

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session
West Snyder Elementary School
Large Group Instruction Room
Monday, August 12, 2019

A QUALITY EDUCATION FOR ALL, FOR LIFE

I **OPENING CEREMONY**

II. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

III. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President		X	
Mr. Shawn A. Sassaman, Treasurer	X		
Mrs. Stephanie M. Bowersox	X		
Mrs. Wyona P. Lauver			7:05 p.m.
Mr. Tony G. McKnight	X		
Mr. Christopher T. Nesbit			7:01 p.m.
Mr. Thomas J. Rubillo	X		
Mr. Ronald E. Wilson	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mrs. Amy B. Simmons, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Mid-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Mid-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Miss Erin C. Sheedy, Principal, West Snyder Elementary School

IV. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There were no public comments.

V. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

1. **2019-2020 LIST OF BUS DRIVERS**

Approval is recommended of the lists of bus drivers for Hunters Valley, Inc., Rohrer Bus Service, Spade Busing, LLC, Strawser Busing, LLC, and Weikel Busing, LLC, for the 2019-2020 school year.

2. **2019-2020 LIST OF BUS STOPS**

Approval is recommended of the list of bus stops for the 2019-2020 school year.

3. **CENTRAL SUSQUEHANNA REGIONAL GUEST TEACHER/EDUCATION MAJOR TRAINING CONSORTIUM AGREEMENT**

Approval is recommended of the Agreement between the Central Susquehanna Regional Guest Teacher/Education Major Training Consortium and the Midd-West School District to participate in the 2019-2020 Guest Teacher/Education Major Training Program due to the ongoing shortage of qualified substitute teachers in many disciplines and subject areas at a flat annual membership fee no greater than \$500.00.

4. **CONTRACTUAL AGREEMENT – CENTRAL SUSQUEHANNA INTERMEDIATE UNIT (CSIU)**

Approval is recommended of the Contractual Agreement between the Central Susquehanna Intermediate Unit (CSIU) and the Midd-West School District to use classrooms/space for early childhood education programs, including use of indoor and outdoor common areas and facilities at Midd-West Middle School as well as playground areas at Middleburg Elementary School to be effective July 1, 2019, for the 2019-2020 school year.

5. **FUNDING LETTER OF AGREEMENT TO SUPPORT PREVENTION SPECIALIST SERVICES**

Approval is recommended of the Funding Letter of Agreement to Support Prevention Specialist Services between CMSU Behavioral Health/ID Programs and the Midd-West School District to mutually fund a Prevention Specialist/SAP Liaison in the Midd-West School District to be effective on August 1, 2019, through June 30, 2020. *{The District's share of the cost is \$42,800.00 as outlined.}*

6. **2019-2020 TUITION AGREEMENTS – NEW STORY**

Approval is recommended of the 2019-2020 Tuition Agreements between New Story and the Mid-West School District for one (1) student at the \$500.00 extra high rate per day for attendance, three (3) students at the \$370.00 high rate per day for attendance, one (1) student at the \$185.00 high rate per half day and one (1) student at the \$270.00 low rate per day for attendance that includes all services to be effective on August 26, 2019, through May 29, 2020.

7. **EDMENTUM AGREEMENT**

Approval is recommended to accept the Agreement with Edmentum to provide 80 Study Island licenses for English/language arts and math and 200 Study Island licenses for science for Mid-West High School for the 2019-2020 school year to be effective July 20, 2019, through July 19, 2020, at a cost of \$1,980.00. *{These will be used in our Keystone remediation courses to provide supplemental materials to needed students.} {This will be paid from the 2019-2020 Curriculum and Instruction budget.}*

8. **QUOTE FOR PARKING LOT SEALING, CRACK SEALING AND LINE PAINTING AT MIDDLEBURG ELEMENTARY SCHOOL**

Approval is recommended of the quote for the parking lot to seal, crack seal and line paint from RiteWay Sealing & Paving, Inc., Selinsgrove, PA, at Middleburg Elementary School at a cost of \$13,973.30.

9. **QUOTE FOR VIDEO INTERCOM SYSTEM AND DOOR RELEASE AT MIDD-WEST MIDDLE SCHOOL**

Approval is recommended of the quote from Sage Technology Solutions for a video intercom system and door release at Mid-West Middle School at a cost of \$8,857.00.

10. **QUOTE FOR EDMARK READING PROGRAM**

Approval is recommended of the quote from Mind Resources to purchase four (4) Edmark Reading Program Complete Kits (Level 1 and Level 2) for Middleburg Elementary School and West Snyder Elementary School at a cost of \$4,931.36. *{These will be used as an intensive intervention.} {Both schools will receive two (2) sets.} {This will be paid with 2018-2019 Title I funds.}*

11. **QUOTE FOR PHONICS FOR READING**

Approval is recommended of the quote from Curriculum Associates to purchase 14 Phonics for Reading (First Level and Second Level) for Middleburg Elementary School and West Snyder Elementary School at a cost of \$4,327.62. *{These will be used as a strategic intervention.} {Both schools will receive seven (7) sets.} {This will be paid with 2018-2019 Title I funds.}*

12. **FRIENDSHIP GROUPS TRAINING**

Approval is recommended of the purchase of materials and staff training in Friendship Groups: Social and Emotional Skills Training for Students for Middleburg Elementary School and West Snyder Elementary School at a cost not to exceed \$4,500.00. *{This is a Level II social/emotional learning intervention connected to PATHS.} {This will be paid with 2018-2019 Title I funds.}*

13. **2012 BLACK LINCOLN MKZ SEDAN**

Approval is requested to accept the purchase of a 2012 black Lincoln MKZ Sedan from Lake Ford Lincoln, Inc., Lewistown, PA, for the Midd-West School District Police Department in the amount of \$11,500.00.

Mr. Abate inquired may I have a motion to approve Items A., under Business and Fiscal, all items on Page 2, Page 3 and Item 13. on Page 4?

Mr. Rubillo moved and Mr. McKnight seconded the motion.

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver, Pinci

7-0-2-0

MOTION CARRIED

B. **POLICY AND PROGRAMS**

Mr. Victor L. Abate

Mr. Abate stated we will take Item B., Policy and Programs, 1. through 3. if there are no objections. Does anybody wish anything to be pulled out? Is there a motion to accept Item B., 1. through 3.?

Mr. Nesbit moved and Mr. Rubillo seconded the motion.

1. **2019-2020 STUDENT ACTIVITIES AND CLUBS**

Approval is recommended of the student activities and clubs for Midd-West Middle School and Midd-West High School for the 2019-2020 school year.

2. **ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH PROVIDER – NITTANY LEARNING SERVICES**

Approval is recommended for Nittany Learning Services to be an approved Alternative Education for Disruptive Youth provider as outlined by the Pennsylvania Department of Education Alternative Education for Disruptive Youth Guidelines to provide alternative education services needed for designated Midd-West School District students for the 2019-2020 school year.

3. **ACT 48 PROGRAM AGREEMENT FOR SERVICES**

Approval is recommended of the Act 48 Program Agreement for Services between the Midd-West School District and Nittany Learning Services to provide Alternative Education for Disruptive Youth Services for students

in Grades 6 through 12 at a rate of \$120.00 per day per student for the 2019-2020 school year.

Discussion:

None

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver, Pinci
7-0-2-0
MOTION CARRIED

Mr. Abate inquired under C., Personnel, on Page 4, Items 1., 2.a. through f., is there a motion to accept the items?

Mr. Sassaman moved and Mr. Nesbit seconded the motion.

C. **PERSONNEL**

Mr. Victor L. Abate

1. **EMPLOYMENTS – CERTIFICATED**

Approval is requested to employ the following individuals:

- a. Temporary Professional Employee – John J. Daku – Elementary Teacher {Grade 5} – Middleburg Elementary School – Effective: August 14, 2019 – Salary: \$46,466.00 {Replacement/Lohr}
- b. Professional Employee – Erica L. Wagner – Business/Computer Technology Education Teacher – Mid-West Middle School and Mid-West High School – Effective: August 15, 2019, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$57,288.00 {Replacement/Edmiston}

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Tiffany S. Summers – Administrative Secretary – Special Education – Mid-West School District – Effective: August 5, 2019, pending receipt of Act 31 – Salary: \$15.70 per hour {Replacement/Bzdil}
- b. Classified Employee – Tad M. Heckman – Cafeteria Worker – West Snyder Elementary School – Effective: August 15, 2019, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.45 per hour {Replacement/Rosselli}
- c. Classified Employee – Bridget M. Mattern – Part-time Cafeteria Worker – Mid-West Middle School – Effective: August 15, 2019, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.45 per hour {Replacement/Rosselli}

- d. Classified Employee – Ava J. Zechman – Health Room Technician/
L.P.N. – Middleburg Elementary School and Midd-West Middle School
– Effective: August 15, 2019, pending receipt of Act 34, 151, 114, 24
and 31 – Salary: \$16.20 per hour *{Replacement/Lohr}*
- e. Classified Employee – Courtney L. Zimmerman – Personal Care
Assistant – Emotional Support Program – Middleburg Elementary
School – Effective: August 15, 2019, pending receipt of Act 34, 151,
114, 24 and 31 – Salary: \$13.20 per hour *{New Position/Bzdil}*
- f. Classified Employee – Vaughn E. Hackenburg – Full-time Night-shift
Custodian – Middleburg Elementary School – Effective: August 19,
2019, pending receipt of Act 24 and 31 – Salary: \$12.05 per hour
{Replacement/Lohr}

Discussion:

None

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver, Pinci

7-0-2-0

MOTION CARRIED

Mr. Abate stated under Appointments, Item 3. on Page 5, we will take Items a. through d. Does anybody wish anything to be pulled out and voted on separately? Is there a motion to accept Items 3., a. through d., under appointments?

Mr. Nesbit moved and Mr. Rubillo seconded the motion.

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2019-2020 school year:

Lance J. Adams	Boys Basketball Coach – Head	MWHS	\$3,984.00
Roger W. Folk	Bowling Coach	MWHS	\$3,249.00
Dale K. Franquet, Jr.	Wrestling Coach – Head	MWHS	\$4,330.00

b. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2019-2020 school year:

Wesley S. Peters*	Junior High Football Coach	MWMS	\$1,784.00
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**Pending receipt of Act 34, 151 and 114*

c. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2019-2020 school year:

Timothy P. Andretta	Volunteer Junior High Football Coach	MWMS
John L. Aucker, II	Volunteer Bowling Coach	MWHS
Timothy P. Grover	Volunteer Junior High Assistant Football Coach	MWMS
Chad S. Keister*	Volunteer Junior High Softball Coach	MWMS
Kelsey L. Stuck	Volunteer Girls Soccer Coach	MWHS
Erica L. Wagner**	Volunteer Junior High Softball Coach	MWMS
Corey J. Weiland***	Volunteer Assistant Junior High Football Coach	MWMS

*Pending receipt of Act 24 and 31

**Pending receipt of Act 34, 151, 114, 24 and 31

***Pending receipt of Act 151

d. **SUPPORT TEACHERS**

Approval is recommended of the following individuals as support teachers for the 2019-2020 school year at a stipend of \$500.00:

- Corey A. Aucker
- Christopher J. Blockus
- David A. Fadale
- Devin R. Flynt
- Marissa D. Keller
- Keri J. Morgan
- Mandi L. Romig

Discussion:

None

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver, Pinci

7-0-2-0

MOTION CARRIED

Mr. Abate stated on Page 6., Item 4., Additions to the Substitute Lists, we will take a. through e. on Page 7. Is there a motion to accept Items 4., a. through e.?

Mr. Nesbit moved and Mr. Sassaman seconded the motion.

4. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individuals as certificated substitutes at a rate of \$90.00 per day for the 2019-2020 school year:

Area of Certification

Dianne J. Hackenberg	Elementary/Ment and/or Phys Handicapped
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Cynthia L. Hutchinson Elementary K-6
Traci A. Sierer Elementary K-6/Ment and/or Phys
 Handicapped/Reading Specialist

Approval is recommended of the following individual as a certificated substitute at a rate of \$100.00 per day for the 2019-2020 school year:

Area of Certification

Michele A. Mitchell* School Nurse K-12

**Pending receipt of Emergency Permit, School Personnel Health Record and Employment Eligibility Verification Form*

b. CLASSIFIED/CUSTODIAL

Approval is recommended of the following individual as a custodial substitute at a rate of \$12.05 per hour for the 2019-2020 school year:

Donna L. Zimmerman

c. CLASSIFIED/FOOD SERVICE

Approval is recommended of the following individual as a food service substitute at a rate of \$11.45 per hour for the 2019-2020 school year:

Jamie L. Kline

d. CLASSIFIED/HEALTH ROOM TECHNICIAN/LPN

Approval is recommended of the following individual as a health room technician/LPN substitute at a rate of \$16.20 per hour for the 2019-2020 school year:

Rachel L. Gabel

e. CLASSIFIED/INSTRUCTIONAL ASSISTANT

Approval is recommended of the following individuals as instructional assistant substitutes at a rate of \$13.20 per hour for the 2019-2020 school year:

Cynthia L. Hutchinson
Anita C. Maloyed

Discussion:

None

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver, Pinci

7-0-2-0

MOTION CARRIED

Mr. Abate stated we'll take Items 5. and Item 6., 7., 8. and 9. and wrapping up on Page 9. Does anybody wish anything to be removed from those items? Is there a motion to accept?

Mr. Abate moved and Mr. Nesbit seconded the motion.

5. **SECURITY GUARD**

Approval is requested of the following individual as a security guard for the 2019-2020 school year at a rate of \$8.25 per hour:

Paula S. Garman

6. **ATHLETIC EVENT PERSONNEL**

Approval is recommended of the following individuals as fall athletic event personnel for the 2019-2020 school year:

Football Announcer Darren L. Loss
(\$20.00/game) Robert W. Swan, II

Clock Operator Thomas P. Devine
(\$25.00/game) Barry E. Goss (substitute)
Jennifer Hummel
Brooke J. Keister
Jamie L. Kline
Emilee A. Shaffer
David A. Wagner
Lisa M. Wagner

Ticket Taker/Ticket Seller Jennifer Hummel
(\$20.00/game) Brooke J. Keister
Jamie L. Kline
Kay E. Smith
Ruth Ann Solomon
Jane I. Zimmerman

Field Marker Cody A. Delong
(\$20.00/game) Zane B. Dreese
Denny R. Irvin (Alternate)
Jamie L. Kline
Chad E. Wolf
Christopher S. Wolf
Neal E. Wolf (Alternate)

Game Manager Matthew M. Dietz
Allyson L. Folk
Michael A. Frye
Jennifer Hummel
Lisa M. Wagner

(\$35.00/game junior high basketball)
(\$45.00/game field hockey/soccer)
(\$60.00/game football; \$50.00/game JV/Junior High football)
(\$105.00/tournament – field hockey/soccer)

Adrienne E. Hoffman Effective: August 7, 2019
Personal Care Assistant
Emotional Support Program and Learning Support Program
Middleburg Elementary School

Jamie K. Shambach Effective: August 15, 2019
Personal Care Assistant
Transition/Work Study/Learning Support Program
Mid-West High School

Discussion:

None

Yes: Abate, Bowersox, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver, Pinci

7-0-2-0

MOTION CARRIED

Mr. Abate stated we'll take under D., Other, which is on your Supplemental, Items C. for Personnel.

C. **PERSONNEL**

Mr. Victor L. Abate

8. **LEAVES OF ABSENCE**

- c. Sabbatical Leave – Middleburg Elementary School – Effective: 2019-2020 school year – Purpose: Restoration of Health

Mr. Musselman inquired do we want to talk about that or not?

Mr. Abate responded uh.

Mr. Musselman inquired and the written thing from Lee?

Mr. Abate responded yeah, we can. That's not on here though.

Mr. Musselman stated no, that's for next meeting, but.

Mr. Abate stated we're going to take a brief Executive Session here to discuss Item C.8.

Mrs. Lauver arrived at 7:05 p.m.

An Executive Session was called at 7:05 p.m.

Mrs. Lohr arrived at the meeting at 7:38 p.m.

The Board reconvened at 7:38 p.m.

Mr. Abate stated okay. In Executive Session we did have a legal issue to discuss, and we did talk about a personnel issue as well. We will move onto the Consent Agenda under C., Personnel, Leaves of Absence.

C. **PERSONNEL**

Mr. Victor L. Abate

8. **LEAVES OF ABSENCE**

c. Sabbatical Leave – Middleburg Elementary School – Effective: 2019-2020 school year – Purpose: Restoration of Health

Mr. Abate inquired is there a motion to accept the leave of absence?

