

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, OCTOBER 10, 2018 AT 6:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 6:00 p.m.

Upon roll call, the following board members answered present: Dawn Bachtold, Craig Loschen, Dave Dowling, Allen Johnson, Steve Pacey, Allen Johnson, and Doug Wolken. Shawn Young was absent.

Others present were Cliff McClure, Barry Wright, Josh Didier, Travis Duley, Tara Chandler, Brian Mrozek, Ross Brown, Jesse McFarling, Jake LeClair, Allie Loschen, and Amy Teske - Board Secretary.

President Bachtold appointed Doug Wolken as secretary pro tem.

Dave Dowling made a motion to go into closed session to discuss the appointment, employment, compensation, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity pursuant to 5 ILCS 120/2(c)5. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session began at 6:01 p.m.

Dave Dowling made a motion to come out of closed session. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session ended at 6:25 p.m.

Mr. McClure recommended the board approve the consent agenda. Allen Johnson made a motion to approve the consent agenda. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure introduced Allie Loschen from Novel Energy Solutions to the board. Ms. Loschen handed each board member a brochure regarding Novel Energy Solutions and stated that Novel Energy Solutions, whose headquarters is in St. Paul, Minnesota, is the largest solar panel company in the State of Illinois. She explained that PBL has an opportunity to become involved in their solar panel program. Ms. Loschen advised that their solar panels are located everywhere, and all solar panels have a twenty-five year warranty. She stated that the solar panels can withstand hail and wind, and the sunlight will absorb (not reflect) and are noiseless. Ms. Loschen advised that by 2025 twenty-five percent of electricity will come from solar energy. She stressed that Novel Energy Solutions fully realizes that school districts cannot afford to participate in programs such as this; however, Novel is offering a power purchase agreement to lock in a price. She stated that energy prices are consistently rising, and Novel is offering the ability to put solar panels on all grade centers at no cost to the district. Ms. Loschen stated there are no out-of-pocket expenses with this program, and Novel guarantees forty percent under any vendor and coverage of all costs including construction, operation, and maintenance of the solar panels. The terms are 5.5 cents with a two percent escalator. Ms. Loschen explained that each grade center would have their own power purchase agreement, and the solar panels are tilted at a 30 degrees angle facing the south. She stated that Novel oversizes the system and produces over and above during the

day, and at night time the solar panels do not operate. A discussion was held regarding weight limits on the grade center roofs and the current construction at Clara Peterson Elementary. Ms. Loschen stated that the next step is for the board to determine if they are interested in this program which would allow her to proceed to a more specific analysis to see what Novel can fit on the district's rooftop spaces. She also mentioned that the district has some ground space as well and would need to determine what space would be allowed to use for solar panels. Ms. Loschen stressed that Novel will make sure that the structural engineer discusses with the construction manager about roof loads, etc. Mr. McClure stated that the board wants to make sure that all engineers check roofs to make sure they are sound to place the solar panels on.

Molly Steiger entered the meeting at 6:45 p.m.

Allie Loschen left the meeting at 6:45 p.m.

Mr. Wolken read a letter dated October 4, 2018 from Raymond Kennedy resigning as head custodian at Clara Peterson Elementary effective October 11, 2018.

Mr. Wolken read a letter dated October 9, 2018 from Jordan Pennington resigning as English Language Arts teacher at PBL Junior High effective October 10, 2018.

Mr. Wolken read a letter dated September 14, 2018 from Shelby Brooks requesting an FMLA leave during the second semester of the 2018/2019 school year.

Allen Johnson made a motion to approve the treasurer's report. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Allen Johnson made a motion to approve payment of current board bills. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

No committee reports were presented.

Mr. Mrozek addressed the board regarding the Clara Peterson Elementary addition/renovation, PBL High School renovation, and Eastlawn Elementary demolition. He stated that they are continuing to make progress at the Clara Peterson Elementary site with structural steel going up in the commons, electrical rough-ins on the exterior, moisture barrier beginning to be installed, and brick veneer to begin soon. Mr. Mrozek advised that the high school is done with all the major renovation work. He stated the chillers were up and running, and the heat should begin in the very near future.

Brian Mrozek left the meeting at 6:55 p.m.

Ms. Chandler provided the board with a rough draft of the board's vision and goals. She stated this provides a direction for where the administration is going. Ms. Chandler explained the indicators contained in the document to the board and thanked Travis Duley for assisting on building this document. She advised if the board has any suggestions regarding this document to please let her know. Ms. Chandler reiterated that this is a very rough draft document but wanted to present the board with something as a visual.

Mr. McClure advised the board that in order for Ms. Loschen to begin the application process through Novel Energy Solutions she needs for the board to commit as to whether the board is interested in the

program. He stated that the final decision will be at the November board meeting. Mr. McClure reminded the board that they will not be committed to the solar panel program until next month and that the credits run out on January 1, 2019 and this is the reason Novel Energy Solutions is trying to get as many companies interested in the program. The board agreed to allow Ms. Loschen to look at the district's properties to see if this program would be a fit. Allen Johnson made a motion to approve beginning the application process through Novel Energy Solutions. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board he has drafted a preliminary Levy. He stressed that the Levy is very preliminary and likely to change between now and the November board meeting. Mr. McClure advised that he does not anticipate the Levy will be over five percent to require an official Levy hearing. He stated the preliminary Levy is based upon two percent; however, the final Levy in December could be less.

Mr. McClure informed the board that they need to appoint a delegate to attend the Delegate Assembly at the Triple I conference in Chicago in November. President Bachtold appointed Dave Dowling as the delegate. Mr. McClure reminded the board to read the position statements as some of them affect the district locally. He stated the November board meeting is just two days before the Triple I conference so the board will need to have a consensus on the position statements, so the delegate knows what is the board's position.

Mr. McClure asked if the board is interested in a risk management program. He stated that some salaries could come out of Tort Liability Fund. Mr. Dowling stated that he feels this is worthwhile to look into, and the board agreed.

Mr. McClure informed the board that IERMP approved a twelve percent increase on single health insurance and a fifteen percent increase on employee+spouse, employee+children, and family health insurance. He stated that the cooperative as a whole had a bad claim year, and the cooperative's rates for employee+spouse, employee+children, and family health insurance are comparably low numbers. Mr. McClure advised that the rate schedules will come out next week, and these increases will not affect the district's current budget.

Mr. McClure suggested that the board increase the ESP substitute hourly wage from \$8.25 per hour to \$9.50 per hour. He explained that the current hourly wage of \$8.25 is the Illinois minimum wage rate which has not increased for several years. Mr. McClure also stated that the district has not paid above minimum wage in the past. He would like this increase to take effect with the November 15, 2018 payroll. Steve Pacey made a motion to approve increasing the ESP substitute hourly wage from \$8.25 per hour to \$9.50 per hour beginning with the November 15, 2018 payroll. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that band parent minutes have been uploaded to the board's website for their review.

Mr. McClure recommended the board affirm the resignation of Jordan Pennington as ELA teacher at PBL Junior High effective October 10, 2018. Allen Johnson made a motion to affirm the resignation of Jordan Pennington as an ELA teacher at PBL Junior High effective October 10, 2018. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the FMLA request of Shelby Brooks. Dave Dowling made a motion to approve the FMLA request of Shelby Brooks. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Allen Johnson made a motion to adjourn the meeting. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

The meeting adjourned at 7:17 p.m.

President, Board of Education

Secretary, Board of Education