

HUMBOLDT COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (Tuesday, September 25, 2018)-APPROVED

Generated by Judy Kritikos on Thursday, September 27, 2018

A. Call to Order: The meeting was called to order at 4:34 pm at the Humboldt County School District office.

Board members present were: Nicole Bengochea, Clerk Boyd Betteridge, President Glenda Deputy, Andy Heiser, John Hill and Abram Swensen.

Board members absent were: Chris Entwistle. Also absent were Assistant Supt. Ms. Dawn Hagness and attorney John Doyle

Others present were: Superintendent Dr. Dave Jensen, Laura Molini (WJHS); Shanna Cummings (Humboldt Sun); Amanda Hogue, Michael McCampbell, and Secretary Judy Kritikos.

Procedural: 1. Pledge of Allegiance: President Deputy opened the meeting with the Pledge of Allegiance.

Action, Minutes: 2. Approval of Minutes

Recommended Action: Recommend approval of prior meeting Minutes.

There were no edits to the Minutes. Ms. Bengochea moved to accept the Minutes as submitted. Mr. Betteridge seconded; motion carried.

Information: 3. Correspondence: None

B. Public Comment: None

Procedural: 1. Public Comment Guidelines

C. Superintendent's Report

Information: 1. Activity Report

- Dr. Jensen thanked the Board for their time today at the Retreat. He hoped each member found value in the time spent today, learning key points as well as building relationships with other Board members.
- Work has started on the greenhouse at McDermitt. Hunewill is working on the pad, and Michael Clay will start the construction.
- Dr. Jensen and Mr. Entwistle attended the POOL/PACT Board meeting on Sept 20-21, 2018, in Lake Tahoe, where they gained a better perspective of the program and funding mechanisms.
- The annual audit with Drake and Rose is wrapping up. Dr. Jensen extended his appreciation to the accounting department for their work in ensuring all the necessary documents were provided for review in a timely and professional manner.
- Last week Dr. Jensen met with attorney John Doyle to review the last series of Board policies as well as the ones for review at tonight's meeting. All suggested changes are reflected in boarddocs.
- Last week Dr. Jensen met with the Executive Director of NSEA and Malinda Riemersma (HCEA President), to discuss the implementation of a support program for new teachers. Dr. Jensen appreciated the support of NSEA and HCEA, along with the Districts' efforts to support the new staff with the goal of enhanced retention.
- Dr. Jensen let the Board know that he and President Deputy would be attending the Safety Conference 10/8-10/10/18 and neither would be attending the 10/9/18 Board meeting. Dr. Jensen will be presenting at the conference on the School Safety task Force as well as possibly covering the topic of the SafeVoice program if an NDE representative is not available.

D. Celebrations: None

E. Consent Agenda

Action (Consent): 1. Approval of Warrants

Action (Consent): 2. Approval of Field Trip: Denio students to Carson City & Virginia City
Principal Laura Molini addressed the Board to answer any questions they had about the field trip request. Frontier Community Coalition's grant funds will cover the cost of the transportation, lodging and food for the students to visit the various museums.

Action (Consent): 3. Approval of Consent Agenda

Recommended Action: Recommend approval of consent agenda items as presented.

Mr. Hill moved to accept the consent agenda as presented. Mr. Betteridge seconded; motion carried.

F. Discussion and Possible Action Items

Action (Consent), Discussion: 1. Board Recap and Discussion of Possible Direction based on Collaborative Work during the Board Retreat

Recommended Action: That the Board of Trustees engage in a Summative conversation regarding the Board Retreat and consider next steps based on this work.

The Board discussed the takeaways from today's Retreat:

Dr. Jensen will reach out to Ms. Deputy and Ms. Bengochea to discuss the social media items. With regard to the Retreat - he felt learning more in-depth about each member was highly valuable as the board builds on each others skills.

Ms. Bengochea liked the idea of working on and individuals areas of strength, rather than focusing/working on the less strong areas. Focusing more on the positive than the negative seems to be a good idea.

Mr. Betteridge remembered the graph of the higher/lower strengths, yet still above the medium. Again, supporting the emphasis of working on an individuals strengths.

Mr. Heiser liked the suggestion from Jim Huge suggesting pairing up employees with stronger areas/strengths helping/mentoring others, and asked how much time might be put toward that. Dr. Jensen let the Board know we have a mentoring program designed to help new teachers.

Dr. Jensen reminded the Board that evaluations shouldn't be "punitive" - it's designed to help support teachers/staff and help them improve. While it may be construed that an evaluation that requires improvement is the first step towards termination, they're designed to be the first step to ensure supports for teachers to be successful.