Mr. Sassaman moved and Mr. Nesbit seconded the motion.

Discussion:

None

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Pinci

8-0-1-0

MOTION CARRIED

Mr. Abate stated under D., Other, Bid from Repository of Unsold Property.

D. **OTHER**

Mr. Victor L. Abate

1. **BID FROM REPOSITORY OF UNSOLD PROPERTY**

Approval is recommended to accept a bid on a mobile home from the Repository of Unsold Property for Parcel #04-07-121L-T01 in the amount of \$50.00.

Mr. Abate inquired is there a motion to accept the Bid from the Repository of Unsold Property?

Mr. Nesbit moved and Mr. Rubillo seconded the motion.

Discussion:

Mr. Abate inquired, Mrs. Simmons, do you want to just briefly explain?

Mrs. Simmons responded so this is actually a mobile home on Starlight Drive. They have not paid their taxes since 2014. I'm assuming it is similar to my local taxing authority and put it out as a tax sale and if not sold, hold onto it as a repository sale. So far, this is the only bid they've gotten for this mobile home, and within 30 days of that bid if no one else bids, it becomes the winning bid.

Mr. Abate inquired is that for the mobile home only, or is it for the mobile and the property?

Mrs. Simmons responded it's just for the mobile home. There's no land involved. Per the Tax Bureau, the mobile home is filled to the ceiling with trash and is falling apart at the seams, and the people plan to tear it

down. So, it would leave the tax rolls at the end of the year. The amount of past due taxes is \$4,282.00, and that is for 2014 on through 2018. Through 2017.

Mrs. Lauver stated question. When it says "parcel," to me that means land.

Mrs. Simmons stated a mobile home is given a parcel number that is just like the landowner's one but making it separate.

Mrs. Lauver inquired so it's a rental? Parcel meant they rent?

Mrs. Simmons responded I'm assuming. I'm not sure if they rent the land or who owns it. They don't give me that information.

Mrs. Lauver inquired but they tax the mobile home?

Mrs. Simmons responded yes, it's a separate tax bill. If the landowner is one person, and the person owning the mobile home is another, there are two tax bills on that parcel, and they're given two different parcel numbers.

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Rubillo, Sassaman, Wilson

No: None

Absent: Pinci

8-0-1-0

MOTION CARRIED

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

X. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

Mr. Musselman inquired are we going to talk about this (rubber material)?

Mr. Abate inquired can we talk about it in work session?

Mr. Musselman responded you have to vote on it.

Mr. Abate stated okay. Well, Mr. Musselman has something else.

Mr. Musselman stated I do apologize. This isn't on the agenda. I sent out an e-mail about this. This is that rubber material we looked about putting it in there. I just need to know what you guys want to do if you want to vote on it. Like I said, an estimate is somewhere between \$5 and \$6,000.00. I don't have the exact number because I don't have the exact length of that

area. They were supposed to be measuring it today, but this would be put down and rather than grass in there or stone in there. I did get back from Keystone, and they said that they would go ahead and cut a straight line on the blacktop so it didn't look wavy going down through there, and they would put down a mat surface or whatever so no weeds would come up through, and they would bring it up to the two-inch level, and then this material would be put down rather than grass or stone or anything else. I just haven't pulled the trigger on it or moved forward with anything else because I wanted to know. It's not a big ticket item or anything, but I think it will provide. I like it better than the grass, and I like it better than the stone. Blacktop would have been great, but we got a price for that, and that just was not a go. I didn't know if you could pass them. I don't have an exact cost of it.

Mrs. Lauver inquired does it stay in place as good as well as stone would?

Mr. Musselman responded probably not. It's much lighter. Open it up, and you can see.

Mrs. Lauver inquired it won't blow?

Mr. Musselman responded it could. I don't know. It's light weight. Hopefully, it's going to compact in there a little bit, but if stone was in there and got kicked into the grass, that could start to tear your carpet. This will not. If it goes back onto the macadam, it's not as bad as stone either. If we're cutting grass, you're blowing grass one way or the other. You're going to blow it back towards the bleachers or.

Mrs. Lauver stated you could just take some kind of vacuum.

Mr. Musselman stated a leaf blower would just push them back in. That's all it would be to maintain it and, again, and that was a discussion that Chris wants to have a little bit later on. If that's your away side, there's going to be less people over there anyway, so.

Mr. Abate inquired that doesn't have the wires in it?

Mr. Musselman responded that does not. This is called playground.

Mr. Nesbit stated well, there's some cords in there, but I don't know to what level.

Mr. Musselman stated there's supposed to be no steel in it. There may be some cords, but there's not supposed to be any steel. The mulch can have actually pieces of steel in it. This you can't. That's a playground grade. The others is mulch, and that can have some steel in it because it's made from recycled tires, and if you chew on some of it, it'll last you all night long if you want to try it. It's blueberry flavored.

Mr. Sassaman inquired is that a loose product, or are we just putting down a rubber mat? I have a reason for asking that.

Mr. Nesbit inquired what's your question?

Mr. Sassaman inquired like are we going to get from that supplier?

Mr. Musselman responded yes, we're going to get from that supplier. It doesn't have to be bid out. I mean it's like I said it's a low. They're actually local in Liverpool. They're actually providing the rubber crumbs for the surface as well, so.

Mr. Sassaman stated I'll probably have to abstain if we're going to use them which is fine.

Mr. Musselman stated okay.

Mr. Sassaman stated there's nothing wrong with the product.

Mr. Musselman stated but if I can get a yay or nay from you guys to move forward with that, I'll go ahead and let people know because they'd like to get that cut and get the barrier put down, and then we will order it. We're paying for that ourselves. We're not going through the project for that.

Mrs. Lauver inquired is that? Is this all level there pretty much, or is it?

Mr. Musselman responded it does towards the down towards the softball field, it does go down a little bit. There's a little bit of grade difference, but they'll bring it up to two inches so it will be two inches the whole length.

Mr. Abate stated there's a curb there.

Mr. Musselman stated yeah, oh, yeah, there's a fence, and the wall is there is keep it on the one side. Blacktop on the other side.

Mr. Nesbit inquired and if I remember correctly, you said that you can actually push a wheelchair on that surface?

Mr. Musselman responded when I talked to them, they said that that is approved for ADA compliance. You know it's not going to be as good as a solid surface or anything else or something that's like that, but they said it does meet requirements for ADA. So, you should be able to push. Now if it's a real narrow wheel, and I think it would go down some, but a bigger outside wheelchair would probably roll over it just fine.

Mr. Nesbit inquired did they give you any requirements for a base or maximum thickness of the rubber?

Mr. Musselman responded they want two inch. If it was on a playground, they would anywhere from four to six inches. It depends on the impact area. This is just for a walking surface. They said two inches the entire length of that would be fine because it's mainly for walking or running or whatever. It's not for impact. Nobody falling, I hope.

Mrs. Lauver stated I know mulch has a tendency to nit a little bit. This in time does not. Does it ever nit a little bit?

Mr. Musselman stated I don't think. I would doubt it. There's nothing to rot or decay or anything else, too, so, there's hopefully not going to be as much as many weeds. You put mulch in there, that does rot, and you can get. At my house I get weeds on top of the barrier that I put down.

Mrs. Lauver stated mulch will hold itself together and won't blow. That's what I was wondering.

Mr. Musselman stated yeah, and when it gets wet, it absorbs. This does not absorb moisture. So, I just need to know how you guys want to do it because it's part of this project, and they need to know. They're moving forward very well on that project, and they'd like to get that knocked out as well as everything else, so.

Mrs. Lauver stated we talked about poured rubber. Is that what's at the?

Mr. Musselman inquired playground?

Mrs. Lauver inquired at Middleburg Elementary underneath the playground equipment? Is that poured?

Mr. Musselman responded uh huh.

Mrs. Lauver stated okay.

Mr. Musselman stated at the big one.

Mrs. Lauver stated that's really expensive.

Mr. Musselman stated it's very expensive. It takes a while. Dan did get a price I think for out here at West Snyder. Do you remember, Erin, how much that was? It was a big number.

Miss Sheedy responded it was a big number, and I'm holding my tongue because I don't want to undercut it.

Mrs. Lohr stated I just did a playground with that, and it was \$20,000.00.

Mr. Musselman inquired small playground?

