

HUMBOLDT COUNTY SCHOOL DISTRICT
310 East Fourth Street
WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held May 10, 2011 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President-Shelly Noble, Clerk-Ann Miller, John Seeliger, Glenda Deputy, John Hill, Boyd Betteridge, and Andrew Hillyer.

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Heather Gula-Humboldt Sun, Dee Holzel-Silver Pinyon, John Aberasturi, Debbie and Dan Watts, Courtney Rorex, Paul Criddle, Frankie Peterson, Lisa Scott, Marlene Killion, AJ Jackson, Quinn Norcutt, Josh Yost, Mark Linnell, Bernice Sanchez, Nicole Maher, Ed and Jennifer Partee, other interested persons and Secretary Paula Wright.

President Noble opened the meeting with the Pledge of Allegiance.

Correspondence: None

Minutes: Mr. Seeliger moved to approve the April 26, 2011 minutes as written. Mr. Hill seconded, motion carried. Mrs. Deputy abstained.

Special Recognition: Lowry Concert Band, Women's Choir and Mixed Choir: Lowry's Concert Band placed 1st, with a rating of excellent and received the honor of "Overall Best Band" at the "Festival in the Parks" in San Francisco on April 28-May 1, 2011. The Women's Choir received a superior rating and 1st place and the Mixed Choir received a superior rating and 1st place honors at the "Festival in the Parks". The group also received the "Esprit De Corps" trophy for the group's attitude and support of other groups at the festival. President Noble provided Mr. Criddle with certificates of excellence for all three groups. Congratulations!!

Lowry Future Business Leaders of America: President Noble presented Mrs. Scott with a certificate of excellence to the Lowry Future Business Leaders of America (FBLA) for their performance at the FBLA State Leadership Conference. The conference was attended by 582 students from 41 schools. Madison Waldie won 1st place for job interview and qualified to represent Nevada at the National Leadership Conference in Orlando, Florida. Other winners include: FBLA Creed-(2nd) Jasmin Landa, (8th) Sarah Gillespie, (9th) Madison Waldie Word Processing I: (2) Sarah Gillespie Electronic Career Portfolio: (3rd) Kailynn Winheim, (8th) Staci Wirthlin Public Speaking II: (4th) Robyn Shafer Public Speaking I: (5th) Sarah Gillespie, (8th) Jordan Thomas, (9th) Madison Waldie Desktop Publishing: (6th) Sarah Gillespie/Jordan Thomas Digital Video Productions: (6th) Kailynn Winheim/Staci Wirthlin Emerging Business Issues: (6th) Jordan Thomas/Robyn Shafer/Sarah Gillespie (7th) Kailynn Winheim/Stacie Wirthlin Spreadsheet Applications: (6th) Jasmin Landa National Business Honor Roll: Jasmin Landa/Kailynn Winheim, Sarah Gillespie and in Scrapbook the team took 8th overall. Congratulations!!

Public Comment: Mrs. Rorex invited everyone to the 3rd Annual Art CTE Showcase on May 25th from 6-8 p.m.

Superintendent's Report

Superintendent Meeting held on 5/5/11, Carson City

- a. AB 225-AB 229- Bill to provide reform to certified employee tenure and evaluation
 - i. Amends probationary term from 1 year to 3 years, without waivers;
 - ii. Allows for return to probationary status if an employee receives unsatisfactory evaluations two years in a row;
 - iii. If employee receives an unsatisfactory evaluation in the third year, the employee has no rights to re-employment
 - iv. Adds one more category for dismissal for cause: gross misconduct
 - v. Removal from NRS 288.15, "subjects of mandatory bargaining", of procedures for reduction in force. Allows districts to establish other criteria to select staff for reduction in force, including consideration of past disciplinary actions, effectiveness in the classroom, commentary on past evaluations and other criteria a district may establish.
 - b. NASB Conference November 18-19 Atlantis, Reno.
 - i. Keynote speaker Katie Haycock- Ed Collaborative, Washington DC.
 - c. Statewide Bullying Campaign
 - i. "Flip the Script"-
 1. Goals to change public perceptions about the realities of bullying- it is much worse than perceived
 2. Change the behavior
 3. Districts will have access to resources provided by the state and personnel to help train district staff
 4. Driven by SB 276- Revision to Safe and Respectful Schools Act
 5. Website opens May 25 for perusal by the public
 - d. Round Table Discussion
 - i. Superintendent's from 15 counties shared the actions they were taking in their districts to respond to budget reductions
 1. Of the fifteen that reported, four including Humboldt County had healthy ending fund balances, which were being utilized this biennium to offset some of the reductions and to keep staffing as whole as possible
 2. The other eleven were responding through drastic reductions in personnel, which will equate to much larger class sizes
 3. Six reported closure of schools as part of the response
 4. Clark- \$411 million in reductions- PERS sharing and shared health costs, textbooks will be slashed 50%, 20% reduction to school site budgets, 20% reductions to operations across the board, loss of some special education, ESL, and elective teachers, 2,500 certified RIFs, and an increase in class sizes at the high school level to 40 students or above.
 5. One Rural county will be reducing staff by 50 certified and 30 classified staff. Class sizes will be increased 4+ students and 40 employees were bought out utilizing EduJobs funding
 6. Another district reports a \$6 Million shortfall, losing 40 certified positions and class sizes will increase 4+
2. Upcoming
- a. Four-day Week Committee- met May 6th, second meeting on May 13th, will formulate a recommendation concerning 4 day week;

- b. RIF process has been completed, several open positions have been posted for transfer and the reassignment and transfer process has begun, as outlined in Article 10 of the negotiated agreement
 - c. All day administrative planning session for 2011-2012 on Friday May 13th. Topics include creation of a Truancy Court, establishment of important calendar dates for 2011-2012, administrator professional development for next year, goal development based upon board goals established this year, leadership team, training in E-Walk and walkthrough observations
 - d. Website unveiling May 12th at Winnemucca Grammar School
 - e. RPDP Director interviews, May 20th
 - f. Final Leadership Team Meeting- May 23rd.
3. Travel Report
- a. June 19-20- Superintendent Meeting and Conference- Lake Tahoe

Discussion and Possible Action – Approval of Warrants

Mr. Seeliger moved to approve the warrants as presented. Mr. Betteridge seconded, motion carried.

Discussion and Possible Action - Approval for the Lowry SkillsUSA Organization to Travel to the National Leadership and Skills Conference in Kansas City, Missouri on June 20-25, 2011 – John Aberasturi, A. J. Jackson

At the State Skills USA competition A.J. Jackson received a silver medal in residential wiring. The gold medal winner is unable to attend the National Leadership Skills Conference so A.J. Jackson was asked to represent Nevada at the national conference. The conference is being held June 20-25, 2011 in Kansas City, Missouri. Mr. Aberasturi asked for the use of a district vehicle for transportation to the Reno Airport. There is no cost to the District for the trip.

Mr. Hillyer moved to approve the trip request for the Lowry SkillsUSA Organization (A.J. Jackson) to travel to the National Leadership and Skills Conference in Kansas City, Missouri, June 20-25. Mr. Betteridge seconded, motion carried.

Discussion and Possible Action – Approval for the Future Business Leaders Association (FBLA) to Travel to the FBLA National Leadership Conference in Orlando, Florida June 26-July 2, 2011 – Lisa Scott, Madison Waldie

Mrs. Scott approached the Board for permission to travel to Orlando, Florida to attend the FBLA National Leadership Conference on June 26-July 2, 2011. Madison Waldie won first place at the FBLA State Leadership Conference and qualified to represent Nevada at the National Leadership Conference. There is no cost to the District.

Mr. Hillyer moved to approve the FBLA to travel to the National Leadership Conference in Orlando, Florida June 26-July 2, 2011. Mr. Hill seconded, motion carried.

Discussion Only - CTE Program Presentation – Courtney Rorex, Marlene Killion, John Aberasturi and Students

Mrs. Rorex noted that this is the first year that Family Career and Community Leaders of America (FCCCLA) has gone to state, competed and came home with a silver medal in Chapter Banner and a silver medal in the Chapter T-shirt. Bernice Sanchez brought home two gold medals, one silver and 5/16/2011 brought home several silver and bronze medals. Lowry students competed against Las Vegas and other schools and against Tech Schools throughout the state.

Mrs. Killion said she traveled with students to compete in Early Childhood Education. Students were given a box of materials and instructed to put a lesson together. Again, students competed against schools from all over, including Tech Prep schools. The students did very well, bringing home silver and bronze medals.

The FFA students provided a slide show. Within the last year, the students have attended Summer Leadership Camp, Nationals, the Winter Leadership Conference, Zone competition and State competition. At the State competition several students received gold and silver in Proficiency Applications (recordkeeping of budget, time). Ag Experiences include raising sheep and cattle. The Wildlife Biology team placed third high, the Ag Mechanics team placed second high and the Scrapbook team won first at State competition. The students said the experiences they have are more than just making friends, they learn about leadership and how to be better leaders to the community, to the Chapter and it makes them better people overall. Mrs. Partee said the team came in 7th in the State in Livestock Judging.

Mr. Aberasturi made the trip to Las Vegas with seven students to attend the State SkillsUSA competition. A.J. Jackson received a silver medal in Residential Wiring, Josh Yost received a silver medal in Cabinet Making, Quinn Norcutt received a bronze medal in Power Equipment Technology, and Mark Linnell competed in Power Equipment Technology, but did not place.

Congratulations to all the students, great job!

Discussion and Possible Action - Approval to Extend Superintendent, Mike Bumgartner's Contract for the 2012-13 School Year – Mike Bumgartner

Mr. Bumgartner asked the Board to consider extending his contract for the 2012-13 school year. Mr. Bumgartner did not ask for a salary increase or change in the terms of his contract.

Mr. Seeliger moved to extend Mr. Bumgartner's contract for one year with the provision that the Board has the authority to come back and address compensation, pending negotiations with the bargaining associations. Mr. Hillyer seconded, motion carried.

Discussion Only - Review of GASB45, Retiree Benefit Valuation – Dr. Dave Jensen

The District is required, on a biennial basis, to provide an actuarial valuation of "other post-employment benefits" liabilities.

GASB 45 is an accounting and financial reporting provision requiring government employers to measure and report the liabilities associated with post-employment benefits. These benefits may include post-retirement medical, pharmacy, dental, vision, life, long-term disability and long-term care benefits that are not associated with a pension plan. All Government employers are required to comply with GASB 45. GASB 45 was instigated by the Governmental Accounting Standards Board (GASB) in July 2004 because of the growing concern over the potential magnitude of government employer obligations for post-employment benefits.

Dr. Jensen provided a summary of employee data. There are currently 335 employees electing healthcare coverage with the District at an annual cost of \$17,497,467 and 54 active employees waiving coverage at a potential cost of \$1,044,481. There are currently 30 retirees who have elected to retain coverage with the District's healthcare plan and 190 retirees or former employees for whom the

District is paying a required subsidy toward the cost of PEBP coverage (the States healthcare plan). Currently, the District's annual obligation for PEBP coverage for retirees is \$353, 659.

The District reflects an Annual Required Contribution (ARC) for fiscal year ending June 30, 2011 of \$1,358,552 and an estimated ARC for fiscal year ending June 30, 2012 of \$1,416,057.

The District will continue to fund the liability on a pay-as-you-go basis vs a prefunding plan for the next two fiscal years.

Discussion and Possible Action – Title I Parent Involvement Policy Review – Dr. Dave Jensen
Postponed

Discussion and Possible Action – Grant Review and Board Permission to Seek Additional Grants – Dr. Dave Jensen

On an annual basis, Dr. Jensen provides the Board with a list of all grants. The District currently has grants totaling approximately \$5.8 million. Dr. Jensen went over each grant individually with a brief notation of what the grant funds are used for. All ARRA, stimulus and EduJob funds will sunset this year.

He asked the Board's permission to continue applying for the grants and to seek out any additional funding sources.

Mr. Hillyer moved to pursue forward to seek additional grants as in the past. Mr. Betteridge seconded, motion carried.

Discussion Only –Closed Session to Discuss Certified and Classified Negotiations Pursuant to NRS 288.220 – Mike Bumgartner and Dr. Dave Jensen

5:51 p.m. Mr. Hillyer moved to go into closed session to discuss certified and classified negotiations pursuant to NRS 288.220. Mr. Betteridge seconded, motion carried.

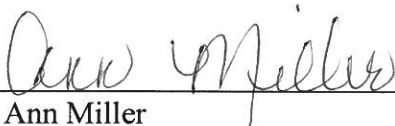
6:29 p.m. Mr. Hillyer moved to return to open session from discussion on certified and classified negotiations pursuant to NRS 288.220. Mr. Betteridge seconded, motion carried.

Board/Staff Comments:

1. Mr. Hill asked if the solar systems were on line at Grass Valley Elementary and Paradise Valley School. Dr. Jensen said yes.
2. Mr. Hill referenced an email notifying board members that the District received a new bus. Dr. Jensen said the bus was purchased by a donor who wanted to remain anonymous.
3. Mr. Hillyer said the emergency meeting of the NIAA went well and that after discussions the following individuals are allowed to provide physicals: MD's, Homeopathic physicians, Osteopathic physicians, physicians' assistants, advance practioners of nursing and chiropractors.
4. Mr. Hillyer asked how a Tech Prep school can get away with not teaching or having the same Nevada standards as any other curriculum. Mrs. Deputy noted that the Tech Prep schools focus on the trade, but still have to pass the tests. Mr. Bumgartner added that they utilize the same standards and must have teachers who are highly qualified in those areas; there are no concessions made.
5. Mr. Hillyer said the track meet went well, in spite of a few glitches and the solar panels made for good shade.

6. Mr. Seeliger provided the Board with the latest revisions to the Senate bills. Those bills that passed the first House must pass the second House by May 20th to be considered. He will continue to forward any information provided by Dottie Merrill, NASB Director.
7. Mr. Seeliger provided the Board with an article titled "Innovative Best Practices". The article talks about the Magnet Awards that the National School Board Association distributes. Washoe County was a recipient of the award.
8. Mr. Seeliger provided Board members with information on "How Boards Work Together" and professional development available for board members.
9. The NASB Convention will be held in Reno in November 2011.
10. Mrs. Deputy said she just returned from spending 17 days with her daughter, while her daughter recovered from knee surgery. The surgery went well.
11. Mrs. Deputy invited everyone to Paradise Valley's Memorial Day parade on Monday, May 30th at 10:30 a.m.
12. Mrs. Noble said the Lowry High School baseball team will be traveling to Sparks for playoffs.
13. Dr. Jensen noted that the Nevada Assembly is passing a bill for education \$714,000 million more over the Governor's recommendation. Lawmakers also rejected to sweep \$247 million from bond debt reserves, rejected cutting teacher pay 5%, rejected freezing raises (step and column movement) and decreasing state per pupil spending. It is believed that the Governor will veto the bill. A new tentative budget will be presented at the special board meeting on Wednesday, May 18th, which will reflect the additional reduction of per pupil allocation to \$5290
14. Dr. Jensen invited everyone to "Rachel's Challenge" on Wednesday, May 11th at Lowry High School at 9 a.m. or at 6 p.m.
15. Mr. Bumgartner will not be able to attend the morning presentation of "Rachel's Challenge", but hopes to make the 6 p.m.

Adjourned 6:40 p.m.



Clerk, Ann Miller