Mr. Swensen liked the "Awareness of awareness", letting teachers know we know their strengths and appreciate them.

Switching to the social media topic, Dr. Jensen asked the Board who has FB pages: 5 of the 6 do. He asked who has a twitter account: 2 of the 6 do. He asked who has who has a Snap Chat account: 1 of 6 does. He noted that younger users aren't using FB, this seems to be for parent-age users. Younger users seem to be using Twitter more than FB. There was lengthy discussion on the HCSD FB page, school page, Board pages, etc., Should comments be allowed, filtered, watched, responded to, etc. The Board then discussed the FB topic - how to make it positive, get various messages out to the community and parents, informative, yet not have it be a vent space for unhappy/angry posts.

Action (Consent), Discussion: 2. Discussion Regarding Possible attendance at the 2019 National Association of School Boards Conference to be held in Philadelphia, Pennsylvania

Recommended Action: That the board give consideration regarding attendance at the 2019 NASB conference and if supported, discuss representatives for attendance. Dr. Jensen reminded the Board that during the 2016-2017 school year, he, Mr. Braginton and Ms. Deputy attended the NASB conference in Denver, Colorado. Last year, 2017-2018 school year, Dr. Jensen, Mr. Betteridge, Dr. Stringham, Ms. Bengochea and Mr. Entwistle attended in San Antonio, TX. After discussion on who would attend the 2019 year's conference in Pennsylvania and the value for new Board members, it was determined that Mr. Heiser, Mr. Swensen, Ms. Deputy and Dr. Jensen attend the conference scheduled to be held 3/30/19 - 4/1/19.

Mr. Hill moved to approve sending Mrs. Deputy, Mr. Swensen, Mr. Heiser and Dr. Jensen to the NASB 2019 Conference in Pennsylvania; Mr. Swensen seconded; motion carried.

Action, Discussion: 5. Selection of Dates For Rural School Board Meetings (Kings River and McDermitt)
Recommended Action: That the Board of Trustees select dates to hold Rural Board Meetings in Kings River and McDermitt.

Dr. Jensen requested that the Agenda order be adjusted so that Item 5 be heard next. Each year, the Board has developed a goal in which the board travels to two of the rural locations for the Board meeting: one in Fall and one in Spring. Last year, the Board traveled to Paradise Valley (Nov 2017) and Orovada (Feb 2018). This year, the Board will visit Kings River and McDermitt. The dates suggested were: Kings River on 10/23/18 and McDermitt on 2/26/19. Due to the light conditions, distance, safety on the roads, and to provide an opportunity for parents to attend, the Board discussed holding the meeting one hour earlier - 3:30 pm. Mr. Hill suggested we extend an invitation for the Malheur Board to attend the meeting in McDermitt.

Mr. Hill moved to hold the Board meetings at Kings River on 10/23/18 and McDermitt on 2/26/19, and to have both meetings begin at 3:30 pm. Mr. Heiser seconded; motion carried.

Discussion: 3. Second Reading of 5000 Series Draft Policy and Regulations 9-12

The Board returned to Item 3 for discussion. After Dr. Jensen met with Mr. Doyle, the decision was made to combine Student Discipline, Suspension and Expulsion policies/regulations. Dr. Jensen explained several procedural matters regarding these topics. There were no comments, as the edits and suggestions of Mr. Doyle were acceptable to the Board.

Discussion: 4. First Review of the 5000 Series Draft Policy and Regulations 13 through 16

The Board reviewed the documents, which did have changes noted from Mr. Doyle, and agreed with the documents as presented.

G. Public Comment: None

Procedural: 1. Public Comment Guidelines

H. Board Reports

Information: 1. Board Reports

- Mr. Hill found the Retreat very interesting and was glad everyone was able to attend and participate.
- Mr. Swensen enjoyed the retreat and was glad to get to have a change to get to know the other members better.
- Mr. Heiser thought the retreat was great. He's looking forward to sharing more information and learning more.
- Ms. Bengochea appreciated the retreat and Mr. Huger for facilitating so wonderfully; It was nice to learn things about other members; She asked about the tentative schedule for the NASB conference in Las Vegas this November. After a brief discussion, it was agreed that the entire board and the Superintendent would be attending. This will enable the new Board members to fulfill their required hours set by NDOE.
- The Board confirmed that all members will be attending the NASB conf in Las Vegas. The only member who might not go is Mr. Hill.

I. Adjournment

Action: 1. Meeting Adjourned: President Deputy adjourned the meeting at 6:28 pm

J. Notice

Information: 1. Notice to Persons with Disabilities

K. Postings

Procedural: 1. Public Posting of Agenda

Submitted by Secretary, Judy Kritikos


Boyd Betteridge, Clerk