Mrs. Lohr responded yes.

Miss Sheedy stated I'm thinking it was \$32,000.00, \$35,000.00.

Mr. Musselman stated yeah, I was thinking, yeah. I know it was a bigger number, and so, these aren't real big playgrounds either. So, it would probably be north of that.

Mrs. Lauver stated but this isn't being used like a playground.

Mr. Musselman stated no, it's not.

Mrs. Lauver stated I like the blue.

Mr. Musselman stated thank you.

Mr. Abate stated okay. So, approval is requested to purchase rubber material to be placed in the renovated field in Middleburg. Is there a motion to approve the purchase of the blue rubber material from Mahantango?

Mrs. Lauver stated I second it.

Mr. Abate stated we need a motion.

Mrs. Lauver stated I make a motion that we purchase the rubber material from Mahantango.

Mr. Abate seconded the motion.

Discussion:

None

Yes: Abate, Bowersox, Lauver, McKnight, Nesbit, Rubillo, Wilson
No: None
Absent: Pinci
Abstain: Sassaman
7-0-1-1
MOTION CARRIED

Mr. Abate inquired does the Board have anything further they wish to bring up at the voting meeting this evening?

Mrs. Lauver stated I have a question, but Mrs. Solomon isn't here, but on my way here (West Snyder Elementary School), there were a lot of runners on the road, along the road. It kind of came to my attention that living along 104 finally the state workers have put on vests. I feel that the runners should have. They make mesh vests. They're very inexpensive. They don't have to fit tight, but I wish our students had bright green reflective tape like vests. I don't know if that's something Sports Boosters or whether it's the District, but I feel if they're running along the edge of the road where there's not very much room, they need something to be better seen. I assume they were probably the cross country.

Mr. Musselman stated yeah, I'm not sure who was out running on the road. I don't know if it was cross country or not because they typically are running, you know, back behind there. I know we had some kids running in our parking lot, but that's different.

Mrs. Lauver stated this was Paxtonville Road.

Mr. Musselman inquired Paxtonville Road? Do you (Mr. Brown) have any idea why anyone would be running on Paxtonville Road?

Mr. Rubillo responded yeah, I've seen them.

Mr. Musselman inquired what's that?

Mr. Brown stated cross country.

Mr. Musselman stated cross country. Okay.

Mrs. Lauver stated I've seen them running along 35 and everything else, but I just personally that's just, the first thought I had is they need bright green vests and have reflective tape and possibly the ankle bands. I'm sorry. I think safety first.

Mr. Musselman stated okay. I will definitely talk with the Athletic Director, and we'll look into that.

Mrs. Lauver stated that's just something I noticed.

XI. **ADJOURNMENT**

Mr. Victor L. Abate

Mr. Sassaman moved and Mr. Nesbit seconded a motion to adjourn the regular meeting at 7:52 p.m.

Yes: Abate, Lauver, McKnight, Nesbit, Rubillo, Sassaman, Wilson
No: None
Absent: Pinci
8-0-1-0
MOTION CARRIED

Recording Secretary:

Chairperson:

Date:

WORK SESSION

I. **CALL TO ORDER: 7:52 p.m.** Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President		X	
Mr. Shawn A. Sassaman, Treasurer	X		
Mrs. Stephanie M. Bowersox	X		
Mrs. Wyona P. Lauver	X		
Mr. Tony G. McKnight	X		
Mr. Christopher T. Nesbit	X		
Mr. Thomas J. Rubillo	X		
Mr. Ronald E. Wilson	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

- Mr. Joseph W. Stroup, Director of Curriculum and Instruction
- Mrs. Amy B. Simmons, Business Manager
- Attorney Orris C. Knepp, III, Solicitor
- Mr. Dane S. Aucker, Principal, Midd-West Middle School
- Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
- Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
- Mrs. Lee C. Bzdil, Supervisor of Special Education
- Miss Erin C. Sheedy, Principal, West Snyder Elementary School

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Shawn A. Sassaman

1. **MINUTES**

- a. Approval is recommended of the minutes of the June 24, 2019, regular meeting of the Midd-West School District Board of Directors.
- b. Approval is recommended of the minutes of the July 2, 2019, special meeting of the Midd-West School District Board of Directors.
- c. Approval is recommended of the minutes of the August 12, 2019, work session of the Midd-West School District Board of Directors.
- d. Approval is recommended of the minutes of the August 12, 2019, regular meeting of the Midd-West School District Board of Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period June 25, 2019, through August 26, 2019.

Discussion:

None

3. **TREASURER’S REPORTS**

Approval is recommended for the Treasurer’s Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending June 30, 2019.

Approval is recommended for the Treasurer’s Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending July 31, 2019.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2019-2020 school year:

_____ effective August __, 2019

_____ effective August __, 2019

Discussion:

None

5. **BUS STOPS**

Approval is recommended for the following bus stops:

Discussion:

None

6. **FALL ATHLETIC TRANSPORTATION BIDS**

Approval is recommended of the fall athletic transportation bids in the amount of \$_____ as follows:

_____ \$ _____
_____ \$ _____

Discussion:

None

7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – SUPERINTENDENT PROFESSIONAL DEVELOPMENT CONSORTIUM**

Approval is recommended to submit payment to the Central Susquehanna Intermediate Unit for the invoice for the Superintendent Professional Development Consortium for the 2018-2019 school year in the amount of \$_____.

Discussion:

None

8. **2019-2020 TERMS AND CONDITIONS OF SERVICE DELIVERY – CSIU**

Approval is recommended of the Terms and Conditions of Service Delivery between the Central Susquehanna Intermediate Unit (CSIU) and the Midd-West School District for special education programs and services for the period of July 1, 2019, through June 30, 2020.

Discussion:

None

9. **OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES SCHOOL-BASED CONTRACT – KIDSWORK THERAPY CENTER**

Approval is recommended of the School-Based Contract between Kidswork Therapy Center and the Midd-West School District to provide occupational therapy and physical therapy services at a rate of \$_____ per hour and \$_____ per hour for travel between buildings for the 2019-2020 school year to be effective July 1, 2019, through June 30, 2020.

Discussion:

None

10. **SOFTWARE & GENERAL SERVICE AGREEMENT**

Approval is recommended of the Software & General Service Agreement with Apptegy for web hosting and alerts to be effective for three (3) years beginning on January 1, 2020, through January 1, 2023, at a total cost of \$34,126.00.

Discussion:

None

11. **QUOTE FOR LAPTOP COMPUTERS**

Approval is recommended of the quote to purchase an additional 48 HP _____ laptop computers at a per unit cost of \$_____ from Best Buy, Richfield, MN, in the total amount of \$_____ for Grade 1 and Grade 2 at Middleburg Elementary School and West Snyder Elementary School. *{This will be paid with 2018-2019 Title I funds.}*

Discussion:

None

B. **PERSONNEL**

Mr. Victor L. Abate

1. **SALARY RECOMMENDATION – BUSINESS MANAGER**

Approval is recommended of a salary adjustment for Amy B. Simmons, Business Manager, with a salary of \$_____ to be effective on September 1, 2019.

Discussion:

None

2. **EMPLOYMENT – CERTIFICATED**

Approval is requested to employ the following individual:

- a. Extended-rate Substitute – _____ – Special Education Teacher {Learning Support} – Mid-West Middle School – Effective: On or about September 12, 2019, through January 14, 2020 – Salary: \$90.00 per day for the first thirty (30) consecutive days and \$_____ per day for the remainder of the assignment *{Replacement/Aucker}*

Discussion:

None

3. **EMPLOYMENT – CLASSIFIED**

Approval is requested to employ the following individual:

- a. Classified Employee – _____ – Personal Care Assistant – Transition/Work Study/Learning Support Program – Mid-West High School – Effective: _____, 2019, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.20 per hour *{Replacement/Bzdil}*

Discussion:

None

4. **PROFESSIONAL CONTRACTS**

Approval is recommended to grant a professional employee contract to the following individuals:

Trisha L. Bailey	Special Education Teacher Mid-West High School
Alexis M. Bixler	Instrumental Music Teacher Middleburg Elementary School West Snyder Elementary School Mid-West High School
Marissa D. Keller	Special Education Teacher West Snyder Elementary School
Megan K. Matrey	Special Education Teacher West Snyder Elementary School
Caitlan M. Messimer	Elementary Teacher West Snyder Elementary School
Jesse M. Renninger	Elementary Teacher West Snyder Elementary School
Holly J. Rorke	Special Education Teacher Mid-West Middle School
Jena M. Stauffer	Elementary Teacher Mid-West Middle School

Discussion:

None

5. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individuals for the 2019-2020 school year:

_____	Junior High Girls Basketball Coach	MWMS	\$ _____
_____	Assistant Junior High Girls Basketball Coach	MWMS	\$ _____
_____	Girls Basketball Coach – Head	MWHS	\$ _____
_____	Assistant Girls Basketball Coach	MWHS	\$ _____
_____	Junior High Wrestling Coach	MWMS	\$ _____

Discussion:

Mr. Abate inquired names, I assume? Maybe?

