### HUMBOLDT COUNTY SCHOOL DISTRICT 310 East Fourth Street WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held August 8, 2017 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President Bruce Braginton, Vice-President Glenda Deputy, Nicole Bengochea, Boyd Betteridge, Chris Entwistle, John Hill and Dr. Carrie Stringham.

Others in attendance were: Superintendent Dr. Dave Jensen, Asst. Superintendent Dawn Hagness, Attorney John Doyle, Dr. James Denisar-Green-HGH, Joyce Sheen and Shanna Cummings-Humboldt Sun, and Judy Kritikos.

President Braginton opened the meeting with the Pledge of Allegiance.

#### Minutes:

Mrs. Deputy moved to approve the July 25, 2017 minutes as submitted. Mr. Hill seconded, motioned carried.

Correspondence: None

### **Public Comment – Discussion Only:**

Joyce Sheen reported that she will no longer be covering the HCSD Board meetings. She will cover Hospital Board meetings, and Shannon Cummings will now cover the HCSD meetings.

Dr. Denisar-Green asked if there are extra books/educational materials for the resident clinic for children visiting for well checks. Dr. Jensen will contact the LHS librarian to check on this. He also inquired about health programs for students after school. Dr. Denisar-Green would like 10-20 minutes to present information to the Board on a few national programs on after-school programs, available grants, and who he would connect with on nutrition programs. Dr. Jensen will connect with Dr. Denisar-Green on these items.

### Superintendent's Report:

- Dotty Merrill sent out NASB Legislative Guide; Dr. Jensen will send electronically to the Board.
- ➤ Summer projects: Paradise Valley (PV) retaining wall/sidewalks are completed; Turf will be delivered 8/24/17 at Denio, and then at PV; Painting of exterior buildings will be completed within a day or two; 2 bids were received and will be opened soon for FFMS/LHS; The septic system has been located and authorization has been received from NDEP for the new septic system installation and Kings River, so the portable can be moved; On 8/9/18, Hunewell will start on the asphalt at the WJH.
- ➤ The Administrative kickoff was held on 8/7/17, where the Strategic Plan was introduced and feedback was received. The cabinet will meet on 8/10/17 to consider that feedback.
- ➤ On 8/8/17, attorney Marie Sneed presented to the Administrators on Bullying. Her presentation packet was handed to the Board. As a District, and at each site, we need to ensure we are consistent with statutory requirements on bullying laws. Feedback has been very positive.
- There will be a FRISK training on 8/9/17, which is the method used for investigative procedures for schools. Administrators received a lot of information as we prepare for the new year.

- ▶ Dr. Jensen has been working with Chief Silva and Capt. Dalley on the potential transition of the SRO to the Police Dept. A Draft MOU has been prepared and Dr. Jensen and John Doyle are meeting to discuss/work on the MOU. The City/Police Dept. have a desire to complete the transition quickly. It will go before the City Council on 8/22/17, so we will know if the City intends to move forward, and Dr. Jensen will agendize it for the 8/22/17 Board meeting. We are planning on a five-year contract, with a set amount "NTE". A new SRO vehicle is needed, and \$40-\$50,000 will be needed for this item. Dr. Jensen shared that the Board might consider paying for this at one time, or spread over the five-year agreement period. More information will be presented at the 8/22/17 meeting.
- Last week Dr. Jensen attended the NASS meeting in Ely, NV. Officers and appointments were nominated and selected for NASS. Dr. Jensen has been asked to consider a third term on the State Board of Education. Three names were provided as required: Dr. Jensen, Russell Fecht (Pershing County), and Wayne Workman (Lyon County), and the Governor will appoint the person to the position.
- > Dr. Jensen has also been asked to sit on the AASA Governance Board, representing Nevada, with Traci Davis (Superintendent of Washoe County).
- > Dr. Jensen has also been asked to assist with PD developed for the NASS and NASA groups.
- As a reminder, Dr. John Draper will be presenting a kick-off meeting for the staff on 8/23/17, 9:00 am. at LHS. Breakfast will be served at 8 am and the Board is invited to attend both the breakfast and the presentation. Dr. Draper has offered to do a second presentation on 8/23/17 at no additional charge for an additional group. Consideration is given to hold the second presentation for community leaders, City Council, County Commissioners, mining leaders, etc.
- ➤ Negotiations have been scheduled, and we're working with Steve Kessler to confirm his dates, currently proposed as 9/11/17 and 9/12/17 with the teacher's association, HCEA. The meeting with classified staff will be on 9/13/17 and 9/14/17. Should a settlement agreement be reached on these dates, Dr. Jensen would like Board representatives, to meet with the Administrators. We would schedule ratification consideration as part of the 9/26/17 Board meeting, if the Associations have ratified prior to that date. The statute requires that compensation be reverted back if there is no settlement agreement by October 1st, which would cause significant issues.

#### **Consent Agenda**

### Discussion and Possible Action – Approval of Warrants

Mrs. Bengochea disclosed that one of the warrants is for her employer. Mr. Entwistle asked about detail on warrants noted "General Items". Dr. Jensen let the Board know there is a box with the backup documentation if the Board needed/wanted to see more detail. All warrants are coded with an account number which is assigned to a specific fund. A more detailed report can be provided, and Dr. Jensen will request that this report be provided prior to each meeting. Mr. Hill moved to approve the warrants as presented. Mrs. Deputy seconded, motion carried.

# Discussion only – Discussion regarding the length of Board meetings and expectations of the Board – Bruce Braginton, Dr. David Jensen.

