

MIDD-WEST SCHOOL DISTRICT

Special Meeting

Middleburg Elementary School

Large Group Conference Room

Tuesday, July 2, 2019

A QUALITY EDUCATION FOR ALL, FOR LIFE

- I. **EXECUTIVE SESSION: 6:30 p.m.**
- II. **OPENING CEREMONY**
- III. **CALL TO ORDER: 7:34 p.m.** Mr. Victor L. Abate
- IV. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mrs. Wyona P. Lauver	X <i>via telephone</i>		
Mr. Tony G. McKnight	X		
Mr. Christopher T. Nesbit	X		
Mr. Thomas J. Rubillo	X		
Mr. Ronald E. Wilson	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Attorney Orris C. Knepp, III, Solicitor
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. John S. Rosselli, Director of Food Services
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mr. Eugene Bowersox
Mr. Joel Bowersox
Mrs. Stephanie Bowersox
Mrs. Ann Kindig
Ms. Marcia Moore
Mrs. M. Kay Poeth
Mr. Kenneth Roadcap

Mr. Abate stated please let the minutes show that Mrs. Lauver is participating this evening's meeting via telephone. This evening before our meeting we did have an Executive Session. We did discuss a legal issue with the District. We also discussed a personnel issue and a contract issue as well.

V. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There were no public comments.

VI. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

Mr. Abate stated this evening we need to fill a vacancy that was unfortunately vacated by the passing of Mr. Ron Hoffman. We have three candidates that we will be interviewing. Do we have questions for the candidates?

Mr. Musselman responded by nodding his head yes.

Mr. Abate stated okay. The way this will work is each Board member will get a question, and they will ask individual questions. You may go off the grid and ask a question to a candidate, but you must ask that same question to all three of them; the same question, the same way. Do you understand that, Mrs. Lauver?

Mrs. Lauver responded yes, I do.

Mr. Abate stated okay. Board, is there questions concerning this? We'll wait until Miss Sheedy gets back with the copies (of the interview questions), and then we will proceed.

Mr. Musselman stated okay. Are you ready for the first one?

Mr. Abate responded yes. We will start with Mr. Pinci, Mr. Wilson, Mr. McKnight, Mr. Nesbit, and then, Mrs. Lauver, you can be next to last.

Mr. Musselman inquired so each person is going to read one question?

Mr. Abate responded yes, one question.

Mr. Pinci inquired so I'm just going to take number one then?

Mr. Abate responded yeah, that would work.

VII. **BOARD MEMBER VACANCY**

Mr. Victor L. Abate

1. **BOARD CANDIDATE INTERVIEWS**

Ann C. Kindig
Stephanie M. Bowersox
Kenneth L. Roadcap

Each of the candidates were asked the same set of questions.

VIII. **ITEMS FOR ACTION**

1. **BOARD MEMBER NOMINATIONS**

Mr. Abate stated I will nominate Mrs. Bowersox. There is no second required. Does anybody else wish to nominate anyone else? The Board shall recognize the nomination by stating Mrs. Bowersox is nominated. Any further nominations?

Mr. Wilson responded yes, I will nominate Ann Kindig.

Mr. Abate stated the Board recognizes the nomination of Ann Kindig as being nominated. Are there any further nominations?

2. **CLOSING OF NOMINATIONS**

Mr. Abate stated nominations are now closed. There will be a roll call vote, and the Board member will announce the name of the candidate they wish to vote for. Roll call, please, Mrs. Folk.

Pinci	Stephanie Bowersox
Rubillo	Mrs. Bowersox
Wilson	Ann Kindig
Lauver	Bowersox
McKnight	Bowersox
Nesbit	Mrs. Stephanie Bowersox
Abate	Mrs. Bowersox

Bowersox	6
Kindig	1

3. **BOARD MEMBER APPOINTMENT**

Stephanie M. Bowersox will fill the Board member vacancy created by the death of Ronald L. Hoffman to fill the unexpired term beginning July 2, 2019, through November 30, 2021.

IX. **OATH OF OFFICE – BOARD MEMBER**

Mr. Abate administered the Oath of Office to Stephanie M. Bowersox.

A round of applause occurred at this time.

Mr. Abate stated we wish to thank the other two candidates at this time for their interest in the Midd-West School District and the time that you took to come here this evening.