Mr. Musselman responded I think we'll have. Yeah, the girls basketball coach may be. That's junior high. We don't have the high school girls

basketball head coach. Maybe not because you have a resignation that you approved, and so we may not have that one quite ready, but the other ones, we can.

b. EXTRA-CURRICULAR – VOLUNTEERS

Approval is recommended of the following individuals as volunteers for the 2019-2020 school year:

_____	Volunteer Lacrosse Coach – Head	MWHS
_____	Volunteer _____	_____
_____	Volunteer _____	_____
_____	Volunteer _____	_____

Discussion:

None

c. HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS

Approval is recommended of the following individuals as homebound/in-home instruction instructors for the 2019-2020 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

- Matthew M. Dietz
- Kristy L. Etzler
- Jenna E. Hackenberger
- Tamie R. Kratzer
- Jena M. Stauffer
- Adam D. Steininger, Jr.
- Julie A. Stugart
- Daniel G. Wilson

Discussion:

None

d. AFTER-SCHOOL TUTORS

Approval is recommended of the following individuals as after-school tutors for the 2019-2020 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

- Melinda A. Callender
- Loren E. Collins
- David A. Fadale
- Tamie R. Kratzer (substitute)
- Holly J. Rorke
- Andrea R. Seebold
- Chandler M. Sheaffer
- Kathy E. Shellenberger
- Jena M. Stauffer
- Tracy J. Vargas

Discussion:

None

6. **SECURITY GUARDS**

Approval is requested of the following individuals as security guards for the 2019-2020 school year at a rate of \$8.25 per hour:

Discussion:

Mr. Abate inquired how many are we looking for? Two? Three? Two?

Mr. Musselman inquired for the security guards?

Mr. Abate responded yeah. Do you know, Mrs. Folk?

Mr. Musselman inquired do you (Ms. Folk) know if it's two?

Ms. Folk responded I just put down in case she gets any interest.

Mr. Abate stated okay.

7. **FITNESS CENTER SUPERVISORS**

Approval is recommended of the following individuals as fitness center supervisors for the 2019-2020 fiscal year at the hourly rate of \$16.00 for a maximum of 460 hours:

Brooke J. Keister
Denya L. Burris (*alternate when needed*)

Discussion:

None

8. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

- a. West Snyder Elementary School – Effective: _____, 2019, through approximately September __, 2019
- b. Midd-West High School – Effective: _____, 2019, through approximately _____, 2019
- c. District Office – Effective: On or about _____, 2019, through approximately _____, 2020
- d. Midd-West Middle School – Effective: On or about _____, through approximately _____

Discussion:

Mr. Abate inquired the medical leaves under Item 8., is that in lieu of, and there are four of them.

9. **SCHOOL DENTIST**

Approval is recommended entering into a contract with Dr. Joshua P. McMillen to do school dental examinations at \$6.00 per student plus up to an additional \$2.00 per student for supplies to be effective on September 1, 2019, through August 31, 2020. *{Includes one examination for K, 1, 3 & 7.} (It was a \$6.00 per student plus up to an additional and \$2.00 per student for supplies for 2018-2019.)*

Discussion:

Mr. Abate inquired is that the same one as we had last year?

Mr. Musselman responded yeah, Josh McMillen did it last year I'm pretty sure. Yep.

Mr. Sassaman inquired any changes in the pricing from last year?

Mr. Musselman stated I don't think there was. I don't believe so. Yeah, it was \$6.00 per student plus up to an additional \$2.00 per student for supplies. So, it's the same.

C. **OTHER**

Mr. Victor L. Abate

1. **SETTLEMENT AGREEMENT AND RELEASE**

Approval is recommended to enter into the Settlement Agreement and Release as presented thereby resolving the pending matter related to the special education of Student 01-2019-2020.

Discussion:

None

Mr. Abate inquired is there any comments or any clarifications on any of the items on the work session this evening?

Mr. Sassaman stated I'd just like to clarify on that Mahantango vote. It's a great company. It's a great product. I have a business relationship with them. It's nothing about the product or anything. So, I don't want that to be construed in any way.

Mr. Abate stated thank you, Mr. Sassaman.

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

VII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VIII. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

1) Custodial/Maintenance Staff

I will say, I think, I know we hired a bunch of brand new custodians, but quite honestly, they have been doing a fabulous job. You go into the buildings, and they are looking great, and we have had a lot of things that have been repaired, little things that have been needed to be done for a long time. Our maintenance department really has gotten a lot of things finished. Kudos to Dan. There's things that we've been wanting to be fixed for quite a while, and he's arranged them, and you know, he's learning some of the business end of it, but quite honestly, he's doing a great job as far as pulling together a lot of stuff around the District. So, your support staff has really been working pretty hard over the summer, and things are looking really good.

2) High School Stadium Project – Phase I

I did want to talk about the stadium, and I don't know if we want to have that discussion you had brought up, Chris, about there was a discussion that the current home side would then become the away side as part of that second phase because the reason for that, the justification for that, is that there would be a field house that would be in the middle of that. That field house would also serve as a concession stand. It would be where the tickets. So, basically, parking and everything else would be funneled into that middle there, and those current away side of the current field we have, it would be the closest, and so the thought process is why would you have your home folks walk the furthest distance to sit. Why would they be the home bleachers when all the new amenities and everything else are going to be right there? So, typically, you take care of your home folks, and that's one of the reasons why that was designated as the home side of the field. So, we need to know if you guys don't want to do that. We need to know because next Monday the turf is being delivered, and where they put that logo has got to be facing wherever the permanent home side is going to be. It's got to face that as well as the Mustangs on the sideline which you approved. So, I kind of need to know that like ASAP which way you want to go with that. So, I'd like to engage in some discussion if we could.

Mr. Nesbit stated the biggest concern I have about it really is the looking into the sun sitting on the other side of the field. That's really what it boils down to. Many of us have been including the staff have been to the games, and you know it's nice to have the sun at your back. While I like the having the amenities and so forth being close by, I don't necessarily want to sit there and stare into the sun. So, I don't know if anybody has had experience sitting on the other side to see just what kind of impact it has. I never really have. I'm usually. I've always sat on the home side and observed sunny

bleachers on the other side of the field. So, I just wanted to open up the dialogue and see what everybody else's thoughts were on it, and I'm open to everybody's input because it's not about me. It's about the District and the families that come to support the students.

Mrs. Lauver stated we were leaving with the parade the other evening, and as we were waiting, at one point I just said to my husband, "Talked about moving the home side to this side." We kind of glanced over, and we're looking because we were pretty high up in the truck and could see what they're doing there. I said to him, "Talked about moving the home side." Right away, he goes, "Well, that will never work because of the sun." That's exactly what he said for afternoon games and evening. Even now, you know, towards 7 o'clock, and you're getting the sun at an angle, and you don't usually get as many people at a home game from the away team normally, and just the way the stadium is set up, if it were turned differently, it wouldn't be a problem, but it's not turned, but I agree with what you're saying; the closest to the concession stand.

Mr. Musselman stated concession stand. I mean there's other restrooms that will be there. The parking. So, you know you're going to ask them to go the further side as far as the parking, but I also know, too, in like soccer and field hockey, we're a little bit different in that we actually have our parents or whoever sit on the same side as our players. A lot of times the players are on the other side of the field. So, we would look at the players still being over on that side, and obviously, they'd be over there. Now, most of that is in the fall, and, of course, the days are getting shorter and everything else. I don't know how much time is in there that that sun is at that lowest point that it's hitting you, but it doesn't. Like when you're sitting in our bleachers, it's not. You're not facing due west on that. So, I think you'd be facing so the sun would be basically like this as your looking at the field, so, as far as that goes because it's the way it's oriented. I was up there in the morning. I went up there to go up and observe what's going on just because I'm nosey and everything else. I want to see things that are happening, and if I was up there, and we had a tournament in the morning, I tell you what, it would be, if I was at the home side then, the sun is going to be my eyes. So, the sun is going to be in the eyes. Now, we don't have many tournaments, but if we did, the sun is going to be in your eyes regardless, and people can sit wherever they want to. I mean it's not as if those bleachers are going to go away or are going to be thrown away or anything else, but we were looking at those bleachers, you know, anybody that wants to go over there. There's a few people that go and sit on the other side. I mean I don't know why they do, but they do. There's some people that go over there and sit on the away side now because we have those there. So, when Jay was looking at it, he was looking at it for convenience for the people as far as coming in and how that all went together, and that makes a lot of logistical sense to do that to put those over there. It kind of brings all those services together, but I just need to know.

Mr. Abate stated when I go to the football games here (West Snyder Elementary School), I think west. So, the sun's in my eyes maybe a couple, five, ten minutes, and then it obviously moves, so.

Mr. Nesbit stated football games are usually much later.

Mr. Abate stated they start at 7:00.

Mr. Nesbit stated yeah. The field hockey/soccer, they're usually 4:00 or 4:30.

Mr. Abate stated well, that's the jv.

Mr. Nesbit stated the season is scheduled later. They're like 7:00 games now this season which is completely opposite of what it was last year.

Mr. Abate stated well, the soccer, the jv, plays at 5:30-6:00, and the varsity plays at 7:00-7:30. 7:00? I'm looking at Mrs. Folk. 7:00. So, the varsity usually there just at dusk, so. Like Mr. Musselman said, you walk in the gate. You can sit wherever you want, but if we're going to put the field house and the concession over there, then you're going to hear griping that you got to walk all the way around to get to that. I mean we're not going to please everybody.

Mr. Sassaman inquired is this an opportunity to sell Midd-West sunglasses?

Mr. Abate responded that and visors.

Laughter occurred at this time.

Mr. Abate stated I was thinking the same thing.

Mr. Musselman stated that's a great opportunity.

Mr. Nesbit stated such a capitalist.

Mr. Abate stated opportunist.

Mrs. Lauver inquired in the future plans where the concession stand is, is that also where they will go in for tickets?

Mr. Musselman responded yes. That will be your main entrance area so you'll be able to go in there. The parking is going to be actually further over, and then you'll be able to go into that main area and go to the right to the old stadium or go left to the new stadium. So, yes.

Mr. Abate inquired so, did you say that the players are still going to be on the existing home side now? They're not going to move over there?

Mr. Musselman responded they may move over. I'm just saying they could stay over on that side if they wanted to, but a lot of times you go to soccer games, the players are on the other side of the field from where the fans sit. You go to even the playoffs and everything else, we're one of the few that the fans are sitting on the same side. I don't why. It's just the way we do it, and there's nothing wrong with that. It's just different. That's where the concession stand. They built the concession stand. It was all right there. You come in. You're the home. There's where you're sitting. Your bleachers are there. The concession stand, and the bathroom is here. So, it's more convenient for the home side, you know, but the carpet is coming next week.

Mr. Abate stated I think to have it centralized is okay. I mean if they want to go sit on the other side, they can. I don't want. We're not going to make everybody happy no matter what we do.

Mr. Musselman inquired do we know? Are we flipping sides or not? I mean it doesn't require.

Mr. Abate stated I'm okay with the way that it was proposed. The sun. I'll go sit on the other side. Well, I'm down on the field anyway so it doesn't matter, but when I was over.

Mr. Nesbit inquired you know what? The bottom line is you're not going to make everybody happy.

Mr. Abate stated that's exactly right. You're not.

Mr. Nesbit stated and you're right. You can go sit on the other side.

Mr. Abate stated you walk in. They're not like you got to sit where the ticket is sold. You can sit on the other side.

Mr. Musselman stated and I totally understand. If we do say, okay, the current away side is going to be the home side, and we orient the logo in the middle of the field is going to face that, and the Mustangs are going to face that, people are going to say, "What the heck is wrong with that School Board? That stupid Superintendent. They can't even put it that it's facing us." Because you know that's. You're going to hear it, and you need to look at the long-range plan. That means that that's the home side.

Mrs. Lauver stated maybe they should paint Mustangs on both sides.

Mr. Abate stated and you're going to be looking down versus up. So, we'll just charge more for the higher seats.

Mr. Sassaman stated I don't really care.

Mr. Abate stated I don't care either.

Mr. Musselman stated I don't care. I just need to know.

Mr. Abate stated I like the idea of facing each other in the middle thingy there.

Mr. Nesbit stated all right. Well, flip sides.

Mr. Abate stated flip sides.

Mr. Musselman stated okay.

Mr. Abate stated while we're on the topic of the stadium, I was just moseying around. Where the cameras, or whatever you want to call it, sit on the current away side/future home side, that platform up there up there needs some repair work. The lattice is falling out, falling apart.

Mr. Musselman stated okay. We don't want to put a whole lot in it.

Mr. Abate stated no, I get that, but you might want to just.

Mr. Musselman inquired platform?

Mr. Abate responded yeah, and are we going to power wash the bleachers this year?

Mr. Musselman responded they were. Dan, I think, has a plan. He had some folks out there. They were trying to weed underneath it and do some stuff and try to maybe even put some stone or something under the home side not the away side but put even some barrier and stone or something underneath there just because your field is going to look great, and then you're going to be sitting here, and you got weeds all underneath the seats and stuff like that. So, they were up there pulling weeds and stuff, and so, I think he's got a plan. He had said he was going to take care of that. Just, you know, he's got a little bit more time, and there's other pressing issues to take care of.

Mr. Abate stated I was just going to say the bleachers over the winter got kind of.

Mr. Musselman stated they normally spray them or pressure clean them.

Mr. Abate stated yeah, but she's probably not going to do that anymore.

Mr. Musselman stated no, but we can.

Mr. Abate inquired right, Mrs. Folk? Yeah, they're kind of filthy. That's all I have.

Mr. Nesbit inquired football games this fall?

Mr. Abate responded yeah.

Mr. Nesbit inquired are we going to play them at West Snyder?

Mr. Abate responded yeah, I'm glad you brought that up.

Mr. Musselman stated the homecoming game and then the following home game. So, the last two home games are going to be in there at Middleburg. So, I can't remember the dates off the top of my head. They are the last two in October. So, it's in October. They're going to play the homecoming game and the very last home game will be in there. What's that?

Mr. Stroup stated October 18 is the homecoming game.

Mr. Musselman stated so there.

Mr. Nesbit inquired and they're comfortable playing on that on the new field even though they play the whole season down here at West Snyder?

Mr. Musselman responded I'll say Mr. Coach Hatter has some reservations.

He would rather just stay here (West Snyder Elementary School) and play the rest of the season here (West Snyder Elementary School). I mean he expressed that. He would prefer doing that. I talked with some folks from the Boosters. Well, it's the lady who oversees the concession stand for them. It's a little bit more work to move everything up here, but the other thing, too, is that you know if you were here (West Snyder Elementary School) last year for some of their games, homecoming and some of the other ones, we didn't have parking. If we have a rainy fall like we did the last time, we destroyed these fields. We had to pay for special equipment to come in to try to flatten them out. I had. I couldn't even watch the game because I had soccer people that were yelling in my ear.

Mr. Nesbit stated yeah, I remember that.

Mr. Musselman stated because of the soccer field. We parked on it, and it's like it's not your field. It's our field. We can park where we want to, but I understand. They had stuff scheduled that they wanted to do on the soccer field. So, and the baseball field was destroyed even from practice but also from cars. So, we have a parking issue here (West Snyder Elementary School). We have a seating issue here (West Snyder Elementary School), so.

Mr. Abate stated we have a bathroom issue here (West Snyder Elementary School).

Mr. Musselman stated but the other thing is is that we're investing this money to be up there at West Snyder. They can go up there and play on that field. We don't have to worry about anything. We have the parking to do it. So, I was looking. I know Brad has expressed concern because he would just like to. He likes consistency and be able to finish out the season here (West Snyder Elementary School), but it was my call to say we're going to play the last two games here (Middleburg stadium).

Mr. Abate stated I think that's good.

Mr. Nesbit inquired could we use their middle school for?

