

HUMBOLDT COUNTY SCHOOL DISTRICT
310 East Fourth Street
WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held June 23, 2015 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President Bruce Braginton, Clerk Ann Miller, Nicole Bengochea, Glenda Deputy, John Hill and Louis Mendiola. Absent: Boyd Betteridge

Others in attendance were: Superintendent Dr. Dave Jensen, Director Kelly Novi, Attorney John Doyle, Samantha Stine-Humboldt Sun, Stephen Romero-Wells Fargo Insurance and Secretary Paula Wright. Absent: Asst. Superintendent Dawn Hagness

President Braginton opened the meeting with the Pledge of Allegiance.

Correspondence: None

Minutes: Dr. Jensen received a call from Trustee Betteridge asking that the June 9th minutes reflect that he believes the Wellness Policy is hypocritical and does not approve of it, however understands it is a requirement of the district.

Mrs. Miller moved to approve the June 9, 2015 minutes with the noted statement from Mr. Betteridge. Mr. Hill seconded, motion carried. Mrs. Deputy abstained.

Public Comment – Discussion Only

None

Superintendent's Report

- ✓ Information relative to the various legislative bills has been slowly coming in. Many of the bills will require extensive work on the District's end in order to meet compliance requirements. As an example, this afternoon an interpretation from Nevada Department of Education was received regarding SB508, which shifts funding from a Count Day to Average Daily Enrollment (ADE). For the FY16 school year, funding will be based on the ADE for the last quarter of FY15, plus the budgeted projection for each district, if present. We will submit a report quarterly and an adjustment will be made based on the change in enrollment.
- ✓ During the NASS meeting last Monday, Dr. Jensen was elected as the President of the Nevada Association of School Superintendents (NASS). He was also asked by the association to be the Superintendent Representative on the State Board of Education. This appointment is pending Governor approval.
- ✓ Each Thursday at 10 a.m., a construction management meeting is held relative to the Lowry High School single point of entry project. Progress reviews and needs are discussed. Dr. Jensen invited Board members to attend if they were interested.
- ✓ Dr. Jensen reminded the Board of the Ethics training being held on Wednesday, June 24th at 1 p.m. at the Convention Center.
- ✓ On June 24th at noon, Dr. Jensen will be providing a presentation on the school district at the Rotary Club meeting. Board members were invited to attend.
- ✓ During the first week of July, Dr. Jensen will be traveling to Washington, D.C. as part of the AASA Legislative Advocacy conference with three other Nevada Superintendents. As part of this

trip they will be meeting with our State representatives regarding educational priorities. So far they are confirmed with Senator Reid, Senator Hardy and Senator Heck.

- ✓ Dr. Jensen reminded everyone that the July 14th board meeting has been cancelled.
- ✓ Mrs. Deputy and Dr. Jensen will be attending the National School Safety Conference in Las Vegas during the July 28th board meeting, so will not be in attendance. We appreciate the POOL for funding this training as we work to review and revise our school safety plan.

Consent Agenda

Discussion and Possible Action – Approval of Warrants

President Braginton reported that he has a conflict with warrant #128003.

Mr. Hill moved to approve the warrants as presented, with the exception of warrant #128003. Mrs. Miller seconded, motion carried.

Mr. Hill moved to approve warrant #128003 for payment. Mrs. Bengochea seconded, motion carried. President Braginton abstained.

Discussion and Possible Action – Presentation and Discussion of Proposed POOL Renewal (District Insurance Policy) – Dr. Dave Jensen, Stephen Romero

Dr. Jensen noted that members of POOL were not present at the board meeting regarding the renewal proposal. Dr. Jensen said there has been significant concern regarding the renewal of the insurance policy in light of the handling of the Winnemucca Jr. High School (WJHS) mercury incident. What the District thought was going to be covered was not covered. The District was not aware that it was necessary to have pollutant coverage and had not been advised by the POOL that such was necessary. Dr. Jensen and Mr. Romero are currently working on an additional policy to cover such incidents. Mr. Doyle and Dr. Jensen are also working on the appeal process in regards to the mercury spill claim.

