



**ARKANSAS  
DEPARTMENT  
OF EDUCATION**

**SIGNATURE PAGE**  
**PERSONNEL POLICY AND SALARY SCHEDULE**  
**2015-2016**

Pursuant to Arkansas Code Annotated §6-17-201 and §6-17-2301 school district personnel policies and salary schedules shall be filed with the Department of Education no later than September 15 of each year.

<b>Certified Policy</b>	<b>Classified Policy</b>	<b>Salary Schedules</b>
<p><b>The personnel policies shall include, but are not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Benefits; Compensation; Designation of workdays; Holidays and non-instructional days; The annual calendar; Methods of evaluations; Extra duties; Leave; Grievances; Dismissal or non-renewal; Reduction in force; and Assignment of teacher aides.</p> <p style="text-align: center;"><b>Policy Sent? ( Yes)</b></p>	<p><b>Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, Non-renewal, or suspension; Reduction in force; and Assignments</p> <p style="text-align: center;"><b>Policy Sent? ( Yes)</b></p>	<p style="text-align: center;">Salary Schedules must be in an EXCEL format.</p> <p style="text-align: center;">Do not copy and paste images or merged cells; or paste PDF files into the Spreadsheet.</p> <p style="text-align: center;"><b>Schedule Sent? ( Yes)</b></p>

Are District Policies and Salary Schedules posted on your School Web Page? [ X ] Yes [ ] No

What is the Web Address to the District's Home Page?: [www.cossatot.us](http://www.cossatot.us)

The Cossatot River School District Board, in compliance with these requirements, approved the 2015-2016 Personnel Policies on 6/25/15 and Salary Schedules on 5/14/15 (Certified) and 6/25/15 (Administration & Classified).

Randy Sellers  
President of the Board

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