Mr. Musselman responded yes. They would use the locker rooms in the middle school to do that. So, it is a little further away for them. For half time, they'd have to go over to the locker room and then come back over. So, yes, it is a little bit further away for two games, but they're going to play the whole next year season doing that, too.

Mr. Nesbit stated right.

Mr. Musselman stated what I like, too, is it gives us as a District to see is there anything we can do to make, you know, because not having played a football game there, and there's more cars and there's parking and everything. How is that going to be next year for the entire season of home games with the Heartland Conference which you're going to see probably more people all the time? So, it gives us an opportunity to see you know. We better address this before next season as well. So, it gives us kind of a test run to see how it's going to go as well. So, that's kind of what I was looking at.

Mr. Nesbit stated okay. Thank you.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) Keystone State Results

First thing is the Keystone State results. The end of July they came out across the state, and I just have a little chart on the 2019 scores. The schools did well. As you can see, ELA we're above the state average for 2019 as we typically are. Biology made incredible gains and were well above the state average. Algebra, after two years of being above the state average, we slipped below. That's something we're going to work on to rectify. We feel that we should have above average kids, and we put in more than above average effort. So, we'll get it figured out, but Mr. Brown, Mr. Edmiston and myself, and we'll get this corrected for next year because it's something we want to address, but in general, overall, the scores for the last three years have been very good as you can see 17 through 2019.

2) SAP Liaison/Intervention Specialist Position Filled

The SAP Liaison/Intervention Specialist, the Agreement with the CMSU that you provided tonight or voted on tonight, I want to thank you for. It's a position that is going to help our students get drug and alcohol counseling from outside services or access mental health services, and the person will also be providing a lot of small group counseling to students in all four of our school buildings. So, it's a big gain for the District, and we're very hopeful that it helps our community be a healthier one, especially in the mental health area, but we're very fortunate. The girl that they found, Alexis Toburen, actually did the job for the last two years at Berwick School District and started a program similar to what we are going to have. She's been through it the last two years and will make a great addition.

3) Move-Up Day

Move-Up Day is something that our schools for the first time all did this past year, and that's where every kid actually gets their schedule and goes through their schedules before the end of the school year. We had a day and went through it. It's a way to introduce the students to what they're going to be experiencing whether it's just a new grade or a new building or a new teacher. It went so well this year. The thought of the administrative team was maybe to make it two or three days, and the reason we're considering that is there's so many things to get acclimated to to get the ball rolling for next year. We get the technology things out of the way. We start to do some team building with the new classes that they're going to be a part of, and we start to get them acclimated to the new content that they're going to be learning, and we'll keep you posted on this, but we're going to start talking with the staff at each building to see how that may work. One of the things that makes it simple is if you do it for one day, you have the schedules and everything built and in place already and with all that done, and then it's just a matter of tweaking the day and so often at the end of the year grades are due three days before the end of school. So, really they're not doing anything those last three days for credit. Why not help them get ready for

next year? That's kind of the thought process. So, that's something we'll be exploring.

4) Update on 21st Century Grant

The last thing that didn't make my agenda is the 21st Century Grant. That's a grant that we have for after-school programming for our kindergarten through seventh graders in the District. It's running in three buildings; West Snyder, ME and the middle school, and that's set to start on September 9. The IU is responsible for hiring the new employees for that, and they have their interviews set up for later this week and hopefully get the staffing for programs occurring in each of the buildings which the grant will pay for for the next five years including transportation, snacks for the kids and meals for those who attend.

Mrs. Lauver stated recently it came down that they're starting children two years earlier, required two years earlier. Will that make? Do you see any impact on our District?

Mr. Stroup responded the biggest impact it will have is our home school students because they don't have to report them until they're the age of 8 currently, and it caused a little bit of panic. The way the law was written it doesn't come into effect until September 26. That is after the home school people submit their applications to me. So, they were worried that they fell under the new law which they don't for this year. It comes into effect for them for next year, but kids that go to public school, it's going to have very little impact. We get very, very, very few students who ever wait until the age of 8 to start. So, I haven't experienced it here since I've been here.

Mr. Brown stated the other thing with the law that the way the law changed is now students are required to be in school until 18 instead of 17, so.

Mr. Stroup stated that's where we'll have the most impact.

Mr. Brown stated right.

Mr. Stroup stated students dropping out at the higher end of the spectrum.

Mr. Brown stated before this new law, at 17 students were allowed to sign, could be signed out by their parents. Now, they're required by law to be in school until they're 18.

Mrs. Lauver inquired no parent can sign them out you're saying?

Mr. Brown responded right, right. So, that is going to affect us at the high school level with the truancy.

Mr. Stroup stated before, 17-year olds, if they would just stop attending which we couldn't do anything about it. We couldn't fine them or take them to court or anything. It's just kind of they dropped from our rolls, and they were a statistic. They quit. So, now it's all the way to the age of 18.

Mr. Brown stated we would see kids roll in at noon many days out of the year, and we couldn't do anything about it. So, they would come in. If

you're not in school for ten days, you withdraw from the high school roster. So, they would come in after or on their ninth day or on their tenth day, that they'd still be a student there and do that throughout the year. So, that's going to be a big difference at the high school this year.

Mrs. Lauver stated I just. One thought I had was with some parents who felt their child was maybe not quite as mature. Now, they may. They could not choose to keep them home. They would home school I guess. Correct? That's what I was thinking, or is there a way?

Mr. Stroup responded we really want to encourage them anyway to get them in as soon as possible. We want those kids as early as possible.

Mrs. Lauver stated and that's what I was going to ask. Is there thought of a program perhaps for children that are less that needed that extra year to grow if there was a? Are schools thinking about? Not just our school. Schools in general would talk about that? Creating a readiness type?

Mr. Stroup responded we do a kindergarten screening which is readiness testing. We would have conversations with parents about that data when we place them. Ultimately, any that's of age 5 right now, we're recommending getting in here to start learning, to get exposed to the environment and language. Language is such a big part of learning, and there's studies out there that say the more vocabulary you're exposed to, the better off you'll be in the future. So, even if it's come here for kindergarten, and we consider retaining you in kindergarten again to catch you up, we'll do that, or we can make a hybrid schedule. Whatever it takes, but we want to get them in the doors as soon as possible.

3. **BUSINESS AND FISCAL**

Mrs. Amy B. Simmons

Mrs. Simmons reported on the following items:

1) Skyward Software

We've been busier than normal this summer. The Business Office has switched to Skyward. All employees including professional staff will be paid out of the new Skyward software in next week's payroll. We rolled our time tracking for timesheets, and I'm just finishing the step-by-step guide for time off and should be able to roll that out tomorrow. It's been a long process, but we're getting there, and we have, as of this morning, all glitches out of the timesheets. So, we're hoping everything goes smoothly with the time off getting rolled out this week.

2) Local Audit

Auditors should be in contact with me the next week or so. Krista, they're planning on coming in in September, and that's about it. It's just been really busy getting the new software out and year end, and tax season is starting.

4. **STUDENT ATHLETIC ACTIVITIES**

Mrs. Bree A. Solomon

Due to Mrs. Solomon's absence, there was no report.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate reported on the following items:

- 1) No July Meeting

We did not have a meeting in July.

- 2) Next Meeting

Our meeting is Wednesday.

7. **SUN AREA TECHNICAL INSTITUTE** Mr. Tony G. McKnight

Mr. McKnight reported on the following item:

- 1) Next Meeting

Our meeting is Thursday.

8. **PSBA LIAISON** Mr. Donald D. Pinci

Due to Mr. Pinci's absence, there was no report.

9. **POLICY COMMITTEE** Mr. Thomas J. Rubillo

Mr. Rubillo reported on the following item:

- 1) PSBA Policy Maintenance Program Subscription Service

There's something I do want to bring up, though, that we did discuss tonight at the Policy Committee meeting. There is a. What was the name of the? There's a. Something that we can do that will only cost us \$750.00 to get all of our policies put online which will make. It will eliminate those big jumbo binders. It will eliminate a whole lot of headache and hassle, and then plus once policies are reviewed, and there's first reading, second reading, and all that can be done right online. It will eliminate a whole of headache and hassle, and I would like the Board to seriously consider for \$750.00. It's a win-win for all of us and especially for whoever's going to be involved in the Policy Committee next year. You might be really pleased.

Mr. Nesbit inquired is that a one-time set up, or is that annual?

