

**MINUTES OF NOVEMBER 18<sup>th</sup>, 2019**  
**REGULAR MEETING OF**  
**THE SALISBURY SCHOOL DISTRICT R-IV**  
**BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in regular session in the Central Office Board Room with the following members present: Andrea Binder, president; Regina Boss, vice-president; Deb Edwards, treasurer; Chris Brown, Denny Henke, Terry Hulett and Pam Lockard members. Also present were Mr. Troy Clawson, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. There were four guests.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 5:30 p.m.

Denny Henke moved to approve the agenda. Chris Brown seconded the motion. Motion carried 7-0.

Deb Edwards moved to authorize payment of the bills as presented excluding check numbers 54008 payable to Salisbury Auto Parts, 54030 payable to Wade Binder and 53979 payable to Jill Stundebek. Denny Henke seconded the motion. Motion carried 7-0.

Chris Brown moved to authorize payment of check number 54008 payable to Salisbury Auto Parts, 54030 payable to Wade Binder and 53979 payable to Jill Stundebek. Terry Hulett seconded the motion. Motion carried 5-0. Denny Henke and Andrea Binder abstained.

Thank you note were read from the following:

Pleasant Woods Baptist Church – For providing a warm and safe place for the Trunk or Treat at the Elementary School.

Jessica Hartmann reported for the CTA: Committees are being established, Wendy Graskewicz attended MSTA meeting and working on Christmas staff gifts.

Administrator's Report:

Mr. Clawson, Superintendent Report: Identify areas on both buildings that need some tuck pointing, Lady Panthers Softball team won MSHSAA Class 1 State Softball Tournament, Several runners compete at State Cross Country, District is working to offer online payment for school lunches hope to have everything set up by January with more information to come, Board Members need to refresh their MSBA training , will be receiving Ingram trust money in the amount of \$113,398.00.

Mrs. Robin Gebhardt, Elementary Principal Report: Mrs. Almond received a \$1,000 grant from Walmart for a 4-6 field trip, Mrs. Erickson's Donors choose grand for flexible seating was fully

funded with a \$500 donation, Mrs. Bergfeld's Donors choose grant for flexible seating was also fully funded, Staff typology was given on 11-8-2019, SES committees are active for the 2019-2020 school year, Mid-year diagnostic assessments are currently in progress, Upcoming events: Elementary Christmas concerts will be held on December 10<sup>th</sup>.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Softball team was State Champs, Two students place at State in girls golf, 8 students represented FAFSA Frenzy, FFA Barnwarming took place, Veteran day presentation went well, Fall Play was presented this past Thursday, Friday and Sunday, Mrs. Jenkins attended a ALICE training, Had 152 students make the A or B honor roll first quarter, Culture Survey complete and summary of results was presented, Christmas concert December 16<sup>th</sup>.

Terry Hulett moved to approve the following consent agenda items. Denny Henke seconded the motion. Motion carried 7-0.

A. Approval of Consent Agenda Items

- i. Approval of Regular Minutes of October 21, 2019
- ii. Financial Statement
- iii. Transportation Report
- iv. Board of Education filing dates: Tuesday, December 17<sup>th</sup>, 2019 to Tuesday, January 21<sup>st</sup>, 2020 during normal business hours.

Mr. John Gillum, CPA present the 2018-2019 Audit to the Board Members. Regina Boss moved to approve 2018-2019 Salisbury R-IV Audit Report as presented. Chris Brown seconded the motion. Motion carried 7-0.

Mr. Clawson presented a slide show on the 2019 Annual Performance Report (APR). Categories included Academic Achievement (MAP/EOC Scores), Subgroup Achievement (SpEd, FER,Race), Career College Readiness (ACT, ASVAB, AP/DC) and Attendance.

Wade Billington did a program evaluation on district testing.

Mrs. Gebhardt and Mrs. Jenkins did program evaluation on Elementary and JH/HS Curriculum on Instructional Material.

Mr. Jim Hinson from Ed Counsel reported to the board that he had concluded in-district focus group discussions with faculty, staff, board members and stakeholders in the district. He may receive additional follow-up over the next week. He mentioned briefly many of the strengths noted in the district and some of the areas that may be improved upon. Mr. Hinson will be back in December to provide a more detailed report and begin the process of developing District Level Smart Goals with the board and administration. The board thanks everyone that has participated in the process thus far. Faculty, staff and district patrons that may be interested in the discussion regarding District Level Smart Goals, are invited to attend the upcoming board meetings beginning in December.

Chris Brown moved to set the next meeting for Wednesday, December 18<sup>th</sup>, 2019 at 5:30 p.m. in the Central Office Conference Room. Denny Henke seconded the motion. Motion carried 7-0.

Terry Hulett moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Denny Henke seconded the motion. Roll call vote was taken: Andrea Binder, yes; Regina Boss, yes; Deb Edwards, yes; Chris Brown, yes; Denny Henke, yes; Terry Hulett, yes; Pam Lockard, yes.

Action was taken on the following items in executive session:

The board voted to accept Hannah Mountain resignation at the end of the 2019-2020 school year.

The board voted to adjourn the executive meeting at 7:53 p.m.

The board voted to adjourn the meeting at 7:54 p.m.