The policy with POOL covers the District's properties, liability and auto. POOL is entering into its 28th year. The POOL consists of 14 counties, 12 cities, 15 school districts and 75 towns and special districts throughout Nevada. POOL provides each member with a wide range of services and financial risk management. It may also award its members a grant to assist with risk management needs including training, attending conferences, OSHA and employee safety.

Rates remained close to flat over the year with an increase in the United Educators Liability Coverage. Expansion of coverage increased our earthquake and flood coverage from \$125,000 to \$150,000. The industry has seen between a -5% to 5% increase in all lines of coverage on commercial insurance rates. The District's premium has decreased for the 2015-16 school year. For 2014-15 the premium cost was \$410,209.19. For 2015-16 the total premium cost is \$368,644.45. The deductible is \$2,000 for each loss.

Mr. Romero briefly went over the sub-limits, liability limits and student accident insurance coverage. The claims count per year (total POOL membership) has decreased. Severity, based on total loss costs incurred, showed a decrease for 2013-14.

In the POOL coverage summary, a sub-limit category entitled "hazardous substance" was noted. When questioned if that coverage was added for protection against pollutants. Mr. Romero stated it is coverage under "equipment breakdown" and does not cover the District for claims associated with pollutants. Mr. Doyle asked if the current policy being considered for renewal includes coverage for pollutants and was told no. He questioned why the Board would renew a policy that would not cover a loss that could happen again.

Mr. Romero stated that he and Dr. Jensen are currently working on an environmental policy that would cover pollutants. It will be a separate policy, with a separate deductible.

Mr. Doyle asked what the losses for Humboldt County School District were compared to the premium. Mr. Romero could not readily provide that information.

Mr. Mendiola said he is very frustrated and upset that POOL representatives did not attend the meeting to answer questions the Board has, given the climate with the current denial of coverage on the mercury spill incident. Mr. Mendiola reported that he had done some research and found that in the last ten years in the State of Nevada there have been four similar incidents similar to the mercury spill at WJHS; one in Douglas County in 2003, one in Las Vegas in 2005, one at Reed High School, and smaller incidents in public areas. He noted that the coverage “hazardous substance” is not clearly defined under “equipment breakdown” and is misleading in the official policy documentation.

Mr. Mendiola felt, with the number of entities included in the POOL, the District should try to negotiate a lower cost. Dr. Jensen advised the Board that the policy comes to a conclusion on June 30th; therefore, the District does not have the time to negotiate. This would mean going without liability in the interim which Dr. Jensen advised against.

Mr. Doyle asked if there was any possibility to move the insurance renewal request to earlier in the year to allow the school board the opportunity for a question and answer period. Mr. Romero said that once POOL/PACT determines the coverage towards the end of April, he does not receive the packet of information (for all entities) until the last week of May.

Dr. Jensen noted that he and Mr. Romero are working on separate coverage to cover the District against incidents, such as the WJHS mercury spill. The policy will cost the District approximately \$30,000, with an approximate \$10,000 deductible. The policy will be brought to the board for review and approval once finalized.

Mr. Mendiola said “with everything aside, I will probably vote for this, but I think that it is somewhat disrespectful and shows a lack of customer service for someone who is going to spend a half million dollars today for them (POOL representatives) not to be here.”

Mrs. Deputy moved to accept the POOL renewal as presented. Mr. Hill seconded, motion carried.

Discussion and Possible Action – Approval of the FY15 Budget Augment – Dr. Dave Jensen

Dr. Jensen reviewed the FY15 budget with the Board. The augment process provides the district the opportunity to true-up what has transpired over the year. The budget contains two funds, including Debt Service, requiring property tax revenues totaling \$12, 221,198 and eleven governmental fund types with estimated expenditures of \$38,711,809 and two proprietary funds with estimated expenses of \$395,250.

General Fund: (Local Sources increased \$1,857,851, State Appropriations increased \$1,071,453, Federal Sources increased \$189,413). Special (Other) Funds: (State Funds increased \$67,267; Special Education Fund decreased \$77,010, Gifts/Donations Funds decreased \$59,266, Federal Funds increased \$503,858, Food Service Fund decreased \$89,856; Capital Projects Funds increased \$459,629). General Fund/Special (Other) Funds: Food Service increased \$149,509, Gifts/Donations (Special Insurance) decreased \$1,868, Special Education decreased \$84,332). Committed Fund Balance under GASB Statement #54: uncommitt \$544,560 of CY15 Advanced Net Proceeds of Minerals (Mines) to be available for use in FY16.

