

HUMBOLDT COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (Tuesday, May 14, 2019)- APPROVED

Generated by Judy Kritikos on Wednesday, May 15, 2019

A. Call to Order: The meeting was called to order at 4:34 pm on Tuesday, May 14, 2019, at the Humboldt County School District Office.

Board members present were: President Glenda Deputy, Vice President Nicole Bengochea, Chris Entwistle and Andy Heiser.

Board members absent were: Clerk Boyd Betteridge, Abe Swensen, and Sabrina Uhlmann.

Others present were: Dulce Obregon, WPD; Dr. Leslie Molina, Ferol Donalson, Valerie Barr, Carole Hernandez Hill, Arlo Crutcher, Sheila Crutcher (McDermitt); Tyrell Lucas, Sydney Connors, Madison McClellan, Hailey Fernandez, Brendan Domire, Jace Mentaberry, Dorsey Naveran (LHS Sports Med); Malinda Riemersma (HCEA Pres); Sandra Walls (FFMS); Mike Formby, Amy Nelson, Noel Morton, Michael Raver (D. Ofc); Michelle Cook (H-Sun); Supt. Dave Jensen, Asst. Supt. Dawn Hagness and Secretary Judy Kritikos.

Procedural: 1. Pledge of Allegiance: President Deputy opened the meeting with the Pledge of Allegiance.

Information: 2. Correspondence: None

B. Public Comment

Procedural: 1. Public Comment Guidelines

Valerie Barr, a Ft. McDermitt resident/grandparent of a dozen students in McDermitt schools addressed the Board on the issue of a four-day school week at McDermitt. She stated there had been two meetings, and she is against the proposal. Since this had been done previously, and changed back to a five-day school week, she would like to see statistics on how it worked previously. She opposes it because they are a low achieving school and doesn't believe students will benefit from fewer days. Many students have learning disabilities and having three days between learning will likely decrease their ability to retain what they learned the prior week.

C. Superintendent's Report

Information: 1. Activity Report

It is with sadness that I report the passing of Boyd Betteridge's mother the morning of 5/11/19. Boyd is in Utah with family and the funeral is scheduled for this Friday. I know I speak for all of us in expressing our sincere condolences to Boyd and his family.

- At 4 pm on 5/19/19, there will be a memorial service at the Boys and Girls Club to honor the memory of Dan LaRose. All are invited to attend.
- 5/13/19: the new Nevada Funding Bill was release, and a copy was forwarded to all staff and Board just so all have the information.
 - This will create a "commission on school funding" that will start to make district level decisions, further eroding local control.
 - Hold Harmless is included to ensure "no district receives less money" then it received in the "preceding school year." So, in a scenario in which we are held to \$0 increase, many of us are wondering how the 2% COLA, PERS Increase, and the governor's 3% factor into that. Such will put "held harmless" districts in negative territory on an annual basis.
 - Removes local revenues (Net Proceeds)
 - Overall funding would stay the same with plus increased by not less than the Economic Forum projected revenue % increase or CPI, whichever is greater.
 - In declining revenue years, education would be decreased by "not more than" the % decrease projected by the Economic Forum.
 - Increased reporting requirements for Districts and Schools despite being told staffing.

