

MILTON-UNION EXEMPTED VILLAGE SCHOOLS

School Board Meeting Agenda

Board Conference Room

Unofficial

The Regular Meeting of Milton-Union Exempted Village Board of Education was called to order by President Lori Ginn Parsons on October 21, 2019 at 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Absent: Mr. Thompson

Others Present: Dr. Brad Ritchey, Superintendent, Mrs. Kay Altenburger, Treasurer, Mr. Dan Baisden, Operations Manager

SUPERINTENDENT'S REPORT

Dr. Ritchey introduced Betsy Apolito, Director, and Heather Sage, Consultant, from the Region 10 State Support Team (SST). Both Betsy and Heather discussed the following items:

- The SST is the “arm” of ODE that provides support for school districts by working through the Ohio Improvement Process (OIP).
- The type of support given depends on the status of the school district. The criteria for each status level is part of the Every Student Succeeds Act (ESSA). She explained the various status levels:
 - Academic Distress Commission
 - Intensive Support Status
 - Moderate Support Status
 - Independent Support Status
- Milton-Union is at a Moderate Support Status because the High School is designated as a Focus School and there are achievement gaps in the economically disadvantaged and special education populations of students. Milton-Union is working to narrow the gaps via the Strategic Plan.
- Milton-Union has benefitted from the assistance of the SST in the past. Betsy was assigned to Milton-Union in 2006 and worked with Dr. Rammel.
- Heather explained that Dr. Ritchey contacted her after the release of the Local Report Card last year because he wanted to establish a District Leadership Team (DLT), Building Leadership Team (BLT) and Teacher Based Teams (TBT). He wanted to make sure all children have a voice. He is working on teaming processes and protocols.
- ODE requires a decision framework. The goal is to find out influences that affect student performance.
- Milton-Union is also working on a literacy plan through the Striving Readers Grant.
- Betsy commented that she works in few schools who are in the Moderate Support Status unless she is asked. It is rewarding to be asked because it signals a sense of readiness. She stated that Milton-Union has an awesome team and the Board is lucky to have the team.
- Betsy stated it is important to change teacher behavior to affect student outcome. It takes three years to see significant change that will impact student outcomes. Professional development is used to help teachers think about change.
- It is important for educators to know the science of reading. Each district has different literacy needs and it is important to tailor the plan to the needs of the district.
- Heather commended Dr. Ritchey for something unique he has incorporated into the plan. He wants to make sure that each child has *opportunity* to explore what it means to be college or career ready.

HEARING OF THE PUBLIC

Sam Huffman, Milton-Union parent and former Milton-Union Board member addressed the Board regarding complaints against administrators that were brought to his attention. He expressed concerns regarding the manner in which the complaints are being handled by the individuals who are lodging the complaints. He recalled that a climate of poor attitude existed when he began his tenure on the Board many years ago. He noted that, at times, this attitude seems to reoccur surrounding negotiations. He encouraged staff members use the appropriate process outlined in the negotiated agreement to settle disputes rather than writing "secret notes". Many of the allegations are not true, and they need to get their facts straight. These are unfair allegations. In the past, some staff were mad at Dr. Rammel after negotiations; however, she was a great educator.

TREASURER'S REPORT

2019-155: Approval of Board of Education Minutes

A motion was presented by Mr. Dehus and seconded by Mrs. Brumbaugh to approve the minutes from September 16, 2019 Regular Meeting and September 26, 2019 Special Meeting.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None

MOTION PASSED

2019-156: Approval of September Financial Report

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Long to approve the financial report.

Treasurer Altenburger explained that revenue as of September 30th is 2.9% higher than projected and expenditures are 3.6% less than expected. The district is realizing a \$12,000 annual savings by purchasing Odysseyware, which is online learning software, through the Miami County ESC.

Vote: Yays: Mr. Dehus, Mr. Long, Mrs. Brumbaugh, Mrs. Ginn Parsons

Nays: None

MOTION PASSED

OTHER SPECIAL REPORTS

MUEA

Mrs. August reported the raffle is still being held during home football games. It was not conducted at the last home game due to other fundraising efforts. The raffle will be held at the last game, which is November 1st. A drawing will be held.

OAPSE

None

AGENDA CONFIRMATION

Additions and Deletions to Agenda

2019-157: Approval of the Agenda

A motion presented by Mr. Long and seconded by Mrs. Brumbaugh to approve agenda as presented.