Dr. Jensen read the resolutions into the record:

Resolution #5

RESOLUTION TO AUGMENT AND/OR AMEND THE 2014-2015 Budget of the Humboldt County School District
WHEREAS, the revenues of the General Fund, Humboldt County School District were budgeted to be \$30,685,887 on December 9, 2014, and

WHEREAS, the revenues are now determined to be \$33,804,604 and

WHEREAS, said sources are as follows:

Local Sources	\$ 1,857,851
State Appropriations	\$ 1,071,453
Federal Sources	\$ 189,413
TOTAL	\$ 3,118,717

WHEREAS, there is a need to increase the appropriations in the General Fund. Now, therefore, it is hereby **RESOLVED**, that the Humboldt County School District shall augment and/or amend its 2014-2015 budget by increasing appropriations by \$3,118,717 in the General Fund from \$30,685,887 to \$33,804,604. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

IT IS FURTHER RESOLVED, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

PASSED, ADOPTED, AND APPROVED the 23rd day of June, 2015 by the following vote:

President Braginton called for the vote. All Board members were in approval of accepting Resolution #5 as presented.

Resolution #6

RESOLUTION TO AUGMENT AND/OR AMEND THE 2014-2015 Budget of the Humboldt County School District

WHEREAS, the revenues of the Special (Other) Funds, Humboldt County School District were budgeted to be \$12,149,714 on December 9, 2014, and

WHEREAS, the revenues are now determined to be \$12,954,336 and

WHEREAS, said sources are as follows:

State Funds	\$ 67,267
Special Education Fund	\$ (77,010)
Gifts and Donations Funds	\$ (59,266)
Federal Funds	\$ 503,858
Food Service Fund	\$ (89,856)
Capital Projects Funds	\$ 459,629
Private Purpose Trusts Funds	\$ - 0 -
Workers Compensation Fund	\$ - 0 -
Unemployment Compensation Funds	\$ - 0 -
TOTAL	\$ 804,622

WHEREAS, there is a need to apply these increased proceeds in the Special (Other) Funds. Now, therefore, it is hereby **RESOLVED**, that the Humboldt County School District shall augment and/or amend its 2014-2015 budget by increasing appropriations by \$804,622 in the Special (Other) Funds from \$12,149,714 to \$12,954,336. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

IT IS FURTHER RESOLVED, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

PASSED, ADOPTED, AND APPROVED the 23rd day of June, 2015 by the following vote:

President Braginton called for the vote. All Board members were in approval of accepting Resolution #6 as presented.

Resolution #7

RESOLUTION TO AUGMENT AND/OR AMEND THE 2014-2015 Budget of the Humboldt County School District

WHEREAS, the transfers from the General Fund to various Special (Other) funds were budgeted to be \$2,212,711 on Dec 9, 2014, and

WHEREAS, the transfers from the General Fund are now determined to be \$2,276,020 and

WHEREAS, said sources are as follows:

Food Service	\$ 149,509
Gifts & Donations (Special Insurance)	\$ (1,868)
Special Education	\$ (84,332)
TOTAL	\$ 63,309

WHEREAS, the expenditures were less than anticipated in: Gifts & Donations (Special Insurance) Fund and Special Education Fund, and the expenditures were more than anticipated in the Food Service Fund, there is a need to decrease

the Gifts & Donations (Special Insurance) Fund and Special Education Fund transfers; and increase the Food Service Fund transfer. Now therefore it is RESOLVED, that Humboldt County School District shall decrease Gifts & Donations (Special Insurance) transfers to \$0 and decrease Special Education Fund transfers to \$2,079,579 and increase Food Service Fund transfers to \$196,441. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

IT IS FURTHER RESOLVED, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

PASSED, ADOPTED, AND APPROVED the 23rd day of June, 2015 by the following vote:

President Braginton called for the vote. All Board members were in approval of accepting Resolution #7 as presented.

