

**HUMBOLDT COUNTY SCHOOL DISTRICT**  
**310 East Fourth Street**  
**WINNEMUCCA, NEVADA 89445**

The regular meeting of the Humboldt County Board of School Trustees was held December 8, 2015 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President Bruce Braginton, Clerk Ann Miller, Glenda Deputy, Nicole Bengochea, Boyd Betteridge, John Hill and Louis Mendiola.

Others in attendance were: Superintendent Dr. Dave Jensen, Asst. Superintendent Dawn Hagness, Director Kelly Novi, Attorney John Doyle, Scott Rottman, Marianne Dente and Tracy Neeley with A&H Insurance, Chad Peters, Amy Nelson, Max Hershenow, Amie Godinez, Judge Montero, Rebecca Terry, Lisa Costa Campbell, Kim Forney, Denise Barton, Shauna Del Soldato, Pilar Herrera, Vickie Cox, Mike Mitchell, Kim Parks, Pam Barber, Julie Elordi, Ann Lampshire, Tessa Perez, Joyce Sheen-Humboldt Sun, other interested persons and Secretary Paula Wright.

President Braginton opened the meeting with the Pledge of Allegiance.

**Minutes:** Mr. Hill moved to approve the November 24, 2015 minutes as written. Mrs. Miller seconded, motion carried.

**Correspondence:** None

**Public Comment – Discussion Only**

Chad Peters spoke on behalf of A&H Insurance. He said that A&H Insurance has been fabulous in providing all insurance needs for the Boys and Girls Club, 4-H Club and others. He noted that they have worked hard in finding insurance opportunities for youth sports.

**Superintendent's Report:** None

- ✓ On Thursday, December 3<sup>rd</sup>, the National Association of School Superintendents (NASS) met in Virginia City for their monthly meeting. One topic of interest discussed was the issue of evaluations for other licensed educational personnel (OLEP) (speech therapists, school psychologists). The Teachers and Leaders Council (TLC) recommended that 1) the Nevada Department of Education develop the evaluation form. The Nevada Department of Education has voiced significant concern, in that; they feel they are under staffed. A second option proposed by the Nevada Department of Education was to have the 17 individual school districts develop their own evaluation form. This creates an issue for superintendents. Under the Nevada Educators Performance Framework (NEPF), the form used across all 17 school districts, except Washoe, who has a parallel system, is supposed to be uniform.

The Nevada State Board of Education asked NASS to weigh in on the topic. Dr. Jensen provided the Board with a copy of the letter he will be submitting on behalf of NASS to the State Board. The letter requests that 1) the State Board support Option #2, but have districts work together to develop a unified system throughout the state. Washoe County has already done work in this area and has agreed to take the lead. 2) Ensure that student outcome data is included as a “may” rather than a “must” component. 3) And NASS is asking the State Board to postpone implementation of the OLEP evaluations until the 2017-18 school year to ensure there is adequate time to gather information from stakeholders.

- ✓ The first Student Achievement Gap Elimination (SAGE) commission was held (required by AB421) to evaluate the use of funds in the K-12 education system. The purpose of AB421 is to determine whether there are ways to reduce funding to the K-12 education system. The commission will meet quarterly. At the upcoming meeting, two topics will be discussed; capital construction and personnel hiring. There are no individuals with an education background serving on the committee.
- ✓ Next week Dr. Jensen and representatives from Clark and Washoe County will be meeting with legal counsel from the Public Employees Retirement System (PERS) regarding the defined policy from PERS requiring us to pay PERS for long term subs. Legal counsel from Clark County has identified this requirement as not statutorily compliant and options will be discussed for the removal of the requirement. The long term subs we are paying PERS on may never enter the PERS system, yet it will have an impact on their social security upon retirement.

If the movement fails, the District is currently paying PERS on our long term subs. If the appeal is successful, it is our hope that funds will be refunded.

- ✓ On December 17th, Dr. Jensen will be attending a State Board of Education meeting.
- ✓ Dr. Jensen provided the Board with a copy of a letter to Malheur County, Oregon in regards to the 2016 Tuition Agreement with Humboldt County School District (HCSD). Malheur is questioning the amount of the tuition that HCSD is requesting.
- ✓ We had a break in at Winnemucca Jr. High School on Monday, December 7<sup>th</sup> at approximately 3 a.m. Some items were stolen. We have potential subjects on camera. The District is currently working with the Winnemucca Police Department.
- ✓ Dr. Jensen wished the Board and staff of Humboldt County School District a wonderful and relaxing holiday season. He said he is appreciative of the hard work and dedication that is demonstrated by staff on an ongoing basis.

## **Consent Agenda**

### **Discussion and Possible Action – Approval of Warrants**

Mrs. Bengochea moved to approve the warrants as presented. Mr. Hill seconded, motion carried.

### **Discussion and Possible Action - Discussion Regarding Continued Support of the Summer 2016 International Travel to Europe Involving Students – Dr. Dave Jensen**

Dr. Jensen noted that the initial request to allow students to travel to Spain during the summer of 2016 was brought before the Board of Trustees by Mrs. Godinez in December of 2013 and was unanimously approved. Dr. Jensen read the following from the minutes of December 2013. “Mr. Hillyer noted that the usual caveat that the superintendent has final approval of the trip depending on world conditions for the safety of students and chaperones.”

Dr. Jensen said that no one could foresee the recent ISIS attacks in Paris, in particular. Dr. Jensen met with Amie Godinez, Judge Montero, Lisa Campbell and Pilar Herrera. They are the primary chaperones for the trip. He also had a phone conversation with John Iroz who is also handling the financial books. The tour is being organized by EF Tours. Dr. Jensen contacted EF Tours and was told that, thus far, no school districts have withdrawn their tours. Up to 44 days prior to departure, EF Tours will work with the District to reschedule the tour, if need be.

Dr. Jensen looked at the “world-wide travel alert” and found nothing specific and there are no current warnings, as of December 2<sup>nd</sup>, for Spain. “Given the situation, we have to do our due diligence, we have to ask these questions and ensure that mechanisms have been put in place for the safety of our students and chaperones.” Dr. Jensen said that based on the information he has received he is comfortable

supporting the trip. This still allows the parent's or students' individual prerogative to withdraw from the trip.

Dr. Jensen recommended to the Board that we continue to support the Spain trip with the caveat that we continue to monitor what is happening in Europe.

Judge Montero, a parent of one of the participants of the trip and a chaperone for the trip, said he appreciated the continued support for the trip and noted that he feels it is prudent that we continue to monitor the situation in Europe. If there is an issue, a request can be made to revisit the trip status. He thanked the Board for their time.

When asked, Dr. Jensen noted that two students have withdrawn from the trip, one for personal reasons and one based on personal comfort regarding the identified issue.

Mr. Braginton read a letter addressed to the Board, Dr. Jensen, Mrs. Hagness and Counselor Doyle into the record.

*To the Humboldt County School District Board of Trustees, Dr. Jensen, Mrs. Hagness, and Counselor Doyle:*

*Thank you for the opportunity to comment. For the record, my name is Annie Drake, and I am writing as a parent and a traveler.*

*I would like to voice my support for the 2016 Spain Trip that Amie Godinez has organized through EF Tours. As a parent and traveler on the 2013 EF Tours Europe trip with Mrs. Godinez, it is my opinion and experience that these are amazing opportunities for all travelers. For some, it may be their one and only trip abroad. For others, it will open the door to trips for more exploration, culture, and adventures in places very different from their homes. The interactions between travelers build lasting bonds and lifelong memories. I feel that experiencing different cultures and locations also provides a greater appreciation for our own country and home. Traveling w/ a reputable and experienced tour company affords a level of comfort, access and safety that is difficult to match when traveling independently.*

*Having said that, I believe it would be naïve for any of us to travel anywhere, on domestic or international trips, without considering the risks and benefits. Whether it is a natural disaster, disease outbreak, economic crisis, or the threat of terrorism, we all must consider the current situation and whether it warrants changing or cancelling travel plans for safety considerations. Timeline is another important consideration, and it is our responsibility to stay abreast of changes as our departure date nears. The benefit we have on this trip is the tour company, who is also monitoring the situation and travel alerts with the US State Department, ready to change itineraries if an alert should change to a warning in our travel area before or during our tour dates.*

*There was a timely segment on CBS Sunday Morning about last week's events in San Bernardino, now being referred to as an act of terrorism. The terrorist bombing at the Boston Marathon was also mentioned. In the last year in the United States, there have been 353 mass shootings w/ four or more victims. These events in America remind us that whether we are at home or traveling, regardless of how far those travels take us, the best practices for our safety include being aware and alert as we go about our days.*

*I am hoping that the travel environment remains safe and positive for our trip, and would ask that you consider continuing your support until any future events or travel warnings warrant a change in plans and/or support from the school district.*

*Thank You*

Mr. Betteridge asked if there would be any liability that would come upon the District if the trip is approved and something were to happen. Dr. Jensen said it is a school trip and he could not say that the Board would not be held from any obligation should a situation occur.

Mr. Doyle said he is concerned and wants the record to show, from the comments of Mr. Betteridge and Dr. Jensen..... “You are indicating that in the event that something would happen that the Board and school district would be liable for anything...that remains to be seen and should be clear, unless that is what you do mean.” “Is there a potential for liability?” “Of course there is, but to determine there is a liability at this point is unwarranted.”

Mr. Mendiola noted that the Board has done their due diligence; they have looked at the safety and risks. He said he trusts the parents and leaders involved and the District needs to stand behind the trip. Mr. Braginton agreed with Mr. Mendiola.

Mr. Mendiola moved to approve the continued support of the 2016 international travel to Spain involving students of Humboldt County School District. Mr. Hill seconded, motion carried.

The Board will continue to monitor the situation. Should the situation change the Board will agendaize the item for revisit.

**Discussion Only – School Presentation –Sonoma Heights Elementary School – Amy Nelson, Pam Barber, Denise Barton, Julie Elordi, Anne Lampshire, Tessa Perez, Rebecca Terry**

Pam Barber began by saying that the staff’s vision is to empower teachers to establish essential conditions needed to build a culture of continuous improvement. The essential conditions include;

- ✓ Culture-Student and Staff: A safe and orderly environment.
- ✓ Guaranteed Learning – Rigorous learning with intentions provided for essential learning: A climate of high expectations, what is essential to be learned in the classroom.
- ✓ Instruction: Instructional leadership
- ✓ Literacy Focus: A clear and focused mission on reading and writing.
- ✓ A Viable System of Intervention: How to provide interventions to bridge the gaps for students who are not meeting their academic needs.
- ✓ Talent: Improving teaching through the Nevada Educators Performance Framework (NEPF) and professional development in-house or individually.
- ✓ Family Engagement: Empowering families to become more responsible for their child’s learning.

Amy Nelson reported that Sonoma Heights is one of three schools in the District to implement Positive Behavior Interventions and Support (PBIS). 97% of Sonoma Heights’ staff approved to implement the PBIS program. Culture is a clear and commonly supported set of expectations, procedures and routines.

Rebecca Terry: The PBIS program is a positive environment, approaching students with positivity rather than negativity. The program covers students and staff in all areas of the school. The benefits include: 1) a reduction in problem behavior, 2) increased student engagement, 3) improved academic performance and 4) improved family involvement.

Ms. Elordi reported that the number one determiner of what gets learned in the classroom is what is taught in the classroom or what students are exposed to in the classroom and at what rigor or intensity.

- ✓ Instructional leadership is basically the dos and don’ts of teaching, planning, a clear outcome, and good guiding questions (critical thinking.)
- ✓ Literacy will be a focus.
- ✓ A viable system of intervention- to be able to intervene with low performing students.

- ✓ If quality teachers are recruited, we will have quality teaching.

Ms. Elordi briefly reviewed a chart showing the measurable performance of students by grade in regards to the “Read by Three Initiative”.

Mrs. Lampshire spoke to the focus of Sonoma Height’s staff to the rigor of instruction provided to students.

Mrs. Barton spoke to how staff hopes to close the gap for low achieving students by providing a quality Tier I instruction. Students are exposed to grade level rigorous instruction. Students will be approved for Tier II instruction in areas in which they need additional support. The support is in addition to grade level instruction rather than in place of.

Ms. Perez spoke to family/school partnerships. Ms. Perez believes that one main “closing the gap” goal in a school is to bring in more parent involvement. National standards for family/school partnerships include; 1) welcoming all families into the school community, 2) communicating effectively, 3) supporting student success, 4) speaking up for every child, 5) sharing power and 6) collaborating with the community.

Sonoma Height’s staff established two goals for their School Improvement Plan:

- ✓ Goal #1: Sonoma instructional staff will increase the number of proficient readers from 48% to 65% as measured by Spring 2016 reading Northwest Evaluation Association (NWEA) Measured Academic Progress (MAP) scores.
- ✓ Goal #2: 100% of teachers will implement Eureka Math with fidelity as measured by Northwest Evaluation Association (NWEA) Measured Academic Progress (MAP) student growth Fall 2015 to Spring 2016.

Mrs. Nelson was asked her thoughts on year round school. She said that it is has been found that Free and Reduced lunch and ELL students have learning loss over the summer. She believes it is an important conversation to have.

Mr. Mendiola asked that Mrs. Nelson and her staff consider preparing an instructional based workshop for the staff of the Boys and Girls Club.

President Braginton asked what the Sonoma staff needed from the Board. Those present said time to collaborate and the time to implement what is learned.

Mrs. Nelson invited Board members to visit the school.

#### **Discussion and Possible Action – Discussion to Cancel the December 22, 2015 Board Meeting – Dr. Dave Jensen**

Mrs. Miller moved to cancel the December 22, 2015 board meeting. Mr. Betteridge seconded, motion carried.

#### **Discussion and Possible Action – Establish Date for Board Retreat – Bruce Braginton**

Board members discussed establishing a date for a retreat to discuss some of the things learned at the recent National Association of School Boards (NASB) conference and other issues that might need to be discussed.

Mrs. Deputy moved to hold the board retreat on January 5, 2016, to begin at noon, to go over the conference materials from the NASB conference. Mr. Betteridge seconded, motion carried.

**Discussion and Possible Action – Discussion on Winnemucca Grammar School Air Conditioning and Priorities Review – Dr. Dave Jensen, Mike Mitchell, Max Hershenow**

Dr. Jensen met with the Bond Oversight Committee the week of November 30<sup>th</sup>. The Bond Oversight Committee is in support of the proposed projects for summer of 2016, understanding additional information will be brought back for their review as more accurate costs are obtained.

We have approximately \$350,000 remaining in FY16 funds and a projected FY17 amount of \$2.1 million. Dr. Jensen's recommendation is to reserve some of the funds in case we have an immediate need for funds or to pad the funds for future large projects (i.e., Winnemucca Jr. High air conditioning).

The number one priority for summer projects is a Winnemucca Grammar School mechanical system upgrade. Mike Mitchell (Mike Mitchell Management) and Max Hershenow (H&K Architects) provided a review of the preliminary design report on the Winnemucca Grammar School HVAC upgrade. Because the Winnemucca Grammar School is on the historical registry, we must make sure we are not interfering with the character of the building.

The top three projects and general costs (approximate) for summer projects include:

- ✓ Winnemucca Grammar School mechanical system upgrade (\$800,000)
- ✓ Sonoma Heights re-roof and soffit repair (\$100,000)
- ✓ Lowry High-security updates (\$100,000)

Other projects include:

- ✓ District door re-keying (cores) (\$20,000) – in process
- ✓ French Ford-replace multi-purpose floor (\$50,000)
- ✓ Winnemucca Jr. High-polished concrete (\$7500)
- ✓ Audio enhancement (pilot) (\$93,434) (more information will need to be gathered)
- ✓ French Ford-re-paint seal (\$75,000)

Total approximate cost for all projects total \$1.6 million.

Mr. Mitchell provided the Board with photos of the current condition of the roof at Sonoma Heights. Dr. Jensen provided a drawing showing the proposed fencing for Lowry High School.

Mr. Mendiola moved to move forward with the staff recommendation for the improvements to the District's facilities indicated and to revisit any project over \$100,000, moving forward with plans. Mrs. Bengochea seconded, motion carried.

Mrs. Bengochea left the meeting.

**Discussion and Possible Action – Consideration of Transferring Brokership From Wells Fargo Insurance to A&H Insurance – Dr. Dave Jensen, Scott Rottman, Marianne Dente**

Dr. Jensen introduced Scott Rottman and Marianne Dente with A&H Insurance.

Dr. Jensen reported that the District has used Stephen Romero with Wells Fargo Insurance as our property/liability/auto insurance broker based on his local ties to and knowledge of our community. Mr. Romero has left Wells Fargo Insurance. Wells Fargo is more than willing to continue the service with Humboldt County School District out of their Reno office. Dr. Jensen said that he feels it is important to

have a local company represent the District's interest. The City of Winnemucca and Humboldt County have recently transferred to A&H Insurance.  
The compensation level for the brokership service is defined by the POOL.

Ms. Dente reported that they have been in business since 1957. They have the experience and expertise to service the District's account. They also have 32 years in claims management experience. They are fully invested in the community.

Mr. Rottman said that he and Ms. Dente lived in Reno and are in Winnemucca two days per week. They opened their business in Winnemucca in 2012 and currently insure over 125 businesses. Mr. Rottman owns the company and said they would be honored to have the District's business.

Dr. Jensen recommended moving the District's brokership to A&H Insurance.

Mrs. Miller moved to transfer the District's brokership from Wells Fargo Insurance to A&H Insurance. Mr. Betteridge seconded, motion carried. Mrs. Bengochea was not present.

#### **Discussion and Possible Action – Augment/Amend the FY16 Budget – Dr. Dave Jensen, Ronda Havens**

The Budget contains two funds, including Debt Service, requiring property tax revenues totaling \$8,705,132 and eleven governmental fund types with estimated expenditures of \$42,311,632 and two proprietary funds with estimated expenses of \$280,000.

Dr. Jensen presented the budget and the amendments to the FY16 Budget as follows:

- Resolution #1: an increase to revenues of the General Fund of \$3,419,406.
- Resolution #2: an increase to revenues of Debt Service of \$658,023.
- Resolution #3: an increase in revenues of Special (Other) Funds of \$528,450.
- Resolution #4: an increase in transfers from General Fund various Special (Other) Funds of \$699,034.

Dr. Jensen read Resolution #1 into the record.

#### **Resolution #1**

**RESOLUTION TO AUGMENT AND/OR AMEND THE** 2015-2016 Budget of the Humboldt County School District  
**WHEREAS**, the revenues of the General Fund, Humboldt County School District were budgeted to be \$31,228,365 on May 20, 2015, and

**WHEREAS**, the revenues are now determined to be \$34,647,771 and

**WHEREAS**, said sources are as follows:

Local Sources	\$ 1,400,074
State Appropriations	\$ 1,082,105
Federal Sources	\$ 166,631
Opening Fund Balance	\$ 770,596
<b>TOTAL</b>	<b>\$ 3,419,406</b>

**WHEREAS**, there is a need to increase the appropriations in the General Fund. Now, therefore, it is hereby  
**RESOLVED**, that the Humboldt County School District shall augment and/or amend its 2015-2016 budget by increasing appropriations by \$3,419,406 in the General Fund from \$31,228,365 to \$34,647,771. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

**IT IS FURTHER RESOLVED**, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

**PASSED, ADOPTED, AND APPROVED** the 8th day of December, 2015 by the following vote:

Mr. Hill moved to approve Resolution #1 as read into the record. Mr. Betteridge seconded, motion carried. Mrs. Bengochea was not present.

Dr. Jensen read Resolution #2 into the record.

Resolution #2

**RESOLUTION TO AUGMENT AND/OR AMEND THE 2015-2016 Budget of the Humboldt County School District**  
**WHEREAS**, the revenues of the Debt Service, Humboldt County School District were budgeted to be \$2,342,910 on May 20, 2015, and

**WHEREAS**, the revenues are now determined to be \$3,000,933 and

**WHEREAS**, said sources are as follows:

Local Sources	\$ - 0 -
Opening Fund Balance	\$ 658,023
TOTAL	\$ 658,023

**WHEREAS**, there is a need to apply the increased proceeds in the Debt Service Fund. Now, therefore, it is hereby **RESOLVED**, that the Humboldt County School District shall augment and/or amend its 2015-2016 budget by appropriating \$658,023 for use in the Debt Service Fund, thereby increasing its appropriations from \$2,342,910 to \$3,000,933. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

**IT IS FURTHER RESOLVED**, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

**PASSED, ADOPTED, AND APPROVED** the 8th day of December, 2015 by the following vote:

Mr. Mendiola moved to approve Resolution #2 as read into the record. Mr. Betteridge seconded, motion carried. Mrs. Bengochea was not present.

Dr. Jensen read Resolution #3 into the record.

Resolution #3

**RESOLUTION TO AUGMENT AND/OR AMEND THE 2015-2016 Budget of the Humboldt County School District**  
**WHEREAS**, the revenues of the Special (Other) Funds, Humboldt County School District were budgeted to be \$13,242,917 on May 20, 2015, and

**WHEREAS**, the revenues are now determined to be \$13,771,367 and

**WHEREAS**, said sources are as follows:

State Funds	\$ (40,344)
Special Education Fund	\$ 128,451
Gifts and Donations Funds	\$ (14,820)
Federal Funds	\$ (5,306)
Food Service Fund	\$ (65,278)
Capital Projects Funds	\$ 714,433
Private Purpose Trusts Funds	\$ 1,435
Workers Compensation Fund	\$ (241,742)
Unemployment Compensation Funds	\$ 51,621
TOTAL	\$ 528,450

**WHEREAS**, there is a need to apply these increased proceeds in the Special (Other) Funds. Now, therefore, it is hereby **RESOLVED**, that the Humboldt County School District shall augment and/or amend its 2015-2016 budget by appropriating \$528,450 for use in the Special (Other) Funds, thereby increasing its appropriations from \$13,242,917 to \$13,771,367. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

**IT IS FURTHER RESOLVED**, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

**PASSED, ADOPTED, AND APPROVED** the 8th day of December, 2015 by the following vote:

Mrs. Deputy moved to approve Resolution #3 as read into the record. Mr. Betteridge and Mr. Hill seconded, motion carried. Mrs. Bengochea was not present.

Dr. Jensen read Resolution #4 into the record.

Resolution #4

**RESOLUTION TO AUGMENT AND/OR AMEND THE 2015-2016 Budget of the Humboldt County School District**  
**WHEREAS**, the transfers from the General Fund to various Special (Other) funds were budgeted to be \$2,188,444 and the transfers from the Debt Service Fund to the District Bond Initiative Capital Projects Fund were budgeted to be \$1,650,000 on May 20, 2015, and

**WHEREAS**, the transfers from the General Fund are now determined to be \$2,437,478 and the transfers from the Debt Service Fund are now determined to be \$2,100,000 and



**WHEREAS**, said sources are as follows:

Food Service	\$ 72,464
Special Education	\$ 126,570
Unemployment	\$ 50,000
District Bond Initiative Capital Projects	\$ 450,000
TOTAL	\$ 699,034

**WHEREAS**, the expenditures were more than anticipated in: Food Service Fund, Special Education Fund, Unemployment, and District Bond Initiative Capital Projects Fund; there is a need to increase the Food Service Fund, Special Education Fund, Unemployment, and District Bond Initiative Capital Projects Fund transfers. Now therefore it is **RESOLVED**, that Humboldt County School District shall increase Food Service transfers to \$72,464 and increase Special Education Fund transfers to \$2,315,014 and increase Unemployment Fund transfers to \$50,000 and increase District Bond Initiative Capital Projects transfers to \$2,100,000. A detailed schedule is attached to this Resolution and by reference is made a part hereof.

**IT IS FURTHER RESOLVED**, that the clerk shall forward the necessary documents to the Department of Taxation, State of Nevada.

**PASSED, ADOPTED, AND APPROVED** the 8th day of December, 2015 by the following vote:

Mrs. Miller moved to approve Resolution #3 as read into the record. Mr. Hill and Mrs. Deputy seconded, motion carried. Mrs. Bengochea was not present.

