HUMBOLDT COUNTY SCHOOL DISTRICT 310 East Fourth Street WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held January 11, 2011 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President-Shelly Noble, Clerk-Ann Miller, John Seeliger, Glenda Deputy, John Hill, Boyd Betteridge, and Andrew Hillyer.

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Heather Gula-Humboldt Sun, Joyce Sheen-Silver Pinyon, Jennifer and Ed Partee, Kitty Norcutt, Jessica Partee, Jessica Lindsay, Ashley Buckingham, Dustin Christean, Deanna Owens, Frankie Peterson, K.C. Harrison, Corey Coles, Carolyn Dufurrena, other interested persons and Secretary Paula Wright.

President Noble opened the meeting with the Pledge of Allegiance.

Correspondence: None

Minutes: Secretary, Paula Wright, noted a correction to the minutes of December 14, 2010. Under the Board/Staff Comments, #6, Mrs. Deputy attended the Paradise Valley Elementary School Christmas program on December 15th, not Grass Valley Elementary. Mr. Seeliger moved to approve the December 14, 2010 minutes, with the correction noted. Mr. Betteridge seconded, motion carried. Mr. Hillyer abstained.

Public Comment: None

Superintendent's Report

Dr. Jensen attended the Superintendent's Academy in Las Vegas on January 7th and 8th because Mr. Bumgartner was on vacation. The academy began with presentations and discussions regarding the education system.

- 1. The emphasis of presenter Jamie Vollmer was that schools need to get the community actively involved in education.
 - Work with community understanding, making sure the community understands that the
 future of the community is dependent upon our education system, we all have a vested
 interest;
 - The need for community trust;
 - Get the community's permission to change the way we are currently providing education;
 and
 - Seek community support

To achieve this, Mr. Vollmer, said there are four steps that should be done; 1) ask employees and the Board to shift their attention from the negative to the positive, 2) stop being negative towards one another in the schools and public, 3) everyone should share something positive in their social network and 4) once a week keep a record of the positive things we say.

- 2. Dr. Steve Edwards presented the Six Pillars of Dynamic Schools
 - Communication and relationships

Leadership and empowerment Planning and evaluation Collaboration Accountability and responsibility Consistency and redundancy Dr. Edwards also referred to negative people, by identifying them as CAVE people-Citizens Against Virtually Everything 3. Dr. Keith Rheault, Superintendent of Public Instruction, discussed the role of superintendents being lobbyists. If a district is supporting a Bill Draft Resolution, then the superintendent should register as a lobbyist. Currently, this only pertains to Clark and Washoe County. Dr. Rheault also discussed the budget. He was given a preliminary budget but, the day prior to the Superintendent's Academy, he was instructed not to use it because there had been "significant changes" made to it. He did, however, discuss "block grants". This would take funding for Class Size Reduction, Full Day Kindergartner, Regional Professional Development and other funds and would be "blocked" together allowing school boards autonomy on how to use the funds. CTE will likely be included in the "block grants". This is a preliminary concept. 4. Governor Sandoval has recommended adding another assessment at the 2nd grade level. His intent was met with numerous phone calls stating that adding another test would also come with added cost. His intent was not to add a new assessment, rather a basic needs assessment based on current data collection procedures. Data received from MAPS and DRA's will provide that information. 5. Washoe County Superintendent, Dr. Heath Morrison, said it appears that Governor Sandoval is looking at the Florida model of education. Two things the Governor will focus on will be ending the idea of social promotion and a focus on expanding the Pre-K programs. 6. Education Week is releasing an article that emphasizes Nevada coming in last in almost everything; last in graduation rate and 49th in funding. 7. Everyone had the opportunity to meet the new superintendent for Clark County, formerly from Colorado, Dwight Jones. 8. Superintendents are currently working on an iNVest proposal to be presented to legislators. 9. Legislative bill drafts have begun coming in. Thus far, nine bill drafts have been received, two dealing with the Nevada Plan and two dealing with collective bargaining. One of Washoe County's bill drafts is gaining support. The bill draft deals with tenure laws. Seeking to increase tenure from 1 year to 3 years. 10. Several superintendents had the opportunity to meet with Carl Dietkans, President of Great Basin College, regarding NNRPDP governance and needs assessment for each district. Discussion and Possible Action - Administration of Oaths of Office and Re-Organization of the Board to Include President, Vice President, Clerk, and Committee Representatives (Debt Management Commission, Legislative, NASB, Insurance, Negotiations) President Noble administered the oath of office to Mr. Hillyer and Mr. Seeliger. Mr. Hillyer nominated Mrs. Noble as Board President. Mr. Seeliger seconded, motion carried. Mr. Hill nominated Mr. Seeliger as Board Vice President. Mrs. Miller seconded, motion carried. Mr. Hillyer nominated Mrs. Miller as Board Clerk. Mr. Hill seconded, motion carried. Mr. Hillyer volunteered to continue serving on the Debt Management Commission. Mrs. Noble volunteered to continue serving on the Insurance Committee.