Resolution #8

RESOLUTION TO UNCOMMIT A PORTION OF ADVANCED NPM FUND BALANCE AS REQUIRED BY GASB 54

WHEREAS, the Governmental Accounting Standards Board (GASB) has adopted Statement Number 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, that was effective in fiscal year 2010-2011, and

WHEREAS, Committed Fund Balance under GASB Statement Number 54 consists of funds that are set aside for specific purposes by the Board of Trustees. These committed amounts cannot be used for any other purpose unless the Governing board removes or changes the specific uses through Resolution; and

WHEREAS, Humboldt County School District adopted a Resolution to commit ending fund balance as required by GASB 54 on June 28, 2011 which committed the estimated current calendar year Advanced Net Proceeds of Minerals (Mines) revenue received in the current fiscal year in the General Fund for use in the fiscal year that it was originally intended for prior to the passing of legislation requiring the mines to pre-pay the current calendar year's estimated Net Proceeds. For example: Estimated CY15 NPM received in FY15 (normally would have been received in FY16) would be committed for use in FY17.

WHEREAS, due to decreasing revenues there is a need to uncommit a portion (\$544,560) of Calendar Year 2015 Advanced Net Proceeds received in FY15 for use in FY16. Now, therefore, it is hereby RESOLVED, that the Humboldt County School District shall UNCOMMIT \$544,560 of CY15 Advanced Net Proceeds of Minerals (Mines) to be available for use in FY16.

IT IS FURTHER RESOLVED, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

PASSED, ADOPTED, AND APPROVED the 23rd day of June, 2015 by the following vote:

President Braginton called for the vote. All Board members were in approval of accepting Resolution #8 as presented.

Mr. Mendiola moved to approve the augmented FY15 Budget as submitted. Mrs. Bengochea seconded, motion carried.

6 p.m., break

6:10 p.m., returned to session

Discussion and Possible Action – Approval of the FY16 Gear-Up Grant – Dr. Dave Jensen

The Nevada Gear Up Grant must be submitted to the Nevada Department of Education on or before June 1, 2015. The four goals of the Gear Up Grant are 1) to increase academic performance and preparation for postsecondary education for Gear Up students, 2) to increase the rate of high school graduation and participation in postsecondary education 3) to increase Gear Up students' and families knowledge of postsecondary education options, preparation and options and 4) to create a college-going culture in Gear Up middle schools to ensure that all students have the opportunity, support, guidance and information to obtain the skills and knowledge necessary to apply for and succeed in postsecondary education.

The amount requested is \$55,000.

President Braginton asked that during McDermitt Combined's school update they provide the Board with some information about how the grant is administered and valued.

Mr. Hill moved to approve the submission of the FY16 Gear Up Grant. Mrs. Deputy seconded, motion carried.

Discussion and Possible Action – Consideration of Vehicle Lease Agreements to Enhance Bus and Fleet Vehicles – Dr. Dave Jensen, Kelly Novi

As referenced during the budget review, funds have been set aside from DMV funds for the purchase of a school bus. District funds have not been expended for the purchase of a new bus in over ten years. We are beginning to have concerns with the age of our buses and fleet vehicles. We are incurring increased costs for our maintenance department to keep the fleet running.

Dr. Jensen and Mr. Novi discussed options. Given the volume of need, Mr. Novi suggested lease options. The Board was provided a spreadsheet showing a list of vehicle and bus options, mileage, cost and warranty. Dr. Jensen believes it may be to the District's advantage to enter into a lease agreement. It is believed the District could acquire three-81 passenger buses, one 30 passenger bus, one to two Ford transit vehicle and two to three fleet vehicles for approximately the same cost as doing a capital outlay for one bus. One clear consideration is that such a proposal would require the District to commit funds for five years. However, this may be the start of a fleet rotation to address transportation needs.

Mr. Novi explained that the five year lease option is not the traditional lease, but a lease to own. After the finance term the vehicles would be the property of the District.

Dr. Jensen asked the Board if they would like the District to explore lease options or to purchase as funds are available. If the Board authorizes the District to move forward, Mr. Novi will present the findings at the July 28th meeting. The Board can then determine if they want the District to move forward with the formal bidding process. Dr. Jensen noted that while it will provide the District with the opportunity to provide more efficient vehicles and the majority comes with warranties, it will require the District to lock into a five year agreement. The DMV fund will be used to fund the purchases. The Rollover Bond may also have the capacity to be used, however, Dr. Jensen will need to check into that.

