

August 19, 2019 Meeting Minutes

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

I. CALL TO ORDER The regular meeting of the Board of Education held Monday, August 19, 2019, at 6:30 PM in the Board Conference Room. President Beth Watson called the meeting to order.

II. ROLL CALL Board members present Shane Pruitt, Amanda Donovan, Dawn Whalen, Beth Watson, Jeremi Thompson and Todd Wilmarth.

USD #289 Staff Present Ryan Bradbury, Supt., Sherry Bousman, Board Clerk, Marcia Munsell ES Prin., Joshua Snyder, Curr. Dir., Josh Adams, HS Prin., Bryan Kindle, MS Prin., Brad Burkdoll, Ath. Dir.

Guests Heather Heath, Cheryl Hughes, Gavin Fouts, Elba Unruh, Ann Unruh, Jamie Speer, Jonathan

Dodds, Carolyn Forhy, Alisa Buenger, Brook Butler, Emily Taylor, Jerry Hunsaker, Karen Schenk, Kelly Lawrence, Kristan Shaw, Kyle Wright, Makaela Willis, Mike Berg, Sabryna Rolin

III. ADOPTION OF THE AGENDA Dawn Whalen moved to adopt the agenda. Amanda Donovan seconded. The motion carried 6-0.

IV. RECOGNITION OF NEW TEACHERS/STAFF Building principals introduced their new teachers and staff to the board.

V. PUBLIC FORUM

VI. ACTION ITEMS

VI.A. BUSINESS BY CONSENT Approval of

1. Monthly Bills and Financial Report
2. July Regular and Special Board Meeting Minutes
3. Reports
 - a. ECKCE Minutes
 - b. WJRC
- ii. Donations
 1. Midwest Juniors \$500 for Volleyball
 2. Midwest Juniors \$3000 for Athletic Program
 3. Esther Raugewitz \$300 for student needs

Dawn Whalen moved to approve the business by consent items as presented. Amanda Donovan seconded.

The motion carried 6-0.

VII. ACTION ITEMS

A. HANDBOOK APPROVALS Mr. Bradbury presented WES/WMS/WHs Staff Handbooks Dawn Whalen moved to approve the WES/WMS/WHs Staf Handbooks as presented. Todd Wilmarth seconded. The motion carried 6-0.

Todd Wilmarth left the meeting at 6:54pm.

B. KASB BOARD POLICY UPDATES Mr. Bradbury provided an overview of the policy updates, and recommendations for CN, CNA, GBRD, and JBC were discussed. The board discussed the part-time student language in policy JBC. The board will revisit this topic again at their September meeting. Dawn Whalen moved to approve the KASB Board Policy updates as presented and revisit policy JBC at the September board meeting. Amanda Donovan seconded. The motion carried 5-0.

Policies presented:

Policy	Recommendation	Notes
CGK	Adopt	New Policy
CM	Adopt	
CN	Adopt	Fill in blank with ... \$0.20 cents per page, as applicable.
CNA	Adopt	New Policy for USD 289
EBBE	Adopt	
GAA	Adopt	
GAAA	Adopt	
GAAB	Adopt	
GACB	Adopt	
GACC	Adopt	
GACCA	Adopt	
GACE	Adopt	
GAE	Adopt	
GAG	Adopt	
GAHB	Adopt	
GAOE	Adopt	
GBH	Adopt	
GBN	Adopt	
GBRD	Adopt	New Policy for USD 289
GBRH	Adopt	
IFC	Adopt	
IJ	Adopt	

JBC	Do not adopt	Review again at Sept 2019 meeting
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C. FACILITIES PLANNING PROCESS Mr. Bradbury provided a document outlining the process. Dawn Whalen moved to approve the facilities planning process as presented, tentatively scheduled to start the middle of September. Jeremi Thompson seconded. The motion carried 5-0.

D. ADMINISTRATIVE REPORTS Marcia Munsell and Joshua Snyder presented reports.

VIII. EXECUTIVE SESSION

A. PERSONNEL Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 7:55pm in the board conference room. Amanda Donovan seconded. The motion carried 5-0.

Todd Wilmarth re-entered the meeting at 7:33pm.

B. NEGOTIATIONS Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposa for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 8:10pm in the board conference room. Shane Pruitt seconded.

Motion carried 6- 0.

B. NEGOTIATIONS Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposa for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 8:15pm in the board conference room. Amanda Donovan seconded. Motion carried 6-0.

XI. PERSONNEL

A. RESIGNATIONS Dawn Whalen moved to accept the following resignations:

Belinda Brown, Food Service

Annette Enegren, Food Service

Carrie Lira, Elementary Teacher

Amanda Donovan seconded. Motion carried 6-0.

B. CONTRACTS TO OFFER Dawn Whalen moved to offer the following contracts:

Certified

Jessica Rahn, Elementary Teacher

Classified

Hannah Moss, Elementary Aide Tim Moore, Van Driver

Marvin Hutchinson, Van Driver Eddie Perry, Bus Driver Rachel Rofle, Van Driver

Charyl Zier, WEBS/Transportation Aide Jeff Taylor, Van Driver

Supplementals

Karla Face, FBLA Assistant

Kelly Sturdevant, Soph Class Sponsor Sharon Caruthers, Girls Golf

Reece Long and Evan Cleveland, Baseball

Amanda Donovan seconded. The motion carried 6-0.

C. PART TIME MECHANIC POSITION Mr. Bradbury requested hiring a part time mechanic. Dawn Whalen authorized the superintendent to add/post a part time mechanic position. Shane Pruitt seconded. The motion carried 6-0.

X. NEGOTIATIONS Jeremi Thompson moved to approve the 2019-2020 Master Collective Bargaining Agreement with changes as presented. These changes include the following:

- o One Step and Column Movement
- o \$1000 to the base or \$1000 to each cell
- o Row 0,1 consolidated on the salary schedule
- o Curriculum Work Rate added to MCBA at \$18/hr (retroactive for work done during May/June 2019)
- o Early Retirement Language added
- o Supplemental Additions
 - Head Girls Golf Supplemental 12%
 - Head Boys Golf Supplemental 12% Dawn Whalen seconded. The motion carried 6-0.

XI. ADJOURNMENT 8:31pm

Sherry Bousman