

HUMBOLDT COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (Tuesday, June 11, 2019)- APPROVED

Generated by Judy Kritikos on Thursday, June 13, 2019

A. Call to Order: The meeting was called to order at 4:31 pm by President Deputy on Tuesday, June 11, 2019 at the Humboldt County school district office.

Board members present were: President Glenda Deputy, Vice President Nicole Bengochea, Clerk Boyd Betteridge, Chris Entwistle, Abram Swensen and Sabrina Uhlmann.

Board members absent were: Andy Heiser

Others present were: Kaci Fleetwood (UNR); Brook Wagner (Frontier Community); Amy Nelson (D.Ofc); M. Cook (H-Sun); Supt. Dave Jensen, Attorney John Doyle and Secretary Judy Kritikos.

Procedural: 1. Pledge of Allegiance: President Glenda Deputy opened the meeting with the Pledge of Allegiance.

Information: 2. Correspondence: None

B. Public Comment: None

Procedural: 1. Public Comment Guidelines

C. Superintendent's Report

Information: 1. Activity Report

- Congratulations to the graduated class of 2019 at both Lowry and McDermitt. In addition, congratulations to our staff on a successful school year I hope that everyone has a safe and restful summer!
- Dr. Jensen extended his appreciation to the staff and parents that made the all night graduation party a success at the BGC following graduation.
- If you have had an opportunity to pass by our schools, the electrical project at LHS continues on course, and work has begun at FFMS. Dr. Jensen appreciates that Jon Burhans is on site daily, tracking and monitoring the progress.
- We are working on a number of other projects throughout the district as part of the general summer schedule. Each school has identified specific projects that were identified by administration and maintenance staff.
- We have approximately 14 summer work crew individuals assisting on a number of projects including painting, weeding and other projects. The summer crew started 6/10/19 and will free up our regular crew to work on other key projects.
- The NASS meeting was held on 6/10/19 in Douglas County. As part of this conversation, we discussed the status of a number of educational bills and began to discuss fiscal issues. We continue to wait for guidance from NDE on actual allocations.
- In terms of current staffing vacancies. As of this afternoon, we currently have 9 unfilled vacancies (2 Sped, 2 6th grade, 2 English, 1 counselor, 1 social studies, and 1 shop)
- For our negotiations team, we will not be proceeding with the conclusion of language negotiations as originally slated for June 19th with the HCSSO. Dr. Jensen will provide follow up information as it becomes available.
- We continue to gather names for our K6 introduction of Distance Education program. The downstairs area of the district office has been updated to accommodate our K-6 students in this program and we will be hiring the aide early next week.
- The report from our Pupil Enrollment Attendance Audit has been received. Corrections that were brought to our attention regarding legislative changes that were applied effective this year have been made. We are working on our corrective action response which will be submitted by 6/18/19

D. Celebrations: None

E. Consent Agenda

Action (Consent): 1. Approval of Warrants

Action, Minutes: 2. Approval of Minutes - 5-28-19 Meeting
Recommended Action: Recommend approval of prior meeting Minutes.

Action (Consent), Minutes: 3. Approval of Minutes - 5/22/19 Budget mtg
Recommended Action: Recommend approval of Budget meeting Minutes.

Action (Consent): 4. Approval of Consent Agenda
Recommended Action: Recommend approval of consent agenda items as presented.

Mr. Entwistle moved to approve the Consent Agenda as presented. Mr. Swensen seconded; motion carried.