Mr. Mendiola asked that the Board be provided the District's total long term debt outlay and the details of our current fleet (mileage, etc.) at the July 28th meeting.

Mrs. Miller moved to authorize Dr. Jensen and Mr. Novi to further explore leasing buses and pool vehicles. Mr. Hill seconded, motion carried.

Discussion Only – Legislative Update – Dr. Dave Jensen

Dr. Jensen provided the Board with a copy of the 2015 Nevada Legislature's education-related bills for review. He noted that Clark County School District submitted 19 letters to the Nevada Department of Education requesting clarification of the various bills that have been enacted.

AB206 - Parent Notification in Certain Cases of Bullying: Provide notification to parent of resources.

AB278 - Class Size Reduction (CSR): May require districts to modify CSR reporting.

AB34 - Dyslexia: Districts must prescribe assessment, administer screenings, each principal must designate a dyslexia learning specialist and provide professional development.

AB394 - Deconsolidation: Counties with contiguous boundaries may consolidate, other than Clark County

AB447 – NEPF: Conduct three observations and one evaluation instead of three for probationary teachers in the first year. For probationary teachers rated as effective/highly effective, conduct two observations and one evaluation for second year and one observation and one evaluation for the third year.

AB483 - Incentive Pay: Reserve funding for a least 5%, up to 10% of salary, of teachers and administrators for pay for performance at the lowest performing schools. The amount set aside is not eligible for negotiations.

SB70 - Open Meeting Law: Document in writing compliance of public notification law, approve minutes of previous meeting within 45 days or next meeting, whichever occurs later.

SB133 - Teacher Reimbursement: Open teacher's supplies account, determine amount of reimbursement (\$250), reimbursement upon receipts, which must be retained for one fiscal year by the principal.

SB158 – Collective Bargaining: Must post proposed collective bargaining agreement three days before the approval hearing.

SB205 – School Emergency Plan: The state will develop a model plan, the District is then required to include the model in their existing plan.

SB212 – School Discipline: The Superintendent of a school district may modify a suspension or expulsion under certain circumstances.

SB241 – Collective Bargaining: Eliminate “evergreen” in collective bargaining agreements, unless it is specifically negotiated. Evergreen is when a 12 month employee automatically receives step and column increases. Dr. Jensen said he is reluctant to do this. Also, agreement must be reached in eight negotiation sessions, instead of four, before arbitration. Disallow administrators making \$120K or more from collective bargaining. New principals are probationary for three years. Requires post-probationary administrators to reapply for their position every five years.

SB302 – Education Savings Accounts: Students must be continually enrolled in the school district for 100 days. After the 100 days parents may apply for the funding (90% of the DSA) to be used for private, charter or home school situations. This will cause a deduction in the District's DSA.

SB338 – Safe-to-Tell Program: Districts are expected to use a hotline as the single, anonymous reporting tool and to market it to students.

SB391 – Read by 3rd Grade: Districts are required to submit a plan, hire learning strategists, provide parent notifications, create a plan to monitor students and prescribe intensive instructional services.

SB410 – School Bus Speed Limits: Retains the 55 mph while transporting students to and from school, but allows buses to travel up to the posted speed limit while transporting students to and from activities.

SB432 – Victory Schools: McDermitt Elementary and Middle School are considered victory schools. The District will be receiving approximately \$100,000 to support the school.

SB491 – Harbormaster Fund: The fund is \$10 million and is specifically to encourage charter schools to come to Nevada.

SB502 - Breakfast After the Bell – Establish a model for a breakfast program at each school with 70% or more students receiving free and reduced lunch. McDermitt Combined will qualify for this program, which will be implemented in the fall.

SB504 – Bullying: Incidents must be reported to the principal the same day, parents must be notified the same day, the incident must be investigated within two school days and report results of investigation to parents. A follow-up with the victim must be done within 10 days of the initial incident report. Discipline a licensed employee for knowingly and willfully failing to comply with the requirements.

SB508 – Weighed Enrollment: Reporting will be on average daily enrollment.