- o Remaining questions include: what happens in declining enrollment, how is hold harmless determined, what about GST which is the primary funding for our maintenance department (if swept as local funds), Increases EFB not available for negotiations to 16.6% meaning districts held harmless will be under this threshold for years, and most importantly, there is no language in the bill that addresses moving the state to Adequacy.
 - o First hearing is anticipated to be next week and NASS/Dr. Jensen will speak against it.
- 5/8/19: The 17 superintendents met with Governor, as well as Senator Frierson to discuss the budget and funding for the upcoming school year. The governor is adamant that the 3% has been included in the budget and is asking districts to provide it. Many districts discussed their particular situation refuting this position. Under 2 scenarios, Humboldt would have a reduction of \$4.8 million, and if Hold Harmless was imposed, would be held flat (unknown if on current or next years projected per pupil). Many other districts are in this same scenario.
- 5/10/19:
 - o Dr. Jensen and Malinda Riemersma participated in the "onboarding" with Apptegy which, as we discussed in our board retreat, it intended to support our efforts on communication with our stakeholders. We are excited about what we have seen already.
 - o Angela Prindle, with Newmont, presented a check for \$35,000 to HCS D which will allow us to begin the Newmont Grant opportunity earlier in the school year.
- 5/15/19: Dr. Jensen will be participating in the Workforce Development at the Winnemucca Inn, and appreciates being able to provide an educational perspective to this important topic.
- 5/16/19: Modern Teacher will be on site working with District Leadership as we work towards conceptualizing Personalized Learning.
- 5/16/19: The Staff Recognition Banquet will start with beverages/seating at 5 pm, the program to begin at 6:00 pm. Dr. Jensen congratulated the selected staff of the year for each school and looks forward to celebrating with them.
- Dr. Jensen shared a few "successories" he received:
 - o An e-mail from Becky Hill, WGS, thanking Jenny Pool for being an awesome teacher to Taylor.
 - o An e-mail from Tiffany Huddleson, LHS, thanking Robert Walnass: "for always pushing me to do my best and making me realize my full potential."
 - o An e-mail from Tiffany Huddleson, LSH, thanking Corrine James: "for teaching me how to accept change and for always making my day better in every way. You have taught me that if you try hard enough, anything is possible. I couldn't ask for a better teacher. Thank you for pushing me and opening up my eyes to my future."

D. Celebrations

Dawn Hagness recognized our SRO, Officer Dulce Obregon, stating she has been with us awhile beginning by shadowing the previous SRO, Officer Jones. Since taking the position, Officer Obregon has received many compliments, the appreciation of several Administrators for being responsive, supportive, and dealing with difficult meetings with grace. Students and parents love her visibility on campus. In her own dealings with Officer Obregon, Ms. Hagness and Officer Obregon have had some very difficult conversations, and she has always been very professional. We appreciate the continued great partnership with WPD.

Dr. Jensen recognized Jade Terry, Facilities/Maintenance Dept. His handling of water issues at Kings River has been invaluable. Jade has spent much time and attention to the reporting, samples, etc. We were in serious trouble with NDEP previously in this area. Working with Mike Formby and Amy Nelson, Jade's thoroughness in reporting has helped get us off the "watch list" of NDEP. We appreciate his hard work and dedication.

E. Consent Agenda

Action (Consent): 1. Approval of Warrants

Action, Minutes: 2. Approval of Minutes

Recommended Action: Recommend approval of prior meeting Minutes.

Action (Consent): 3. Approval of Consent Agenda

Recommended Action: Recommend approval of consent agenda items as presented.

Chris Entwistle moved to accept the Consent Agenda as presented. Andy Heiser seconded, motion carried.

F. Discussion and Possible Action Items

Discussion: 1. Post-Field Trip presentation: Mr. Tyrell Lucas and the Lowry Sports Medicine class will provide an update on their field trip to UCLA, USC and Disneyland.

Tyrell Lucas thanked the Board for approving the opportunity for the group to travel to Southern California to see the two universities, their athletic trainers and hands-on experience, as well as Disneyland for their program. Each student addressed the Board with an item of interest: Dorsey Naveran: said USC was more hands-on. They have multiple trainers and the visit was better than UCLA as a lot of their facilities were locked and could only look inside. USC has more money and able to afford in-house doctors and chiropractors for athletes, which they can see 3-4 times/week. At USC they could meet off-site, pretty much any time. The athletes also get free health care. USC had access to unlimited nutrition bars/food, whereas UCLA was more restrictive. Haley Fernandez: UCLA has most NCAA titles, 111 titles and 130 team titles. Coach John Wooden lead them to 7 straight NCAA titles. The UCLA campus is used in a lot of movies, was an extension of UC Berkeley, and is the 2nd smallest campus land-wise. USC has the only University to have a gold medal athlete in every summer Olympics since 1912. Madison McClellan: At USC, she actually got to tape an ankle under their direction. They saw the Dr's offices where any athlete can go to for any health issue, and even have meds on site. Their athletes are provided with excellent health and nutrition care. They do cognitive testing as well as physical. Jade Mentaberry: The trainers are with the player from injury to return-to-play. They have all the tools/machines needed to help in recovery, including underwater treadmills, antigravity treadmills, cages to stretch, etc. They are truly dedicated to their players' health and returning to play fully recovered. Sydney Connors: Was impressed with Disneyland's performing arts person. They weren't in uniforms, yet do have a dress code - no logos, closed toe shoes, black shirts, khaki pants. They took the group through all that they do. Neck injuries are the most common, and they work to keep the kids from climbing on them when in costume. They're required to do a 3-minute stress test for stamina. Before the Frozen show, they warm up for about 50 minutes before going on stage, and perform 3 shows/day. They have doctors, nurses and physical therapists on sight at all times. Brendan Domire: Saw the rehab center at UCLA, how they taped an injury, the zero gravity and underwater treadmills. They have a doctors on staff as well as a psychologist on staff who works with athletes during an injury episode to see how they're doing after an injury. He noted they don't have as much food/snacks for the players. They have free medical services for scholarship students. Their doctors are with the athlete from the point of injury until they return to play. Dr. Jensen asked if they would recommend next year's students take this same tour? Tyrell Lucas said yes, and one other benefit was the networking. Several trainers/staff offered their contact info to use them as the progress in their career.

