

Erath Excels Academy

Stephenville, TX.

Superintendent's Employment Contract

2022-2023

This Superintendents Employment Contract is made and entered into effective July 1, 2022 by and between the Board of Trustees of the Erath Excels Academy Charter School (the "District") and Mike Scott ("Superintendent").

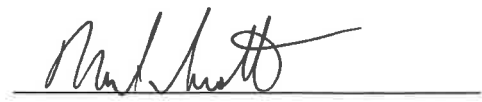
Now, therefore, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201 (b) and Chapter 21, Subchapter E of the Texas Education Code, have agreed , and do hereby agree, as follows:

The Board, by and on behalf of the District, does hereby employ the Superintendent for a term of eleven (12) months commencing on July 1, 2022, and ending on June 30, 2023. The terms of this agreement specify that the Superintendent will only be required to be on the job for the maximum amount of hours per month as specified by the Texas Teacher Retirement System for a retiree working one-half time or less. Depending on the month, the maximum time limits for this situation range from 80 hours per month to 92 hours per month.

Salary. The District shall provide the Superintendent with an annual salary in the sum of sixty thousand dollars (\$60,000) for an 12-month contract. This annual salary rate shall be paid to the Superintendent in equal installments consistent with the Board's policies.

Vacation, Holiday and Personal Leave. The Superintendent may take, at the Superintendent's choice, the same number of days of vacation authorized by policies adopted by the Board for administrators on twelve-month contracts, the days to be in a single period or at different times. The Superintendent shall observe the same legal holidays as provided by Board policies for administrative employees on twelve-month contracts. The Superintendent is hereby granted the same personal leave benefits as authorized by Board policies for administrative employees on twelve-month contracts.



Greg Hamilton, Board President

Mike Scott, Superintendent