last Modified: Monday, March 25, 2019 8:48:51 PM
Time Spent: 00:00:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 8:56:05 PM
Last Modified: Monday, March 25, 2019 9:06:20 PM
Time Spent: 00:10:15

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I strongly believe that any sped programs pre-K-12 should be supported rather than taken away. The children that need these programs are in need of them for a number of reasons, and taking something away that makes them SAFE isn't going to let them succeed in life. As teachers, that should be our NUMBER ONE GOAL, have a child be successful in their studies and life.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I don't think that there's really anything that should be taken away from the education for children. Already KSD is having safety issues and if we cut too many staff members, we are going to have too many students within the room, which will in turn make it harder for student to learn. I was one of those students before....

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Please think of the sped programs when cutting. These special programs are made for students that need that extra help to get going in their learning, and if we take away the staffing or any of the programs, we are just telling the students we don't care for them and their learning. I personally want all my students to be the best that they can be!!!

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:02:51 PM
Last Modified: Monday, March 25, 2019 9:11:25 PM
Time Spent: 00:08:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

N/A

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I would like to see the district make sure that classrooms are limited to 25-27 students. I would also like to see the district employ teachers who are open-minded and will follow IEP/504 Plans without having multiple meetings to get the point across.

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:15:17 PM
Last Modified: Monday, March 25, 2019 9:16:00 PM
Time Spent: 00:00:42

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Looks good as is. Spread out enough thru everything

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:14:29 PM
Last Modified: Monday, March 25, 2019 9:24:19 PM
Time Spent: 00:09:50

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Special education and social and emotional support. For equitable workload I think administrative office staff can be cut, travel stipends, airline and out of state conference budgets etc.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I dislike how some of the happenings that have been going on in the district do not go along with the plan that has been outlined and sent out. This does not build trust. Please be transparent with with us happening with reduction of staff even if it does not fit within the definition of reduction of force.

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:18:33 PM
Last Modified: Monday, March 25, 2019 9:29:07 PM
Time Spent: 00:10:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Less taken from custodial and more taken from professional development. Let's see if we can make it a year with what we've learned so far and put it to good use. New isn't always better.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Not really. The list looks very good, all things considered. Well done.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I am appalled at our feds and state gov. for their lack of vision of the future. They never really seem to have a true look at what the future of our society will become. More money for educating our youth. Right!

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:03:14 PM
Last Modified: Monday, March 25, 2019 9:31:39 PM
Time Spent: 00:28:24

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Good work taking reductions across the board. This is tough.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Unfortunately, the Highly Capable Program hasn't been effective in years because of the way it was restructured about five years ago. The teacher/coaches are wonderful, but the program should change back or go away.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Prayers are with you all.

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 25, 2019 9:50:48 PM
Last Modified: Monday, March 25, 2019 10:11:23 PM
Time Spent: 00:20:35

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Would not reduce fte at the elementary level as that sets the stage for learning in the higher grades. I would look at the many electives in middle and high school.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I hope you are looking at full time teachers who are not scheduled for a full day and where else you can use them. Example a math teacher at the high school is not teaching every period he could be used at the middle school so they are working their full fte. That would be the same for science, history, language, English or any others.

I would also review all contracted services to make sure the district is getting bang for their buck. It might be time to open up things and see those you have now are will to tighten their belts or is the someone of quality that can offer the needed services at a lower price,

#20

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 4:50:32 AM
Last Modified: Tuesday, March 26, 2019 5:02:43 AM
Time Spent: 00:12:10

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

With an increase in poverty, mental health crises, and trauma in our Kelso students, I feel that a cut to the SEL department is detrimental to the success of our students and teachers. We cannot expect students to learn if they come in disregulated and they don't have the added support of someone checking in with them to help with those skills. SEL spills over into the classroom and teachers do as much as they can, but the philosophy of supporting the whole child cannot be fully visualized without this integral component. The SEL department has been of enormous support in building school-wide systems!

Additionally, with an increase in dual language learners, I feel cutting GLAD is detrimental. If this is going to happen, I feel that the district should re-imagine what the curriculum and model looks like for supporting dual language learners during ELD time. Students deserve the right to have access to high quality material through highly qualified staff (licensed educators).

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I appreciate the district's priority of eliminating blends. I'd rather have more students and be in overload in the classroom than support a two-year curricular model.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you for the work you are doing in supporting Kelso students, families, and staff. This is not an easy position and your openness and transparency throughout the process are greatly appreciated.

#21

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 4:50:44 AM
Last Modified: Tuesday, March 26, 2019 5:11:25 AM
Time Spent: 00:20:41

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

KSD libraries and Library Media Specialists are just as important as classroom teachers, and the library hours and library positions should not be cut. Doing so will only hurt every student in the district. Each Library Media Specialist in the district can provide you with documentation stating how vital and necessary school libraries are to students. How school libraries impact students' lives every single day. Additionally, the libraries in KSD follow the Washington State Common Core guidelines for Library Information Technology: "Information and technology literacy instruction is an essential component of a school library information and technology (LIT) program that helps ensure that the students of Washington State are effective users and producers of information and ideas. (extract from the introduction to the LIT Framework)," as well as the American Association of School Librarians' Standards for the 21st Century Learner. Spend time in any of the KSD libraries and you will see the role your Library Media Specialists play in students' lives, by providing a safe, secure, enriching environment. Reducing library hours and reducing library positions will only have a negative effect on the entire district and Kelso community. There will be long-term ramifications by making these cuts.

Suggested reductions: reduce the number of elective classes, especially those with low enrollment. Reduce the number of extracurricular activities and clubs. Especially those with low participation.

Reduce the number of in-school all-day training days for teachers. Then you would reduce the number of subs needed. Make the training days on a weekend, or after school.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

See above.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Reducing KSD library services will impact the entire KSD community. Students. Teachers. Staff. Administrators. Parents. The consequences of the reductions will impact the entire KSD community every single school day next year, and beyond.

#22

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 5:44:03 AM
Last Modified: Tuesday, March 26, 2019 5:59:34 AM
Time Spent: 00:15:31

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Social and emotional peaning and ALICE should not be cut. If ALICE is cut, contact Kelso Poloce Department to see if they would be willing to do training.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Hi-cap program has minimal activities-maybe it isnt needed

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Best of luck as you undertake this difficult responsibility of managing the budget with limited resources and lots of different ideas on what the priorities should be. Thank you for seeking input from the public as you make decisions.

#23

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 6:10:45 AM
Last Modified: Tuesday, March 26, 2019 6:12:51 AM
Time Spent: 00:02:06

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Nothing should be reduced

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Nothing should be reduced

#24

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 6:14:09 AM
Last Modified: Tuesday, March 26, 2019 6:18:11 AM
Time Spent: 00:04:02

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I would say do away with more admin positions and less teachers or custodians. Or at least cut their pay. Administrators should not be almost exempt from the cuts. Our kids need smaller class sizes to learn better. They don't need a dozen or so "administrators" .

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Cut bonuses from administrators.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Cutting needed teachers is not going to help our kids get ahead

#25

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 6:54:03 AM
Last Modified: Tuesday, March 26, 2019 6:56:51 AM
Time Spent: 00:02:47

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Travel! The amount of travel, given a district our size, seems a bit ridiculous and I have yet to see how this travel benefits our students. And TOSAs, those jobs should have never been intended to be tenured positions. Those teachers need to move back into the classrooms for sure!

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

As an elementary school teacher, it is my sincere hope that we can maintain and protect class sizes.

#26

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 7:30:10 AM
Last Modified: Tuesday, March 26, 2019 7:36:42 AM
Time Spent: 00:06:31

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Social/Emotional Learning, drug/alcohol counselor, middle school staff reduction.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Professional Development and travel.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#27

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 7:40:09 AM
Last Modified: Tuesday, March 26, 2019 8:00:13 AM
Time Spent: 00:20:03

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Cut that recent open \$92k plus director of FS position instead of management.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Kitchens do not need a state of the art \$60k oven. With closures of old schools these appliances can be utilized.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Jobs that are to be eliminated should be offered any open positions now to ensure job security. 10-30 year dedicated employees should not be treated this way.

#28

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:12:08 AM
Last Modified: Tuesday, March 26, 2019 8:30:14 AM
Time Spent: 00:18:06

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Our school Librarians. I would reduce all the New assistant principals that were hired in the elementary schools.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I truly believe cuts in our libraries is a mistake. I see how important our libraries and librarians are to our district. It's a place for kids to safely socialize. Have access to resources that they may not have other wise.
 There are many students that I see on a daily basis sitting and reading books. I also get to see the interactions that our students have with our librarians. We have students that come to the library when they need a quiet place to work and just a safe spot because of the relationships they have built with our amazing librarians. I truly believe it would be a huge mistake to not keep the library's open full time with there full time librarians.

#29

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:44:26 AM
Last Modified: Tuesday, March 26, 2019 8:49:19 AM
Time Spent: 00:04:53

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

let go of the over paid superintendent and a few other overpaid positions and allow the teachers and those being effected take there positions.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

let go of the over paid superintendent and a few other overpaid positions and allow the teachers and those being effected take there positions.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#30

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:47:22 AM
Last Modified: Tuesday, March 26, 2019 8:49:24 AM
Time Spent: 00:02:02

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Drug and alcohol funding increased

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#31

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:47:58 AM
Last Modified: Tuesday, March 26, 2019 8:54:17 AM
Time Spent: 00:06:19

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I strongly feel that the district needs to place less emphasis on athletics and more on education.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Consider buying less expensive buses instead of the rear-engine type, and also consider eliminating some options such as tinted windows. Also paying administrators less.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

It really stinks that the district made it a priority to make the improvements to the stadium first after the recent bond, then decided to build one less school, and now there is a budget shortfall?

#32

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:44:13 AM
Last Modified: Tuesday, March 26, 2019 8:56:36 AM
Time Spent: 00:12:22

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Cutting more administrative budget than teachers/para so that it can be redistributed to those staff. Class sizes are already huge so taking more teachers out of class is not the answer. Instead of having teachers have more than one period without students, make each teacher teach a full 4/5 period day with only 1 prep. If department heads needs extra time they can use the last 30 mins of the day like the rest of the teachers are expected to do.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Why is the administrative staffing levels TBD. There should be a number instead of waiting to see how many teachers you can cut without taking a chunk out of admin.

#33

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 8:44:08 AM
Last Modified: Tuesday, March 26, 2019 9:01:35 AM
Time Spent: 00:17:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I notice that there does not seem to be any reduction in the area of sports or clubs, that they are all from academic areas. Also you are taking almost double the amount of staff from elementary that you are from either middle school or high school. There are more students in elementary school than middle school and the same amount of students as in the high school. Furthermore, elementary school provides the building blocks for students to be successful in middle and high school. Cutting more from there could be detrimental to the future of our students.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Before you consider cutting any counselors, you should be cutting SEL staff first. Counselors are specifically trained in SEL, that is basically what their degree is in. While the SEL IA's are great, they cannot take the place of counselors.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#34

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 9:12:58 AM
Last Modified: Tuesday, March 26, 2019 9:16:57 AM
Time Spent: 00:03:58

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I don't think any instructional staff should be eliminated.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Did you not know of this potential shortage until now? How was this not already evident? Perhaps there needs to be a look taken at those in charge with this 4 million shortage for the budget and the 20 million error in the forecast for the Lexington school. If you wonder why enrollment is down it may be because a lot of parents feel let down

#35

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 9:37:14 AM
Last Modified: Tuesday, March 26, 2019 9:40:59 AM
Time Spent: 00:03:44

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No - I am not familiar with some of the items above and what they offer to students

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

None

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Curious to know the School Administration Staffing Levels budget

#36

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 9:52:26 AM
Last Modified: Tuesday, March 26, 2019 9:57:23 AM
Time Spent: 00:04:56

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Custodial, Teaching Staff, Drug/Alcohol, Social and Emotional

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Staff travel including PD

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Tie each decision to the direct benefit of the students. Weigh decisions primarily based on student impact. They are your customers....

#37

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 10:08:48 AM
Last Modified: Tuesday, March 26, 2019 10:23:03 AM
Time Spent: 00:14:14

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I feel that special education needs to be left alone. It is already lacking in support and if funds are taken away it will hurt the programs more. Same with the dug/alcohol counselor, this is a vital need for adolescent youth in this community. Removing this support is borderline negligent. Offset these funds with more administrative and central office cuts. The numbers seem unfairly distributed.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

There is zero mention of reducing any type of after-school programs. Maybe these should be at least considered.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

As a parent I feel that reducing special education, social and emotional support, and drug/alcohol counseling support for our youth should absolutely not be even considered. These are real issues that our children are dealing with and struggling with everyday. Some of the only help that some children receive is at school. If these programs go away or are reduced it could be detrimental to even one child. Would that be something this school district is willing to risk?

#38

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 10:22:02 AM
Last Modified: Tuesday, March 26, 2019 10:33:10 AM
Time Spent: 00:11:08

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Keep program support in place and reduce more positions at the district office level. Keep drug/alcohol counselor because our high school needs that resource.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Look at reducing positions at the maintenance level. Maintenance supervisor does not need an assistant when he used to handle the position all on his own. Student population has not grown at large amounts to warrant an assistant for the maintenance supervisor.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

How much money is the district spending on AVID? May need to cut that program.

#39

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 11:24:04 AM
Last Modified: Tuesday, March 26, 2019 11:27:45 AM
Time Spent: 00:03:40

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Do not eliminate the CORE of our schools: our teachers. Eliminate after school sports, reduce after school sports, etc.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

School sports. No funds for extracurricular activities when you cannot afford the fundamentals.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Eliminate the building of additional schools when you cannot afford the existing schools. If they are overcrowded, add teachers, not schools.

#40

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 3:25:48 PM
Last Modified: Tuesday, March 26, 2019 3:26:48 PM
Time Spent: 00:00:59

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Administrative Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#41

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 3:10:16 PM
Last Modified: Tuesday, March 26, 2019 4:59:52 PM
Time Spent: 01:49:36

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I don't know exactly what "Restructure" means for the Programs listed, but I thought Special Ed. was funded differently/from a different source, and had to be spent for Special Ed. Is this not true? I also do not know how much money would still remain for this program, but I think that, to do "what's best for the students", this program still needs strong support. Since the amount being cut from School Admin staffing levels is TBD, maybe that change will make it possible to offset some of the the Sp. Ed.? All Travel money should be eliminated for District Admin. and School Admin. Professional Development money should be reduced as far as possible and only spent for staff being "re-trained" to cover classes for teachers who were "Adjusted."

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

If there is still money in the budget for Travel/Professional Development, I think it should be reduced as explained in the answer to #2. Also, if money for instructional coaches has just been reduced and not eliminated, it would make a better sacrifice than teachers in classrooms.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you for making the effort to be fair and trying to balance the reductions across all employee groups (well, almost all).

#42

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 5:15:01 PM
Last Modified: Tuesday, March 26, 2019 5:20:41 PM
Time Spent: 00:05:39

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Cut all teaching coaches in all schools, suspend all travel (trainings) starting this year (do not wait for next year) and cut athletics (coaches) not teachers.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#43

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 5:13:00 PM
Last Modified: Tuesday, March 26, 2019 5:26:30 PM
Time Spent: 00:13:30

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

custodial should stay fully staffed travel should be suspended

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

drug and alcohol counselor

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

there is a lot of waste that goes on in the schools. From uneaten snacks to pencils and pens thrown in the trash. items that could be used the next year are discarded. The footprint of a school is huge on the environment. If we could or would recycle more we could save on trash pickups. There are many ways to save dollars if we seriously consider all the alternatives.

#44

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, March 26, 2019 10:22:44 PM
Last Modified: Tuesday, March 26, 2019 10:34:25 PM
Time Spent: 00:11:40

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

\$4 million is a lot of reductions. When I look at the detailed list, the cuts are equitable. Thank you for your inclusive approach for parent input. I know cuts are difficult, challenges are inevitable yet Kelso always seems to make it happen. Keep communicating with parents in the future.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Have you reviewed other areas such as thabfund balance,

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you Kelso for your efforts during these difficult times.

#45

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, March 27, 2019 8:10:52 AM
Last Modified: Wednesday, March 27, 2019 8:26:39 AM
Time Spent: 00:15:47

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Not sure why elementary schools need an assistant principal.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Kelso is a fantastic school district! I have seen such a difference in a child's learning in a smaller class size setting 16-20 vs 20+students. I have to say there are some old teachers that should leave and new ones that should stay...yet I understand how the process works and that that won't happen.

