

HUMBOLDT COUNTY SCHOOL DISTRICT
310 East Fourth Street
WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held April 26, 2011 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President-Shelly Noble, Clerk-Ann Miller, John Seeliger, John Hill, Boyd Betteridge, and Andrew Hillyer. Absent: Glenda Deputy

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Heather Gula-Humboldt Sun, Dee Holzel-Silver Pinyon, Lynette Whalen, Mary Keith-HCEA President, Leslie Molina, Steve Kessler, Frankie Peterson, Jennifer Robinson-HCSSO President, Heidi Renteria, Cheryl Theide, Rose Brennan-NSEA UniServe Director, Lisa Romero-NSEA UniServe Director and Secretary Paula Wright.

President Noble opened the meeting with the Pledge of Allegiance.

Correspondence: None

Public Comment: None

Minutes: Mrs. Miller moved to approve the minutes of the April 12, 2011 meeting as presented. Mr. Hill seconded, motion carried. Mr. Seeliger abstained.

Superintendent's Report

- There was no Superintendent meeting.
- Mr. Bumgartner and Dr. Jensen attended the Winnemucca Police Department ribbon cutting for their new building.
- 4/12-met with Winnemucca Grammar School regarding budget reductions
- 4/13-Mr. Bumgartner and Dr. Jensen attended the Hispanic Open House. Jonathan Gibson was honored.
- 4/15-held an Administrative PLC meeting: 1) established a date to meet with Judge Montero. He is interested in starting a truancy court. 2) reviewed Articles 8 and 10-RIF language. 3) Common Core 4) Dr. Jensen presented a budget and staffing update
- 4/15-visited Ms. Poole's 3rd grade class and discussed the history of rock and roll. Mr. Bumgartner played trumpet for the students.
- 4/19-interview with KUNA: discussed budget and staffing
- 4/21-attended the Sr. Choice Awards Banquet
- 4/18-Leadership Team meeting: discussed the same issues discussed at the Administrators meeting. Also, discussed high school graduation requirements and 9th grade readiness for high school.
- Mr. Bumgartner and Dr. Jensen have spent a considerable amount of time on the budget and staffing.
- Mr. Bumgartner is keeping abreast of developments in the Legislature regarding education
- 5/6-Four-day school week meeting at 1 p.m.
- 5/12-the District's new website will be unveiled between 2-4 p.m. at Winnemucca Grammar School in the computer lab.
- 5/13-all day Administrators meeting

Travel

- Mr. Bumgartner will be out of town on May 4-5 to Reno

Dr. Jensen reported that most of the administrative team met with Judge Montero on April 22nd. Judge Montero is interested in implementing a truancy program in the district. He will be in contact with other agencies including the District Attorney's Office and Child Protective Services. A committee comprised of a number of agencies will be developed to move create the foundation of the program. The program will mandate that the parent/s be involved.

Discussion and Possible Action – Approval of Warrants

Mr. Seeliger moved to approve the warrants as presented. Mr. Hill seconded, motion carried.

Discussion and Possible Action – Review and Request to Submit Summer Work Camp Grant Application – Leslie Molina

Mrs. Molina approached the Board for approval to submit an application for the Summer Work Camp Grant. The grant is a Medicaid infrastructure grant in the amount of approximately \$16,000. It primarily focuses on the special education and at-risk student population, approximately 190 students at Lowry High School. It is a week long work camp. Teachers and paraprofessionals will focus on placing 45-50 students in a work environment for one week, some will work morning hours and some afternoon hours. It is hoped that the program will get the word out to the community that these students do have skills.

Mr. Seeliger moved to approve the request to submit the Summer Work Camp Grant. Mr. Hillyer seconded, motion carried.

Discussion and Possible Action – Graduation Assignments

Lowry High School: Thursday, June 2nd at 7:00 p.m.

Attending: Mrs. Noble, Mr. Hillyer, Mr. Betteridge

McDermitt Combined: Wednesday, June 1st at 7:00 p.m.

Attending: Mrs. Noble, Mr. Hill

Denio Elementary: Thursday, May 26th at 6:00 p.m.

Attending: Mrs. Noble, Mr. Seeliger

Kings River Elementary: Thursday, May 26th at 5:00 p.m.

