## HUMBOLDT COUNTY SCHOOL DISTRICT 310 East Fourth Street WINNEMUCCA, NEVADA 89445

The regular meeting of the Humboldt County Board of School Trustees was held October 28, 2008 at 3:33 p.m. in the District Office Boardroom.

Board members present were: President-Jerry Pfarr, Clerk-Linda Schrempp, John Seeliger, Shelly Noble, John Hill, Kris Stewart and Andrew Hillyer. Absent:

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Boyd Betteridge, Jeff Dawson, Kim Howell and Secretary Paula Wright.

President Pfarr opened the meeting with the Pledge of Allegiance.

### Interviews for Board of School Trustees, Seat C

3:30 – Boyd Betteridge

Mr. Betteridge is a 1976 graduate of Lowry High School. He attended CSI Technical School, TGI Technical School in New Mexico and BYU for two semesters. He was employed as a laser technician for Allied Single as a contractor at Lawrence Whitmore National Laboratory for 12 twelve years. He returned to New Mexico, for a short time, as a laser technician and then returned to Winnemucca where he and his family began a janitorial service and a carpet cleaning business. He has since expanded his carpet cleaning business to the Reno area. Mr. Betteridge has a son who graduated from Lowry High School two years ago, a son who is in the 12<sup>th</sup> grade at Lowry and a daughter at Winnemucca Jr. High School.

If appointed, Mr. Betteridge hopes to bring a positive voice to the board and looks forward to working with the board for the betterment of the school district and community.

Mr. Betteridge was asked a series of questions by Board members.

4:05 p.m. Recess

4:31 p.m. Back to regular meeting

Board members present were: President-Jerry Pfarr, Clerk-Linda Schrempp, John Seeliger, Shelly Noble, John Hill, Kris Stewart and Andrew Hillyer. Absent:

Others in attendance were: Superintendent Mike Bumgartner, Asst. Superintendent Dave Jensen, Attorney John Doyle, Heather Gula-Humboldt Sun, Boyd Betteridge, Jeff Dawson, Ann Miller, Kim Howell, Frankie Peterson and Secretary Paula Wright.

Correspondence: None

Mr. Jensen asked that the minutes of the October 14, 2008 be corrected. Under the item "Discussion Only – Health Insurance Status Update", Mr. Jensen asked that the \$90,000 figure referred to as the 2006 stop loss be corrected to read \$75,000 and the 2006 adjusted figure of (approximately) \$112,000 in denied claims be corrected to read \$183,338 in denied claims.

Mr. Seeliger moved to approve the October 14, 2008 minutes be approved with the noted corrections. Mrs. Noble and Mrs. Stewart seconded, motion carried.

## Discussion and Possible Action - Appointment of the Candidate to Fill Seat C on the Board of School Trustees

Mrs. Stewart moved to approve the appointment of Boyd Betteridge to Board Seat C until the next general election. Mrs. Noble, Mr. Hill, and Mr. Hillyer seconded, motion carried.

Congratulations Mr. Betteridge!

Public Comment: Ann Miller has had numerous people in the community ask if the project list (bond) has already been adopted in its entirety or if the Board will discuss and vote on each project prior to the money being spent. Some community members have voiced concerns regarding the board not having additional discussions to consider the need for certain items. Mr. Bumgartner noted that the priority list was approved by the board at a meeting last December. He noted that projects may not be taken exactly in the order they are currently listed. Projects will be prioritized by school, based on what is the most pressing need at the school and whether personnel and/or contractors are available to work on any given project. Some of the lists may change because some of the projects may be completed, with other district funds, prior to getting the bond funds. Some projects may be replaced by other, unforeseen projects, so lists may change. Work on the projects will be completed over a ten year period. Mr. Bumgartner stated that there will be more discussion regarding items and that the Board will handle the prioritization of the project lists, with input from principals and the Bond Oversight Committee. If anyone has questions regarding the bond they are welcome to contact Mr. Bumgartner or Mr. Jensen.

### Superintendent's Report

## **Bond Presentations:**

Literary Club 10/15
Paradise Valley Town Hall -10/15
All District Employee Meeting -10/20
Candidates Night -10/21
Lion's Club -10/23
Town Hall Meeting -10/22
Community Breakfast -10/24
Century 21 Realty -10/24
Walk for the Bond - 10/25

Spook Night - 10/25

#### Other Events:

Health Insurance Meeting with the HCEA and HCSSO - 10/16

Administrative Meeting -10/21

Grass Valley Teacher Award - 10/22: Mrs. Joan Clemison was honored as Walmart's Teacher of the Year. She was given a \$1000 gift card to be used for her school. Congratulations Mrs. Clemison!

Finance Position Interviews - 10/21

Leadership Team Meeting - 10/27

#### Travel Update:

November 12-15- Superintendent Meeting and Conference - Las Vegas. A meeting originally scheduled with the Governor on November 12<sup>th</sup> has been rescheduled for December 6<sup>th</sup>.

#### Future Events:

October 29- Meeting with Carolyn Dufurrena and Vince Mendiola regarding the rural basketball program November 3-8- Board Policy Committee for naming of buildings

November 6-7 Evaluation Progress Meetings with principals

November 15- NASB Banquet

November 10- French Ford Veterans Day Assembly – Mr. Bumgartner will be playing trumpet.

## Discussion and Possible Action - Approval of Warrants

Mrs. Noble moved to approve the warrants for payment. Mrs. Stewart seconded, motion carried.

## Discussion and Possible Action – Approval for an Early Release Day for Winnemucca Grammar School on November 14, 2008 – Dorene Kitras

Postponed until November 10<sup>th</sup> meeting.

## Discussion Only - School Safety Update - Jeff Dawson

Officer Dawson provided an update on law enforcement activities throughout the District. Some of the activities occurring since last month include; 1) truancies, 2) cars being keyed, 3) parking violations, 4) loitering, 5) meetings with parents, 6) threats, 7) responding to a fire alarm, 8) intoxicated students (one student was found with brass knuckles and was arrested), 9) reckless driving, 10) fighting and 11) bus incidents.

Officer Dawson has met with schools regarding crisis response plans. Teachers have been given a packet which explains their roll and the action that is to be taken for each emergency response. Beginning in November schools will begin emergency response drills. Officer Dawson continues to work on the District's emergency response plan.

## Discussion Only - Update Discussion of Cost Analysis of Breakfast Program - David Jensen

At the conclusion of the last school year, discussion was held to reduce the number of schools providing breakfast programs. Mr. Jensen reviewed information compiled by Barbara Duncan regarding the efficiency of the breakfast program at Sonoma Heights, Winnemucca Grammar School, Grass Valley Elementary and McDermitt Combined. Daily operating costs show a daily loss for each school, a total deficit of \$100 per day for the four schools. An update will be brought before the board again in December.

# Discussion and Possible Action – Approval to Move the Tuesday, November 11, 2008 School Board Meeting to Monday, November 10, 2008 – Mike Bumgartner

Mr. Bumgartner asked the Board to approve moving the November 11<sup>th</sup> board meeting to Monday, November 10<sup>th</sup>. November 11<sup>th</sup> is Veteran's day and bond election results must be certified within five days of the November 4<sup>th</sup> election.

Mrs. Stewart moved to approve moving the November 11, 2008 meeting to Monday, November 10, 2008. Mr. Hill seconded, motion carried.

## Discussion and Possible Action – Approval to Cancel the December 23, 2008 School Board Meeting – Mike Bumgartner

Mr. Bumgartner requested the cancellation of the December 23<sup>rd</sup> meeting.

Mrs. Noble moved to approve the cancelation of the December 23, 2008 meeting. Mr. Seeliger seconded, motion carried.

## Discussion and Possible Action – Approval to Submit Application for New Teacher Signing Bonuses – Dave Jensen

Humboldt County School District has received notice from the Department of Education that the grant application for New Teacher Signing Bonuses is being provided for the FY09 school year. A component

of the application is support from the Board of Trustees to submit the application. We have 12 eligible staff members who will receive the \$2,000 signing bonus.

Mr. Seeliger moved to approve the submission of the application for the New Teacher Signing Bonuses. Mr. Hill and Mrs. Stewart seconded, motion carried.

#### Discussion and Possible Action – Adoption of 403b Plan – Dave Jensen

A key component of meeting the IRS 403(b) compliance requirements is the adoption of a plan document. Mr. Jensen provided a brief recap of the proposed 403(b) plan document and asked the board to adopt the plan. The plan is modeled after the sample plan document developed by the IRS.

At the last meeting, the Board approved TSA Consulting to be our third party administrator. The plan will take effect January 1, 2009 and will limit, for some employees, the ability to have a partnership with certain providers. The IRS requires that providers meet certain requirements; some plan providers have stated they are not interested in continuing or meeting the IRS requirements. These providers will be excluded from the District's plan, effective January 1, 2009. Staff members that will be affected by this decision are currently being notified.

Mrs. Stewart moved to approve the Board resolution for the adoption of the 403(b) Plan. Mrs. Noble seconded, motion carried.