Discussion: 2. Review of Information Regarding the Provision of Equitable Education Opportunities for All HCS D Students

Noel Morton addressed the Board with her PPT presentation, reviewing how it began with the Strategic Plan where the Board established goals they wanted implemented. Noticeable on the slides is the word **ALL**. It's apparent they want equity for all students, administrators, etc. She explained that Equity does not mean equal. Equal is where everyone gets the same, and equity is where all get what is needed, so it is fair to all. Equity in schools is tied to the support provided in all schools. Noel discussed the 3 tiers. Tier 1, general instruction, should address 80-90% of our students. While there are older, experienced teachers and younger, enthusiastic teachers, each class and student gets the same curriculum. Assessments need to be the same so results are meaningful and measurable. Targeted Professional Development is a big focus this year. Noel discussed Culture, setting up a system so all school-level programs have a flow, organized so everyone knows the expectations and how to carry it out. Messaging of the programs is important, where we're intentional and getting feed back from stakeholders. These are the baby steps, in Tier 1. We're not even in Tier 2 or 3 yet. In the next steps, we need all staff to take ownership for all students. Not your/my students - but OUR

students. This takes some time to develop, but we're moving in that direction. In FY19-20, we're moving into the next phase - personalized learning, the biggest movement in equity.

Discussion: 3. Discussion regarding Multi Tiered Systems of Supports (MTSS) to Support Social and Emotional Learning (SEL) and Associated Implementation in HCSD

Amy Nelson addressed the Board with her PPT presentation and reviewed "Culture" - how we do things, procedures and protocols, how they work. The goal is to operationalize everything embedded into the plan, all the systems. She explained the multi-tiered model, explaining the tiers and why the best system is having the majority of students in Tier 1. This leaves fewer students in the top 2 tiers, where more intensive, hands-on services are needed and provided. When the system is reversed, and fewer students are in the bottom Tier 1 area, the system becomes overwhelmed and unable to meet all the necessary academic, social and emotional needs of those students. Moving into Tier 2 and 3 is more time intensive, time-consuming, and more costly. If we focus our time and efforts on the 80% in Tier 1, we eliminate the students needing Tier 2 interventions, referrals to Sp/Ed, FSC, check in-check outs, attendance/truancy boards, structured recesses, etc. We have TLC, high quality classroom curriculum, PBIS, etc. Tier 2 would be extended day/afterschool programming, ICAT referral system, and Tier 3 is more intensive support. There are also Social-Emotional programs. Our focus the last few years is in building Tier 1 supports because we need 80% of the students in this block or the other two tiers become overloaded, and we are overwhelmed at this point. Next year, the plan is to offer three different personalized approaches to PBIS. This is the first time in the state of Nevada that they are working toward that. Having had Tier 1, 2 and 3 training, implemented all 3 tiers, with 80% fidelity, and moving into the advanced tier refinement training, we will be a part of that training. A regional coach, the person who was funded through Project Aware and served 3 districts, is no longer being funded by Project Aware, and we have no longer have embedded funding for a coach to help us in this area. Ms. Hagness discussed the School Climate Transformation Grant, had three counties sharing one coach. To continue, the District will maintain/sustain this work by supplying the coach. Dr. Jensen stated we have committed to a half time position. Ms. Bengochea stated she doesn't see PBIS working in classrooms. Her daughter tells her incidents where students are sent to the office for bad behavior and are rewarded. While it's a good program, it needs buy in from teachers, and implemented at all levels. There's a disconnect in how PBIS is actually working. Mr. Entwistle stated we need more counselors and have a better use of funds rather than a coach. Amy responded that Tier 1, it's implementation and coaching, is important as some teachers are struggling with discipline at a classroom level. Dr. Jensen stated we're missing building capacity of staff in the classroom, using certified rather than classified staff. The coach did amazing work, and her leaving left a big need. He stated he would like to have two counselors at FFMS and three at LHS. Classroom management is where teachers get the least amount of training in school, and are asking their classroom/district coaches for help with. Over time, coaching will work. It will enable more students to stay in Tier 1, lessening the load on Tier 2 and 3 resources.