Vote: Yays: Mr. Long, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons

Nays: None

MOTION PASSED

OLD BUSINESS

None

NEW BUSINESS

2019-158: Donation

A motion was presented by Mr. Dehus and seconded by Mrs. Brumbaugh to accept the following donations

- \$391.00 Donation to the Angel Fund for the Mullet Challenge from Wes Martin.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None

MOTION PASSED

2019-159: Consent Calendar

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus to approve all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

1. Accept the following certificated substitute resignation, effective September 20, 2019:
 - a. Jennifer Lowe
2. Employ the following certificated substitute personnel for the 2019-2020 academic year, on first eligible date, at a rate of \$95/day.

a. Ron Berner	h. Staci Hernandez	o. Robert Schuller
b. Alex Bitner	i. Jennifer Knostman	p. JoAnn Sherrill
c. Hannah Cope	j. Judy Meinecke	q. Gunner Shirk
d. Elizabeth Dolliver	k. Jennifer Melke-Marks	r. Daniel Trick
e. Peg Fasick	l. Dale Pittenger	s. Helen Wolf
f. Clyde Ganger	m. Jerry Rhoads	
g. Patricia Griffith	n. Lynn Richied	
3. Rescind the offer of employment for the following supplemental personnel for the 2019-2020 school year.

Ben Deeter	-	Art Club
Effective	-	September 16, 2019
4. Employ the following personnel on supplemental contracts for serving as mentors to Milton-Union entry year teachers in the 2019-2020 entry year program:

a. Jennie Walters	-	\$500
b. Megan Bryson	-	\$750
c. Terri Wheeler	-	\$500
d. Becky Pottorf	-	\$250
e. Rochelle Brazina	-	\$250
f. Lynn Busse	-	\$250
g. Elaine Hart	-	\$250
h. Andy Grafflin	-	\$250
5. Employ the following personnel on supplemental contracts for the 2019-2020 school year:

POSITION	PERSONNEL	STIPEND	STEP
<u>Athletic:</u>			
HS Basketball Cheer	McKenna Kotwica	\$1940.00	3
MS Basketball Cheer	Lindsey Cole	\$582.00	1
MS Girls Basketball	Haley Crowe	\$2910.00	4
MS Head Wrestling	Matt Bracci	\$2328.00	2
Athletic Personnel	Dana Dickison	Per Extra Curr. Personnel.Supp.le.Wage Sched.	

October 21, 2019

6. Employ the following personnel on a seasonal contract, starting October 1, 2019 and ending November 30, 2019, varying hours not to exceed 29 hours per week.

<u>Name</u>	<u>Rate</u>
Joseph Swafford	\$9.30/hr

7. Grant unpaid leave to the following classified employee beginning September 16, 2019 thru October 11, 2019.

a. Melissa Cummins

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons
Nays: None

MOTION PASSED

OTHER AUTHORIZATIONS, RESOLUTIONS, ETC.

2019-160: Band of America Grand Nationals

A motion was presented by Mr. Dehus and seconded by Mrs. Brumbaugh for approval of the High School Band grades 8-12 to attend the Bands of America Grand Nationals, in Indianapolis, IN, November 15th- November 16th, 2019.

Vote: Yays: Mr. Dehus, Mr. Long, Mrs. Brumbaugh, Mrs. Ginn Parsons
Nays: None

MOTION PASSED

2019-161: State FFA Convention

A motion was presented by Mr. Long and seconded by Mr. Dehus for approval of FFA Students to attend the State FFA Convention, in Columbus, Oh, April 30th – May 1st, 2020.

Vote: Yays: Mr. Long, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons
Nays: None

MOTION PASSED

2019-162: 212/360 Leadership Conference

A motion was presented by Mr. Brumbaugh and seconded by Mr. Dehus for approval of the FFA Students to attend the 212/360 Leadership conference, in Columbus, Ohio, January 18th – January 19th, 2020.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons
Nays: None

MOTION PASSED

COMMITTEE REPORTS

Legislative & Student Achievement

None

Policy Update

Dr. Ritchey met with the NEOLA representative today and will schedule an update meeting with the policy committee before the next regular meeting.

Building & Transportation

Mrs. Brumbaugh commented that the transportation department is preparing the buses for winter.

Mr. Baisden explained that the cause for the leak in the library has been found. It will take approximately 2 weeks for the repair to be completed. There should be minimal noise disruption.

Mr. Baisden also stated that the pumps in the rainwater system need to be repaired.

MVCTC

Dr. Ritchey offered to forward the minutes of the CTC meetings to Board members.

Milton-Union Education Foundation

Mrs. Brumbaugh reported that grant applications would be reviewed at the committee meeting tomorrow morning.

Audit/Finance Committee

Mrs. Altenburger reported that State Auditors started the fiscal year 2019 audit last week. Board members should have received an informational email notification from the auditors explaining the audit process.

Facility Complex Committee

Mr. Baisden stated that MURA has finished the dugouts.

BOARD ANNOUNCEMENTS (Meetings, etc.)

Regular Board of Education Meeting

November 18, 2019

6:30 p.m.

Board Conference Room

2019-163: EXECUTIVE SESSION

A motion was presented by Mr. Long and seconded by Mrs. Brumbaugh to enter into executive session for the purpose of discussing employment and compensation of personnel and matters required to be kept confidential by federal or state laws.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None

MOTION PASSED

The Board entered executive session at 7:18 p.m.

The Board exited executive session at 9:53 p.m.

2019-164: ADJOURNMENT

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Long to adjourn the meeting
President Ginn Parsons adjourned the meeting at 9:54 p.m.