A. **PERSONNEL**

Mr. Donald D. Pinci

1. **RESIGNATION**

Mr. Wilson moved and Mr. McKnight seconded approval to accept the following resignation:

Ashley M. Roberts
Elementary Teacher (Grade 4)
Middleburg Elementary School

Effective: July 1, 2019

Discussion:

None

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Pinci, Rubillo,
Wilson

No: None

Absent: Sassaman

8-0-1-0

MOTION CARRIED

B. OTHER

Mr. Victor L. Abate

1. SALARY RECOMMENDATIONS – ADMINISTRATIVE STAFF

Mr. Rubillo moved and Mr. Nesbit seconded approval of the 2019-2020 salaries for the following administrators, which have been determined by and fall within the Act 93 Agreement, to be effective July 1, 2019:

Dane S. Aucker	\$ 87,700.00
Jeremy D. Brown	\$ 79,250.00
Lee C. Bzdil	\$ 90,600.00
Umberto G. Catania	\$ 46,750.00
Thor R. Edmiston	\$ 92,200.00
John S. Rosselli	\$ 44,325.00
Erin C. Sheedy	\$ 86,375.00
Bree A. Solomon	\$ 46,974.00
Joseph W. Stroup	\$104,305.00

Discussion:

Mrs. Kindig inquired can I say anything?

Mr. Abate responded no, not at this time. You can at the end of the meeting, maam.

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Pinci, Rubillo,
Wilson

No: None

Absent: Sassaman

8-0-1-0

MOTION CARRIED

2. APPOINTMENT OF SUN AREA TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE ALTERNATE REPRESENTATIVE

Mr. Abate inquired do we have a name for the alternate at this time?

Mr. McKnight inquired do we nominate him?

Mr. Abate responded well, just, yeah.

Mr. McKnight stated if Ron wanted to do it?

Mr. Abate inquired you do?

Mr. Wilson responded by nodding his head yes.

Mr. Nesbit moved and Mr. McKnight seconded approval to appoint Ronald E. Wilson, a member of the Board, as SUN Area Technical Institute Joint Operating Committee Alternate Representative for Mid-West School District to serve from July 3, 2019, to November 30, 2019. *{Formerly Tony G. McKnight}*

Discussion:

None

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Pinci, Rubillo, Wilson

No: None

Absent: Sassaman

8-0-1-0

MOTION CARRIED

X. CLOSING CEREMONIES

XI. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

Mrs. Kindig stated as a taxpayer in Mid-West School District, can I visit classes?

Mr. Abate stated pardon me?

Mrs. Kindig stated may I visit classes?

Mr. Musselman responded it has to be approved. You'd have to go through the building principal to get that approved before doing that, but, yeah, we have people that will come in and visit classes. You have to be approved by the building principal first, yes.

Mrs. Kindig stated okay, and what do you expect from the curriculum guy person?

Mr. Musselman stated excuse me?

Mrs. Kindig stated the curriculum.

Mr. Abate stated, maam, this is for public comment. We're not going to answer questions, but if Mr. Musselman wishes to do so.

Mr. Musselman stated you can talk to me later, but it should be something that's on the agenda actually. It should be something that pertains to the agenda.

Mrs. Kindig stated I'm sorry.

Mr. Musselman stated that's fine.

2018 – 2019 FOOD SERVICE REPORT

Mr. Abate stated, Mr. Rosselli.

Mr. Rosselli stated yes, sir.

Mr. Abate stated you're up.

Mr. Rosselli stated so, we had a good year in the food service department as far as I'm concerned. If you have any comments on that, I'd love to hear them, but if you look at our numbers from the start of the school year until the end of the school year, we actually have about 2% increase. From the last time I gave you a report at this time, it went up a little bit over 1%. So, the last part of the school year is really where we made some hay as far as participation goes. Our breakfast numbers, we really, and I don't mean to make this sound like I'm not anything, but we didn't do anything totally different, and these breakfast numbers went from averaging right around 95-96 kids to 117 which is huge. Whether it was the schedule at the beginning of the day or busing schedules, whatever, I don't know. The high school's also jumped a little bit. Usually we are right around 50, and we jumped about 15 students. So, overall, numbers are going up. That's good. It's not the trend in most public school districts. They are either holding where they were, or they're going down a little bit as prices go up and things change in the area. The numbers that I gave you with the Revenue Reconciliation, kind of just numbers. We did have a good year. We ended with a very healthy fund balance. I haven't done June's treasurer report yet as it just ended. So, I can have a more firm number for you at the next meeting. I want to say from a staff relations point of view this year is one of the most positive that I've had here and by far the least amount of turnover, and unfortunately, that turnover was because of the passing of one of my employees. She was wonderful. She was a good worker. She's going to be hard to replace, but other than that, we had some small bickering and things like that that happen in a work place, but nothing that was to the point of going nuclear, and the last thing I have for you as it's on my report is we got a review this year by the state. It's a three-year cycle. No issues. There was some. One, I had a spreadsheet that the columns didn't match up. We got dinged for that. I had, yeah. It's just little stuff like that. I didn't have a free and reduced application on the 200 that she pulled, two of them weren't signed in the right line. So, I got dinged for that. So, other than that, no issues. We had to review the Wellness policy and revise it, and that process has been started and finished with that. So, other than that, that was the year in food service. If you have any questions, I'd be happy to answer them.