F. Discussion and Possible Action Items

Discussion: 1. Follow Up Discussion regarding Multi Tiered Systems of Supports (MTSS) to Support Social and Emotional Learning (SEL) and Associated Implementation in HCSD
As a follow up to the prior discussion on MTSS and SEL, Amy Nelson addressed the Board, and provided a PPT presentation. Joining her were Kaci Fleetwood, the state MTSS Coordinator, and Brook Wagner, the regional MTSS Coordinator, to provide a conceptual understanding of the program. In 2014 the state decided to pilot the program to scale. In 2015, MTSS was part of the plan, and as Nevada developed their guidelines, which included MTSS in the ESSA plan but didn't describe it very well. The NDE published a document with greater detail on MTSS. Kaci explained the birth and death cycles of educational plans/innovations - they start out great and then the interest falls off after 1.5-2 years. A big reason is often due to trying to implement isolated practices. With MTSS, at a state, district or school level, the outcomes being pursued for our students needs to be clear. As the slide showed, practices alone do not sustain. Those practices that are supported by systems at the school, district and state level, will help implement and support the outcomes being pursued. Data should show us what practices our students need, but more importantly, are the practices and systems we're implementing effective in making a difference to the kids in our schools, and the schools in our district. All three - Practices, Systems and Data - working together are the key elements of MTSS.

Brook Wagner was a tri-county coordinator (Pershing, Lander and Humboldt), funded thru Project Aware, until those funds ended and is now transitioning to work at the state level with Kaci. The two speakers alternated speaking to the Board, addressing the issues facing not just our county, but statewide as well. They explained the tiered model, showing that Tier 1 takes place in the core classroom, and where most of the students, 80% is targeted, should be. Tier 2 is handled in smaller group instruction/assistance, where the number of students should be drastically reduced. Tier 3 is more intensive and requires individual intervention, and where the fewest number of students should be. MTSS covers not just classroom, but includes Family engagement, reducing racial inequities, anti bullying etc. Both speakers acknowledged this is not an immediate program - it can take 3-5 years to get educators/administrators trained, educated, implement the program, work thru the weak areas to strengthen them, and get the program functioning smoothly. On going PD and assistance is needed to keep the program working better, reducing the bumps along the way. Based on her experience, Ms. Bengochea felt PBIS system isn't working in the classroom to the extent possible. She felt teachers needed help in Tier 2 and Tier 3. Brook stated PBIS is also about predictability and consistency, and this is a struggle across the state. We do receive continued expanded support from the coordinators thru the MTSS grant, as shown on the PPT slide. The Board wanted to know what is currently working and what's not working, what supports we need, what the next steps are, and what should be changed. Amy Nelson said all the components - coaching and developing leadership capacity at site level, academically, socio-emotionally, behaviorally, and attendance - not to perfection, but in process. "Grow the Green" - to get fewer students needing the more expensive services - special services, family support center, IEP's, we need to do more on the preventative and early intervention end - less expensive, less time-consuming areas. Our focus is to stay focus on Tier 1, without neglecting Tier 2 and 3 students. We'll become overwhelmed in Tier 2/3 if we don't focus on Tier 1.

Action, Discussion: 2. Consideration to Cancel the July 9th Board Meeting

Recommended Action: That the Board of Trustees takes action to cancel the regularly scheduled board meeting currently scheduled for July 9, 2019.

Typically, the Board cancels the first meeting in July. Dr. Jensen will be in Washington D.C. for the AASA advocacy conference that week meeting with Nevada Legislators on educational issues.

Ms. Bengochea moved to cancel the 7/9/19 Board meeting. Mr. Entwistle seconded; motion carried.

Action, Discussion: 3. Discussion and Review of the Results of the Board Self Evaluation for the 2018-2019 school year

Recommended Action: The board of trustees engages in a conversation regarding their self evaluation related to established goals for the 2018-2019 school year.

Dr. Jensen and the Board reviewed the Board's self evaluation. Discussion on Truancy Court meetings was held, and Dr. Jensen let the Board know that Judge Montero will be addressing the Board at the 6/25/19 meeting.

Dr. Jensen confirmed the Board had read and understood it, and recommended the Board accept the review.

Ms. Uhlmann moved to accept the Board's Self Evaluation for FY18-19. Mr. Entwistle seconded; motion carried.

Action, Discussion: 4. Presentation and Review of the Superintendent Evaluation for 2018-2019

Recommended Action: That the Board of Trustees review the annual performance evaluation of the superintendent and approve the evaluation as presented.

