

**HUMBOLDT COUNTY SCHOOL DISTRICT**  
**310 East Fourth Street**  
**WINNEMUCCA, NEVADA 89445**

The regular meeting of the Humboldt County Board of School Trustees was held May 12, 2009 at 4:30 p.m. in the District Office Boardroom.

Board members present were: President-Shelly Noble, Clerk-Kris Stewart, Ann Miller, John Hill, Boyd Betteridge, and Andrew Hillyer. Absent: John Seeliger

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Mary Keith-HCEA President, Heather Gula-Humboldt Sun, John Brooks, Jim Billingsley, Jace Billingsley, Trevor Grant, Ryan Nelson, Sean Raynor, Skylyr Bleck, Nicole Maher, Debbie Formby, Christy Bell, Pam Braginton, Gini Cunningham, Deanna Owens, Kelly Bell, Wendy Raynor, Rebecca Hill, Paul Murphy, Tamara Dowell, Debbie Watts, Paige Brooks, Shelly Drake, Chelsea Mendiola, Jamie Billingsley, Barbara Duncan, Gail Janhunnen, Ty Lucas, René Maestrejuan, Ray Parks, Kim Parks, Alyssa Parks, Lisa Scott, Tim and Debbie Connors, Allison Smith, Courtney Hammond, Jacqueline Hoss, Tyler Dawn Cooper, Shane Bell, Lance Thompson, Erin Riley, Ashley Buckingham, Paeden Underwood, Miranda Santos, Gus Duncan, Tim Grady, Jen Shuttters, Dana Johnson, Frankie Petersen, Ann Lizanetz, Stephanie Rhoads, Dave Radtke, other interested persons and Secretary Paula Wright.

President Noble opened the meeting with the Pledge of Allegiance.

**Correspondence:** The Paradise Valley PTO made a \$3000 payment to the Humboldt County School District in support of the installation of sprinklers, sod and decomposed granite. They are in support of grounds improvement at the Paradise Valley School.

**Minutes:** Mrs. Stewart moved to approve the April 21, 2009 minutes as written. Mrs. Miller seconded, motion carried. Mr. Hill abstained.

Mrs. Stewart moved to approve the April 28, 2009 minutes as written. Mr. Hillyer seconded, motion carried. Mr. Hill abstained.

**Special Recognition:**

**Future Business Leaders of America (FBLA):** President, Alyssa Parks and Secretary/Treasurer, Courtney Hammond gave the Board a brief summary of the competitions the group has attended. At the state conference, seven members participated and all placed in the top ten in at least one event. Miss Hammond has been invited to attend the National Conference in Anaheim, California in June to participate in spreadsheet applications. President Noble presented the group with a certificate of achievement. Congratulations!!

**Future Farmers of America:** Team members President-Jacqueline Hoss, Vice President-Lance Thompson, Treasurer-Shane Bell and Reporter-Tyler Dawn Cooper gave the Board a brief summary of the competitions they have entered. Jacqueline Hoss: Jacquelyn competed in Dairy Foods, Beef Proficiencies and achieved her state degree. Tyler Dawn Cooper: Tyler placed 2<sup>nd</sup> in Equine Proficiency at state and 2<sup>nd</sup> at state as a member of the Ag Marketing Team. Shane Bell: Shane won the Prepared Public Speaking competition and has qualified to compete at the national convention in Indianapolis in October. Shane also competed in Meats Evaluation. Lance Thompson: At the state competition Lance placed 1<sup>st</sup> in Diversified Livestock Production, which qualifies him to compete at the national convention in Indianapolis in October. Lance also placed 2<sup>nd</sup> at the state competition as a

member of the Ag Marketing Team. Erin Riley competed in horticulture, making corsages, boutonnieres, flower arrangements and also competed in a section entitled customer complaints. Ashley Buckingham: Ashley competed in Dairy Foods and placed 3<sup>rd</sup> in records as a member of the Records Team. Paeden Underwood: Paeden competed as a member of the Ag Marketing Team. They won 2<sup>nd</sup> at the state competition. President Noble presented the group with a certificate of achievement. Congratulations!!

**Lowry High School Wrestling Team:** Coach John Brooks thanked fellow coaches Tim Billingsley, Gus Duncan, and Tim Grady. The Lowry Wrestling Team won the AAA State Championship. He then introduced the six individual state champions in each weight class: Jace Billingsley (125 lb.), Ryan Nelson (152 lb.), Skylyr Bleck (145 lb.), Sean Raynor and Paeden Underwood (215 lb.) and Trevor Grant. President Noble presented the team with a certificate of achievement. Congratulations!!

**Public Comment:** None

### **Superintendent's Report**

1. Mr. Bumgartner and Mr. Jensen attended the Superintendent Finance Committee Meeting:
  - a. Learned about American Recovery Act (ARRA) accountability requirements for school districts. Requirements will be extensive.
  - b. State application for stimulus funds has been approved by Federal Government.
  - c. There will be no more budget reductions for the current school year
  - d. Education budgets have been closed by the legislature:
    - i. Reinstated 1/5 PERS incentive - \$24.8 million
    - ii. Teacher signing bonuses were deleted
    - iii. Restored Tech Ed: \$9.8 million
    - iv. Restored Career and Technical Education Programs: \$4.1 million
    - v. Reinstated the Holocaust Program - \$40,000
    - vi. DSA: 4% pay cut instead of 6%. 95% Health Care subsidy funded at 94%.
    - vii. Special Education Maintenance of Effort: restored \$12.7 million
    - viii. RPD- funded \$15.8 million-about 60%-will now serve seven counties rather than five counties.
      1. Western Regional RPD was eliminated
    - ix. Adult High School \$6 million- enrollment in the program has increased steadily
    - x. A Property Tax revenue decrease is anticipated- :\$700 million FY- 2010.
    - xi. Innovation and Remediation (SB 185 and 404)- will be funded- levels yet to be determined
    - xii. Full Day Kindergarten - Governor's proposal was controversial, in that he wanted to use stimulus funds (Title I) to back fill the account to bring it to federal requirements - supplanting rather than supplementing?
    - xiii. Total add backs compared to Governor's Budget:
      1. \$81.6 million- programs
      2. \$300 million- revenue shortfall
      3. \$93 million- salaries
2. NIAA Eddie Bonine
  - a. Realignment (in approximately one year) - 3A affected for Lowry, this will be a positive.
  - b. Realignment of the 1A for McDermitt will be a negative
  - c. Applies only to regular season games
  - d. June 16<sup>th</sup> - Board Meeting in Reno to discuss and possibly take action on the realignment proposal
3. Project Spartan- Chris Smith, Washoe County School District, State-wide Crisis Response Plan
  - a. \$720,000 federal grant to be used statewide to implement Crisis Response Plans

- b. Purpose: to identify and implement statewide standards for crisis response, which we do not have. Districts had a timeline to submit a Crisis Response Plan to the state. None of the plans were the same; they did not have common standards.
- c. We were told that our Crisis Response Plan looked great and could be used as the state model; even so, the District will be revising our plan.

**Discussion and Action – Approval of a Trip Request for Future Business Leaders of America (FBLA) to Attend the National Leadership Conference in Anaheim, CA on June 24-29, 2009 – Lisa Scott**

Lowry High student and FBLA member, Courtney Hammond, has qualified to attend the National Leadership conference in Anaheim, CA on June 24-19. Miss Hammond has already taken a portion of the national test and, if allowed to go, would complete the rest of the national test in Anaheim. Mrs. Scott requested permission for Miss Hammond and herself to attend.

Mrs. Stewart moved to approve the trip request for FLBA for Mrs. Scott and Courtney Hammond. Mr. Betteridge seconded, motion carried.

**Discussion Only – Update on Mentoring Program – Gini Cunningham, Pam Braginton, Gail Janhunen, Jen Shutters, Deanna Owens**

The Mentoring Program began five years ago with Mrs. Cunningham. Just three years ago the program added Gail Janhunen, Jen Shutters, and Pam Braginton. Deanna Owens came on board a year ago. Mrs. Cunningham introduced the mentors and gave a brief summary of the Mentoring Program. She then provided a slide show of the new teachers participating in the program this year; Jamie Billingsley, Lowell Egan, Paul Murphy, Dana Johnson, Miranda Santos, Ty Lucas, Stephanie Rhoads, Darla Goodell, Tamara Dowell, Chelsea Mendiola, Dave Radtke, Ann Lizanetz, and Cass Jenkins.

Each mentor took the opportunity to introduce their mentees and spoke to each mentees strengths in the classroom.

**Discussion Only – School Safety Update – Jeff Dawson**

Postponed

**Discussion and Possible Action – Approval of Warrants**

Mrs. Stewart moved to approve the warrants for payment. Mr. Hill seconded, motion carried.

**Discussion and Possible Action – Recommendation to Hire for the Grass Valley Elementary School Principal Position – Mike Bumgartner**

Grass Valley Principal, René Maestrejuan, will be retiring after the 2008-09 school year. The position was posted and we received five, in-district, applicants interested in the position. Interviews for the position were held Monday, May 4<sup>th</sup>. The interview committee strongly recommended Tim Connors be hired for the position. Mr. Connors currently serves as the Dean of Students at French Ford Middle School.

Mrs. Stewart moved to hire Tim Connors for the Grass Valley Elementary principal position. Mr. Hillyer and Mr. Betteridge seconded, motion carried.

Mr. Connors thanked the Board for the opportunity to work at a tremendous school and says he looks forward to building upon the great things that Mrs. Maestrejuan and her staff have created.

