

WHAT	Minutes of the Called Meeting for an employee hearing by the Russellville School District Board of Education.
WHEN	Monday, October 21, 2019, 6:30 p.m.
MEMBERS PRESENT	Jason Golden, Wesley White, Morgan Barrett, Jeff Carter, Chris Cloud, Jeremy Keaster
MEMBERS ABSENT	Allan George
OTHERS PRESENT	Superintendent Dr. Mark Gotcher, Maintenance Manager Chris Campbell, Assistant to the Superintendent/CFO Justin Robertson, and employee Debra Jennen.

The media was notified of this meeting.

The employee hearing for a waiver request was called to order by Board President Barrett.

IN THE MATTER OF Employee Hearing For Debra Jennen	Board President Barrett called the meeting to order at 6:32 p.m. President Barrett asked Ms. Jennen if she wanted the meeting to be open or closed to the public, and she requested closed.
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President Barrett wanted it noted that Ms. Jennen said she was okay with the hearing to proceed even though a letter dated September 20, 2019, was not sent by certified mail to the board officers requesting the hearing for a waiver pursuant to Arkansas Code Annotated 6-17-1509.

Ms. Jennen was asked if she was requesting a waiver and she replied "yes"; she was asked if she received a copy of the letter from DESE determining she was ineligible for employment and she replied "yes"; she was asked if she received a written notice of her right to request this public hearing and she replied "yes".

Since the meeting was closed, two people had to leave the room.

The board discussed the waiver request with the employee, Dr. Gotcher, and Chris Campbell. The board reconvened in open session at 7:12 p.m. to vote true/not true with respect to the disqualifying allegations.

Board Member Keaster moved that the board find the superintendent's allegation of multiple true findings on the Child Maltreatment Central Registry of abuse on 8/6/89, 1/29/92, 11/4/94, and 1/31/97 to be True.

The motion was seconded by Board Member Jeff Carter.
The vote was unanimous.

The point of order before moving to the final motion was if the motion was to modify the superintendent's recommendation, the modifications should be stated within the motion. Once the motion is offered, there should be NO debate or discussion of the motion. The decision of the board is FINAL.

Board President Barrett asked if there was a motion by a board member to

- a. accept the superintendent's recommendation
- b. modify the superintendent's recommendation, or
- c. reject the superintendent's recommendation

Board Member Jason Golden moved the board ACCEPT the superintendent's recommendation to terminate employment.

The motion was seconded by Board Member Jeff Carter.
The vote was unanimous.

The employee hearing concluded and was adjourned at 7:15 p.m.

Board President Barrett called to order the second meeting of the board of education at 7:17 p.m.

Board President Barrett led a discussion on possible ideas, programs, and other opportunities for the future of the Russellville School District. All board members participated in a positive, meaningful discussion.

No action was taken.

Adjournment 7:55 p.m.

President Morgan Barrett

Secretary Jason Golden

October 21, 2019

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Date

Date