Attending: Mr. Hillyer, Mr. Hill, Mr. Betteridge

Orovada Elementary: Tuesday, May 31st at 6:00 p.m.

Attending: Mr. Hill, Mrs. Miller

Paradise Valley Elementary: Wednesday, June 1st at 7:00 p.m.

Attending: Mrs. Deputy, Mrs. Miller

Discussion and Possible Action – Reduction in Force Discussion Per Contract– Mike Bumgartner

Mr. Bumgartner provided the Board with a copy of the language for reduction in force and involuntary transfer from the HCEA Negotiated Agreement. Mr. Bumgartner noted that there will not be any certified staff losing their job; all reductions will be made by retirement and/or resignation. There will, however, be some displacements (reassignments). The key articles that govern reduction in force and reassignment can be found in Articles 8 and 10 of the HCEA Negotiated Agreement.

Mr. Bumgartner briefly reviewed the procedure for staffing adjustments. Attrition by resignation and retirement will be the first means of staff reduction. In the event that further reductions must be made, seniority with the District will determine the order in which staff will be reduced. Seniority is determined on length of teaching service with the District, first paid day of the job, length of teaching

service in Nevada, and if the above results in a tie, a lottery will determine the least senior. There is no seniority by building; seniority is determined county-wide. He also went over the reduction in force procedure.

Dr. Jensen added that RIF notices will not be given to certified staff, however, the process has begun to notify some classified personnel.

Discussion and Possible Action – 2011-12 Staffing Presentation – Dr. Jensen

Dr. Jensen notified Board members prior to the meeting that he had been notified of an additional reduction in the amount of \$68 per pupil to DSA figures, for an additional impact to the District of \$220,000. This adjusted figure brings the current total reduction over 2010-2011 DSA figures of 2.6 million dollars.

Dr. Jensen provided the Board with a recommendation for staffing, with a reduction of ten certified positions through attrition. Reductions to classified staff will center on personnel hired in the current year. The positions that will be replaced include: Sonoma Heights Counselor (retirement), Sonoma Literacy (displacement-ARRA), Sonoma Heights 2nd grade (retirement), Sonoma Heights Pre-First, Grass Valley Literacy (displacement-ARRA funds), French Ford 5th grade (displacement), French Ford 6th (displacement), Paradise Valley (3 positions to 2), McDermitt Combined (one), Lowry High School Math and PASS/Dean position.

Currently the District has the following openings: Sonoma 3rd grade, Orovada upper grades, Lowry H.S. librarian, ESL/Spanish, Lowry Special Ed, IC coordinator (interviewed and filled), Grass Valley 1st grade, McDermitt H.S. and Junior High English, Winnemucca Jr. High English and a possible Special Ed vacancy at French Ford. Counseling services for Sonoma Heights will be shared with the other elementary schools. A slight reduction will be made to food service and bus routes will remain at current levels.

Dr. Jensen provided projected enrollment at each school site and student/teacher ratios by grade.

The overall cost savings will be approximately \$900,000 of the projected reduction of \$2.6 million. Mr. Hillyer asked if the Board could be provided an update of student numbers and student/teacher ratios in September.

Mr. Hillyer moved to approve the 2011-12 staffing projection as presented. Mr. Betteridge seconded. Those in favor: Mr. Hillyer, Mr. Betteridge, Mrs. Miller, Mr. Hill and Mrs. Noble. Mr. Seeliger opposed.

Discussion and Possible Action – Early Incentive Purchase Request – Dr. Jensen

The Board received a request for early incentive purchase from Della Domingo and Lynette Whalen. The Board was also provided a breakdown of the requests from the first round of early incentive purchase in the amount of \$142,990.70. \$280,047.06 was set aside initially out of EduJob funds, leaving a balance of \$137,056.36. The requests for the two staff members are identified as \$71,086.56. It is believed the District will benefit from the purchases by saving approximately \$35,000 on salary and benefits on one of the positions and elimination of the second position.

Dr. Jensen recommended approval of the requests.

Mrs. Miller moved to approve the early incentive purchases as presented. Mr. Hill seconded. Those in favor: Mrs. Miller, Mr. Hill, Mr. Hillyer, Mrs. Noble. Those opposed: Mr. Seeliger and Mr. Betteridge.

Discussion and Possible Action – Board Goals 2010-11, Rural School Strategic Plan, Letter to Rural Communities – Mike Bumgartner

The Board was provided a draft of a letter to rural communities at the April 12th meeting. They were asked to review the letter and provide any changes they wished to make.

Mr. Seeliger moved to approve the letter as presented. Mr. Hillyer seconded, motion carried.

Discussion and Possible Action – Board Goals 2010-11, Discussion of District CTE Programs – Dr. Jensen

Dr. Jensen updated the Board on grant applications; Carl Perkins (\$31,000) and the State Allocation Grant (\$30,000). Mr. Novi has met with CTE teachers and they have until May 6th to submit proposals to the District, which will then be rolled forward to meet the timeline.

The District will also be applying for a competitive grant. The District used this grant last school year to partially fund the Ag Mechanic/Welding position at Lowry High School. The parameters of the grant have changed, in that; districts will no longer apply for a specific position. The grant has now been placed into a block grant formula and the District will simply apply for the funds we need.

The Auto Cad program at Lowry High School needs to be updated. A request will be submitted for drop-downs, computers and a new Auto Cad program. We will also apply for a continuation of our welding program at Lowry High School.

There is strong consideration being given to apply for an introduction to a nursing program. The community and local hospital has expressed interest in the program. Great Basin College currently has certified RN's on staff to teach the program. We have the ability to apply for the materials and a portion of the staffing. Pershing County School District applied for the supplies for a nursing program last year and was unable to get the program off the ground. Dr. Jensen has been in contact with Superintendent Dan Fox to see if they would be willing to donate the materials to us. He asked the Boards thoughts on pursuing a program. Board members were very interested.

Mr. Seeliger moved to approve the District moving forward to add a nursing program to the CTE program. Mr. Betteridge seconded, motion carried.

Discussion Only – Closed Session for Grievance Hearing in Behalf of Heidi Renteria Pursuant to the HCEA Negotiated Agreement Article 27.3 (Step III-Board of Trustees)

Mr. Hillyer moved to go into a closed session for a grievance hearing in behalf of Heidi Renteria pursuant to the HCEA Negotiated Agreement, Article 27.3. Mrs. Miller seconded, motion carried.

6:30 p.m. Mr. Hillyer moved to return to open session in regards to grievance hearing in behalf of Heidi Renteria pursuant to the HCEA Negotiated Agreement, Article 27.3. Mr. Betteridge seconded, motion carried.

Discussion and Possible Action – Determination Regarding Grievance Hearing in Behalf of Heidi Renteria Pursuant to the HCEA Negotiated Agreement Article 27.3 (Step III-Board of Trustees)

Mrs. Miller moved to support the denial of the grievance on behalf of Heidi Renteria. Mr. Hillyer and Mr. Betteridge seconded, motion carried.

Comments:

1. Mr. Hillyer reported an emergency NIAA meeting will be held Friday, April 29th. While going through the policy of who could perform physicals for high school athletes in the state, Doctors of Osteopathy were inadvertently left off the list of those who could perform the physicals.
2. Mr. Hillyer said that permanent sites for wrestling and soft ball are being designated in southern Nevada.
3. Mr. Seeliger asked if the Board could be provided a list (by school site) of variances that are being allowed.
4. Mr. Seeliger said he will be attending an NASB meeting in Reno on Saturday, April 30th to receive legislative updates.
5. Mrs. Noble asked if Malheur County School District had been contacted regarding the District's revised tuition proposal for the upcoming school year. Dr. Jensen said he had not contacted them.
6. Dr. Jensen reported that negotiations are going very well. Language has been completed with certified staff and classified negotiations began Tuesday, April 26th.
7. Mr. Hillyer reported that there is a movement by a former Lowry High School graduate to provide a consortium for a sports medicine panel for communities in the outlying areas that will allow them to call in and take advantage of resources within their communities regarding athletic injuries and concussion management.

Adjourned 6:37 p.m.

Submitted by Secretary, Paula Wright

Ann Miller
Clerk