ARKANSAS DEPARTMENT OF EDUCATION

SIGNATURE PAGE

PERSONNEL POLICY AND SALARY SCHEDULE

2016-2017

Pursuant to Arkansas Code Annotated §6-17-201 and §6-17-2301 school district personnel policies and salary schedules shall be filed with the Department of Education no later than September 15 of each year.

Certified Policy	Classified Policy	Salary Schedules
The personnel policies shall include, but are not limited to, the following terms and conditions of employment: Benefits; Compensation; Designation of workdays; Holidays and non-instructional days; The annual calendar; Methods of evaluations; Extra duties; Leave; Grievances; Dismissal or non-renewal; Reduction in force; and Assignment of teacher aides.	**Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:** Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, Non-renewal, or suspension; Reduction in force; and Assignments	Salary Schedules must be in an EXCEL format. Do not copy and paste images or merged cells; or paste PDF files into the Spreadsheet.
Policy Sent? (Yes)	**Policy Sent? (Yes)**	**Schedule Sent? (Yes)**

Are District Policies and Salary Schedules posted on your School Web Page? [X] Yes [   ] No

What is the Web Address to the District's Home Page?:   www.cossatot.us

The Cossatot River School District Board, in compliance with these requirements, approved the 2016-2017 Personnel Policies on August 11, 2016. Salary Schedules for 2016-2017 were approved on: February 23, 2016 (Administration), April 14, 2016 (Certified & Classified), August 11, 2016 (Amended Classified).

Randy Sellers
President of the Board

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