**Discussion and Possible Action – Review and Possible Action on Committee Results Regarding Continuation of the Rural Four Day School Week**  
Postponed

**Discussion and Action – Graduation Assignments**

**Lowry High School: Thursday, June 4<sup>th</sup> at 7:00 p.m.**

Attending: Mrs. Noble, Mrs. Miller, Mr. Betteridge, Mr. Hillyer

**McDermitt Combined: Wednesday, June 3<sup>rd</sup> at 7:00 p.m.**

Attending: Mrs. Stewart, Mr. Hill, Mr. Hillyer

**Denio Elementary: Wednesday, May 27, 2009 at 5:30 p.m.**

Attending: Mrs. Stewart

**Orovada Elementary: Tuesday, June 2<sup>nd</sup> at 7:00 p.m.**

Attending: Mrs. Noble, Mr. Hill, Mr. Hillyer

**Paradise Valley Elementary: Tuesday, June 2<sup>nd</sup> at 7:00 p.m.**

Attending: Mrs. Stewart, Mrs. Miller

**Discussion and Action – Renewal of Superintendent’s Contract**

Mrs. Stewart noted that the May 1<sup>st</sup> deadline has past so the Board’s decision becomes 1) renewing Mr. Bumgartner’s contract or 2) to let it run out. Mrs. Stewart said she would move to renew the contract and to put the standard increase into play, making the assumption that whatever cut the bargaining units take, the administrators would take the same cut. As stated, the “standard increase” is a component of the contract that provides that the Superintendent would receive an increase equal to that received of other administrative staff through the negotiations process. In addition, should the negotiations process lead to a reduced salary for employees, Mr. Bumgartner would have the same reduction.

Mr. Bumgartner said he could not speak for the administrators, but speaking for himself said, yes, he would make that commitment. He stated that as part of contract renewal, he was not seeking a salary increase. Mrs. Stewart stated a handshake (gentlemen’s agreement) was good enough for her. Mr. Hillyer agreed.

Mr. Betteridge questioned the section of the contract regarding payment of a year’s salary if the person is terminated for cause or any other reason. He felt the district should not be obligated to pay a year’s salary if a person has not done a good job for the District. Mr. Jensen noted that the clause is commonly included in superintendent contracts. Mr. Bumgartner noted that the clause is for the protection of the employee.

Mrs. Stewart moved to renew Mr. Bumgartner’s contract as presented. Mrs. Miller seconded, motion carried. Mr. Hillyer asked if Mrs. Stewart wanted to include the “gentlemen’s agreement”. Mrs. Stewart noted it is on record (Humboldt Sun).

**Board/Public Comments:**

1. Mr. Hill reported what a great job Lowry High School did with the track meet. It was run very efficiently.
2. Mr. Hill said he has been hearing advertisements on the radio promoting Insight Charter School. Mr. Bumgartner said that the District’s Options Committee is currently checking into an online program for Humboldt County.
3. In regards to the track meet, Mr. Hillyer noted what a valuable asset Vince Mendiola is to the District, Lowry High School and the community.
4. Mr. Hillyer said he received an anonymous letter. He normally does not give credence to anonymous letters, but there are some recurring themes in the letter that have been discussed in the

community. 1) The McDermitt Combined principal position never gets advertized. Though we have deemed it a "critical shortage" position, Mr. Hillyer feels it should be advertised, if for nothing more than perception. 2) Mr. Hillyer said there were some comments made as to what cuts could be made at the district office; "Why is there a need for two payroll individuals and why the number of secretaries"? Mr. Hillyer stated that there is a perception that the District is losing teachers, schools are suffering because of it, but the district office isn't taking any of the brunt. Mr. Hillyer believes we need to show why those positions are necessary. If the positions are not necessary and we can get by with less, it needs to be addressed. Mr. Bumgartner asked to get a copy of the letter.

5. Mrs. Miller asked if the McDermitt principal position was currently open. Mr. Bumgartner said the District is waiting for a bill before the legislature regarding "critical shortage". The original critical shortage bill sunsets this year. Mr. Bumgartner said, if the bill passes, the District can write a letter to the state superintendent asking for an additional year of critical shortage. Mr. Hillyer noted that if the District doesn't open up the position we won't know if there is a qualified person out there. Mr. Doyle suggested that, if the Board wanted to talk about a specific individual, that they place the item on an agenda and give the people involved the proper notification.
6. Mrs. Stewart asked if there was any interest in the retirement incentive. Mr. Bumgartner said no. The deadline to apply is May 22, 2009.
7. At the May 26<sup>th</sup> board meeting Mr. Jensen will be requesting the June 9<sup>th</sup> meeting be moved to Monday, June 8<sup>th</sup> to present the augmented budget.
8. Mr. Betteridge reminded everyone of the Lowry High School Academic Assembly on Wednesday, May 20<sup>th</sup> at 10:00 a.m. in the gym. The Board's Public Hearing meeting will be held afterwards in the Lowry library at 12:00 p.m.
9. Mr. Bumgartner thanked the Board for renewing his contract.

Adjourned 5:54 p.m.

Submitted by Secretary, Paula Wright

  
Clerk, Kris Stewart