Dr. Jensen and the Board discussed the length of Board meetings, how to potentially reduce the time of the meetings while still providing time enough to discuss items thoroughly. Dr. Jensen provided a Board Memo with handouts for this meeting as an example of a way to provide more pertinent information to the Board, i.e. background information, fiscal, etc. The Board Memo is designed to provide a synopsis of the document being presented, and if questions arise from this document, any Board member could communicate directly with the Superintendent for a quick explanation. If more information is needed, or Dr. Jensen feels it would be helpful, responses to pertinent questions could be sent to the entire Board. The Memo is intended to provide more transparency and give the Board and public, time to consider and prepare

questions prior to the meeting. It was mentioned that the document should include which Goals would be met by approving the item brought to the Board. Another issue discussed was the presentations by the various schools. Perhaps limiting their time, having a timekeeper to ensure the time is adhered to, etc. As a whole, the Board agreed that the Board Memo, with the addition of the goals, would be a good document to include in future document packets

## Discussion and Possible Action – Review and Discussion of Accountability/Autonomy Policy for Schools based on NSPF Ratings – Dr. David Jensen

This was introduced to the Board in 2014, in relation to the star ratings of our schools, and how much autonomy is given to each school. For the past three years, the star ratings have been frozen, so application of the A/A Policy has been difficult. We are told star ratings will be released on 9/15/17. Dr. Jensen feels we should redefine the A/A Policy. The Administrators are familiar with the policy. The revised policy has removed reference to the State, and has been altered to focus on Humboldt County. Another adjustment is the detailed format with the stars and the expectations for each star rating. References to the Sage template have been removed, as it's no longer relevant. The highlight of the Policy is the significant increased support that will be given to 2 or 1 star schools. The ultimate goal communicated to the Administrators is that all of our schools should be functioning at 3 stars or higher. The central office has an obligation to support those schools to be more successful, no matter what it takes. Of note, a 2 star school has a year to make changes/intervene, as it could be an anomaly that year, and they could move up the following year. This puts the onus on the District to support the schools, to ensure that the Administrators have a clear understanding of what is expected of them, and what supports they can count on from the District office based on their rating.

Dr. Stringham moved to approve the updated Accountability/Autonomy Policy. Mr. Betteridge seconded, motion carried.

## Discussion and Possible Action – Review Draft of Superintendent's Goals for 2017-2018 – Dr. David Jensen

An updated draft with a few minor language/grammatical tweaks was given to the Board. Dr. Jensen discussed the Goals shown on the document. Feedback from the Board included: changing Board Retreat to Board Workshop; NASB bullying training for the Board possibly in January 2018; putting the Superintendent's Musings in various school newsletters. The Board liked the goals acknowledged that several goals have already been met or are in process, which is a good start; The Board stated the list was quite detailed, and seemed like a task list, and future Goals might be brought up a level and be more general; The Board also felt they should have considered the development of board goals in a time frame similar to the superintendent's goals. Mr. Entwistle moved to accept the Goals as presented. Mr. Betteridge seconded, motion carried.

6:10 p.m. Mr. Betteridge suggested the Board take a break, and return at 6:15 pm.

### Closed Session to Discuss Negotiations with the HCEA and HCSSO Pursuant to NRS 288.220 – Dr. David Jensen

6:21 p.m. Mr. Entwistle moved to enter Closed Session to discuss negotiations with the HCEA and HCSSO Pursuant to NRS 288.220. Mrs. Bengochea seconded, motion carried.

7:24 p.m. Returned to Open Session

Public Comment – Discussion Only: None

### Board Reports/Requests - Information Only/No Action

- 1. Mrs. Bengochea will be on vacation and will not be at the 8/22/17 meeting.
- 2. Mrs. Deputy attended the Executive meeting at the NASB last weekend, and they are developing a Handbook, "What Every Director Needs to Know" based on the districts "What Every Board Member Needs to Know". They are doing away with the directories, and will be included in the handbook as a handout. During the joint meeting, they discussed liability insurance for Administrators, given the issue of Bullying. Dr. Jensen shared that we do have some coverage as members of the Nevada Association of School Administrators.

Information on registration for the Nov 17-18, 2017 conference is out. Yvonne Nevarez will be speaking, and this will satisfy AB-451, which is the training first/third year Board members need. The theme is "The Skeleton of an Effective School Board: Backbone, Wishbone and Funny bone." The registration forms are available, so please let Judy Kritikos know so she can handle the arrangements.

The 9/17/17 meeting is in Las Vegas, and typically our Board doesn't attend. She went to Denio and they are working on the turf preparations, which should be delivered by 8/21/17, and then on to Paradise Valley (PV). The gym floor at PV has been torn up, and mold testing has been done previously, but she felt more testing should be done, as the smell is very apparent upon entry.

Mr. Hill asked if the fence had been put up around PV, and Mrs. Deputy responded it had been.

- 3. Mr. Entwistle asked about the late start times. Dr. Jensen confirmed they have been set to be consistent across all starts on Thursdays one hour later than the start time of a regular school day.
- 4. Mr. Betteridge stated he'd like the same presentation format set for all schools.
- 5. Ms. Hagness reported that if the person interviewed today for the vacant position at GVES is offered and accepts that position, there is only one Certified teaching position left open in the District.
- 6. Dr. Jensen handed out a copy of the Sanger Report, part of the Strategic Plan, and directed them to Page 28. The schools did an Annual Summit presentation where the community and Board attended the 45-minute presentation. Dr. Jensen proposed that our Administrators to utilize the same format in late Fall and early Spring, and the community and Board will be invited, as well as the Mayor, City Council and Commissioners, to be held in the auditorium at LHS.
- 7. Mr. Braginton wished us a successful start to the new school year, and thanked Mrs. Deputy and Mrs. Bengochea for the food they provided.

7:39 p.m. Mr. Braginton adjourned the meeting.

Submitted by Secretary, Judy Kritikos

Boyd Betteridge, Clerk