The Board reviewed the comments and review of the Superintendent. The majority of the items were completed, and only two (Thought Exchange and Individual Board Facebook Pages) were not. The second ThoughtExchange was not conducted as they agreed previously not to participate in the second questionnaire due to lack of participation. Dr. Jensen read the comments, and stated he would appreciate more comments which provide strong insight on areas of interest and focus for the board.

Ms. Bengochea moved to accept the Superintendent's Evaluation for FY18-19. Mr. Betteridge seconded; motion carried.

Action, Discussion: 5. Discussion and Consideration of Extending the Superintendent Contract in Accordance with Current Contract Language

Recommended Action: That the board of trustees approves the extension of the superintendent contract as presented.

The Board discussed Dr. Jensen's intentions for working with the District for the remainder of his career, as well as cross over training for when the Superintendent is planning to leave. Dr. Jensen stated that prior to his becoming Superintendent, he had worked for five years with the Superintendent as the Assistant Superintendent. Discussions about the process for supporting the growth of current administrative staff to prepare for the opportunity, as well as other options available to the board once the time comes were discussed.

Mr. Entwistle moved to extend the Superintendent's contract in accordance with current contract language. Uhlmann seconded; motion carried.

G. Public Comment: None

Procedural: 1. Public Comment Guidelines

H. Board Reports

Information: 1. Board Reports

- Mr. Swensen congratulated the graduating class of 2019 at both LHS and McDermitt, the staff and administration; He attended the graduations at Kings River and enjoyed that. He stated that Michelle Garrison mentioned a metal sign had been made by the LHS metal class, which has gone missing. A new one is being made.
- Ms. Bengochea offered her congratulations to the graduates of LHS and McDermitt. She attended the paradise Valley and Orovada graduation events and thanked them for having her; She thanked the staff for all they do during the year and wished them all a good summer; She reminded everyone the NASB meeting will be held at HCSD Friday/Saturday, June 21-22.

- Mr. Entwistle congratulated the Kindergartners, 8th graders and graduating classes of 2019; He thanked the teacher and staff for a great year and all who made it great; He thanked everyone involved who helped make the Safe & Sober Graduation event such a success; He wished everyone a wonderful summer.
- Mr. Betteridge congratulated all the graduates at LHS and McDermitt; He had talked to a teacher who'd worked in Elko and said that HCSD is the best place to work.
- Ms. Uhlmann offered her congratulations to the graduates. She said that Orovada folks wanted to know who the new Principal is and when it would be announced. Dr. Jensen stated that will be done shortly.
- Dr. Jensen stated he was just told we have been awarded \$467,000 in a 2019 Broadband Grant which will update the fiber between all schools, as well as creating microwave connections to our rural schools, dropping Humboldt Telephone; He announced that Clark County just eliminated 170 Dean positions; Dr. Jensen announced a deal with the state which cuts pre-K funding by 50%, and the Superintendents will push back on these cuts; He reported that McDermitt had 7 graduates (one of the smallest classes) while LHS had 210 (one of the largest).
- Ms. Deputy discussed the June 21-22 NASB itinerary - meeting at WGS library for the executive committee, then open to others, dinner. On Saturday, they will have a tour of Marigold mine, and everyone is able to meet the new NASB Director, Debb Oliver. If you will be going to dinner on the 21st and/or the mine tour, please let Glenda know for catering purposes.

I. Adjournment: President Deputy adjourned the meeting at 6:58

Action: 1. Meeting Adjourned

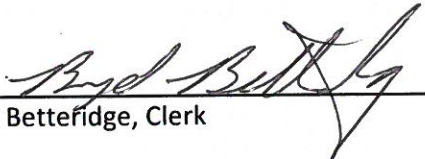
J. Notice

Information: 1. Notice to Persons with Disabilities

K. Postings

Procedural: 1. Public Posting of Agenda

Submitted by Secretary, Judy Kritikos


Boyd Betteridge, Clerk