

June 10, 2019 Minutes

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

I. CALL TO ORDER The regular meeting of the Board of Education held Monday, June 10, 2019, at 6:30 PM in the Board Conference Room. President Beth Watson called the meeting to order.

II. ROLL CALL Board members present Beth Watson, Kevin Jones, Jeremi Thompson, Todd Wilmarth, Amanda Donovan entered 6:31pm, and Dawn Whalen.

USD #289 Staff Present Ryan Bradbury, Supt., Sherry Bousman, Board Clerk, Marcia Munsell ES Prin.,
Joshua Snyder, Curr. Dir., Josh Adams, HS Prin., Brad Burkdoll, Asst. Prin.,

Guests Cheryl Hughes, Walter Wehr, Ryan Adams, Carlene Canterbury, Dave Emig, Jack Koehn, Alise
Chandler, Chris Canterbury

III. ADOPTION OF THE AGENDA Dawn Whalen moved to adopt the agenda. Jeremi Thompson seconded. The motion carried 5-0.

IV. PUBLIC FORUM

V. ACTION ITEMS

V.A. BUSINESS BY CONSENT Approval of

1. Monthly Bills and Financial Report
2. May Board Meeting Minutes
3. Reports

a. WJRC

Dawn Whalen moved to approve the Business by Consent action items. Beth Watson seconded. Motion carried 6-0.

ii. Donations

1. Mid-America Bank

- a. Golf State - \$100
- b. Baseball State - \$200
- c. Track State – \$100
- d. Teacher Recognition – \$200
2. 4-State Supply - \$1,950.00 (FBLA National Qualifiers)
3. INSCO Industries - \$3,000.00 (FBLA National Qualifiers)
4. FFA Donations
 - a. Keith & Lori Rogers \$250.00
 - b. Scott Dwyer, Farm Acct. \$100.00

c. TDR Construction, Louisburg \$500.00

Producers (Producers Livestock Marketing Assoc.) \$200.00

d. Layton Real Estate \$500.00

e. Landmark National Bank \$100.00

f. Mid America Bank \$150.00

VI. DISCUSSION ITEMS

A. DISTRICT FACILITIES AUDIT PRESENTATION AND REVIEW

Dave Emig with Emig and Associates presented the findings from the facilities audit.

VII. ACTION ITEMS

A. FOOD SERVICE CONTRACTOR – BID REVIEW

Mr. Bradbury discussed the bids received from the RFP. Dawn Whalen moved to approve OPAA as the USD

289 Food Service Contractor from July 1st, 2019 – June 30, 2020 and approve the contract and cost

structure as presented. Amanda Donovan seconded. Motion carried 6-0.

Dawn Whalen moved to set the breakfast and lunch prices for 2019-2020 as presented. Jeremi Thompson seconded. Motion carried 6-0.

Breakfast	Lunch
ECSE - Grade 5 \$2.00	ECSE - Grade 5 \$2.80
Grades 6-8 \$2.00	Grades 6-8 \$2.90
Grades 9-12 \$2.00	Grades 9-12 \$2.90
Reduced Price \$0.30	Reduced Price \$0.40
Adult \$2.75	Adult \$3.95
Milk \$0.40	Milk \$0.40

B. CAPITAL OUTLAY LISTS – SHORT TERM FACILITIES PLANNING

Mr. Bradbury reviewed short-term facilities project lists.

Mr. Bradbury discussed adding additional cameras and voice speakers to the ES, MS, HS, and Transportation lot. Kevin Jones moved to approve the installation of additional cameras and voice speakers at the ES, MS, HS, and Transportation lot totaling \$85,827.00, from All Systems. Mr. Bradbury shared he would be applying for Safe & Secure Schools grant that could assist with costs associated with camera purchase.

Jeremi Thompson seconded. Motion carried 4-2. Yay's Jones, Donovan, Watson, Thompson. Nay's (Whalen and Wilmarth who stated opposed to vote today.)

C. TECHNOLOGY BIDS

Mr. Bradbury discussed the Interactive TV's and Carts for teacher classrooms. Dawn Whalen moved to approve the bid from KCAV for 48 Interactive TV's and carts totaling \$179,760. Beth Watson seconded. Motion carried 6-0.

RECESS

The board recessed for 5 minutes returning to open session at 8:47pm.

D. EARLY CHILDHOOD PROGRAM AND GRANTS

Mr. Bradbury shared USD 289 had received a grant for 20 slots for a four year old At-Risk PreK program. Mr. Bradbury also shared that USD 289 had applied for a PreK Pilot Program Grant and hoped to receive \$51,000 from that grant, but the results would be announced on Wednesday, June 12th. The grant would cover a full-time teacher, aide, and curriculum. Dawn Whalen moved to authorize the superintendent to hire a PreK Teacher and aide if the district receives the Kansas PreSchool Pilot Grant. Jeremi Thompson seconded. Motion carried 6-0.

Mr. Bradbury reviewed PreK fees and use of these fee funds. Dawn Whalen moved to set the PreK fee for all PreK pilot program students and peer models to \$50 per year.

Amanda Donovan seconded. Motion carried 6-0.

E. KASB MEMBERSHIP

Mr. Bradbury discussed the quotes for KASB membership and legal services. Dawn Whalen moved to approve the KASB Membership and Legal Services totaling \$10,907.38 as presented. Beth Watson seconded. Motion carried 5-1. Yay's Donovan, Watson, Whalen, Thompson, Wilmarth. Nay's Jones.

F. GREENBUSH MEMBERSHIP AND PROGRAMS

Mr. Bradbury discussed the quote for Greenbush Membership and programs. Dawn Whalen moved to approve the Greenbush Membership and programs totaling \$9,514 as presented. Jeremi Thompson seconded. Motion carried 6-0.

G. PROPERTY CASUALTY INSURANCE RENEWAL

Mr. Bradbury discussed the annual renewal of our property and casualty insurance including workers compensation. Dawn Whalen moved to approve the Willis Towers Watson Insurance proposal (Property, Casualty, Workers Compensation) for 2019-2020 totaling \$123,224 as presented. Kevin Jones seconded. Motion carried 6-0.

H. STUDENT HANDBOOKS

Mr. Bradbury discussed the updated information in the ES, MS, and HS handbooks. Amanda Donovan moved to approve the 2019-2020 student handbooks as presented. Dawn Whalen seconded. Motion carried 6-0.

I. SURPLUS ITEMS

Mr. Bradbury discussed declaring vans 01, 02, and 99A as surplus items that can be sold via purple wave, craigslist, etc. Jeremi Thompson moved to declare vans 01, 02, and 99A as surplus items and authorize the superintendent to sell them if possible and if not dispose of them in a cost effective manner. Todd Wilmarth seconded. Motion carried 6-0.

J. JULY BOARD MEETING

Mr. Bradbury discussed selecting a date for the July board meeting and a July date for a special board meeting to convene the Strategic Planning Committee for the annual review of the USD 289 Strategic Plan. Dawn Whalen moved to set the July regular board meeting and organizational meeting for July 15th, 2019 at 6:30pm in the Board Conference Room. Jeremi Thompson seconded. Motion carried 6-0.

Dawn Whalen moved to set a Special Board Meeting for the purpose of hosting the Annual Strategic Plan review for the Wednesday, July 17, 2019 at 6:00pm in the high school library. Jeremi Thompson seconded. Motion carried 6-0.

K. END OF YEAR TRANSFERS

Mr. Bradbury requested approval to make the end of year transfers allowing us to bring the account balances to the desired carryover balances in our funds. Jeremi Thompson moved to authorize the superintendent to transfer year-end funds as needed. Amanda Donovan seconded. Motion carried 6-0.

VIII. ADMINISTRATIVE REPORTS

Mr. Bradbury discussed the Blue Cross Blue Shield Wellness Grant of \$10,000 USD 289 will receive and how the district will use these funds to promote wellness in the district.

IX. EXECUTIVE SESSION

A. PERSONNEL

Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 10:10pm in the board conference room with Josh Adams and Brad Burkdoll on call. Jeremi Thompson seconded. The motion carried 6-0.

B. NEGOTIATIONS

Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 10:20pm in the board conference room. Kevin Jones seconded. Motion carried 6-0.

X. PERSONNEL

A. RESIGNATIONS

Dawn Whalen moved to accept the following resignations:

Hailey Waymire, Career Counselor

Kathy Humpert, Elementary Teacher

Kevin Jones seconded. Motion carried 6-0.

B. CONTRACTS TO OFFER

Dawn Whalen moved to approve the following contracts:

Ashli Votaw, Career Counselor

Carrie Lira, Elementary Teacher

Kevin Jones seconded. Motion carried 6-0.

C. BUS DRIVER HOURLY RATES

Mr. Bradbury reviewed current bus driver hourly rates and how those compared to surrounding districts (classified salary study) Kevin Jones moved to increase the beginning bus driver salary for a route to \$18/hr., activity rate to \$15/hr., sit time will remain the same at \$10.25 per hour, and to approve bus driver hourly rates as presented. Amanda Donovan seconded. Motion carried 6-0.

Name	Department	Position	Hourly Rate	Activity Rate	Sit Time Rate
Mary Chance	Transportation	Bus Driver	\$18.00	\$15.00	\$10.25
Cynthia Quaintance	Transportation	Bus Driver	\$23.00	\$15.00	\$10.25
Jerry Sykes	Transportation	Bus Driver	\$18.00	\$15.00	\$10.25
Curtis Wright	Transportation	Bus Driver	\$28.00	\$15.00	\$10.25
Dawn Neel	Transportation	Bus Driver	\$18.00	\$15.00	\$10.25

D. CLASSIFIED POSITION REQUESTS 2019-2020

Mr. Bradbury reviewed the need and potential duties for a district data clerk. Amanda Donovan moved to authorize the superintendent to hire a data clerk (classified position). Jeremi Thompson seconded. Motion carried 6-0.

E. CLASSIFIED STAFF CONTRACTS 2019-2020

Kevin Jones moved to approve the Classified Contracts for 2019-2020 as presented. Jeremi Thompson seconded. Motion carried 6-0.

Name	Position	Title/Buildi
Ryan Adams	Dir of Build Grounds	DO
Ken Brockus	Custodian	HS
Steve Clayton	Custodian	HS
John Kappus	Custodian	ES
George Laster	Custodian	ES
Rhonda Messmer	Custodian	HS
Cindy Samsonov	Custodian	ES
Kyle Stambaugh	Custodian	HS
Mike Wiederholt	Assist B&G	HS/ES
Belinda Brown	HS Floor Mgr.	HS
Vickie Jones	Cook	HS/ES
Misty Loftus	Cook	HS/ES

Elizabeth Seimears	ES Floor Mgr.	ES
Kathy Seimears	Cook	HS/ES
J Lee Taylor	Cook	HS/ES
Rachael Cappelatti	Cook	HS/ES
Annette Engrene	Cook	HS/ES
Sherry Bousman	Board Clerk	DO
Susan McCarty	Treasurer	DO
Janell Hull	MTSS Aide	ES
Kim Smith	Elem Library	ES
Terry Wood	Elem Lib Aide	ES
Laken Frazier	Full Time Art	ES
Rhonda Messmer	Elem Class Aide	ES
Melanie Brungardt	HS Library	HS
Walter Wehr	Dir of Technology	DO
John Joy	Technology Specialist	ES
Brian Patterson	Technology Specialist	HS/MS
Sue Wright	Secretary	HS
Alicia Jones	AD Secretary	HS
Glenna Beckley	Secretary	Elem
Alicia Rhoades	Secretary	Elem
Cassie Courter	Secretary	MS
Rene Reese	Trans Director	DO
Mary Chance	Bus Driver	Bus Barn
Cynthia Quaintance	Bus Driver	Bus Barn
Jerry Sykes	Bus Driver	Bus Barn
Curtis Wright	Bus Driver	Bus Barn
Cheryl Christian	Van Driver	Bus Barn
Jim Crist	Van Driver	Bus Barn
Kevin Kelly	Van Driver (Bus Sub)	Bus Barn
Dawn Neel	Bus Driver/Van Driver	Bus Barn
Mark Zier	Van Driver	Bus Barn
Tracie Toman	School Nurse	District

F. SUPPLEMENTAL POSITIONS 2019- 2020

Mr. Bradbury discussed the need for adding additional supplemental positions including Boys/Girls Head Golf and 4th Assistant Middle School Football Coach. Kevin Jones moved to authorize the superintendent to add the following supplemental positions for 2019-2020. Dawn Whalen seconded. Motion carried 6-0.

Boy/Girls Head Golf Coach

4th Assistant Middle School Football Coach

Amanda Donovan moved to approve the Supplemental Contracts for 2019-2020 as presented.

Dawn Whalen

seconded. Motion carried 6-0.

ACTIVITY	LEVEL	ASSIGNMENT	SPONSOR	PERCENT	Comments
ANNUAL	High School	Head	Barb Oshel	7.00%	
	Middle School	Head	Eric Evans	4.00%	
ART	High School	Head	Ripp Harrison	3.00%	
BASEBALL	High School	Head	Bryan Kindle	14.50%	
HS/B BASKETBALL	HS Boys	Head	Rick O'Neil	15.50%	
	HS Boys JV		Scott Patton	10.25%	
	HS Boys Frosh		OPEN	8.25%	
HS/G BASKETBALL	HS Girls Head		Brock Campbell	15.50%	
	HS Girls	JV	Jessica Rahn	10.25%	
	HS Girls	Frosh	Eric Sayler	8.25%	
MS/G BASKETBALL	MS Girls 8th		Jeff Jones	7.50%	
	MS Girls	7th	Brianna Kear	7.50%	
MS/B BASKETBALL	MS Boy	8th	Brian Batchelder	7.50%	
	MS Boy	7th	Mike Berg	7.50%	
CHEER	High School		Jodi Hylton	12.00%	
	Middle School		Tyler Bastress	7.50%	
CONCESSIONS	District Manager		Adams/Burkdoll	17.50%	
CROSS COUNTRY	High School		Tim Savage	13.00%	
	High School	Asst	Rick O'Neil	9.10%	
DANCE TEAM	High School		Jennifer Stonequist	8.40%	
ELEM PROG DIR	Elementary		Cassidy Markley	3.00%	
FFA	High School		Brian Batchelder	7.00%	
FOOTBALL	High School	Head	Mike Berg	15.00%	
	High School	Head Asst	Duane McCarty	11.50%	

	High School	Asst	Mark Messer	10.75%
	High School	Asst	Eric Sayler	10.25%
	High School	Asst	Jason Spradling	9.75%
FOOTBALL	Middle School	Head	Brock Campbell	9.25%
	Middle School	Asst	Chris Rose	7.75%
	Middle School	Asst	Ripp Harrison	6.75%
FBLA	High School	Head	Dawn Rottinghaus	9.00%
FORENSICS	High School	Head	Gregory Baird	6.50%
MATH TEAM	High School	Head	Craig Chaney	3.00%
MUSIC/INSTRU.	HS/MS		Gregory Baird	10.00%
MUSIC/VOCAL	High School		Gregory Baird	6.00%
	Middle School		Gregory Baird	4.00%
NHS	High School		Eric Evans	1.75%
SCHOLAR BOWL	High School	Head	Eric Evans	8.50%
SOFTBALL	High School	Head	Chris Rose	14.50%
STUCO	High School		Mary Ann Chambers	5.00%
TRACK	HS Boys	Head	Tim Savage	14.00%
HIGH SCHOOL	HS Girls	Head	Mark Messer	15.00%
	HS	Asst	Eric Evans	9.60%
	HS	Asst	Brock Campbell	9.10%
TRACK	MS Boys	Head	Duane McCarty	8.70%
MIDDLE SCHOOL	MS Girls	Head	Jason Spradling	7.70%
	MS	Asst	Bill Oshel	7.00%
	MS	Asst	Ripp Harrison	7.00%
VOLLEYBALL	High School	Head	Eric Evans	14.00%
	High School	JV	Kristin Rice	8.45%
	High School	Freshmen	Jeanette Selk	7.15%
VOLLEYBALL	Middle School	8th	Brianna Kear	6.50%
	Middle School	7th	Bailie Brown	6.50%
WEIGHTLIFTIN	District Summer	3.0	Brock Campbell	3.25%
	Summer	6.0	Berg/Spradling	6.00%
WRESTLING	High School	Head	Kyle Patton	14.00%
	High School	Asst	Gage Leckner	9.10%

WRESTLING	Middle School	Gregory Baird	4.20%
WRESTLING	Middle School	Jeread Stonequist	4.20%
	Jr Class High School Head	Mary Ann Chambers	3.50%
	High School	Eric Evans	1.00%
	High School	Chris Rose	1.00%
	High School	Barry Richards	1.00%
	High School	Brent Long	1.00%
STUDENT MENTOR HS		Mark Messer	3.00%
		Maranda Stendebach	3.00%
		Brianna Kear	3.00%
		Duane McCarty	3.50%
		Barb Patton	3.50%

XI. Adjournment

Meeting adjourned at 10:37pm

Sherry L. Bousman