The Board took a short break at 6:27 pm.

The Board resumed the meeting at 6:35 pm.

Discussion: 4. First Reading of new MTSS/SEL Policy and Regulation - NOTE: This item was heard after Item #5.

This was the first reading and no comments were made. These documents are all available to the public for their viewing through Board Docs on our HCSD website. Dr. Jensen found a minor edit - the first sentence should read: A Multi-tiered System Support (MTSS) is a school wide prevention **strategy**. Strategy was not included in the document. Dr. Jensen will correct that to include strategy. There will be a District Leadership team associated with this.

Discussion: 5. Discussion regarding possible transition of McD from a 5 day to 4-day school week - NOTE: Due to the visitors who had come to the meeting for this item, it was moved to be heard as item #4.

Dr. Leslie Molina addressed the Board with her PPT presentation on a possible 4-day school week. As a bit of history, last year, there were discussions on student attendance, especially Friday attendance. Once basketball season hits, many of the kids are gone on Friday, leaving a small hand full of kids in Jr High and High school classes. Many students are out of school for ranching reasons.

In addition, medical appointments are usually on Friday. The team met to discuss potential solutions to these issues, where the 4-day school week consideration began. Some concerns raised were: students in trauma-filled homes, food access, reduced education hours, lengthening hours for students who travel longer distances. Dr. Jensen came out and discussed his concerns, and a nonnegotiable item was an optional Friday. Providing tutoring, more Tier 2 supports and enrichment portions were also important, as well as food and safety. They then began with a survey of community, staff, parents. Staff voted in favor of the change, and students were against it. Their concerns were getting home later, longer school days, and they don't really want change. Parents were surveyed, and of the 47 who responded, 70% were in favor. Pro's included having Tier 2 support on Fridays, remedial help for students on Friday, field trips possible. Cons included cost, prior failure, meals not provided to kids who need them, 3 days without learning for those with learning disabilities might hurt some students. Dr. Jensen confirmed the students aren't getting fewer school learning hours, it's spread over 4 days. Mr. Entwistle asked if the contract with teachers would cover this or need to be changed. Dr. Jensen stated that one Friday a month would provide PD for staff so the hours remain the same. Mr. Entwistle worried that students would miss a meal and be hurt by that change. Ms. Hagness stated that lunch would be provided on Friday. Amy Nelson stated this is a big recruiting tool. At various hiring fairs, potential teachers have shown they prefer employment at districts with 4-day school weeks, so we are losing good quality teachers to other Districts. Mr. Heiser stated that having that Friday for doctor appointments would cut down on absences, and having Friday as a trip to town for the bowling alley, pool or mine tours sounds like a plus for students. Teacher Carol Hernandez-Hill stated that students' comments were mostly that they would miss a day seeing their friends, yet forgot/were unaware that Friday half day is still available to them. Arlo Crutcher stated many folks he'd spoken to weren't aware of the facts that were presented at tonight's meeting. Perhaps if they saw it, presented in this manner, they might change their minds. Dr. Molina stated they had two meetings, similar information was shown. They'd sent out PeachJar notifications, actual flyers, yet some families have limited internet access and many didn't attend the meetings. She admitted they had no internet access at the second meeting to show this slideshow. Sheila Crutcher asked what other options might be available other than 4-day week? Valerie Barr said there were a lot of pros and cons to this proposal. She attended the meeting, but it was difficult to hear and see the info presented. She asked how this would work with the Tribe's Native Youth County Project, STEM, etc? If Friday was to be used for field trips to town, with a 3-hour window, that doesn't leave much time for the actual event. She asked who would pay for the bowling alley, pool, etc. Mr. Entwistle asked how the change in hours would affect sports practices/games. Dr. Jensen stated that when he started, there were 220 students, and over the last 20 years, the number has decreased to 122. He said what is being offered now is a proposal to spark the conversation and an ultimate decision.