Mrs. Deputy volunteered to serve as the Legislative Representative.

Mr. Seeliger volunteered to continue serving as the NASB Representative.

Mrs. Miller and Mr. Betteridge volunteered to continue to serve on the Negotiations Committee.

Mr. Seeliger moved to nominate Mr. Hillyer as the Debt Management Commission Representative, Mrs. Deputy as the Legislative Representative, Mrs. Noble to the Insurance Committee, Mrs. Miller and Mr. Betteridge to the Negotiations Committee and himself as the NASB Representative. Mr. Hillyer and Mr. Betteridge seconded, motion carried.

President Noble stated that the Clerk of the Board will receive a salary of \$250 per month, as do all board members.

Discussion and Possible Action - Approval of Warrants

Mr. Hill moved to approve the warrants as presented. Mr. Betteridge seconded, motion carried.

Discussion Only – Presentation of the FFA National Convention in Indianapolis – Jessica Partee, Jessica Lindsay, Ashley Buckingham

The students presented a PowerPoint of their trip to the FFA National Convention in Indianapolis in October. Approximately 53,000 students from across the country gathered in Indianapolis for a week of competitive events, leadership workshops, career seminars, educational tours and more. It is one of the largest annual student conventions in the country.

The group did get an opportunity to visit Churchill Downs and the Louisville Slugger Museum. The students remarked what an incredible experience it was and thanked the Board for allowing them the opportunity to attend.

Mrs. Partee and Mrs. Norcutt, representing the FFA Alumni Association, extended an invitation to a board member interested in attending the national convention later this year. All expenses will be paid by the FFA Alumni Association.

They also informed everyone of a fundraiser dinner that will be held February 26th at 5 p.m. at the Convention Center. Tickets may be purchased from any FFA member.

Note: Mr. Hillyer had to leave the meeting.

Discussion and Possible Action – Review of New Policy Manuals for Special Education and 504 – Deanna Owens, Dusting Christean

Dr. Jensen noted that the Special Education Policy Manual is critical to ensure that the school district reflects what is required under both federal and state statue. Several years ago IDEA underwent changes and is now known as the IDEIA (Individuals with Disabilities Education Improvement Act). Anytime changes are made, the District is responsible to provide the background and training to our staff so that the requirements can be met.

One component of ensuring that we are aligned with federal and state mandates is the "compliance monitoring" process. A comprehensive evaluation of our processes and procedures will occur this spring. Mrs. Owens and Mr. Christean have been working closely to prepare the department for a successful audit.

In regards to the Special Education Policy Manual, Mrs. Owens noted that the department began working on the policy manual approximately one and one-half years ago. The department has been working with Ann Alexander, who is a consultant in special education compliance and special education law. The intent was to create a document that incorporated the District's processes and procedures that align with IDEIA, as well as, a technical support to staff members. The policy manual will be placed online so that it is fluid enough to allow for any changes that may be made to IDEIA. Along with the policy, staff has other supports available. These include PowerPoint's for initial evaluations, re-evaluations and access to a "model file" that has every document that they are required to maintain included in it. As the laws change, the staff is provided updated information to replace outdated procedures, policies and forms.

Mr. Christean, (Section 504 Policy Manual) after researching 504 policies in and out of the state, prepared a District policy modeled after Elko County School District's. Mr. Christean said he feels very comfortable with the updated District policy manual, especially upon learning that special education consultant, Ann Alexander, helped write the policy for Elko County.

A Section 504 is used for any mental or physical disability that substantially limits a major life activity, and in the case of a school setting, has an impact on learning. Typically, students served through a 504 are considered as having short term disabilities and are modifications are mostly related to access (wheelchair bound students), but can also include students modifications for students with cancer, diabetes, depression or other needs. Mr. Christean's focus is to refine the focus on 504 placements, to identify the process and make it very clear and streamlined as to how the District determines which students are eligible. His focus also extends to insuring students have the resources to back up the placement and the guidance to implement it correctly.

Discussion and Possible Action – Approval of Indian Policies and Procedures – Dr. Dave Jensen At the December 14th board meeting the Board was provided a draft of the Indian Policies and Procedures. Since then, Mrs. Kennedy and Dr. Jensen had the opportunity to meet with a representative from the Indian Education Committee, Valerie Barr, and reviewed the entire document. The Board was provided with a copy of the final document for their approval. The policy is developed to insure that the District has effective communication with the Fort McDermitt Shoshone/Paiute Tribe and that the District provides equal opportunities for Native American students. The Indian Policies and Procedures is a key component of our Impact Aide Grant. The policy has been approved by the Chairman of the Fort McDermitt Tribe, Billy Bell, Vice Chairman of the Indian Education Committee, Valerie Barr and Title VII Parent Committee Representative, Richard Egan.

Dr. Jensen asked the Board to formally adopt the Indian Policies and Procedures with the understanding that, per requirement, it be brought before the Board on an annual basis, after annual review by the Indian Education Committee and the Fort McDermitt Tribe.

Mr. Seeliger moved to approve the Indian Policies and Procedures as presented. Mr. Hill seconded, motion carried. Mr. Hillyer was not present.

$\label{eq:Discussion} \begin{tabular}{ll} \textbf{Discussion and Possible Action} - \textbf{Approval of the Malheur County Tuition Agreement} - \textbf{Dr.} \\ \textbf{Dave Jensen} \end{tabular}$

This agenda item was tabled at the December 14th meeting pending verification of the transportation of Malheur County students to McDermitt Combined School. It was determined that the District does not provide transportation for students from Oregon to McDermitt. Upon that, Dr. Jensen asked the Board to approve the Malheur County Tuition Agreement.

Mrs. Miller moved to approve the Malheur County Tuition Agreement as presented. Mr. Hill and Mr. Betteridge seconded, motion carried. Mr. Hillyer was not present.

Discussion Only – Review of the NASB Conference – Glenda Deputy, John Seeliger Mr. Seeliger had previously emailed Board members copies of the handouts that were distributed at the three-day NASB Conference in Las Vegas. The first day of the conference was geared toward new board members and the NASB Board of Directors met that evening. Friday and Saturday of the conference was filled with professional development presentations for board members.

Mrs. Deputy said that Dr. Jensen's superintendent report was a mirror of things that were presented at the conference, with a strong focus on being positive. She also noted what an outstanding presenter Bill Hoffman was. Mr. Hoffman's presentation for new board members focused on roles and responsibilities, the Open Meeting Law and evaluating the superintendent in public. During the General Session he discussed cyber bullying, sexting and educating undocumented children.

Some other presentations provided at the conference included Charter Schools and board and superintendent communications. A representative from Governor Sandoval's office spoke regarding vouchers, "pay for performance", shared services and a 3 year (evaluations) tenure process. On Friday night participant's boarded Clark County's new "green bus", that runs on natural gas, for a tour of their technical center. Presenter, Steve Constantino, provided a presentation on "Strong Families", which emphasized family/parental involvement. The last presentation focused on a heart wrenching story about teaching children in poverty. Mrs. Deputy noted that the story told was actually the life story of the presenter himself, who grew up in poverty in Texas in a non-English speaking family. He is currently a professor in Oregon and Idaho.

The second round of "new board member" training (NASB) will be held in Reno on January 21-22, 2011.

Discussion and Possible Action – Discussion of Board Goals for School Year 2010-11: Discussion of District CTE Programs

Dr. Jensen reported that the District has submitted a grant application for \$10,000. If the application is approved, the funds will be used to allow additional training for Mr. Coles so that he can provide certification for students in the welding course and also, to update equipment in the welding department. There has been significant growth in the CTE department. They are making great progress in what they are able to provide to students.

Nevada Department of Education will be coming in to meet with Mr. Novi, Dr. Jensen and all CTE teachers to review course "codes" to ensure that the District is coding courses correctly and that scope and sequence is aligned.

The Mining Foundation has been very supportive of the CTE programs. We have been notified that one mining location has an expensive piece of equipment that they are willing to donate to the school district and one of the mines will also be donating a brand new haul-pack truck diesel engine (from a wrecked vehicle) to the District. This will help the district in transitioning to meet the needs of our community.

Mr. Coles said that the Ag department is currently working on state grants. The hope is to receive funds to possibly begin a school farm. This will allow Mrs. Hill to directly apply her class to application out in the field.

Dr. Jensen noted that Kitty and Quinn Norcutt have been actively involved in expanding Skills USA. Mr. Bernardi has also been working with some of his students to get more participation in hopes of continued representation of the District in state competition.

Discussion and Possible Action – Board Goals 2010-11, Rural School Strategic Plan: Review of Results of the November 16, 2010 Special Session Held in Orovada and Planning and Discussion for the January 18, 2011 Special Session, Also to Be Held in Orovada

Mr. Bumgartner and Dr. Jensen went over the structure of the meeting to be held in Orovada on Tuesday, January 18th at the Orovada Community Hall in Orovada.

The structure of the meeting will mirror the meeting held on November 16th. Dr. Jensen and Mr. Bumgartner will provide some additional background information. We will break into small groups to discuss if community thoughts were captured from the previous meeting and to gather any additional input. There will be a question and answer period, discussion by the Board as to the next step they would like to take and adjournment of the meeting.

We will provide answers to some questions raised and address some misperceptions from the November 16th meeting. Enrollment trends and the Nevada Plan will be discussed in more detail.

Discussion and Possible Action – Discussion on Recommendation from Legislative Committee on Health Care to Implement School Breakfast Program and Determination of a Response to be Submitted on or Before March 15, 2011 – Dr. Dave Jensen

Dr. Jensen received a letter from Senator and Majority Whip, Valerie Wiener, which centers on a recommendation released during the 2005 Legislative Session requesting that school districts consider the implementation of breakfast programs. The letter basically asks districts what they plan to do to respond to the request. Very few districts in the state offer a breakfast program.

Dr. Jensen made a call to Mindy Martini, Senior Research Analyst with the Legislative Counsel Bureau to discuss the impact that food service as a whole has on the District and what implementing the breakfast program would mean. Dr. Jensen provided the Board with a history of the funds that have been transferred to the lunch program over the last three years. In 2008 the District transferred \$180,000 to the lunch program, \$265,000 in 2009, \$262,000 in 2010 and a projected \$269,220 in 2011.

The costs of the breakfast program at McDermitt Combined and Winnemucca Grammar School, to date this year, are running in the negative. This is despite the majority of participating students being eligible under the Free and Reduced Lunch category.

If the District were to implement a breakfast program district-wide, additional costs would need to be considered; 1) increase in salary and benefits, 2) increase in the meal supply cost, and 3) an increase in the amount the District would need to transfer into the food service account.

The Legislative Counsel Bureau has asked that school boards give consideration to implementing a breakfast program district-wide and has asked for a response on or before March 15th of the District's action plan to address the directives. The Board agreed that implementing a district-wide breakfast program would benefit students; however, the District has been cutting programs because of declining revenue and finds this to be an additional unfunded mandate. The Board asked Dr. Jensen to compose a response to the letter and bring it back to the Board for approval at the January 25th meeting.

Discussion Only - First Reading of the Final Section of the 3000 Policy Series - Dr. Dave Jensen The majority of the 3000 Section of the policy manual was previously approved. The Board was provided a draft of Sections 3140 through 3170. This section includes policies on Committee Policy and Procedures, the Exit Interview Policy, Insurance Agent of Record, Activities and Finances, Inventories and Local Purchase of Equipment and Supplies. Dr. Jensen provided the Board with his recommendations. At their January 25th meeting, the Board will review the draft, discuss the recommendations made by Dr. Jensen and add any recommendations they would like to make prior to approval. Mr. Hillyer returned to the meeting. **Board/Staff Comments:** 1. Mr. Hill had the opportunity to check out Pershing County's solar panels. He expressed his concern regarding the panels' resilience to wind. He asked someone who happened to be there and they said the panels have not been affected by the wind, thus far. He noted the solar panels

are nice and compliment the parking lot.

2. Mr. Hill asked if the Gear Up program cycle was getting ready to begin. He noted what a fantastic program it was. His daughter was involved with the Gear Up program beginning in the 7th grade through graduation. The program provided her \$10,000 upon graduation to apply towards her college tuition. When she applied to UNLV she had already taken 27 credits through Great Basin College (online), all paid for by Gear Up. Upon graduating from UNLV, Magna Cum Laude, she was accepted by UNR as a graduate assistant and will complete her Master's in counseling, all paid by Gear Up.

Dr. Jensen reported that the District has just been notified that the Gear Up program was awarded an additional \$10,000, bringing the total amount of the grant to \$40,000.

Mr. Hill said we need to encourage students to get involved in the program and the Board needs to insure that students from the Orovada and Kings River communities are able to take advantage of the program.

3. Mr. Betteridge reported that the solar panels are approximately one-third complete at Grass Valley School.

4. Mr. Betteridge took the opportunity to talk to as many teachers as possible regarding "looping". Some teachers said they would rather have "grouping" rather than "looping". One of the concerns noted was that, with Governor Sandoval's proposal of new standards for teachers (accountability, performance pay), they felt it would go against them if students did not show progress.

5. Mr. Betteridge reminded everyone that the "Where's the Beef' fundraiser will be held in April to support the band program.

6. Mr. Hillyer apologized for missing most of the meeting.

7. Mr. Hillyer reported that an employee of the District won the Fireman's raffle.

8. Mr. Hillyer said the next NIAA meeting will be held January 25-26th. There will be some big issues on the agenda. He will report in detail at the February 8th meeting.

9. In an emotional statement, Mr. Hillyer reported that what happened at Lowry High School involving a student is devastating. He stated that, in his opinion, if the undergoing investigation finds that the District's bullying policy needs to be reviewed, then that needs to be done. Mr. Doyle stated that the investigation is not complete and Mr. Hillyer's statements of opinion are premature at this time.

- 10. Mr. Seeliger noted that he will not be in attendance at the January 18th meeting in Orovada and may not make the January 25th meeting.
- 11. Mrs. Deputy was unable to attend Winnemucca Grammar School's Christmas program or attend Fernley's open house for their new "green school".
- 12. Mrs. Deputy will be traveling to visit McDermitt Combined School on January 12th with Mr. Hill and will be attending Sonoma Heights' PLC on January 20th, also with Mr. Hill.
- 13. Mrs. Deputy reported that rural basketball will be staring soon.
- 14. Mrs. Deputy asked when the next administrators' meeting was being held. Mr. Bumgartner said the next admin meeting will be held on January 21st.

Adjourned 7:20 p.m.

Submitted by Secretary, Paula Wright

Clerk, Ann Miller