Mr. Abate stated, Mr. Rosselli, I can tell you that I've heard nothing but positive comments on your catering services.

Mr. Rosselli stated thank you.

Mr. Abate stated they enjoy your meals. They like your staff.

Mr. Rosselli stated well, I'm glad. My staff at the high school they do a wonderful job. They are primarily my catering kitchen. They do a wonderful job. Patty Kahler is fantastic. She never says no.

Mr. Abate stated just pass that onto your staff.

Mr. Rosselli stated I will. Thank you very much.

Mr. Abate stated it's noticed, and it's noticed in a positive manner, and I just wanted you to know that.

Mr. Rosselli stated thank you so much.

Mr. Abate inquired, Mr. Musselman, do you have anything for us this evening, sir?

1957 PILLARS AT WEST SNYDER ELEMENTARY SCHOOL

Mr. Musselman responded yes. I did pass out some pictures of some brick work that's out at West Snyder. It's at the entry that's coming in. I don't know what they're called, but they are in very poor. They're in disrepair. There's holes in them. There were apparently donated by the Class of 1957. We looked at those, and patching them really isn't an option because the mortar between the bricks is very crumbly and brittle and soft. So, the decision would have to be to tear it down and rebuild. I do not have a quote for that unless the Board would like to just go ahead and tear those down. The reason I bring that up tonight, too, is if you want to tear it down, obviously, there's not a cost. That's something we would do. I can move forward with that, but if you're interested in getting a cost to have those rebuilt, that's something I'd have to bring back to the Board later, but like I said, if you're interested in just removing those, we can have that done and take care of that and move on. We could plant grass seed there and mow it.

Mr. Abate stated I have a question for our Solicitor. Mr. Solicitor, since that was donated, would that be something that our SUN Tech crew could do without having to bid that if they so wanted to?

Mr. Rubillo inquired to repair or rebuild?

Mr. Abate responded or replace.

Attorney Knepp responded well, I think the question is the value, the monetary value of this would be more binding than whether it was a donation or not, and if you believe that it's less, you can have your Buildings and Grounds person call around for quotes and see if it's less than the.

Mr. Abate inquired the \$10?

Attorney Knepp responded it's \$18.

Mr. Abate stated \$18,000.

Attorney Knepp stated \$18 something now, and just looking at the pictures, I would be surprised, but I've been surprised by other stuff including some discussion this evening, but I would at least have your guy call around first before you, you know, and if it's less than that, and you decide you want to have the SUN Tech kids do it, then you can do it without having to do bids and stuff, sure.

Mr. Abate stated okay. Are we interested in doing that?

Mr. McKnight responded that's what I'd tell him to do.

Mr. Rubillo stated yeah, my thoughts are there's a lot of history gets lost during renovations and improvements and all of that, and I mean it may not look like much, a

bunch of square bricks all piled up, but I mean that's a lot of history there, and I wouldn't mind seeing it continue possibly.

Mr. Nesbit stated there's a lot of character there, too.

Mr. Rubillo stated yeah.

Mr. Musselman stated we will move forward then and get quotes if that's okay. I just wanted to know because if you wanted to tear it down, that's not something we had to pay anybody to do. We'd take care of it ourselves, but I will go ahead and have Mr. Auman go ahead and contact some contractors and just see what it would cost, and then you guys can make an informed decision at a later time.

EMPLOYMENTS

Mr. Musselman stated I will let you know as well we did, and it didn't make the agenda, but just this week, we had interviews. So, we feel we have a really good replacement for our business teacher who resigned. So, we have a really good replacement. I know the Board gave me authority to go ahead and move forward with that that way they can go ahead and notify their other district and get those wheels turning as far as the other school district being able to find somebody as well. So, we, hopefully, will have here start here at the beginning of the school year, and we already have also, I know we had a resignation tonight, and that was anticipated. We had heard about it quite a while ago, and then we finally got a resignation submitted, but we also have a good replacement as well. So, at this point in time, it looks like we have our things full, and unless something happens between now and beginning of school, but I just wanted to let you know it didn't make the agenda, but we do have two good personnel that we feel really good about coming on board. So, great.

Mr. Abate inquired questions for Mr. Musselman? Do you ladies (Miss Sheedy and Mrs. Lohr) have anything you want to add this evening?

Each responded shaking their heads no.

Mr. Abate stated okay. Welcome, by the way. Nice to have you here. Does the Board have anything they wish to bring up further this evening? I do request that your question sheets be returned back to Mrs. Folk on your way out for the interview questions.

XII. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

XIII. **ADJOURNMENT** Mr. Victor L. Abate

Mr. Nesbit moved and Mr. Pinci seconded a motion to adjourn the special meeting at 9:18 p.m.

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Pinci, Rubillo, Wilson

No: None

Absent: Sassaman

8-0-1-0

MOTION CARRIED

Recording Secretary:

Chairperson:

Date:
