

**HUMBOLDT COUNTY SCHOOL DISTRICT**  
**310 East Fourth Street**  
**WINNEMUCCA, NEVADA 89445**

The regular meeting of the Humboldt County Board of School Trustees was held January 14, 2014 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President John Seeliger, Clerk Ann Miller, Boyd Betteridge, Bruce Braginton, Glenda Deputy, John Hill and Andrew Hillyer.

Others in attendance were: Superintendent Dr. Dave Jensen, Asst. Superintendent Dawn Hagness, Director Kelly Novi, Attorney John Doyle, Jessica Powell-Humboldt Sun, Sandy Hammargren-Silver Pinyon Journal, Janet Kennedy, Byron Jeppsen, Amy Nelson and Secretary Paula Wright.

President Seeliger opened the meeting with the Pledge of Allegiance.

**Correspondence:** Mr. Braginton said he had received, courtesy of Dr. Jensen, a letter from The Nevadans for Local Control of Education, as well as a booklet on "How to Stop Common Core". He noted that if Board members were interested in knowing what the arguments are against Common Core, they are laid out in the booklet.

Dr. Jensen noted that The Nevadans for Local Control of Education are a small vocal group of individuals from Fallon, Nevada. Copies of the letter and booklet have been delivered to all school districts.

**Minutes:** Mrs. Miller noted a correction to the minutes of December 10, 2013. Under the agenda item for approval of a trip request for the Lowry High School Foreign Travel Club, where listing some of the sites students would be taking in, it was listed the group would be attending a "flamingo" dance performance, it should read "flamenco" dance performance.

Mr. Hill moved to approve the minutes of the December 10, 2013 meeting with the corrections noted. Mr. Braginton seconded, motion carried.

**Public Comment:** None

**Superintendent Report**

1. Dr. Jensen extended his appreciation to Mr. Novi and Joe Brown for the work they have done on the District boardroom. We will begin to move forward to provide all information needed for board meetings electronically.
2. On December 12<sup>th</sup>, Dr. Jensen had the opportunity to attend the State Board meeting in Carson City. The reason for attendance was to provide support for High School Proficiency Examinations (HSPE) and End of Course assessments.
  - Jeff Zander-Superintendent Elko County School District, Pedro Martinez-Superintendent Washoe County School District, Keith Savage-Superintendent from Lyon County School District and Lisa Noonan-Superintendent from Douglas County spoke on behalf of Nevada Association of School Superintendents (NASS). As a unified group of Superintendents, they are asking the Board to move to a composite scoring on the HSPE, while still in effect, until we move to end of course assessments. This would allow a student who scores a 320 in one area and a 280 in another area to still have a composite score providing a

passing score. This is essential as math cut scores have moved from 242 to 300 having a significant impact on HSPE pass rates.

- In addition it was clarified that under AB 288, a continuation of the HSPE only applies to current 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> grade students. This leaves current 9<sup>th</sup> grade students “in limbo” because they are not in the position to take the proficiency for graduation and end of course assessments, which will not come on board until next year, don’t have full application to 9<sup>th</sup> graders.
3. In addition, discussion was held regarding class size. A major emphasis was on the change to kindergarten class sizes, that require class sizes not to exceed 21:1, but the Superintendent can make an exception to that and allow no more than 25:1. There are no exceptions beyond that.
    - Under NRS 388.270, for districts under 100,000 students, class sizes are allowable at rates of 22:1 in 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> grades, while sizes of 25 to 1 are allowable in 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup>. SB 522 allows an additional two students without a variance changing allowable ratios of 24:1 in grades 1-3 and 27:1 in grades 4-6.
  4. An Administrative Business meeting was conducted on December 18<sup>th</sup>. We are continuing to work on the NCCAT-D process. We appreciate Noel Morton’s guidance through the process.
  5. Christmas break was in effect December 21-January 5<sup>th</sup> with students returning to school on January 6<sup>th</sup>.
  6. On December 30<sup>th</sup> and 31<sup>st</sup>, an active shooter training for local law enforcement was conducted utilizing Lowry High School. We appreciate Officer Dawson’s work in assisting with the organization of this valuable training.
  7. On January 2<sup>nd</sup> and 3<sup>rd</sup>, Superintendents met in Reno to start work on the iNVest document. Board members were provided a draft copy. Superintendents have narrowed their focus on five basic points:
    - Universal full-day kindergarten for all students in Nevada and hopefully, in time, universal Pre-K
    - Professional development (consideration of five additional contract days and resources)
    - State-developed assessments
    - Infrastructure (technology, deferred maintenance, safety and transportation)
    - Support for struggling learners (ELL and Special Education students)

Superintendents will be spending an additional two days working on the iNVest document as part of their regularly scheduled NASS meeting in February.

8. On January 6<sup>th</sup>, Dr. Jensen spoke with Jim Huge regarding professional development for the Board of Trustees and Superintendent Evaluation. Possible dates for a professional development workshop will be discussed in a later agenda item.
9. On January 9<sup>th</sup>, Dr. Jensen participated in the late start at Winnemucca Grammar School. He appreciated learning from Sandy Cipra and Lori Seidlitz. He enjoyed his time spent at Winnemucca Grammar School.
10. The late start on January 9<sup>th</sup> was followed by an all-day administrative meeting, with teacher leaders from each site participating. The focus was on the Nevada Education Performance Framework (NEPF) roll out.
11. On January 10<sup>th</sup> a Superintendent’s meeting was held from 9-12 pm.
  - Superintendent of Public Instruction, Dale Erquiaga, has requested that budget recommendations from the Superintendents be submitted no later than May for consideration as part of the FY15 budget.

- Senator Debbie Smith is requesting teams from each district participate in the upcoming Family Engagement Summit. Mrs. Kennedy and Mr. Jeppsen have been working towards the implementation of a parent advisory committee and Dr. Jensen will recommend they participate in the summit. This will start with a Superintendent's panel on the 12<sup>th</sup> and the conference on the 13<sup>th</sup> of March.
12. Dr. Jensen met with Pat Skorkowsky, Superintendent of Clark County School District. They spoke in depth regarding the recent Education Week report ranking Nevada last with a grade of "D". Of the factors utilized for the analysis, seven are out of our control (parent post-secondary education, employment factors, and fluency in English). In terms of per pupil expenditures, Nevada ranks 48<sup>th</sup> with a "D" rating at \$8,454 versus the national average of \$11,864. Despite this inequality in funding, Nevada scored third highest in 8<sup>th</sup> grade reading improvement, ninth best in 4<sup>th</sup> grade reading improvement and 10<sup>th</sup> best in 8<sup>th</sup> grade math and 19<sup>th</sup> in 4<sup>th</sup> grade math. All of this despite funding significantly below average.
    - The very viability of Nevada will be based on the emphasis provided to education during the next legislative sessions.
  13. The NASS meeting was followed by a Superintendent's Academy training that afternoon and Saturday, January 11<sup>th</sup>. The conference was attended by Dr. Jensen, Dawn Hagness, Kelly Novi, Noel Morton and DeAnna Owens. Cost for the conference was covered by NASA.
    - One of the speakers was Delaine Eastin, former California State Superintendent. One point she talked about, which resounded with a group of superintendents, was the push for universal pre-school. Research supports that for every \$1 invested in pre-school, \$16 is returned to the state.
    - Dr. Duke spoke about the characteristics of successful principals in a school turnaround scenario.
  14. On January 13<sup>th</sup> discussions were held at Lowry High School as we move towards the implementation of an on-line payment system. The goal is to streamline registration and athletic costs allowing parents to pay on line, reducing the flow of funds in schools. We are planning on full implementation this summer.
  15. Negotiations with Certified personnel will be held January 15<sup>th</sup>. We are hoping for a speedy and positive settlement agreement.
  16. Board filings are March 3-14, 2014 for those who are not termed out and for those planning on re-running for their seat.
  17. Dr. Jensen reminded Board members that their Financial Disclosure statements are due to be filed by Wednesday, January 15<sup>th</sup>.

**Discussion and Possible Action –Reorganization of the Board; Administration of Oaths of Office and Re-Organization of the Board to Include President, Vice President, Clerk, and Committee Representatives (Debt Management Commission, Legislative Representative, NASB Director, NASB Alternate Director, Insurance Committee, Negotiations Committee, Truancy Committee)**  
 There were no members who needed to take an oath of office. Moving forward, Mr. Seeliger asked if there were any nominations or changes Board members wanted to make to the current board makeup.

Mr. Hillyer moved to nominate John Seeliger as President. Mr. Hill seconded, motion carried. Mr. Seeliger opposed.

Mr. Hillyer said he would be willing to continue in the capacity of Vice President, unless someone else wanted the position. Mr. Hill moved to nominate Mr. Hillyer as Vice President, all members were in favor. Mr. Hillyer opposed.

Mr. Hillyer moved to nominate Ann Miller as Clerk. Mr. Braginton seconded, motion carried.  
Mr. Braginton volunteered to serve as the Debt Management Representative.  
Mrs. Deputy volunteered to remain serving as the Legislative Representative.  
Mrs. Deputy volunteered to serve as the NASB Director.  
Mr. Seeliger volunteered to serve as the NASB Director, alternate.  
Mr. Braginton and Mrs. Miller volunteered to serve on the Insurance Committee.  
Mrs. Miller and Mr. Betteridge volunteered to continue serving on the Negotiations Committee.  
Mrs. Deputy and Mr. Hill volunteered to continue serving as Truancy Court Representatives. Mr. Betteridge and Mr. Hillyer volunteered to serve as alternates.

Mr. Hillyer reminded members that someone may want to consider the NIAA representative position once he retires from the board. Mr. Seeliger reported, if someone is interested, the District will be required to submit a nomination to the NASB for consideration in November.

Mr. Seeliger thanked everyone for their time and effort to serve on the various committees.

### **Special Recognition: Amy Nelson, Sonoma Heights Elementary School**

Mrs. Nelson was selected as one of the “Administrators of the Year” by the Nevada Association of School Boards (NASB).

The nomination for Mrs. Nelson was submitted by Bob Dolezal, Superintendent of White Pine County, for work she did with White Pine County School District, while she was a principal with Lander County School District.

Dr. Jensen said that Humboldt County School District is very grateful to have Mrs. Nelson in our district.

The Board recognized Mrs. Nelson for her efforts and thanked her for being a member of Humboldt County School District and congratulated her for being named Administrator of the Year for NASB.

Mrs. Nelson said she was grateful to be with Humboldt County School District and said it was quite an honor to be selected.

### **Discussion and Possible Action – Approval of Warrants**

Mr. Hill moved to approve the warrants as presented. Mr. Betteridge seconded, motion carried.

### **Discussion Only – Winnemucca Jr. High School Update – Janet Kennedy, Byron Jeppsen**

Mrs. Kennedy began by presenting the goals for Winnemucca Jr. High. Goals 1 & 2: 7<sup>th</sup> and 8<sup>th</sup> grade students will demonstrate 5% growth in math and ELA as measured by spring 2014 CRT Tests. Goal 3: 32% of 7<sup>th</sup> and 8<sup>th</sup> grade students with one or more failing grades in core classes (ELA, Math, Science or Social Studies) will demonstrate 10% growth on their pass rates as measured by fall 2013 semester grades to spring 2014 semester grades. The 32% comes from an average of the number of students that had one or more “f’s”.

Professional development has been a big focus for the school. A modified “Culture of Poverty” workshop with Cathy Smales was brought in to concentrate on teaching methodologies. Another professional development was provided by Cathy Smales, Culture of Hope, which concentrated on shifts in the cultures of the school in a positive manner. The school is in full Common Core Standards professional development with ELA standards.

Jeff Cramer and Tina Baer with NNRPDP have been assisting Junior High math staff in math methodologies to help increase depth of knowledge.

The staff would like more time to collaborate, so Mrs. Kennedy will be looking to schedule some additional PLC time for next year.

K.C. Kracaw and Jamie Jones are spearheading staff training in Curriculum Engine. The staff has been extremely positive about it.

Tawnya Root and Kim Rust are overseeing the Nevada Educator Performance Framework (NEPF).

Mrs. Kennedy, Mrs. Nelson, Mr. Parks and Mr. Novi have been traveling to Elko to participate in the Leadership Academy. Mrs. Kennedy and Mr. Novi will be working together on a project for the Junior High School to change the culture of learning, beginning at the top with Mrs. Kennedy down to staff and ultimately to the students.

Some of the current interventions the Junior High has in place include:

A+ Program: (2<sup>nd</sup> Semester) Any student that has failed a core class will be taken out of their elective course and placed into the A+ program. Students will receive remediation and acceleration.

A+ Learning Links: Students in math and English will have the opportunity to use Learning Links as a support to their current classes.

Instructional Consultation (IC): Two teachers are currently in training and are moving forward with cases and caseloads. Mrs. Kennedy thanked Lisa Weber for working with Junior High staff.

Homework Table: Tables are set up at lunch time specifically for students who are in detention or for those students who do not complete their homework.

Adopt a Student: Every three-four weeks, each staff member and administrator select a student that they feel may be struggling whether it is academically, socially, or behaviorally. Each staff member will then make a concerted effort to make a personal connection with that student. After the three-four weeks, each staff member will continue the efforts with the same student, if they feel it necessary, or will chose another student.

NCCAT: Mrs. Kennedy thanked Mrs. Morton for providing the process in such a professional manner and to have it done in such depth. She said Mrs. Morton is doing a fabulous job for the District.

Grade tracking: Mrs. Kennedy pulls all students with "F's" every 4 ½ weeks and is creating a spreadsheet to show where the issues might lie and then following up with some type of intervention.

Seven period schedule: Mrs. Kennedy believes going from a six to a seven period schedule has been helpful.

Mr. Jeppsen: PASS 2 is a program that was implemented two years ago to assist students who did poorly in 7<sup>th</sup> grade or 8<sup>th</sup> grade students that did not have enough credits to move to the high school.

Mrs. Kennedy attributes the success of the PASS 2 program to Mr. Smith, Mrs. Martin and Mrs. Burger.

Study skills class: Mrs. Burger works with students who do not have good homework habits. Mrs. Felton, an English teacher, and Mrs. Forney, a Math teacher, also provide study skills for students who need extra instruction in English Language Arts or Math.

Truancy Court: Mr. Jeppsen said that he and Mrs. Kennedy are new to the Truancy Board and truancy process. The Jr. High School currently has two students that will be attending Truancy Court.

Mr. Hill noted that the two students attending Truancy Court this year is a much lower number than those attending last year and feels that the administration is doing something positive to deter the numbers.

The Jr. High School has formed a Parent Advisory Group. They have also instituted Parent/Teacher conferences. Mr. Jeppsen said “the results have been awesome.”

The Current Events class at the Jr. High has recently begun printing a newsletter.

Dr. Jensen thanked Mrs. Kennedy and Mr. Jeppsen for their efforts at Winnemucca Jr. High.

Mrs. Kennedy thanked DeAnna Owens, Pam Braginton and the Special Education Department. She said they have been invaluable. Winnemucca Jr. High has several substitutes and one new teacher to the Special Education department this year.

Mrs. Kennedy said that she is fortunate to have a fabulous staff at the Winnemucca Jr. High School!

**Discussion and Possible Action – Approval of the AB1 Sub-Grant Application – Dr. Dave Jensen**

In 2007, Assembly Bill 1 was passed which provides a 1/5 PERS purchase for select certified staff and then a cash incentive program which has now been discontinued by the legislature. The 1/5 PERS purchase has continued for employees who remain in the “cycle”, which is one employee in the Humboldt County School District. The employee is currently in a split position and a portion of his position applies under AB1.

The District is submitting an application on behalf of one employee. The total amount we are requesting is \$1,559.25. The application must be reviewed and signed off by the HCEA President, Mary Keith, which it has. The application has been submitted to the Department of Education and now requires the Board’s approval.

Mr. Hillyer moved to approve the AB1 Sub-Grant application as presented. Mr. Braginton seconded, motion carried.

**Discussion and Possible Action – Review of Board Ethics – John Seeliger**

The Board was provided with a copy of their internal Code of Ethics. Each was asked to review the document, sign the form and return to Secretary Wright.

Each member was also provided a copy of the Statutory Ethical Standards form that must be completed every January and returned to the Nevada Commission on Ethics when a member is appointed or elected to a public office.

Dr. Jensen noted that we would be reviewing each document annually.

**Discussion Only – Review of Humboldt County School District Vision and Mission Statements – Dr. Dave Jensen**

At a previous board meeting, there was some conversation to review the vision and mission statements. Dr. Jensen reported that, as preparation began to work with the District Administrative Team to develop their norms and expectations for the Site Administrative Team, it became very clear in those conversations that graduation is a K-12 initiative and not just a Lowry High School or McDermitt High School initiative. That being said, it was suggested the Board revisit the District’s vision and mission statements to reflect that.

Vision Statement: “Every child will graduate; from Kindergarten on, each will be prepared and confident to succeed.”

After some discussion the following suggestions were made to rewrite the vision statement to read:

“Every child will graduate; from Kindergarten on, each will be prepared and confident to succeed”.

“Instill in every child a vision to graduate; from Kindergarten on, each will be prepared and confident to succeed.”

Dr. Jensen suggested the Board review their original belief statements that generated the current vision and mission Statements.

It was decided to review the original belief statements at their Board retreat to determine if they are still relevant to where the Board sees themselves and the District today.

Mission Statement: “As a community, we will provide a comprehensive, safe, challenging and effective learning environment to prepare students for success.”

In regards to the mission statement, the following suggestions were given:

It should be:

Responsive to the necessities of success

Preparing kids for careers that do not exist yet

Responsive and preparatory for student success

An ever changing future, ever changing environment

The Board will discuss the vision and mission statements in more detail at their upcoming board retreat.

### **Discussion and Possible Action – Request to Increase Board Legal Counsel Compensation – Dr. Dave Jensen, Mr. John Doyle**

Dr. Jensen noted that Mr. Doyle’s service to the Humboldt County School District is invaluable. Mr. Doyle has provided professional services and legal representation to the school district for more than 35 years. His services have been charged to the District on a substantially reduced hourly rate of \$110 per hour. Mr. Doyle has not increased his fee to the District in 16 years. Mr. Doyle’s standard hourly rate begins at \$175 per hour and sometimes exceeds that base rate for more complex matters, including litigation.

Dr. Jensen contacted several school districts and found the following; \$175 per hour, \$225 per hour plus \$75 per hour travel, \$300 per hour, \$150 per hour (general)/ \$580 per hour (major) and one District pays their legal counsel a flat fee of \$6500, but it excludes Special Education, negotiations and litigation.

Dr. Jensen proposed increasing Mr. Doyle’s compensation from \$110 per hour to \$150 per hour, effective January 14, 2014.

Mr. Hill moved to approve the request to increase board legal counsel compensation to \$150 per hour for John Doyle, retroactive to January 1, 2014. Mr. Hillyer seconded, motion carried.

### **Discussion Only – Establish a Process for Filing a Complaint- Board Policy, First Reading – Dr. Dave Jensen**

Board members were provided a draft of a public complaint form for their review. The form stems from conversations with the Classified bargaining unit. They had questions regarding the process, outside of a standard grievance process, in order to address complaints or concerns that may arise.

Mrs. Hagness provided a copy of a policy that Elko County School District currently uses and they were okay with our District revamping the form to fit our district needs.

The proposed policy would address a concern and a hoped resolution of the concern at the lowest level. Steps for reporting would begin at Level I (teacher/employee), Level 2 (site principal), Level 3 (District Title IX Director) and Level 4 (Superintendent). The appropriate administrator will acknowledge the complaint within three school days of receiving the form. Any complaints received at Levels 1, 2, or 3 will be addressed within a 10 school day time frame.

There were some suggestions for language changes. Dr. Jensen will make the suggested language changes and will return to the Board for a second reading at the January 28<sup>th</sup> meeting and possible adoption.

6:28 p.m. Break

6:39 p.m. Return to session

### **Discussion and Possible Action – Review and Update of Superintendent Goals – Dr. Dave Jensen**

Dr. Jensen provided the Board with his goals and objectives at the beginning of the year. He has returned to give an update on what has been done, thus far, to meet those goals.

Goal 1: Increase graduation rates for all students through increased student academic achievement while closing the achievement gap for sub populations.

- Intervention and Enrichment Program at Lowry High School
  - Nine credits have been earned to date: 179 students in remediation, 118 are in general support.
  - A Freshman support group has been established
  - 74 students are in the HSPE prep. In the most recent Reading Proficiency Exam, 14 of 17 passed
- SIOP – McDermitt Combined, Sonoma Heights, Winnemucca Grammar School (expanding to include Winnemucca Jr. High in the 2014-15 school year)
- Enrichment programs: A+ and alternative programs

We are making efforts to offer an on-line, charter type school next school year.

The A+ Program:

- A+-Winnemucca Jr. High School: 52 half credits earned
- A+-McDermitt Combined: 39 half credits earned
- A+-Lowry High School: 142 half credits earned

ELL/PK Program: A grant was written, through SB504. The program is located at Sonoma Heights Elementary School and is currently targeting 40 ELL students in a PK program to provide them the foundation for academic success.

Goal 2: Ensure training and supports to assist both sites and staff in the roll-out of Common Core State Standards (CCSS) and College and Career Readiness. Common Core State Standards (CCSS) is now referred to as Nevada Academic Content Standards (NACS).

- Late start Thursdays (strong focus on math)



- Grades 7-12 focus is on ELA
- NNRPDP
- Administrators are strongly encouraged to be instructional leaders
- All Administrators and teacher leaders have been trained on the Curriculum Engine
- NACS (CCSS) sequencing guides have been provided throughout the District. Mrs. Hagness is currently working on what will be used for the ELA sequencing guide.
- NEPF - Sonoma Heights Elementary has been selected as a pilot school using one component of the NEPF for validation only.

Goal 3: Enhance the capacity of District and Site Administration

- NEPF trainings are being provided by Aaron Hansen (NNRPDP). Site Administrators are then expected to take the information received and provide staff trainings during their late start Thursdays.
- Mrs. Morton is doing an outstanding job providing support in the NCCAT process.
- Each site Administrator is afforded one major professional development opportunity.
- Staff meetings, NNRPDP
- Administrative meetings are based on the PLC model.

Goal 4: Ensure transparency and efficiency of District resources to support student academic success.

- We will be looking at Clark County School District's "open book format".
- Sustainable budget strategy
- TV monitors have been installed to track solar panel efficiency, as part of our obligation
- Collective bargaining: We have settled with the Classified and Administrative group. We will be meeting with the Certified group on Wednesday, January 15<sup>th</sup>
- Continued conversations with various mining representatives and county administration on funding mechanisms and monitoring our community impacts

Goal 5: Enhance parent and community involvement to improve educational outcomes for all Humboldt County School District students.

- Implementation of a new district website; a work in progress
- Social media; 767 individuals following us on Facebook, some posts have hit over 2000 followers, and one into the 3000 range
- School Messenger
- Post-secondary connections: working with Great Basin College to enhance credit offerings
- High Tech Center
- Looking to expand the number of NTC scholarships and welcome college fairs
- Parent Advisory Committee – Winnemucca Jr. High and Lowry High School

Goal 6: The Superintendent will actively engage community partners to enhance the district's connections and support system.

- Dr. Jensen is currently the President elect for Rotary Club
- Assistant coach for his son's basketball team
- Member of Chamber of Commerce
- Board member on the Community Improvement Group

- He writes a monthly newsletter to the Humboldt Sun
- Interviews with KWNA and Mix 102.7 radio
- Mining Foundation meetings
- Other civic and church organizations
- Dr. Jensen has visited all schools, but Denio and Kings River
- Dr. Jensen regularly attends athletic events
- High Tech Center-joint partnership with the District, Mining Foundation and Great Basin College

Goal 7: The Superintendent will demonstrate a focus on enhancing school safety through strategic efforts associated with facility updates.

- Four Community Forums were held to gather community input regarding District re-prioritization of projects. 1) roof replacements, 2) single point of entry (modified plan for Winnemucca Grammar), French Ford, Sonoma Heights and McDermitt. Lowry's plan will be brought to the Board at the January 28<sup>th</sup> meeting.
- Cameras are still being placed throughout the District.
- Addition of softball parking along Great Basin Drive
- Fencing at McDermitt Combined School
- Re-keying of District

Dr. Jensen will return to the Board for a final review of his goals at the end of the school year.

**Discussion and Possible Action – Establish Date for Board Retreat, Proposed Date February 11<sup>th</sup> or February 25<sup>th</sup>, 2014 – Dr. Dave Jensen**

The Board retreat will be held February 11<sup>th</sup> from 9 a.m. to 2 p.m., with the regular board meeting to begin at 4:30 p.m.

Agenda items for the retreat will include; discussion on the vision and mission statements, Kindergarten to graduation document and the Superintendent's evaluation.

The Board also agreed to hold a special board retreat on January 30<sup>th</sup> beginning at 5:30 p.m. to discuss Board priorities.

**Discussion Only - Closed Session to Discuss Certified Negotiations Pursuant to NRS 288.220 – Dr. Dave Jensen**

7:35 p.m. Mr. Braginton moved to enter into a closed session to discuss Certified negotiations pursuant to NRS 288.220. Mrs. Deputy seconded, motion carried.

8:03 p.m. Return to open session

**Public Comment – Discussion Only**

None

**Board Reports/Requests - Information Only/No Action**

1. Mr. Hill thanked Mr. Doyle for his 35 years of service to the school district. He also thanked him for serving the community and the school district.

2. Mr. Betteridge asked if the heating problem at Sonoma Heights Elementary School has been resolved. Dr. Jensen said we had some broken pipes at Sonoma. The sprinkler heads in the attic froze. All have been replaced.
3. Mr. Betteridge reported that the Lowry JV boys' basketball team lost to Elko 62-61 in overtime and the girls were winning 22-21.
4. Mr. Hillyer thanked Mr. Doyle for his service to the District.
5. Mr. Hillyer encouraged board members to see the long and triple jump pits at Lowry High School.
6. Mr. Hillyer reported that the Winnemucca Convention and Visitors Authority has spent \$120,000-\$140,000 on electronic monitors at the Events Center.
7. Mr. Braginton thanked John Doyle for his service to the District. He also thanked Mr. Novi and the Tech Department for their work on the new boardroom setup.
8. Mrs. Deputy reported that rural basketball will begin at 10 a.m. on Friday, January 17<sup>th</sup> in Orovada.
9. Mrs. Deputy asked if School Messenger is also active in the rural schools. Dr. Jensen said yes.
10. Mrs. Deputy asked when the next wave of Newmont Grant monies would be released. Dr. Jensen said the second round of approximately \$10,000 will be released soon.
11. Mrs. Deputy asked if Board members could get ID badges. Dr. Jensen said that Lisa Scott has the capability to make the ID's. She asked if Mrs. Scott would be available to take pictures on February 11<sup>th</sup>, while Board members were in town for the board retreat. Dr. Jensen said he would contact Mrs. Scott to see if she would be available to do that.
12. Mrs. Deputy said she would be gone January 23-28, 2014. She will miss the next board meeting and Truancy Board meeting.
13. Mrs. Deputy said she attended the Winnemucca Jr. High Christmas Concert.
14. Mrs. Deputy also attended the Paradise Valley School Christmas program.
15. Mrs. Deputy showed board members a photo of Winnemucca Grammar School, based on Frank Lloyd Wright, and asked if it would be possible to have the architect use the Frank Lloyd Wright style for the single point of entry construction at Winnemucca Grammar.
16. Mrs. Miller said she appreciates Mr. Doyle's service.
17. Mr. Novi thanked the Maintenance department and the Tech department for their work on the boardroom.
18. Mrs. Hagness said she had the opportunity to be invited into Nikki Bengochea's room to observe. She spent approximately 45 minutes outside of the classroom talking about effective instruction, her opinion on the late starts and the professional development she is receiving.
19. Mrs. Hagness said she appreciates Mr. Doyle's expertise.
20. Mr. Doyle thanked the Board for their consideration.
21. Secretary Wright thanked Mr. Doyle for his service to the District.
22. Dr. Jensen reminded Board members to begin bringing their laptops to all subsequent board meetings.
23. Dr. Jensen thanked Mr. Doyle for his service and looks forward to working with him in the future.
24. Mr. Hillyer said that he has been in contact with UNR Football Coach, Brian Polian, to invite him to come to Winnemucca and speak to students about football, core values and recruiting. Century Club hopes to bring him to Winnemucca in March. Board members are invited.

Adjourned 8:26 p.m.

Submitted by Secretary, Paula Wright