#46

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, March 27, 2019 10:15:07 AM
Last Modified: Wednesday, March 27, 2019 10:19:14 AM
Time Spent: 00:04:07

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Teacher and paraprofessional salaries and benefits should NOT be reduced.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

The numbers appear to be heavily weighted in the administrative areas.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#47

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, March 27, 2019 11:35:17 AM
Last Modified: Wednesday, March 27, 2019 11:56:27 AM
Time Spent: 00:21:09

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I am a firm believer in class size reduction and therefore would say we need to find ways to not cut any teaching positions. To offset some of the 1.4 Million the staff reduction would cause I think we should combine the Valley schools (Carrolls and Rose Valley) into one building. This would make it so we could have one admin one office staff and lunch staff one custodian as well as not having to worry about the upkeep of two separate buildings. As is Kelso is going to look ridiculous have 2 schools with 100 Kids each and then a mega school in Lexington with 600+ elementary Students. Another option could be to bus the students from the Valley schools to the new Wallace building giving Wallace more diversity and making it so we eliminate 2 admin positions ad office staff and lunch people and 2 building costs.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Aside from what I stated in the last question I feel that we need to cut from the top down so before cutting teachers or admin in school we need to look at admin out of school at the district office. That's great we are cutting 1 but could we cut more then one?

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#48

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, March 27, 2019 11:57:01 AM
Last Modified: Wednesday, March 27, 2019 12:16:36 PM
Time Spent: 00:19:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Our class sizes are already huge I have a class with 31 and a class with 29 I feel we need to make sure we keep cuts away from kids as much as possible and having smaller classes will make it so other intervention programs that we cut wont have as much of an effect on students. We could get the extra money by eliminating TOSA staff and having them fill the openings left by staff retiring or resigning. I also feel we could save money by cutting more from administration. As far as I can tell Kelso High has 6 Admin positions If both middle schools that feed the high school only have 2 each it seems like 4 Admin could cover the job, I guess there is another grade level at the high school so 5 admin tops should be good. though another option might be have 3 admin and a Dean of Students for Boys and a Dean of Students for Girls. (I feel a good teacher could get a stipend and make less then an admin but more then a normal teacher for this position)

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

- 1) central office admin reduction of more then 1 position
 - 2) Returning TOSA staff back to the classroom
 - 3) reducing school admin staff and perhaps implementing a Dean of students to help admin but keep cost down.
-

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

There has been some talk in the staffroom and we wonder why we have both Carrolls and Rose Vally schools? with how small they are it seems they could be combine and that would save money on administration, office staff, building cost, etc. I don't know if it is feasible to combine them as is but if we are already building one Mega elementary could we build a second and have Wallace, Rose Valley, and Carroll's all become one school? That would save us even more money.

#49

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 28, 2019 2:00:11 PM
Last Modified: Thursday, March 28, 2019 2:10:29 PM
Time Spent: 00:10:18

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Don't cut library services for the entire KSD student population.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reduce the number of new assistant principals across the board. Reduce the number of extracurricular activities, especially low-participatory, non-productive activities. Reduce the number of in-service training days which require substitute teachers to cover classes. Have in-service training on WER days, after school, or on the weekend.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Don't cut library services for the entire KSD student population. The consequences of doing so affect every student in the district. The consequences of doing so are not short term. You are affecting the early literacy, reading, digital citizenship, research skills, socialization skills, technology skills, etc. of all students. Without library services, students are losing a vital part of their school day/curriculum. This is a huge step backwards in education, in a time when no matter what, we should be moving forwards. We should be preparing our students to the best of our abilities, not taking away from them.

#50

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 29, 2019 8:08:21 AM
Last Modified: Friday, March 29, 2019 8:20:44 AM
Time Spent: 00:12:23

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I feel we need to save elementary staff as well as the title and learning assistance. This areas affect the kids in our school if cuts are made. Another area I support saving is the SEL support. Our program is really starting to make changes and it would be so sad to lose the support for our kids. I think the cuts need to be made with the students in mind.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I teach at Wallace and we have had a lot of turnover the last few years. I feel we are at a really good place as far as staffing and student gains. It would be devastating to lose the awesome community we have built over the past year. Please think of the Wallace kiddos and how stability is very important in their lives.

#51

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 29, 2019 8:15:47 AM
Last Modified: Friday, March 29, 2019 8:22:25 AM
Time Spent: 00:06:37

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Instructional coaches. I think that is going to create a major problem. Additional reductions include SEL department, school administration.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

AVID- how much is it really costing the district to fully implement AVID within our school district?

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

The elementary staff reductions is unbelievable. How it that even going to be possible and keep small class sizes.. Might create a lot of teacher stress and burnout.

#52

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 29, 2019 10:15:33 AM
Last Modified: Friday, March 29, 2019 10:35:19 AM
Time Spent: 00:19:45

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Staffing cuts should be avoided in all possible areas

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Why are we cutting the budgets for learning and special needs programs and nothing on here shows cuts to sports

#53

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 28, 2019 12:11:47 PM
Last Modified: Friday, March 29, 2019 11:15:07 AM
Time Spent: 23:03:19

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

The district has invested in training ALL (except 1st year) teachers in GLAD. GLAD provides all elementary teachers with common strategies/language. They are strategies that are engaging for both students and teachers! More importantly, they are effective! Our ELL population is growing everyday. I have more and more ELL students in my class each year. GLAD provides me with tools to help these students be successful. Why eliminate such an effective model that the district has invested so much in and that teachers value? Having a GLAD coach helps hold teachers accountable, reminds teachers about strategies and is very knowledgeable. I wish a master list of ALL (or most) programs/positions was provided to help with suggesting additional reductions.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Again, I wish more information was provided on the PDF's provided. I'm unfamiliar on what some of the programs/positions are. A short description of each would be helpful. I believe a consideration should be to reduce the staffing with SEL.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you for your transparency.

#54

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 29, 2019 11:15:14 AM
Last Modified: Friday, March 29, 2019 11:28:48 AM
Time Spent: 00:13:33

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Please don't eliminate classroom teachers. They are on the front lines working our future citizens. I would be so disappointed if my children were in bigger classes because teachers were eliminated. I suggest eliminating more administrators.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#55

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 29, 2019 9:15:48 PM
Last Modified: Friday, March 29, 2019 9:18:48 PM
Time Spent: 00:02:59

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Protect SEL and Counseling. Reduce Teaching and Learning.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Counseling should be the first thing that is given more money/hours if the state comes through with more money.

#56

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 05, 2019 9:41:58 AM
Last Modified: Friday, April 05, 2019 9:44:19 AM
Time Spent: 00:02:20

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Special education! How can you reduce SPED services to already weak programs? I would suggest reducing the pay for administrators.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Cut all elementary assistant principals.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#57

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 05, 2019 10:49:20 AM
Last Modified: Friday, April 05, 2019 10:57:31 AM
Time Spent: 00:08:11

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Drug/Alcohol Counselor and Social and Emotional learning support programs need to stay as well as the program support monies. Cut TOSA monies.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Maintenance staff is not on the list. Maintenance supervisor's assistant needs to be cut.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

If the district is paying money for AVID, then that program needs to be cut. There are plenty of teachers who have gone through the program that can continue with the strategies and can share those strategies during professional development.

#58

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 9:04:14 AM
Last Modified: Sunday, April 07, 2019 9:16:38 AM
Time Spent: 00:12:24

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Do not eliminate any classroom teachers. In place of them eliminate assistant principals.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Please eliminate all of the assistant principals at the elementary school level and the K-3 Support Positions.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Reducing administration should be a priority. Also, all of the instructional coaches, Teachers on Special Assignment, GLAD coaches/ELL coaches and intervention specialists should all be eliminated. It is a waste of taxpayers money!

#59

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 10:29:52 AM
Last Modified: Sunday, April 07, 2019 10:38:05 AM
Time Spent: 00:08:12

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I feel more reductions should be made at the Administrative/Central Office level and less reductions/eliminations should be made to the Elementary Staff level. Also, I feel less cuts should be made to the Social and Emotional Learning Support Program as more students than ever before are in desperate need of these services.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reduce the number of aides in the various departments at the District Office, make cuts to the various schools' administrative positions (vice principals) and/or replace school administrators who aren't effective leaders.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I question why the brunt of the proposed cuts are falling on teaching positions and programs crucial to our students academic and emotional growth.

#60

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 4:00:34 PM
Last Modified: Sunday, April 07, 2019 4:04:46 PM
Time Spent: 00:04:11

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Top administration pay needs to be reduced. You cant run a school without teacher, but you can run without as many admin KSD has.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Cut new classes-electives (that are not 70% full) until more interest.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Start reduction at the top, not the bottom of pay scale

#61

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 5:34:13 PM
Last Modified: Sunday, April 07, 2019 5:42:05 PM
Time Spent: 00:07:52

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

The Social and Emotional Learning program should not be restructured or suspended. A .5 FTE is being suspended. This will result in a much less effective program. We are talking 60K here. Use the ending fund balance to cover this cost.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Our ending fund balance is healthy. To use only 250K is unreasonable. Use as much as possible for next year and continue to pressure the legislature for a sustainable funding fix.

#62

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 8:11:15 PM
Last Modified: Sunday, April 07, 2019 8:27:50 PM
Time Spent: 00:16:35

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Keep- Classroom teachers
 Eliminate- Assistant principals (elementary)

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Assistant principals (elementary school level)

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Please eliminate ALL instructional coaches, TOSAs, intervention specialists, ELL coaches, GLAD coaches, etc (at every school and at the district level).

Also, please eliminate all assistant principals (at the elementary schools) and any admin, at the district office, that can be combined.

Please keep all classroom teachers.

#63

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 07, 2019 8:47:46 PM
Last Modified: Sunday, April 07, 2019 8:53:18 PM
Time Spent: 00:05:32

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

The drug/alcohol counselor should not be eliminated for student health/safety. Instead we could reduce spending on sports and the arts.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reductions on transportation.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

No.

#64

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 08, 2019 2:53:27 PM
Last Modified: Monday, April 08, 2019 3:01:01 PM
Time Spent: 00:07:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I would suggest that our biggest challenge in education is in how we meet the social and emotional needs of students. SEL is our pathway to improved academic and social outcomes for students and teachers in Kelso.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I think we need to decide if we are making cuts with equality, or if we are developing services with the resources we have in an equitable way for children. Our students and community need social emotional learning more than ever.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you for your hard work and dedication to Kelso kids.

#65

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 08, 2019 8:14:26 PM
Last Modified: Monday, April 08, 2019 8:27:50 PM
Time Spent: 00:13:24

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Unless we are planning to contract out our drug and alcohol counseling services in another way, I am most concerned about this one. We have an increasing number of students facing issues with addiction at both the middle and high school, and if anything, I believe we need more support for our community in this area. I am also concerned about the adjustment in our Instructional Coaches/TOSAs, as I see value in the support they provide for newer staff members to help retain teachers and encourage/support the staff in the building.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#66

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 08, 2019 8:59:13 PM
Last Modified: Monday, April 08, 2019 9:06:35 PM
Time Spent: 00:07:22

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Drug/Alcohol Counselor; There is no amount listed for School Admin, so not sure what that would be and if more could be taken from there to keep Drug and Alcohol counselor.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#67

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 8:45:15 AM
Last Modified: Tuesday, April 09, 2019 8:48:21 AM
Time Spent: 00:03:05

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Elementary Staff Adjustment
Instructional Coaches
Title & Learning Assistance Programs
In replace of SEL

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Central Office Budgets

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Look at school funds and itemize where money is allocated

#68

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 8:57:41 AM
Last Modified: Tuesday, April 09, 2019 9:05:12 AM
Time Spent: 00:07:31

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

N/A. I think all of these things help our education system if used correctly and beneficially for the schools.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

We need more money for counselors, especially at the elementary school level. Don't get rid of Vice Principals at the elementary school level either. Also, librarians are important at the schools. When I was in elementary school I had a great relationship with the librarian and she helped me become a great reader.

#69

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 8:57:46 AM
Last Modified: Tuesday, April 09, 2019 9:13:05 AM
Time Spent: 00:15:18

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Some TOSA's, I do not see the necessitiy for a full time Admin for both LAP & Title, Coaches @ the building level could be eliminated, we need MORE cusodial staff to help clean rooms or at least work on curbside appeal (flowerbeds) It is embarrassing, eliminate some maintenance admin assistance.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I believe there should be full time counserlors for ALL Title schools if not all elementary schools.

#70

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 8:56:48 AM
Last Modified: Tuesday, April 09, 2019 9:13:58 AM
Time Spent: 00:17:10

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I personally believe that we shouldn't eliminate the position of autism specialist, I worked out in special ed last year and Kris Sawyers came out often to help us. Some days were a struggle because we would be short staffed and subs don't opt to going out there. She helped a lot.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I believe that there should be full time counselors for our students at all of the Kelso School Districts.

#71

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 8:55:28 AM
Last Modified: Tuesday, April 09, 2019 9:19:43 AM
Time Spent: 00:24:14

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Drug and Alcohol Counselor- I feel we need more full time positions inside the schools to support our students dealing with these situations at home. A larger reduction in the S.E.L. program would make this more possible as I do not feel support was as fulfilled as it should be.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

none

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I would like to see more maintenance for the outside landscaping of our schools. It has been overwhelmingly lacking and our community does take much notice to this.

#72

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 9:24:34 AM
Last Modified: Tuesday, April 09, 2019 9:36:47 AM
Time Spent: 00:12:12

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

When it comes to budget cuts the people that suffer the most are the ones that actually WORK daily with CHILDREN. They are the whole point of even having school. Do not eliminate the staffing in the schools. The staffing that should be reduced is at the district office and perhaps the department that needs trimmed the most is maintenance. It takes months to get anything taken care of by maintenance and everything is still falling apart. Pay them less maybe they wouldn't feel so secure in their employment and actually do their jobs.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

The jobs that need to be cut are the ones that do not work with children. When the district is struggling there should not be anyone from the district traveling for training. That is an extra. When you tighten the belt you have to get rid of the fun stuff first. Our schools are suffering, our children are suffering because decisions are being made without the best interest of the children. Children come to school to learn, certified and classified staff are working within the classroom with children daily. That is where the focus should be. They can learn without the wall being painted, but they cannot without teachers.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Stop thinking about the people at the top. They take the MOST money and do the LEAST amount of work with actual children. Meetings do nothing with there is not the staff to support all the plans made in meetings.

#73

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 09, 2019 3:56:11 PM
Last Modified: Tuesday, April 09, 2019 4:17:36 PM
Time Spent: 00:21:24

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Jobs
All program restructuring should have smaller budgets or grant funded.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Where is the WE in We Are Kelso
How about all staff pay freeze or pay cut to all.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

We all fought for the bond and levy to pass. Now how will we pay out taxes without a job. Offer open positions to current staff instead of hiring out. Eliminate all the Vice Principals you just hired.

#74

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 6:56:39 PM
Last Modified: Wednesday, April 10, 2019 7:11:21 PM
Time Spent: 00:14:42

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Please do not cut from Social and Emotional Learning Support Program.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Please consider cuts to Central Office Staffing. If we have reduced student population this might be an area for consideration. Staff may have to wait longer for HR non emergency issues to be resolved. This appears to be the largest number of staff in 15 years. Staff may consider multitasking more. Certified staff is doing it more. We value our HR department but we need to look at costs. We should look at Instructional Coaches /TOSA also for cost cutting until the Washington State Legislators begin to fund us better. Consider High School Staff Adjustments by elimination of a vice principal if the population does not support it. Administration should share more with less classified support staff. Might consider cutting in half travel/professional development budget until legislators fund us better.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

We trust in your judgements.

#75

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 7:34:19 PM
Last Modified: Wednesday, April 10, 2019 7:40:16 PM
Time Spent: 00:05:56

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

SEL

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

EL

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#76

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 7:41:18 PM
Last Modified: Wednesday, April 10, 2019 7:49:12 PM
Time Spent: 00:07:54

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

There should be no teachers, counselors, nurses or custodians cut. There should be more cuts in the positions housed in the district office. Anyone not dealing directly with students should be the first to be looked at.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Definitely consider making more cuts at the district office. Anyone not dealing directly with children everyday should be considered way before teachers and counselors. Even though it's looking like there will be no RIFs, it's still not ok to not fill positions of teachers who are retiring or resigning. That will bring class sizes up and be a detriment to students.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#77

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 7:20:00 PM
Last Modified: Wednesday, April 10, 2019 7:52:31 PM
Time Spent: 00:32:30

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Peer coaching positions not included in the above reductions seem to be unnecessary costs during a budget shortage. It's difficult to imagine not hiring to fill teaching positions vacant through attrition while keeping peer coaches. This raises class sizes, puts more burden on teachers, and the peer coaches do not directly impact students. It seems as though these peer coaching positions could fill a lost teaching position and help alleviate growing class sizes due to position cuts, which would be so much more supportive than what those positions fulfill at this time.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#78

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:00:26 PM
Last Modified: Wednesday, April 10, 2019 8:07:42 PM
Time Spent: 00:07:16

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

gen ed teaching staff, classified teaching staff, SpEd staff and SEL should not be cut. In their place, central office admin and staff should be reduced then TOSA's.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#79

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:11:09 PM
Last Modified: Wednesday, April 10, 2019 8:26:31 PM
Time Spent: 00:15:22

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Teaching staff should not be cut. Cut the whole English language program. We should not be paying for that. Also cut the social and emotional learning support program. Again something we as tax payers should not be paying for.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Cut the number of administration staff down. Way to many people being paid to do stuff that has nothing to do with teaching.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Get tougher on discipline. Kids should be held accountable for their actions. Stop expecting teachers to do it all. The teachers should be able to focus on teaching kids not catering to those who are disruptive, and should have been dealt with by the administration staff.

#80

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:38:01 PM
Last Modified: Wednesday, April 10, 2019 8:39:28 PM
Time Spent: 00:01:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Nope

#81

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:32:44 PM
Last Modified: Wednesday, April 10, 2019 8:50:35 PM
Time Spent: 00:17:51

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Social emotional learning and drug and alcohol counselor . I think it's unfortunate that so much money is being spent on facility upgrades (stadium , athletic fields , turf fields additional things that are being proposed) when we have so many struggling students who need social emotional support , support with homelessness, poverty , dual language learners , etc. There is such a big problem with substance abuse at the high school and the last thing we should eliminate are support services that support students in their social emotional development and drug and alcohol abuse . The marijuana use at KHS and even middle schools is a problem of paramount levels that needs attention and so many kids in poverty and no support at home need resources and help and staff to support them .

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Raises for staff were so high . This saddens me that we are looking at layoffs and cutting support services when staff just got another big raise in addition to the raise they got when are district was on strike . Travel for staff, hotel rooms for sports, unnecessary transportation costs , excess janitorial services , upgrades in facilities and technology need to be looked at .

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Please look at how many salary increases continue to be given and how admin support staff could possibly be restructured . Do we need a principal and a vice principal in every building ? Are the counselors used effectively in a way that supports the children and teens that need the most help ?

#82

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:54:26 PM
Last Modified: Wednesday, April 10, 2019 9:00:59 PM
Time Spent: 00:06:33

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

HiCap, I don't really know what to replace it with, but you would never dream of cutting special Ed, but in reality these kids need services to learn and not be bored/behavior issues.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Just that these make me sad, not because I can think of better things to cut but because I think they're all really good things. Praying the legislature can figure out funding soon.

#83

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 9:50:45 PM
Last Modified: Wednesday, April 10, 2019 9:55:55 PM
Time Spent: 00:05:10

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I do not feel that any teacher's positions should be cut. We already have several classes that have so many kids. It is hard for the teachers to get to know the kids to keep track of them.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Administrative positions should be cut before teachers. We need people on the frontlines with the kids. They are making a difference.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I understand the need for administration, but do we need so many?

#84

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 10:12:42 PM
Last Modified: Wednesday, April 10, 2019 10:14:24 PM
Time Spent: 00:01:42

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Classrooms should be the last place to cut. Students in overcrowded classrooms do not receive the attention/feedback for growth that they deserve.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#85

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 10:21:00 PM
Last Modified: Wednesday, April 10, 2019 10:32:03 PM
Time Spent: 00:11:03

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Do not cut sped, Mod Program. Cut secretaries at district level, assistant maintenance personnel-our schools outside look horrible, cut TOSA positions, add full time counselors for young children at elementary level, do not cut custodians, postpone AVID or other trainings for 1 year, do not cut classified positions

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Combine bus routes if possible, cut coaches in schools for a year, admin at district level, keep certified SEL, but cut the classified position, reduce ending fund balance, keep vice principals, no new adoptions for a year,

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Keep after school activities-sports, arts, suspend pd for a year

#86

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 10, 2019 8:01:45 PM
Last Modified: Thursday, April 11, 2019 5:11:16 AM
Time Spent: 09:09:31

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Do not reduce/eliminate the library services KSD offers to all students. Doing so will impact every student in the district. Not only for the 2019-2020 school year, but this will also have long-term ramifications. You are doing your entire KSD community a huge disservice by reducing/eliminating the library services all schools provide to students. These are services so many students in the district do not have access to at the Kelso Public Library, or the Longview Public Library. Reductions/eliminations of library services affect early readers and early literacy programs, which are paramount to all areas of child development and education. Reduction/elimination of library services affect the ability to maintain life-long readers in middle and high school students. Take a tour of all of the libraries in the district. Visit with each Library Media Specialist to see what they do and what they offer to KSD students and the KSD community every single day.

If you reduce/eliminate library services across the district, you should be reducing and eliminating other specialty services across the district to be equitable. Reduce/eliminate the recently hired assistant principals at all elementary schools. That would save the district a chunk of money. Reduce/eliminate Teacher Mentors.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Reduce extraneous extracurricular activities and the accompanying salaries that go with them. Pare down equitably across the board. If you are reducing/eliminating essential services, then non-essential services like extracurricular activities should be reduced/eliminated first.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Reducing/eliminating library services in the district will have long-term ramifications. The ones you are hurting the most by these reductions are the people we are serving as educators, our students.

#87

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 6:03:32 AM
Last Modified: Thursday, April 11, 2019 6:11:41 AM
Time Spent: 00:08:08

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

We need counselors! We have to have behavioral supports available to classrooms. Our students need specialists. Administration cuts save money by adding additional positions at a lower levels.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Consider one admin position is around \$120,00. A teacher or counselor is around 50,000. We need more hands on the frontlines.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

We have to always put the kids first. Think about the immediate impact to the classroom. Thank you for doing this difficult job. You are appreciated.

#88

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 7:37:45 AM
Last Modified: Thursday, April 11, 2019 7:42:28 AM
Time Spent: 00:04:43

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Food services

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Why would you lower food services? Over half of the kds children are low income and can't afford to even eat at home so a lot of these children get their only means at school breakfast and lunch! If you take this or lower it to where the parents have to pay a certain amount a lot of children will go with out.

#89

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 7:37:47 AM
Last Modified: Thursday, April 11, 2019 8:05:48 AM
Time Spent: 00:28:01

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

If you reduce the school administration staffing levels by 2, that would put you over the \$4 million deficit. If that is the case, I feel that you could take something off the budget savings list or increase a budget that you are planning on decreasing. I like the idea of teachers continuing to have professional development. That is how they learn new and improved ways to teach our children which benefits our children.

I also feel that K-5 teaching shouldn't be adjusted. I can't imagine a kindergarten teacher having to increase the size of their class. I am sure that first year students are more difficult to manage as going to school is a big change for them.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I don't really know much about the Social & Emotional Learning program but I believe that it is somewhat new so I think that would be a good one to finalize, especially as you analyze if the program is actually helping.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I think that if the state allocation changes and the school receives more money, this budget savings plan should be revisited to see if you can increase or keep something that you currently plan on decreasing or eliminating.

#90

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 9:12:40 AM
Last Modified: Thursday, April 11, 2019 9:23:14 AM
Time Spent: 00:10:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Administrative Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I have concerns around the Social and Emotional Learning Support Program being reduced. This is having arguably the largest impact on daily student progress that I have ever witnessed. Kids that in the past have been removed from class on a daily basis are making constant improvement. We just had our first student move from Tier III to Tier I (after a couple months at Tier II) and that is just one success story. Jake and Bob are both invaluable. I agree that down the road schools can take and run with what Jake and Bob are doing...but it's too early.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

None. You all have done an excellent job with a very difficult task.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

The only thing I would suggest, is to discuss with each school and its administrators the impact that SEL is having on their school/culture. I understand that reductions are necessary, I just hate to see this program reduced at this point.

#91

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 9:31:18 AM
Last Modified: Thursday, April 11, 2019 9:34:42 AM
Time Spent: 00:03:23

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

SEL this new program is just gaining ground and is a much needed program. The influx in students needs in this area over the last 5 years has increased greatly and we need every ounce of help in all our buildings for this program. As far as suggesting where to take the \$\$ from not sure I do not feel I can make that educated call. Obviously the only place it wouldn't affect other programs is the Fund balance.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#92

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 9:42:35 AM
Last Modified: Thursday, April 11, 2019 9:49:39 AM
Time Spent: 00:07:04

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

It would be nice to know what exactly is being reduced, for example, what is being restructured in special education classrooms? What is being cut exactly?

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I would like specifics on what is being reduced or restructured before adding anything else.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

What programs are being cut or reduced and what does this mean? The community needs more specific details about what is being done to be able to have more input.

#93

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 9:47:23 AM
Last Modified: Thursday, April 11, 2019 10:13:31 AM
Time Spent: 00:26:07

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No cuts from the SEL program should be made. This has made tremendous differences in children and in the classrooms. Having the SEL in all elementary schools is much needed. If the positive behaviors can be taught in the early stages, the behaviors will be reduced in the upper grades.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

There seems to be a lot of unnecessary people up in the district level. Jobs are being created and high pay up on the hill. Cuts seem to come to the people who actually work in the trenches with the students. The cuts usually come to the ones who make the pay. There have been many cuts to those people and have not received any time back. These are not living wages. There are many people who are the head of the household.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Eyes need to be on the maintenance department. Why do the walls inside need to be painted every break when the people who actually work with students are being cut? Why do the floors need to be waxed every break? The maintenance department are known to take their time on work orders stating they have been completed when they have not been completed. Then again will have to "redo" the job. Why are they not completed, what is the person doing? I have witnessed the mower coming to mow the field knowing the times kids are out to recess, so the mower sits for a half hour or more waiting for the field to be empty. Why can't they come at a better time? They have the school's schedules. Cuts SHOULD NOT be made to the people who work directly with students.

#94

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 10:36:15 AM
Last Modified: Thursday, April 11, 2019 10:39:03 AM
Time Spent: 00:02:48

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I do not want to see the SEL program face reductions. The supports provided through this program have made a huge impact on the students who have different behavioral or emotional needs. I would reduce on the new VP roles at the other elementary schools.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Since administrator savings is still TBD, I would like it to be known that Rose Valley and Carrolls need to continue having their own full time principals. If this idea is on the table, please refrain from splitting principals again. All schools, children, and staff deserve to have a full time administrator to assist in any possible way.

#95

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 10:43:15 AM
Last Modified: Thursday, April 11, 2019 10:53:59 AM
Time Spent: 00:10:44

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Could we cut more from the Transportation Vehicle Fund and Capital Projects Fund; Central Office Administrator; and Travel/Professional Development to prioritize keeping the greatest number of staff? Our students need to be served. Training is important, but it can be put aside for a year or two. Counseling and teaching are not negotiable needs for our students. We need that staff. We need all of it.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

We should reduce the amount of money paid to administrators. I appreciate that administration is difficult, and I recognize the efficacy of using competitive compensation to keep strong talent working in Kelso School District. But I think the money should be put where it is most immediately serving students. Please, please do not cut counseling services. I am a teacher and I cannot be effective if my kids are physically or mentally unable to learn. Counseling services should not be cut at all, from any school.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I appreciate the district's work to balance the budget. I will say that as a new teacher, worry over whether I will have a job in Kelso (where I hope to work my full career and eventually retire) has been an unfortunate distraction from teaching kids. I have had severe anxiety and have often felt like my future in Kelso would not be determined by anything within my control, such as the quality of my work as an educator.

#96

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 11:21:10 AM
Last Modified: Thursday, April 11, 2019 11:30:02 AM
Time Spent: 00:08:51

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Classified Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Elementary Staff Adjustment. Increasing class sizes is not acceptable. This impacts the students significantly.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

There should be more cuts on the administrative level where direct student impact would be less.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Explanation of restructures for all staff involved in areas listed as being restructured.

#97

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 11:24:45 AM
Last Modified: Thursday, April 11, 2019 12:36:55 PM
Time Spent: 01:12:09

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

There should be no cuts that directly impact the classrooms. Teachers, IA's, intervention specialist(that work on a daily basis with our in crisis kids). There are high expectations of teachers to perform on state assessments and it is very hard to do this with a classroom over 23 and while there are multiple behaviors going on(throwing, cussing, hitting etc.)

We are here for the students and everyone with "boots on the ground" should be secure, ESPECIALLY at our 3 high needs elementary schools.

I don't see any cuts on the list to the maintenance department. Someone should start looking at that with clear lenses. A full day to change a door lock? Two weeks to paint a courtyard? Multiple hours to fix a vent? This department is robbing the KSD blind.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Academic coaches(you know the ones that have time to organize the staff room because they have nothing to do).

Do we really need 2 classified and 2 certified in the SEL department(we need more at the school, everyday, not up there)

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Again, We are ALL here for the students. It is our responsibility to teach them. We can't do that with the behavior and with large class sizes. Any cuts that impact the classroom(teachers, support staff, etc) are not fulfilling our goals of 100% graduation rate. We strive for this, but we are not helping the kids in trauma good enough, and we are not helping the kids in the classrooms with the trauma students. Especially if it's a large class size!

#98

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 12:51:55 PM
Last Modified: Thursday, April 11, 2019 12:54:25 PM
Time Spent: 00:02:30

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Protect all expenditures for SpEd, ELL, and interventions such as Title & LAP. Reduce central office administrative staff as much as possible.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#99

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 12:59:34 PM
Last Modified: Thursday, April 11, 2019 1:17:19 PM
Time Spent: 00:17:45

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Classrooms should not be cut. Those who DIRECTLY work with students should not be cut.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

As a classroom teacher who is going to be impacted by budget cuts, I have a hard time with the fact that we are cutting positions and creating 'fluff' jobs for those seeking administration. I personally know of at least 3 people who are getting (and currently hold) 'fluff' jobs so they will have the opportunity to work on their admin program. These same people will most likely leave the district to seek employment when their program is over. On the back of KELS0 kids. I am not here to advance my career, I am here to teach kids. It is extremely upsetting to see librarians be replaced or cut down to allow for these people to have a job to advance their career. This is happening. We do not need coaches (who sometimes use their 'extra' time to work on admin classes) We NEED small class size. We need to do what is best for kids. We could have an additional teacher who actually works with students and meeting their needs.

#100

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 10:07:41 AM
Last Modified: Thursday, April 11, 2019 1:28:08 PM
Time Spent: 03:20:26

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

"Staff adjustments" I disagree with. Especially in Sped. This district has overloaded classes and skeleton crews and undersupported programs in sped as it is. Our top priority must be the students. Cuts are being made in the wrong ways. PR, while understandable and making it sound like people are organically leaving and resigning is disrespectful and hurtful to those leaving. People are being painted into a corner to leave, again I understand why you would not frame it the way it is in the newspaper, but the way that the district and officials are trying to "save face" is very hurtful to us who are leaving. Also why are their jobs posted right now? - insult to injury.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Admin, district office, curriculums, gurus, travel, trainings, new furniture/infrastructure. Those who work with students day in and day out are the ones on the chopping block, the ones that are on the front lines and work hard to build relationships with students. There are GOOD TEACHERS leaving and they are not being treated very well through all of this. There is a lot of waste in districts, ours is not exception, there are ways to retain these individuals.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I do not have enough space or time to articulate how upsetting this district's choices are to people who work very hard on behalf of the students... I understand what a difficult position it must be for the powers that be, but I do not think that those making these difficult decisions have fully considered all the implications for our district's or community's children OR what a bad light this will all end up leaving on the district's HR. Would anyone who knows how this is being handled want to apply to work at this district?

#101

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 3:04:47 PM
Last Modified: Thursday, April 11, 2019 3:09:14 PM
Time Spent: 00:04:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Please do not reduce Special education, SEL, title/LAP and Drug alcohol funds

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

AVID
Sports funding from ASB
Credit recovery model needs to be revised. Data doesn't look good.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Academic coaches can be cut. We have little way to measure what they do with their time and what they offer in any form of success.

#102

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 4:20:39 PM
Last Modified: Thursday, April 11, 2019 4:28:36 PM
Time Spent: 00:07:56

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

GLAD
SEL-Tier 2 intervention program
Library/PE/Music Specialists at the elementary level
Principals split between two or more buildings

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Hi-Cap-reduce, but not eliminate

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#103

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 11, 2019 7:02:51 PM
Last Modified: Thursday, April 11, 2019 7:13:11 PM
Time Spent: 00:10:19

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Should not cut drug/alcohol counselor or any funding from SEL. As a veteran teacher, these are areas of major concern. Possible reductions - high school library assistant, look at job overlap and cut in these areas

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I believe in the value of AVID, but it is a tremendous expense. Maybe hold off on moving it down into junior high and hold off on further trainings.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#104

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 7:45:50 AM
Last Modified: Friday, April 12, 2019 10:58:18 AM
Time Spent: 03:12:28

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Any program with direct contact with kids should be preserved: social and emotional learning, alternative programs, librarians, and any changes to staffing that affect class sizes. Money should be recuperated instead from the ending fund balance, which is designed for exactly these moments in time. Additional moneys should come out of central office administration, central office staff, TOSAs--get those teachers back in the classroom--and eliminating positions that have come about from grant funding that is no longer available.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

The district should cost/reward assess the impact of any special student programs by the numbers of students affected.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Ending fund balance should be at a lower level.

#105

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 10:58:02 AM
Last Modified: Friday, April 12, 2019 11:06:50 AM
Time Spent: 00:08:48

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I don't think the drug/alcohol counselor position should be eliminated, but I would be fine with it being merged with another advocacy position.

I think staff reductions, especially at the secondary level should only be done as a last resort. Class sizes are already higher than ideal. A reduction in staff would only exacerbate this issue.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I would suggest increasing the amount reduced from the fund balance.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Due to the fact that MANY Washington districts are facing budget shortfalls, many more significant than Kelso's, it seems unlikely that the government will not be put in a position of having to step in and provide the needed funds, hopefully including resetting the levy dollars to previous requirements. I would hate for us to remove a group of staff members in Spring, only to have to rehire when the money comes through.

#106

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 10:24:13 AM
Last Modified: Friday, April 12, 2019 11:20:42 AM
Time Spent: 00:56:28

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I do not believe we should be eliminating custodians (they already do more than their allotted day gives!) or any classified staff! We should NOT be eliminating any counselors! Their time/energy with students is imperative! I hope that we get to keep our Assistant Principal. I'm not sure what would happen if that position were to be eliminated! His job is imperative in making our school climate positive and making things run smoothly.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I believe we could make cuts with maintenance...no assistant maintenance position. No classroom teachers should be eliminated. At the district level, we do not need a Title 1 and LAP person...elimination of one of those positions. There are 2 certified and 2 classified SEL staff at the D.O. This is not needed. One from each could be eliminated/moved to a building to help staff/students.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I'm saddened that we would lessen the time that school counselors are receiving. With the HIGH SEL students we have, we NEED them! To help with reduction, no new adoptions should occur for at least a year and any kind of spending for AVID. We need BODIES in the schools. Individuals who work with kids! Our load is huge...reducing these positions will not provide quality education for our Kelso kids. We need to remember why we're here...it's what's best for kids that should be at the forefront of any decisions being made.

#107

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 1:18:44 PM
Last Modified: Friday, April 12, 2019 1:47:18 PM
Time Spent: 00:28:33

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I am concerned that the SEL program is just getting started and starting to make great impacts on our students and now it is being reduced. I haven't worked directly with the program, but see the positive impact it has made. Each year we are dealing with higher numbers of students with significant behaviors and we need to invest our time and money into programs like SEL. I would suggest cutting professional development by a greater amount to retain these essential programs.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I just encourage you to consider the long term impact of cuts... staff burnout and larger numbers of students in SpEd programs without adequate Social Emotional Learning supports in the general education setting. It's not sustainable.

#108

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 2:17:36 PM
Last Modified: Friday, April 12, 2019 2:22:12 PM
Time Spent: 00:04:35

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Social Emotional Support

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

more \$ from Fund balance - this continues to grow each year

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#109

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 2:43:33 PM
Last Modified: Friday, April 12, 2019 2:54:34 PM
Time Spent: 00:11:00

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

It all seems fairly balanced.

#110

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 2:54:30 PM
Last Modified: Friday, April 12, 2019 2:59:35 PM
Time Spent: 00:05:04

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Custodial shouldn't be eliminated unless we have an abundance of workers so losing 2 of them wouldn't be noticeable. Also ELL workers are very important as our ELL population increases.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Thank you for taking this seriously and making the best decisions for the students and district as a whole.

#111

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 3:53:28 PM
Last Modified: Friday, April 12, 2019 3:54:46 PM
Time Spent: 00:01:18

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Please keep class sizes small!!! It makes a world of difference for teaching & learning.

#112

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 6:39:27 PM
Last Modified: Friday, April 12, 2019 6:43:31 PM
Time Spent: 00:04:03

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

None

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Please clearly articulate the plan for reinstating all these various cuts/positions if/when we receive more funding.

#113

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 7:05:37 PM
Last Modified: Friday, April 12, 2019 7:06:09 PM
Time Spent: 00:00:31

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

No

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#114

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, April 12, 2019 10:29:36 PM
Last Modified: Friday, April 12, 2019 11:03:10 PM
Time Spent: 00:33:34

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Reductions related to Special Education restructure and Title and Learning Assistance Programs should be done with caution given the intense academic and behavior needs of many students. These are often seen as areas where more support is needed, not less. Eliminating elementary assistant principals, a new position this year, may be a better alternative.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Prior to the present school year there were not assistant principals at most of the elementary buildings nor were there instructional coaches. Eliminating these positions, while very unfortunate, could be a way in which to minimize direct classroom impacts.

The Social Emotional Learning department is new this year. It is not at the secondary level yet and appears to be struggling at the elementary level. Suggested additional restructure for the 2019-2020 school year: Do not expand to secondary for next school year (allow more time to work out the problems and restructure process); continue having building level intervention rooms at each elementary; have one or two district level behavior coaches that consult with elementary building teams or teachers regarding specific students; reduce itinerant SEL positions to the one or two certificated behavior coaches

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

There appear to be a lot of new curriculum materials under consideration for the new year (e.g., K-12 music, social studies, Social/Emotional). If there is not a separate source for the money for these, would the curriculum currently not in place suffice for the time being?

Reductions related to Title and Learning Assistance Programs and Special Education should be done with caution given the intense academic and behavior needs of many students. These are often seen as areas where more support is needed, not less.

Mental health and behavior needs are on the rise across the district. A reduction in special education behavior programs, counselors, or psychologists is discouraged. Restructuring the SEL department and keeping it at the elementary level for next year to allow further development of the process would be important.

#115

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, April 13, 2019 9:42:13 AM
Last Modified: Saturday, April 13, 2019 10:05:57 AM
Time Spent: 00:23:44

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Fewer reductions where direct student contact happens. Don't cut as many teachers, cut more instructional coaches and reduce development days.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#116

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, April 13, 2019 12:34:13 PM
Last Modified: Saturday, April 13, 2019 12:40:48 PM
Time Spent: 00:06:35

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Middle and high school staff adjustments hopefully will not occur.
Adjust Central Office staffing and Instructional Coaches instead.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Assistant principals at the elementary schools.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#117

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, April 13, 2019 5:20:16 PM
Last Modified: Saturday, April 13, 2019 5:28:52 PM
Time Spent: 00:08:36

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I am not suggesting any reductions except for out of state travel for PD; I believe the "rainy day fund" needs to be accessed as it is now a "rainy day" in our district thanks to the state. I understand being conservative, but we are talking about impacting children--our children.

#118

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, April 13, 2019 7:49:44 PM
Last Modified: Saturday, April 13, 2019 7:53:12 PM
Time Spent: 00:03:27

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Don't reduce K5
Alcohol an drug couseling

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#119

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, April 13, 2019 7:46:13 PM
Last Modified: Saturday, April 13, 2019 9:03:50 PM
Time Spent: 01:17:37

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I do not feel the drug/alcohol counselor should be cut unless it is being replaced with a full time counselor providing the same services. I believe that position is at the high school and the needs are growing every year at the middle school and we've struggled at the elementary level as well. I would replace it with any extras that can be taken from other areas that are not central to learning.. Can more be cut from administration positions? Can we look at reducing clerical costs that don't jeopardize anyone's job?

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I would first look at any all costs that are not central to a specific person's job, whether that be certificated or classified. Are there anymore places not central to the classrooms, counselors, SEL, and building admin. that can be cut?

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I feel very sad and disappointed that two elementary counselor positions at two of our Title 1 schools are being cut by one day a week as well as it appears the drug and alcohol position. They are not listed on the graph above, but they are being cut for next school year. The only other choice given to the counselors was to take on an additional day a week at our third Title elementary school in this district. That would not be in the best interest for anyone, especially the students and staff at the 3 schools. It is very clear during this legislative session that supporting the mental health needs of our students was a priority. Unfortunately, the two bills put forth did not pass. Some would say because school counselors, psychologists, nurses, ect. are not part of basic education. I would say with the increase in behaviors and mental health needs, especially in our early learners, school counselors and psychologists help to provide the foundation and environment for which education can take place.

#120

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 14, 2019 4:46:35 PM
Last Modified: Sunday, April 14, 2019 4:49:43 PM
Time Spent: 00:03:07

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

It is hard to tell without any explanation of line items such as program restructure.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#121

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 14, 2019 5:36:54 PM
Last Modified: Sunday, April 14, 2019 5:52:56 PM
Time Spent: 00:16:02

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I don't think that over 59 percent of the reductions should come from certificated staff reductions. I think we should aim to keep class sizes small. We should also not reduce intervention staff or counselors in the elementary schools. I think we should use a larger portion of our reserve budget, eliminate administrative interns paid for by KSD funds that take teachers out of the classroom. And eliminate instructional coach positions. I also think hicap and GLAD positions could be combined, reduced, or eliminated.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Look at administrative intern positions that take time and financial resources away from the classroom and students. Consider having interns teach at Wallace in order to complete internship hours during intersession.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I appreciate the time that you have taken to propose the reductions and to consider feedback. Thank you!

#122

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, April 14, 2019 6:19:01 PM
Last Modified: Sunday, April 14, 2019 6:36:02 PM
Time Spent: 00:17:00

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Classroom Teachers should not be cut. They & the students are the foundation of the district & community. There are too many administrators & they are paid too much. Don't say you have to pay so much to get quality people. It's not true.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Social & emotional teaching should be done at home. Drug & alcohol counseling is available other places rather than at school.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

It's hard to finalize a budget when you don't know what the state will contribute. Remember without the students & classroom teachers there would be no district. Let's get back to basics, & cut back on district office.

#123

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 15, 2019 7:22:27 AM
Last Modified: Monday, April 15, 2019 7:39:27 AM
Time Spent: 00:16:59

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

As positions are eliminated in support programs, there has to be the realistic awareness that progress that has been made will stop and possibly reverse. This is unfortunate but natural and should be acknowledged. We will not be able to do to same amount of good for those students and that should be communicated from the top down with a message of acceptance of that fact and without trying to maintain the same level of attention those students are given now. For example, as the EL instructional coach at KHS, I know that the English Learners will not receive the same support next year because my role, the IA support, and a translator position will not exist. The students will suffer because of this. I understand cuts have to be made. I am asking that along with the cuts comes the vocal understanding of what that means for students and to not expect someone to volunteer their time to maintain the support given now. I know from experience.

#124

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 15, 2019 4:25:53 PM
Last Modified: Monday, April 15, 2019 4:28:28 PM
Time Spent: 00:02:35

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **Community Member**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place? **Respondent skipped this question**

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list? **Respondent skipped this question**

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions? **Respondent skipped this question**

#125

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 15, 2019 6:17:53 PM
Last Modified: Monday, April 15, 2019 6:20:18 PM
Time Spent: 00:02:25

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Certificated Teaching Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#126

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 16, 2019 11:02:40 AM
Last Modified: Tuesday, April 16, 2019 11:51:21 AM
Time Spent: 00:48:40

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

I would not reduce the special education budget. There are already not enough support systems in place for those students who are in special ed. taking more support away will only lead to more issues. Of all the areas this is one that I feel should not be messed with. If students in special education start to flounder and attitudes get worse, it will effect the general education classrooms and student attitudes. I also think we should not be cutting the elementary teachers. I can not fathom how we could be able to cut back that many teachers. How large will the class sizes be? I do not want my child to be in a school with class sizes of 30+ students. They need support and this is not supporting our students or teachers.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

I would cut back the instructional coaches and teachers on special assignments more. Most instructional coaches can be found in the school through your colleagues and administration.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I really do not think that reducing the number of teachers in the district is going to be the right thing to do for Kelso. It seems like we are building a new school and doing all this proposed construction work, what teachers are we going to have to fill these schools? Would it be cheaper to simply remodel schools? Why is this new proposed Mcleary fund hurting our schools? I was under the impression it was supposed to help. Why are Longviews numbers staying the same? Why are we just hearing about this now? Kelso hires new staff every year, how do you know you wont need to hire anyone new? I have heard that teachers were asked to resign, why did the news paper not mention this ? How can you determine that our class sizes and enrollment are going to go down? How can we get extra money for our district ? Why do we not have any money? Thanks for all your hard work, it is just frustrating to see this happen to the community.

#127

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 16, 2019 4:59:41 PM
Last Modified: Tuesday, April 16, 2019 5:02:36 PM
Time Spent: 00:02:54

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District.

KSD Classified Staff

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Respondent skipped this question

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Respondent skipped this question

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Respondent skipped this question

#128

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 17, 2019 7:24:31 AM
Last Modified: Wednesday, April 17, 2019 7:30:38 AM
Time Spent: 00:06:06

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

NA

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

If you pay the crossing guards at KHS in the mornings you should let them go. On the few days this year they were not present (snow day late start, and an early release day) traffic ran just as well if not better then the days we had them. If we are worried about traffic congestion then we could open the bus lane after the buses leave for traffic to leave behind the buses.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Every little bit helps save so even if we are only paying the crossing guards a small amount letting them go will save us money and its worth it.

#129

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 17, 2019 2:54:08 PM
Last Modified: Wednesday, April 17, 2019 2:59:41 PM
Time Spent: 00:05:32

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Certificated Teaching Staff**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Classroom Teachers, Social Emotional Learning Support Program including intervention rooms paras in schools, School Counselors

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Instructional coaches and TOSAS, Central Office and School Building Administration

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Our kids have a huge need for counseling and social/emotional support provided by staff in the intervention rooms. They also deserve low class sizes.

#130

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 17, 2019 2:59:47 PM
Last Modified: Wednesday, April 17, 2019 3:00:50 PM
Time Spent: 00:01:03

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School Distict. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

Classroom Teachers, Social Emotional Learning Support Program including intervention room paras in schools, School Counselors

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Instructional coaches and TOSAS, Central Office and School Building Administration

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

Our kids have a huge need for counseling and social/emotional support provided by staff in the intervention rooms. They also deserve low class sizes.

#131

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 17, 2019 6:58:44 PM
Last Modified: Wednesday, April 17, 2019 7:12:03 PM
Time Spent: 00:13:18

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

As a parent I'm concerned about any staff cuts that would increase class sizes for my children. I am also concerned about the cuts to the social emotional learning support program, considering the increase in behaviors in all the schools.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

This looks like a well rounded list, although I don't want to see cuts for teachers or support staff.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

I'm concerned that we continue to see rises in behaviors. Our children are growing more and more accustomed to the concept of "room clears" and yet I'm not seeing increases in support staff for these behaviors in our schools. We must have more support for this so that learning can occur and our kids can feel safe while at school.

#132

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 18, 2019 10:07:02 PM
Last Modified: Thursday, April 18, 2019 11:05:13 PM
Time Spent: 00:58:10

Page 1: Thank you for taking our survey!

Q1 Please identify which group best represents your association with the Kelso School District. **KSD Parent**

Q2 Are there any items on the proposed list that you feel should not be reduced, eliminated, or suspended, and if so, what additional reductions would you suggest in their place?

In today's social environment, school resources to assist troubled youth and mental health issues are paramount. Related resources should be increased. Administration expenses seem to be rather high and some streamlining of administration costs would free up funds for what's most important.....The faculty and support staff that interact with the students on a face to face everyday.

Q3 What, if any, additional reductions do you believe we should consider in finalizing our list?

Is a central office administrator's salary \$184,500? How many administrators are there? How does thier salary compare to similar sized districts with equaivalent median incomes? Our community's avg household income is \$49,500 That's almost 4 times what the avg house hold is making. It appears based on public information that administrators in the Portland area make similar salaries, mind you the median income appears to be \$72,000 which is 45% higher than our community. As a public sector employee, it's only fair your income reflects and is relative to the community you are serving.

Q4 Do you have any additional comments you would like to provide the school district and Board of Directors related to the proposed reductions?

As a parent to two children attending schools under your district, I naturally want the safest and most productive learning environment possible for them. They routinely come home with stories relating to other students with behavioral issues. On the first week of kindergarten my daughter had the unfortunate experience of participating in a "room clear" while another student was throwing objects and became physical. This is alarming, but unfortunately issues like this are becoming more and more common . I hope the district recognizes this issue and makes providing tools, resources, and faculty to address behavioral issues a priority in our school district