Mr. Rubillo responded it's the one time, and then all the policies are there. As they're reviewed, it's all done online.

Mr. Nesbit inquired what company is that through? Do you know?

Miss Sheedy responded so, with our PSBA subscription, we already have that. The \$750.00 is a one-time fee to have them take our already completed

policies we have in the binder and flip it from the PDF into the online version instead of us having to go through every policy and having to reformat and redo all of it.

Mr. Musselman inquired does that mean our website then would point to BoardDocs?

Miss Sheedy responded yes.

Mr. Musselman stated which would allow anybody to search. So, if you wanted to say, type in drugs. It would search all of our policies and bring up every policy that has the word drug in it, right?

Mr. Rubillo responded yes. She showed how the. She showed me tonight at the meeting how that would work on another District's, and it was really cool.

Mr. Abate stated we can put it on the agenda for the end of the month. Is that okay?

Mr. Rubillo stated okay.

Mr. Abate stated it will make things a lot easier for everybody.

Mr. Rubillo stated oh, my yeah.

10. **BUILDINGS AND GROUNDS COMMITTEE**

Mr. Thomas J. Rubillo

Mr. Rubillo reported on the following items:

1) Meeting Notes of August 1, 2019

You see the painstaking time that I took with these notes of the Buildings and Grounds meeting. So, but hey, what can I say? You got something. We went over a good bit of stuff, and you know it's all there before you. Take a second to look it over.

Mr. Abate inquired do you know how much we got for these items, Mr. Rubillo, on Municibid?

Mr. Rubillo responded yes, I believe they're listed there.

Mr. Abate inquired that's the dollars?

Mr. Rubillo responded yes, that's the dollars.

Mr. Abate stated I thought it was a model number.

Mr. Rubillo stated oh, sorry. I left out the dollar sign. It was a typo.

Mr. Abate stated that's okay.

2) Next Meeting

I think the next Buildings and Grounds meeting is November 7 at the Administrative Office at 5:00.

11. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman stated it's been a pretty quiet summer unless Mrs. Simmons needs us to get together.

Mrs. Simmons stated we do.

12. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman did not have a report.

13. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Due to Mr. Pinci's absence, there was no report.

14. **TRANSPORTATION COMMITTEE** Mrs. Amy B. Simmons

Mrs. Simmons reported on the following item:

1) Request for Committee Meeting from Weikel Busing, LLC

Mr. Abate stated if you're not interested in it, let Mrs. Simmons know.

Mrs. Simmons stated okay. I will let him know.

15. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mrs. Bzdil stated I was going to share that we have trained or recertified about 50 teachers this summer in Safe Crisis Management. So, we appreciate their dedication to keeping students and staff safe. Wanted to let you know that our new special education secretary, Tiffany Summers, started last Monday and appreciate being able to get her in and get her started before the school year begins, and I would just add that I think our two new special education teachers are going to be fantastic, and I can't wait to see them dive in this year.

Mr. Abate inquired, Mrs. Bzdil, your Work Study Program, how did that end?

Mrs. Bzdil responded successfully.

Mr. Abate inquired did it?

Mrs. Bzdil stated I mean yeah.

Mr. Abate inquired I mean how many students did we?

Mrs. Bzdil responded we have, do I want to say, five of the students from last year are going to SUN Tech this year with some job soft job skills and hopefully at a point with their social/emotional skills and things that they'll be successful over there and be able to graduate and obtain employment. This coming year we

have a few Life Skills type students entering the School-to-Work Program. So, we are pulling one of the paraprofessionals from the Life Skills Program to further support in the School-to-Work Program. We're going to have a student actually working at Rayauda's this school year with a Job Coach with her. So, we'd really like to expand those types of opportunities in the community.

Mr. Abate inquired did we have any that graduated that gained employment?

Mrs. Bzdil responded oh, gosh. I'm trying to.

Mr. Abate stated I mean if you don't know, that's fine.

Mrs. Bzdil stated I don't think we had any seniors. I don't think we had any graduate this year. Like I said, several are going to SUN Tech. So, this coming year, we'll have several graduates.

Mr. Abate stated sounds like it's a very successful program which is a good thing. Thank you.

Mr. Brown stated yeah, a couple things. I just do want to say that Mrs. Morgan who works with the students in the School-to-Work Program does a fantastic job. So, she deserves a lot of credit for the good things that are going on and that group of kids. Also, Mrs./Dr. Spangler who runs are regular Work Study Program would like to come in at some point and talk about all the good things that are happening in the Work Study Program as well. So, this year at some point, we'd like her to come in and just kind of share some of that stuff with you folks.

Mr. Abate stated set that up with Mr. Musselman.

Mr. Brown stated yep. The summer help we had this year was fantastic. It was kind of flawless this summer. They did a wonderful job. Most of them, well, quite a few of them were back from last year so they knew what needed done and did it kind of without being told to do it. So, thank you for voting for those students to do that program. The new custodians, also as mentioned, our custodians that we have that jumped on board, fantastic. So, we may have mentioned what looks like a coal bed in front of the building. It is rubber mulch, and it looks great out there. We had a problem with dirt splattering up on the building, and Mr. Musselman helped us fix that. We had rubber mulch put out there to make that, to dress that up a little bit better, and it looks great. And, just lastly, new members of our team, they're ready to get started. They're excited, and they're ready to jump in. So, that's good to see as well.

Mr. Nesbit inquired Back-to-School night Thursday at 6:00?

Mr. Brown responded 6:00 to 7:30 at the high school, yeah.

Mr. Aucker stated my Back-to-School night is 6:30 to 8:00, and I wanted to have that half-hour gap in case of having some high school parents who would want to do both places. Our school is ready to go. I am very happy in reporting that our custodial crew has made our school look the best it has ever been. They cleaned from top to bottom, and we worked through a very tumultuous year last year, and we have reaped the benefits. I can just say that, and kudos to the crew. They worked their tails off. It looks great. So, ready to go. We're excited.

Miss Sheedy stated looking forward to meeting our students on Wednesday evening for Kindergarten Orientation at 5:30 and Back-to-School night for first through fifth grade starts at 6:15. So, really excited to see the new kindergarteners and greet our returning students after the summer and quick question. Student for the next Board meeting, correct?

Mr. Abate responded yeah, yes, the 26th, which reminds me. Mr. Brown, are you going to have our student representatives? You or Mr. Edmiston?

Mr. Brown responded yes.

Mr. Abate inquired we'll have a senior and a junior this year?

Mr. Brown responded yep.

Mrs. Lohr stated the building is ready to go. We just had the step removed and replacement is a ramp. It's going to hopefully prevent a lot of people from tripping and falling from my understanding. So, that is ready to go. It's in good shape. Beautiful.

Mr. Abate inquired Back-to-School night tomorrow night?

Mrs. Lohr responded yes.

Mr. Abate inquired does the Board have anything further they'd like to bring up this evening under the work session?

Mrs. Lauver stated I have one question. According to the policy we just passed, 609, I'm not sure which date we passed the budget. It was what? The end of May? June? Towards the end of June, and it does say here, and I'm thinking back. I call them the Men in Black. I don't know what their names are. They came in and talked to us about investments. We were talking about bonds.

Mr. Abate inquired Mr. Flaherty?

Mrs. Lauver responded yeah, well, anyway on Page 2 of 5, it says about six (6) days after your budget is passed, there's supposed to be some kind of report to the Board. I just thought maybe a reminder that that would be at probably the next meeting. A financial report of where the funds are, what's invested? But, we never heard from those people again, or have they gotten back to you?

Mrs. Simmons responded they haven't gone out yet to bid. They will be going out shortly to see what rates are out there and what's available.

Mrs. Lauver stated oh, okay.

Mrs. Simmons stated it was all done early so that we could be prepared to see if we could get any savings when the time came.

Mrs. Lauver inquired so that will be part of the report that would be due?

Mrs. Simmons responded no.

Mrs. Lauver inquired that you'll be getting or somebody will be giving us next month or at the end of this month? So, you won't have any information on that?

Mrs. Simmons responded no, we won't have any bids in yet for any interest rates or refunding.

Mrs. Lauver stated and this made me think of that again. I call them "Men in Black."

Mrs. Simmons stated RBC Capital.

Mrs. Lauver stated okay. Thank you.

IX. ADJOURNMENT

Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 8:35 p.m.

Recording Secretary:

Chairperson:

Date:
