

HUMBOLDT COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (Tuesday, March 26, 2019)- APPROVED

Generated by Judy Kritikos on Thursday, March 28, 2019

A. Call to Order: The meeting was called to order at 4:35 pm on Tuesday, March 26, 2019 at the Humboldt County School District Office.

Board members present were: President Glenda Deputy, Vice President Nicole Bengochea, Clerk Boyd Betteridge, Chris Entwistle (arrived 4:40 pm), Andy Heiser, Abe Swensen and Sabrina Uhlmann.

Others present were: Traci Carbon (WGS); Ronda Havens (D.Ofc); Malinda, Riemersma (HCEA President); Shanna Cummings and Michelle Cook (H-Sun); Supt. Dave Jensen, Asst. Supt. Dawn Hagness, Attorney John Doyle and Secretary Judy Kritikos.

Procedural: 1. Pledge of Allegiance: President Deputy opened the meeting with the Pledge of Allegiance.

Information: 2. Correspondence: President Deputy and members of the Board of Trustees received a Renewal of Employment letter from Dr. Jensen as required by his contract.

B. Public Comment: None

Procedural: 1. Public Comment Guidelines

C. Superintendent's Report

Information: 1. Activity Report

- Dr. Jensen appreciated the input and guidance of the Board on the recent issue regarding SB 285, the distribution of the \$25 million to support school safety improvements. Ms. Bengochea did a wonderful job of representing HCSD and caught the language that would distribute the money on a first come-first serve application process. This unfairly penalizes our rural school districts, while favoring the two bigger districts.
- Dr. Jensen spoke with Tom Cysenski, Interim NASB Director on this issue and shared the background and intent of these funds. By way of history, the superintendents met with Governor Sandoval following the Parkland School shooting. At that time, NASS was asked to develop a mechanism to distribute some of the existing marijuana money, Dr. Jensen was asked to develop a formula to support this. On a 15 to 2 vote, NASS supported a distribution formula that would provide a base amount (based on district size) plus a per pupil amount that would provide every district a meaningful amount of funds. This system was also discussed in the Governor's School Safety Task force giving each district "guided autonomy." After this conversation, NASB has opted to oppose the bill as currently in place.
- After his fiscal response to SB 285, Dr. Jensen received a call from LCB this morning asking that he remove his "opinion" on the bill. Dr. Jensen shared that he personally had a conversation with the Governor, developed the formula for distribution for NASS, and sat on the School Safety Task Force. As this was fact rather than opinion, Dr. Jensen asked what was to be removed. Ultimately Dr. Jensen removed the spreadsheet and under LCB advisement NASS, will ensure that we have a contingent to testify on this bill once it goes to hearing.
- On 3/25/19, the Governor's Office announced that Jhone Ebert, formerly with Clark County School District and currently with the New York DOE, has been appointed as the new State Superintendent. She will begin her post in April.
- On 3/19/19, Dr. Jensen:
 - Met with the district office secretarial staff as part of their scheduled meeting. We are fortunate to have such dedicated staff members and I enjoyed my time visiting with each of them.
 - Attended the Orovida Community meeting regarding Lithium Nevada and potential impacts. This was a critical meeting for the community who expressed their concerns and questions, and Dr. Jensen anticipates additional meetings will be forthcoming.
- On 3/20/19, Dr. Jensen:

- Along with the cabinet team, had a phone conference with Modern Teacher regarding assistance as we move down the Personalized Learning journey. Much like with the Strategic Plan, this will require time and effort, so it won't be rushed. Clearly Personalized Learning has a strong alignment to our Strategic Plan.
- It was Dr. Jensen's pleasure to welcome Senator Rosen and her staff as they visited WGS. Principal Reynolds took her and her staff on a tour of WGS.
- On 3/22/19, Ms. Hagness and Dr. Jensen attended a joint meeting with FFMS and GVES providing an opportunity for FFMS to observe Summit Learning. FFMS will have a team attending training this summer and Summit will be offered to students currently enrolled in the Summit Program at GVES and WGS.
- Dr. Jensen has started work on negotiations for the upcoming session in April, and looks forward to working with our groups.
- On 3/26/19, Dr. Jensen meet with WGS staff, and thanked them for the meeting.
- On 3/29/19 Dr Jensen, Ms. Deputy, Mr. Swensen and Mr. Heiser will be heading to the National School Boards Conference in Philadelphia, PA.
- Dr. Jensen shared a "Successory" - in an e-mail from Jennifer Ortega, regarding her son (Canaan) at WJHS and daughter (Bethany) at FFMS. He read the letter which acknowledged and appreciates Mr. Novi at WJHS. She mentioned her daughter's teachers, Mr. Jeppson and Mrs. Dockter. Both are wonderful, respond quickly and are always there for the kids. She specifically appreciates two crossing guards who are doing wonderful jobs.

D. Celebrations:

Ms. Hagness recognized Traci Carbon-Mendoza. She came to us this year from Washoe County, and we're so happy she's here. Traci dove right into the curriculum and studied all summer. She takes the lead with all the Learning Strategists across the district, is the rural school Learning Strategist and provides training for the rural school teachers. She works closely with/mentors new teachers across the district, teachers needing support, as well as those wanting to expand their learning and teaching in the classroom. Traci works with the GATE program and directly impacts those students along with Sabrina Novi. She serves as a district teacher representative on the NNRPDP Governance Board. She's the family engagement coordinator across the district and is holding the first district family engagement this Thursday night. Most recently she applied to be part of the Smarter Balanced consortium group of teachers and curriculum specialists across the nation, and was chosen to be part of that group. Traci's work was recently published on the SBAC site. We are so thankful that she left Washoe to join our District.

Ms. Hagness recognized Shanna Cummings. Shanna is leaving to move to Texas with her husband, and we thank her for all she's done in reporting the School District's information in the paper. We wish her well in the move and thank her for hard work.

E. Consent Agenda

Action (Consent): 1. Approval of Warrants

Action, Minutes: 2. Approval of Minutes

Recommended Action: Recommend approval of prior meeting Minutes.

Action (Consent): 3. Approval of Consent Agenda

Recommended Action: Recommend approval of consent agenda items as presented.

Ms. Bengochea moved to approve the Consent agenda as presented. Mr. Heiser seconded; motion carried.

F. Discussion and Possible Action Items

Action, Discussion: 1. Review and Discussion of the Proposed FY 20 Tentative Budget

Recommended Action: That the Board Approve the Tentative Budget as Presented for FY 2020.

Dr. Jensen and Ronda Havens, District office accounting department, reviewed the Tentative Budget and addressed any questions as they began reviewing the FY19-20 Tentative Budget. Dr. Jensen reminded the Board we are in a legislative year and won't know what the school funding will be; the tentative budget is based on the revenue provided by the Dept of Taxation and the NV Dept of Education, and based on a per pupil allocation of \$7,050, which is down from last year's \$7,324. This

results in a \$961k reduction, but is still preliminary until the session concludes. Updates will be provided upon the close of legislative session. We anticipate 448 full time employees, with 209 as classroom teachers. Enrollment is cautiously projected to increase by 60 students to 3,406.2 (which accounts for pre-K who are counted at 0.06); However, last year's increase of 95 did not happen, as such, the budget is based on a number lower than the projected enrollment number. For our ending fund balance, we are required to have at least 4% ending fund balance over last year's expenditures. If not, a corrective action plan must be created and sent to the Dept. of Taxation. We are at approximately 6.6%, so we are in a good position. There were no major surprises and the budget is designed to have a bit of room to cover most all changes and scenarios.

Mr. Entwistle asked about the roof report for McDermitt. Dr. Jensen stated the report was received and the roof does not need to be replaced. A few changes to the coping were recommended and re-sealing needs to be done in a few areas. As the cost is less than \$100k, three bids will be solicited and repairs should be done this summer.

As a followup to the request the Board made after the last Board meeting, Dr. Jensen and Ms. Hagness met with Mr. Lindsay regarding in house needs he has, and they are most likely looking at a classified person. They have not yet followed up with help for Dr. Molina in McDermitt, but they plan on doing that soon.

Ms. Bengochea moved to approve the FY 20 Tentative Budget. Mr. Swensen seconded; motion carried.

Action, Discussion: 2. 6000 Series Polices and Regulations Supporting Materials

Recommended Action: That the board review and approve the guidance materials associated with the 6000 Series Policies and Regulations

The Board reviewed the 3 Appendix pages. The Board agreed that the terminology in Appendix C: Film and Video Classification Guidelines was somewhat dated, and requested it be changed to Audio/Visual. These will be reviewed at the next meeting for a second reading and possible approval.

Discussion: 3. Mid Year Bullying Report Update for HCSD

Ms. Hagness reminded the Board that AB292 requires the District to submit quarterly reports to the State on Bullying. The Board reviewed the prior year's numbers for the schools and then the current year. It was surprising to the Board that some schools showed 0 reports of bullying. Several Board members expressed concern at this report, and stated they had personally made reports of bullying and clearly they were not reflected in the current numbers. Ms. Hagness reiterated that McDermitt had not turned their numbers in at the time the report was printed, and she was working with them on getting those numbers. Having a child at FFMS, Ms. Bengochea stated that she believes PBIS is not being implemented the way it should be, and she herself has reported a bullying incident, and felt the Administrators have not followed through. She hears this from other parents as well. While the flyers handed out are good, it clearly is not addressing the issue as she hears it not only from her own kids but their friends as well. Mr. Entwistle stated he also made 2 reports of bullying, and is not seeing this reflected on the report. Ms. Uhlmann stated students at Truancy Board meetings have said they have asked to be moved to get away from a bully, and teachers won't allow them to move. Reports have been made and they are not being addressed. Mr. Entwistle asked who is responsible for reporting the numbers, and Ms. Hagness confirmed the Administrator of the school is. Mr. Entwistle asked what the consequences are when incidents are not reported, or false information is reported. Ms. Hagness said that was the responsibility of herself and Dr. Jensen. She is not certain if all numbers are accurate or not and would look into the issues. Mr. Entwistle asked if a student who had been suspended for using certain words, is considered as a bullying incident. Ms. Hagness stated that Administrators have acknowledged reports where a complaint was made where swearing was involved, and they did not report it as bullying, but they did investigate the incident. Ms. Uhlmann stated in her training earlier this year, they were informed that just because bullying wasn't stated, it does not mean it is not bullying. She then asked what training is given to each teacher and when. Ms. Hagness stated last school year, an attorney from Washington D.C. was brought in to discuss laws, case studies, scenarios, etc. The procedure is that a report is made, an investigation takes place and then a determination is made whether the incident is bullying or not. If it is not, it is still reported, but listed as US (unsubstantiated). Ms. Hagness explained the various ways - including anonymously - for reports. Mr. Betteridge asked how an anonymous report is

handled if all the information isn't provided. Ms. Hagness stated often times there is enough information for an investigation to be opened which may lead to more information, even if the report is not for another person, not the person making the report. Ms. Hagness stated there is a new training scheduled for August 6, 2019 to refresh/train all Administrators/Deans. Dr. Jensen let the Board know they are welcome to attend that training. Dr. Jensen and Ms. Hagness will be in touch with needed Administrators regarding the report and numbers and the new numbers will be reported at the April meeting.

Discussion: 4. ThoughtExchange Engagement Results Review

Dr. Jensen reported that the results of the last engagement didn't accomplish what the exchange was intended to do. The community was asked for their input on what is going well, what areas require improvement, and what info we should know about. Of the 1,000+ participants, over 700 were from students, mostly LHS. It is becoming clear that this utilization of ThoughtExchange isn't reaching the community, or able to enlist the community's input. Some comments from LHS students were about longer lunch times, having Friday off, snow days off, etc. Some comments had staff recognition and appreciation for actions by teachers and administrators. There were comments about bullying, fighting and disruptive behavior in class by other students. The group will need to determine if a second/final ThoughtExchange engagement will be of value.

Discussion: 5. First Reading Instructional Policy and Regulation 6020 Social Emotional Learning

This item is being postponed for now. Amy Nelson attended a training on MTSS and the information is still being gathered to present. It will be agendaized for May.

Action, Discussion: 6. Possible Cancellation of the April 9th Board Meeting

Recommended Action: That the Board determine if sufficient members will be present to allow for the continuation of the board meeting, or if a cancellation is warranted.

The Board discussed holding their Board meeting on its regular date - Tuesday, 4/9/19 - which is over Spring Break. As many of the Board may be out of town, including Dr. Jensen, a quorum was unlikely.

Ms. Bengochea moved to cancel the 4/9/19 meeting. Mr. Heiser seconded; motion carried.

G. Public Comment: None

Procedural: 1. Public Comment Guidelines

H. Board Reports

Information: 1. Board Reports

- Ms. Uhlmann appreciated Ms. Hagness' efforts in gathering the bullying report; She wished the group traveling to the conference safe travels.
- Mr. Entwistle also thanked Ms. Hagness for the bullying report; He thanked Ms. Cummings for her work at the paper and wished her luck; He welcomed Michelle Cook and looked forward to seeing her at Board meetings; Safe travels to the group traveling to Philadelphia for the meeting.
- Mr. Swensen attended the LHS band concert and appreciated the work done by Mr. Whelan and the direction he's taking the music program.
- Mr. Heiser thanked Ms. Bengochea/Dr. Jensen for their information and updates on legislative issues.
- Ms. Bengochea thanked Ms. Cummings for her coverage of the District-she will be missed, wished her good luck; She thanked Ms. Hagness for the bullying report; She wanted to provide the other Board members with informative legislative information, yet didn't want to overwhelm them.
- Mr. Betteridge called every person on the AB255 bill (regarding 3% pay increase) and let them know he opposed it and why. He followed up with e-mails to each. He was happy that they seemed to pay attention to his comments, especially after stating he was a HCSD Board member.
- Ms. Kritikos thanked Ms. Cummings for her reporting on the District-it was a pleasure working so closely with her; and welcomed Michelle Cook and looks forward to working with her.

- Dr Jensen thanked Ms. Cummings and appreciates her help while working at the Humboldt Sun; He welcomed Ms. Cook; He stated we had the award notice on the FFMS and LHS projects; He congratulated the LHS FFA on their great job.
- Ms. Deputy stated she will be gone over Spring break.

I. Adjournment: Ms. Deputy adjourned the meeting at 7:15 pm

Action: 1. Meeting Adjourned

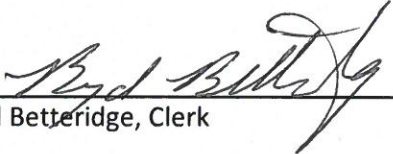
J. Notice

Information: 1. Notice to Persons with Disabilities

K. Postings

Procedural: 1. Public Posting of Agenda

Submitted by Secretary, Judy Kritikos



Boyd Betteridge, Clerk

