

Our Path to First Choice No. 13 2019/20

Everyone,

Here's Our Path note. Thank you for all you do for our students!

Our Path Topic

On November 1st, 2019, WASD officially opened its Early Learning Center (former D Wing) at the high school. There were several state and local dignitaries present. In addition, WellSpan officially opened its Convenience Center in the same wing.

Prior to the event, First Start Partnerships (formerly Head Start of Franklin County) held its annual meeting at the Waynesboro Country Club. The keynote speaker was Jesse McCree the CEO of South Central Workforce Board (SCPAWorks--second largest workforce board in PA). The SCPAWorks is an organization for business development through community partnerships, training and education.

Mr. McCree spoke about early childhood education. He said there are two areas that industry and business know are important factors in our economic development, and are a focus for them—early childhood education and career education. Mr. McCree stated that the beginning and the end are workforce investments. He was adamant that business is realizing the importance of early childhood education and the development of a productive workforce. The first three years of a child's life are so critical to one's development and future, he continued. The investment of early childhood is the key ingredient to a strong and successful society and workforce in the future.

Mr. McCree was very aware of what WASD is trying to accomplish with *First Choice*. He said we are developing what he believes will be best practices. Pleased by what he heard about WASD's *First Choice* vision, he asked if he could attend the ribbon cutting of the early learning center.

Although we are just beginning our journey with *First Choice*, we have to remember that it is a journey and never has an end. We will always get closer to our vision and make great accomplishments, but we will never arrive at our end vision, because it should continue to change over time. That is okay. Great organizations are not finite. They are constantly reinventing and developing their vision. Those that are finite as Blockbuster, Polaroid, Tower Records, Eastman Kodak, and Sears did not envision the future, had success until they stopped reinventing and innovating.

If we do our job right, and constantly stay in touch with the future, WASD will continue to make progress in Our Path to *First Choice* by reinventing ourselves to meet the needs of our students and the demands of society.

Board Information and Policy Updates

- Next School Board Meetings.
 - November 19th (correction from last week) will be the Budget Committee's Town Hall Meeting for the purpose of explaining the actual costs of things beyond the District's control.
 - December 3rd is the Reorganization Meeting.

You may check out District policies by going to this site: <https://www.boarddocs.com/pa/wayn/Board.nsf/Public>

Renfrew Christmas on the Farm

Christmas on the Farm at Renfrew held Dec 6-8. They are including a warming circle with a fire pit this year, and hope to have some volunteers read Christmas stories a few times during the event. The event hours vary each day, so if you can email Bobbi Blubaugh if interested. She will set up a schedule for the volunteers. Thank you for your consideration to help this community event!

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The New WellSpan Clinic

Located at the high school in the new Early Learning Center, the WellSpan Walk-In Clinic.

Hours starting October 28th:

- **Monday and Friday- 7am to 11am.**
- **Thursday- 3am to 6pm**

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A Challenge for You

What are the primary functions of a school board?

Piece of the Puzzle

This week's Piece of the Puzzle is Ruth Poole. Mrs. Poole has been **teaching in WASD for 40 years as of yesterday November 12th**. She has been a 4th grade teacher at Mowrey for 30 years and brings her "A" game to work every single day. Not only is she a strong educator, but also she shows kids how to believe in themselves. Ruth helps our students feel safe. She is a calming presence in the classroom and hallways. She models patience and kindness. Kudos to our longtime Mowrey Mustang Ruth Poole for positively touching so many lives. When you see Ruth, congratulate her as this week's Piece of the Puzzle! B

*Challenge Answer (Important to Know)

School boards are responsible for planning, policy, and evaluating the results of the school district. They also must approve a balanced budget each year. Boards are responsible for hiring a superintendent. Although only licensed administration can recommend the hiring and firing of employees, the school board is the only entity that can hire and fire through voting. One other major responsibility of the board is their engagement in the collective bargaining process.

Final Thoughts

- *People who cannot invent and reinvent themselves must be content with borrowed posture and secondhand ideas, fitting in instead of standing out.*—Warren Bennis.
- *Life isn't about finding yourself. It is about creating yourself.*—George Bernard Shaw.
- *Your power to choose your direction of your life allows you to reinvent yourself, to change your future, and to powerfully influence the rest of creation.*—Stephen Covey.
- *You don't have to reinvent the wheel, just attach a new wagon.*—Mark McCormack.
- *Success today requires the agility and drive to constantly rethink, reinvigorate, react, and reinvent.*—Bill Gates.

- *Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow.*—William Pollard, physicist.

Enjoy the rest of your week!

Tod