### Discussion Only - Bond Update "Together We Can" - Mike Bumgartner

Mr. Bumgartner reported the committee met for their final meeting on October 28<sup>th</sup>. He thanked the committee for their support. They have raised a lot of money, provided numerous presentations and have done a fabulous job. He would like to bring the committee together one last time at the December 9<sup>th</sup> meeting for special recognition. Mr. Bumgartner stated is has been a great experience for him; gaining knowledge of the community and its people.

Mrs. Stewart said she was very impressed with the efforts of fellow board member Shelly Noble, the committee leaders, Nicole Maher, Mr. Bumgartner and Mr. Jensen.

### Discussion Only – Discussion of Superintendent's Evaluation – Jerry Pfarr and John Seeliger

Information has been sought and collected relative to the evaluation of Superintendent, Mike Bumgartner. Evaluations have been completed by all Board members as well as administrative staff. Results of the evaluation were discussed and Mr. Bumgartner received a favorable evaluation. The Board will be asked to approve the evaluation at the November 10<sup>th</sup> meeting.

#### **Board/Staff Comments**

- 1. Reminder: Lowry Music Concert, November 6<sup>th</sup> at 7:00 p.m. in the old gym.
- 2. Mrs. Schrempp asked if the Board would consider having a special recognition section at the beginning of each meeting.
- 3. Mrs. Schrempp asked if the board minutes could reflect the name of the board member making comments during the meeting, rather than a generic statement with no name noted. This would be helpful since the auditory listening portion (tapes) is of poor quality.
- 4. Mrs. Schrempp asked when the building committee would meet. Mr. Bumgartner said a survey regarding the naming of buildings will be sent to each board member for their input. The committee, once established, hopes to meet after the election.
- 5. Mrs. Schrempp asked if the District is using the services of the Ferraro Group and if so, have we made payment to them. Mr. Bumgartner noted that no payment has been made to the Ferraro Group. Mr. Ferraro agreed to consult with the District regarding the bond through July free of

- charge. Once the Bond Committee was established there was no need to use the Ferraro Group as originally thought. However, there was some discussion from the Political Action Committee to offer a donation to the Ferraro Group and a thank you for their services.
- 6. Mrs. Schrempp noted that it would be a wonderful refresher for any board member to attend the NASB conference in November.
- 7. Mrs. Schrempp asked the Board to consider removing the public comment statement (Item #3) that is printed on the board agenda. She feels the Board should be open to public comment. Mr. Hillyer felt that it has kept meetings running smoothly, the public has been able to speak, and that President Pfarr has the authority to allow additional comments at his discretion.
- 8. More data will be presented to the Board at the November 10<sup>th</sup> meeting regarding the proposal for a pilot four day school week for the rural schools. Town hall meetings will be held in the rural communities affected to get community input.
- 9. Reminder: Paradise Valley's Bingo Costume party, Thursday, October 30<sup>th</sup> at 7:00 p.m. The money generated will provide sod and a sprinkler system. Memorial funds will be used to put in benches.
- 10. Mrs. Stewart thanked Mrs. Noble for her open mind, organizational skills, and her steadfast work on behalf of children. She wished her well in Tuesday's election.
- 11. Mr. Hillyer had someone make a comment about the math textbooks that were going to be purchased before the budgetary crisis. Mr. Bumgartner noted that the textbooks that were going to be replaced are approximately seven years old, but still functional. He also noted that since the District has gone to a standard driven curriculum, they have found that textbooks don't always coincide with our standards. The District is trying to get away from a textbook driven curriculum; however, textbooks are necessary and will be purchased when funds are made available.
- 12. Reminder: Firemen's tickets will go on sale before the next meeting for those interested.
- 13. Reminder: Public forums are scheduled for November 18<sup>th</sup> and 20<sup>th</sup>. Bruce Braginton will be attending the November 10<sup>th</sup> board meeting to provide facilitator training. It is hoped to have a "dry run" on November 18<sup>th</sup> at 6:00 p.m.
- 14. Mr. Jensen will not be in attendance at the November 10<sup>th</sup> meeting. He will be attending the Association of School Business Officers Scholarship Conference on November 6-11<sup>th</sup>.
- 15. Interviews were held for the Financial Supervisor position. We initially had four candidates, one candidate withdrew the day of the interviews, two were existing employees and one candidate was from outside the District. Ronda Havens was selected for the position. Ronda is employed in the accounting department and is currently being trained by Sally Hall. Congratulations Ronda! The District Office is currently re-evaluating the structure of the department, prior to advertising a vacancy. The District's needs will be evaluated. Consideration will be given to shuffling job duties internally before making a decision to proceed filling the position.

Adjourned 6:12 p.m.

Submitted by Secretary, Paula Wright

Clerk, Linda Schrempp