Mrs. Miller moved to approve the augmented/amended FY16 budget as presented. Mr. Betteridge seconded, motion carried. Mrs. Bengochea was not present.

Dr. Jensen thanked Ronda Havens for her time in preparing the budget.

#### **Public Comment – Discussion Only**

None

#### **Board Reports/Requests – Information Only/No Action**

1. Mr. Mendiola said it was good to see Mr. Novi back and doing well.
  - ❖ He wished all staff a Merry Christmas and Happy Holidays.
  - ❖ He asked if the District has ever prepared a strategic long term use plan for the Winnemucca Grammar School. “We are investing a lot of money into it.” “When do we start talking about repurposing it, does it become offices, we’ve talked about purchasing a building.....thinking about a strategic building plan.” He noted we would obviously like to keep it as historical value. Dr. Jensen said he believed we would get considerable push back from the community and “what would our revenue stream be to replace that school?” Dr. Jensen said it would require the District to go back to voters.  
Mr. Mendiola said “We will keep investing in the building because it is the right thing to do.”
  - ❖ He said he was excited about the move to A&H Insurance.
2. Mr. Betteridge was glad to see Mr. Novi back at work.
  - ❖ He said he appreciated his colleagues (board members).
  - ❖ He thanked Mrs. Deputy for the poinsettia.
  - ❖ He wished everyone a Merry Christmas.
3. Mr. Hill wished everyone a Merry Christmas.
  - ❖ He said it was nice to see Mr. Novi back.
4. Mrs. Miller said it was nice to see Mr. Novi back.
  - ❖ She wished everyone a Merry Christmas.
5. Mrs. Deputy wished everyone a Merry Christmas and Happy New Year.
  - ❖ She attended Orovada School’s Animal Night on December 3<sup>rd</sup>. “It was a lot of fun.”
  - ❖ She distributed a handout entitled “The Art of Manliness”. It is an article on a strategic tool called “the OODA Loop”: Observe, Orient, Decide, Act. She asked that Board members read the handout and they could discuss it at the board retreat.

- ❖ She reminded board members to check with their local schools to find out when their Christmas programs will be held.
  - ❖ The Paradise Valley School will be holding their Christmas program on December 16<sup>th</sup> at 7 p.m.
6. Mrs. Hagness said she is excited to “head to the beach” over Christmas break.
- ❖ She wished the Board, staff and students a Merry Christmas.
7. Mr. Doyle wished everyone Happy Holidays.
- ❖ He welcomed Mr. Novi back.
8. Mr. Novi thanked everyone for their prayers and kind words. A special thank you to Mike Formby, the Winnemucca Police Department, Officer Jones and every facet of Humboldt General Hospital.
- ❖ He wished everyone a Merry Christmas.
  - ❖ He thanked Mrs. Deputy for the poinsettia.
9. Secretary Wright wished everyone a Merry Christmas and a Happy New Year.
- ❖ She welcomed Mr. Novi back.
  - ❖ She thanked Mrs. Deputy for the poinsettia.
10. Dr. Jensen wished the Board and staff a Merry Christmas.
- ❖ He reminded Board members that he was appointed to the “What’s New Nevada” committee that will be meeting monthly beginning in January. Unfortunately, the meetings are the second Tuesday of each month, which is our regularly scheduled board meeting. He asked the Board if they had any desire to shift the second meeting for January, February, March and April to possibly a Monday or Wednesday.
  - ❖ He thanked board members for all that they do for Humboldt County School District.
11. President Braginton welcomed Mr. Novi back.
- ❖ He appreciates all that board members and the administration do for the students of Humboldt County.
  - ❖ He said that the award the Board won at the recent Nevada Association of School Boards (NASB) conference is a good thing and reflects on how they can work to set the bar higher.
  - ❖ He said they should recognize the foundation that was provided for the award through the actions provided by board members such as John Seeliger and Andrew Hillyer. “They have contributed a lot to where we are today as a board.”
  - ❖ He wished everyone a very Merry Christmas and Happy New Year.

Adjourned 8:15 p.m.

Submitted by Secretary, Paula Wright

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Ann Miller, Clerk