Discussion: 6. Update on Current Teacher Vacancies Remaining Unfilled for the 2019-2020 School Year as of May 14th

Dr. Jensen provided a list of 9-10 vacancies the District is looking to fill. One of the hardest will be the LHS automotive tech, as not many colleges provide degrees in this area. The 4 SpEd positions are also challenging. Ms. Hagness stated they are waiting to hear back from 3 persons from the Montana hiring fair about these positions. A plan is being worked on for the McDermitt math position. Dr. Jensen told the Board he will provide updates to them at every Board meeting.

Discussion: 7. First Reading - Update on Social Media Policy to Include Guidelines on Staff and Student Communication

The Board reviewed Policy 4045 - social Networking. The Board had concerns about having a policy about posting pictures of students. There was a section in the Policy addressing this. However, after discussion, and speaking with John Doyle, they will remove the paragraph on posting pictures (page 3). Given the small community and the number of family who are District employees, this would be difficult to enforce. John Doyle recommended it be removed. A section was added "Personal Responsibility" which provides strong guidelines and takes family dynamics into consideration. The second reading will be heard at the next meeting.

Discussion: 8. Graduation Assignment Discussion and Selection for the Various Graduation Ceremonies at the Close of the FY18-19 School Year.

The Board members present reviewed the scheduled for the schools and selected which Board member would attend which event. Dr. Jensen will connect with the Board members who are absent tonight for their input.

G. Public Comment: None

Procedural: 1. Public Comment Guidelines

H. Board Reports

Information: 1. Board Reports

- Mr. Entwistle thanked the members of the McDermitt community for coming to tonight's meeting and sharing their opinions with the Board. His thoughts and prayers are with Boyd.
- Mr. Heiser sent his thoughts and prayers to Boyd and his family. He did more research on tax revenue and will bring the information to Dr. Jensen.
- Ms. Bengochea shared her condolences to Boyd and his family; Congratulated LHS girls softball team on going to state; She thought tonight's conversation was great and loves the passion the McDermitt folks show for their community and school; The LHS boys golf team went to state this week and congratulated them; Congratulated the members of the track team are going to state; Shared that the new NASB Executive Director is Debbie Oliver and there is a teleconference meeting on Wed at 7:00.
- Ms. Hagness had the opportunity to observe Scott Santos and Michelle Pasquale's STEM club, working with biology kids. Tomorrow they are going to Reno to compete with over 150 teams, in their first competition. Only working on this the last 6 weeks, they've put a lot of weekends/night work on this project. She appreciated the support/assistance NDOW has provided them, and Brad Bowman has volunteered a lot of his own time.
- Dr. Jensen congratulated LHS girls on their softball success, boys golf, LHS and McDermitt track on their seasons. He's shared articles in the Reno Gazette Journal and Las Vegas Review, "Sisolak looks to pot", sales tax to pay for promised teacher's raises. If AB309 passes, it will allow counties to raise \$0.25 tax to support education, homelessness and one other issue. The article states the only two counties that would support this is Clark and Washoe. So funds are slowly moving from rural schools to Clark and Washoe, by bills that are likely to pass only in those two counties. The article also allows the legislature to do audits of the school districts, further eroding local control. Considering every district is required to have audits, they want their own audits, which enables them to direct districts on what they can and can't do.
- Ms. Deputy reminded the group that as school is ending soon, some students will be going home to less than perfect situations. We have poverty and homeless folks in our community....each one of us could be the only happy thought in their day.

I. Adjournment: President Deputy adjourned the meeting at 8:26 pm

Action: 1. Meeting Adjourned

J. Notice

Information: 1. Notice to Persons with Disabilities

K. Postings

Procedural: 1. Public Posting of Agenda

Submitted by Secretary, Judy Kritikos


Boyd Betteridge, Clerk