SB511 – Teach Nevada Scholarship and Incentive Pay: Districts must apply for grants to fund hiring incentives for new teachers in at-risk schools.

Discussion Only – Review of Current Certified (Teacher) Vacancies District Wide– Dr. Dave Jensen

Dr. Jensen provided the Board with a copy of all the vacancies and transfers for the 2015-16 school year. A brief re-cap:

- ✓ We added four new grant funded positions.
- ✓ We are looking to fill six long term sub positions.
- ✓ We are adding two, possibly three, new positions.
- ✓ Three employee contracts were not renewed.
- ✓ Seven employees resigned.
- ✓ Nine employees retired.
- ✓ Eighteen transferred within District.

- ✓ One position was eliminated.

We currently have 21 vacancies. Five candidates are currently pending approval for Alternative Route to Licensure or Long Term Subs. Principals are being asked to do everything possible to hire fully certified staff through July 15th.

Dr. Jensen asked the Board to approve one new position for Winnemucca Jr. High School, as they move from six periods to seven periods. They are deficit in elective courses and would like to add an art position.

Dr. Jensen also informed the Board that the counselor at McDermitt Combined has been accepted for a medical retirement.

Mr. Mendiola asked if there were any positions at the District office level that could be moved back to a classroom position. Dr. Jensen said that three central office personnel (Directors) are licensed, however, the Board would need to make a judgment call as to what would be given up at the District level. He said he is not in a position to recommend doing that.

Mr. Mendiola said he would like to see the District consider the critical needs status; bringing some retirees back to the classroom. Dr. Jensen said he would meet with Mr. Doyle to review the language and return to the Board at the July 28th meeting.

Dr. Jensen made note of his intent to move forward with providing one new position for the Winnemucca Jr. High School.

Discussion and Possible Action – Priorities Discussion to Establish Base Goals for Both Board and Superintendent– Dr. Dave Jensen

The Board engaged in conversation to establish their goals for the 2015-16 school year. Items of discussion included:

- ✓ Improve graduation rates.
- ✓ Incentives to teachers who don't take time off.
- ✓ Professional development for staff.
- ✓ Save instructional time.
- ✓ Recruitment and retention of licensed staff.
- ✓ Visibility in the community.
- ✓ Review and revise policies in a timely manner.
- ✓ Support teachers in their concerns; empower teachers.
- ✓ School and community culture needs to change; more positive atmosphere, value education more.
- ✓ "Brown bag" with teachers.
- ✓ Award/recognize staff on a quarterly basis.
- ✓ Relevance of what is asked of teachers and administrators; involve them more in decision making.
- ✓ Give teachers breathing room. How can we provide more space and time to be creative?

The Board decided to hold a Board retreat on Friday, July 17th, beginning at noon to continue the conversation and define goals for the upcoming school year.

Public Comment – Discussion Only

Samantha Stine, Humboldt Sun, suggested allowing teachers time to collaborate amongst themselves to provide support.

Board Reports/Requests - Information Only/No Action

1. Mrs. Deputy reminded Board members that nominations for NASB awards are due August 1st.
2. Mrs. Deputy asked Dr. Jensen what the time involvement for him will be if he is approved to serve on the state board. Dr. Jensen said he will be attending monthly meetings. Finance Committee meetings are held quarterly and are tied to Superintendent meetings, which are held monthly. He is also serving on the AACA (Advisory Committee for NEPF) which will meet monthly through September.
3. Mrs. Deputy provided the Board with several articles from Alaska newspapers.
4. Mrs. Deputy reported that she gave her "Big Nevada" t-shirt (given to Board members by Mrs. Janhunen's class) to a plumber from Edmonton, Alberta. He was excited to receive it.
5. Mrs. Miller said she appreciated Dr. Jensen taking the time to serve on committees in regards to education.
6. Mr. Mendiola asked what was going on with the grass at Lowry High School. Dr. Jensen said that shortly after the ground was seeded, we received the heavy rains. The seed was washed out. The area has been reseeded.
7. Mr. Braginton congratulated Dr. Jensen for being selected as NASS president and being selected to serve on the State Board of Education.

Adjourned 8:10 p.m.

Submitted by Secretary, Paula Wright

Ann Miller, Clerk