



COPENHAGEN CENTRAL SCHOOL



Board of Education
3020 Mechanic Street
Copenhagen, NY 13626

Monday, November 25, 2019

Guidance Office

REGULAR MEETING – 6:00 PM AGENDA

Future Meeting Dates

Monday, December 9, 2019 –

Work Session – 6:00 p.m.

Wednesday, December 18, 2019 –

Christmas Dinner – 12:30 p.m.

Regular Meeting – 1:30 p.m.

A. ROUTINE MATTERS

1. Call to order
2. Pledge to the Flag
3. Accept Regular Meeting Agenda
4. Approval of previous minutes: *Regular Meeting: November 4, 2019*
5. Treasurer's Report – October 2019
6. Warrants – October 2019
7. 2020 – 2021 Budget Development Calendar

B. PUBLIC COMMENT

C. ADMINISTRATOR'S REPORTS

1. Building Principal's Report, Mrs. O'Shaughnessy
2. PreK-5 Principal, Mrs. Ratliff

D. SUPERINTENDENTS REPORT

E. PRESIDENT'S REPORT

F. BOARD COMMITTEE REPORTS

G. OLD BUSINESS

H. NEW BUSINESS



Superintendent recommends approval of -

1. Accept letter of resignation with regret, from **Gina Cialini** from her Teacher Aide position effective December 6, 2019.
2. Accept letter of retirement with regret, from **Terry Brown** from his Cleaner position, effective November 30, 2019.

3. Appointment of **Cynthia Graves** as Choral Advisor for the 2019 – 2020 school year.
4. Approval of the Copenhagen Central School District – Wide Safety Plan.
5. Approval of the Copenhagen Central School District – Building Level Emergency Response Plan.
6. Approval of Standard Work Day Resolution for Employees:

BE IT RESOLVED, that the Copenhagen Central School District Location Code 72308, hereby establishes the following standard workdays for its employees and will report days worked to the New York State and Local Employees Retirement System based on the time keeping system or the record of activities maintained and submitted to these members to the clerk of this body:

Position	Hours
Auto Mechanic	8
Buildings and Grounds Superintendent	8
Business Clerk	7.5
Cleaner	8
Computer Resources Manager	7.2
District Treasurer	8
Food Service Worker	7
Food Service Helper	6
Instructional Computer Specialist	8
Laborer	8
Mechanic's Helper	8
Nurse	7.2
Principal	8
School Bus Driver	6
School Lunch Manager	7
School Business Manager	8
Superintendent	8
Superintendent's Secretary	8
Teacher's Aide	7
Temp - Non-Instructional - Hourly	7
Typist	7.5
Watchman	8

7. Adjust substitute pay salaries to the minimum wage rate schedule of \$11.80 per hour, as set by New York State as follows effective January 1, 2020:

Less than a Bachelors	\$ 85.00
Bachelor's Degree	\$ 90.00
Certified Teacher	\$105.00

8. Approval of addition of “Tax Collector & Temporary Help (if needed)” to the grid of “Non-Unionized Employees”, between the dates of September 1 and November 15, on page 2 of the “Handbook for Non-Unionized Employees.” Annual salary for the position of tax collector, including any temporary help that is utilized, is not to exceed \$4,000.00.
9. Approval of Memorandum of Agreement between the Copenhagen Central School District and the Copenhagen Central School Support Staff Employees’ Association to offer enhanced options to the current Dental Plan as presented.
10. Approval of Memorandum of Agreement between the Copenhagen Central School District and the Copenhagen Central School Teacher’s Association to offer enhanced options to the current Dental Plan as presented.
11. Approval of Revised Handbook for Non-Unionized Employees, noting the aforementioned changes: Addition of “Tax Collector & Temporary Help” (if needed) and to offer enhanced options to the current Dental Plan.
12. Appointment of Danielle Makuch as a substitute aide for the 2019 – 2020 school year, pending fingerprinting clearance.
13. Recommendations from the Committee on Preschool Special Education and Committee on Special Education, as presented.

I. DISCUSSION

Monday, December 9, 2019 – Work Session – 6:00 p.m.

J. ANTICIPATED EXECUTIVE SESSION upon Board Approval to discuss the medical, financial credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

K. ADJOURNMENT